

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: October 25, 2024

To: Kenneth Mejia, Controller
Attn: James Robinson, Principal Deputy Controller

From: 
Matthew W. Szabo, City Administrative Officer

Subject: **TECHNICAL CORRECTIONS FOR THE 2023 – 2028 MEMORANDUM OF UNDERSTANDING FOR THE SUPERVISORY BLUE COLLAR UNIT (MOU 12) (C.F. NO. [24-0427-S1](#))**

The 2023 – 2028 Memorandum of Understanding (MOU) between the City of Los Angeles and the Laborers' International Union of North America, Local 777, AFL-CIO (LIUNA), for the Supervisory Blue Collar Unit (MOU 12) requires technical corrections to the salaries of the Equipment Supervisor (Codes 3527-0 and 3527-6) in the appendices as reflected in **bold text** below.

Appendix B (Operative March 24, 2024)

Class Code	Title	Current Range	Current Salary Rate	Corrected Range	Corrected Salary Rate
3527-0	Equipment Supervisor	3718	\$99,096 - \$116,614	3816	\$101,706 - \$119,684
3527-6	Equipment Supervisor	4039	\$107,657 - \$126,678	4145	\$110,496 - \$130,019

Appendix C (Operative September 22, 2024)

Class Code	Title	Current Range	Current Salary Rate	Corrected Range	Corrected Salary Rate
3527-0	Equipment Supervisor	3830	\$102,082 - \$120,122	3932	\$104,775 - \$123,275
3527-6	Equipment Supervisor	4160	\$110,893 - \$130,479	4270	\$113,796 - \$133,924

Appendix D (Operative June 29, 2025)

Class Code	Title	Current Range	Current Salary Rate	Corrected Range	Corrected Salary Rate
3527-0	Equipment Supervisor	3984	\$106,195 - \$124,966	4087	\$108,951 - \$128,203
3527-6	Equipment Supervisor	4326	\$115,320 - \$135,699	4440	\$118,347 - \$139,290

Appendix E (Operative June 28, 2026)

Class Code	Title	Current Range	Current Salary Rate	Corrected Range	Corrected Salary Rate
3527-0	Equipment Supervisor	4143	\$110,434 - \$129,957	4252	\$113,315 - \$133,360
3527-6	Equipment Supervisor	4499	\$119,934 - \$141,127	4618	\$123,087 - \$144,865

Appendix F (Operative June 27, 2027)

Class Code	Title	Current Range	Current Salary Rate	Corrected Range	Corrected Salary Rate
3527-0	Equipment Supervisor	4268	\$113,754 - \$133,882	4381	\$116,760 - \$137,369
3527-6	Equipment Supervisor	4635	\$123,526 - \$145,366	4757	\$126,804 - \$149,208

Appendix G (Operative December 26, 2027)

Class Code	Title	Current Range	Current Salary Rate	Corrected Range	Corrected Salary Rate
3527-0	Equipment Supervisor	4397	\$117,178 - \$137,912	4511	\$120,247 - \$141,503
3527-6	Equipment Supervisor	4773	\$127,221 - \$149,730	4901	\$130,625 - \$153,697

Appendix H (Operative June 25, 2028)

Class Code	Title	Current Range	Current Salary Rate	Corrected Range	Corrected Salary Rate
3527-0	Equipment Supervisor	4485	\$119,538 - \$140,668	4601	\$122,649 - \$144,343
3527-6	Equipment Supervisor	4869	\$129,769 - \$152,716	4998	\$133,235 - \$156,787

All other classifications, ranges, and salaries remain unchanged.

If you have any questions, please contact Paola Ferrari at (213) 978-7661 or Paola.Ferrari@lacity.org.

MWS:MCB:PAG:PF:0725031

Attachment

c: Daniel Quach, Controller's Office
Sunny Lee, Controller's Office
Esteban Lizardo, LIUNA
Isophine Atkinson, HRP Compensation

MOU 12

Appendix A

Operative on December 31, 2023

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
3336-1	Airports Maintenance Supervisor I	3517	2	\$ 75,460	--	12	\$ 110,329
3336-2	Airports Maintenance Supervisor II	3708	2	\$ 79,552	--	12	\$ 116,280
3336-3	Airports Maintenance Supervisor III	3818	2	\$ 81,912	--	12	\$ 119,788
4313-0	Animal Care Technician Supervisor	2427	2	\$ 52,074	--	12	\$ 76,107
4145-0	Asphalt Plant Supervisor	3806	2	\$ 81,661	--	12	\$ 119,391
3706-F	Auto Body Repairer Supervisor I						\$ 3,561.60 /BW
3706-2	Auto Body Repairer Supervisor II						\$ 4,011.20 /BW
3706-G	Auto Body Repairer Supervisor II						\$ 3,864.00 /BW
3706-M	Auto Body Repairer Supervisor II						\$ 4,378.40 /BW
3595-1	Automotive Dispatcher I	2142	2	\$ 45,956	--	12	\$ 67,170
3595-2	Automotive Dispatcher II	2574	2	\$ 55,227	--	12	\$ 80,763
3714-0	Automotive Supervisor						\$ 4,318.40 /BW
3714-6	Automotive Supervisor						\$ 4,378.40 /BW
3714-A	Automotive Supervisor - Airport						\$ 4,378.40 /BW
3338-0	Building Repairer Supervisor	3818	6	\$ 96,402	--	12	\$ 119,788
3589-0	Bus Operator Supervisor	3050	2	\$ 65,437	--	12	\$ 95,693
3140-0	Camp Manager	2427	2	\$ 52,074	--	12	\$ 76,107
3182-A	Chief Custodian Supervisor	2911	2	\$ 62,452	--	12	\$ 91,308
3182-1	Chief Custodian Supervisor I	2635	2	\$ 56,522	--	12	\$ 82,684
3182-2	Chief Custodian Supervisor II	2800	2	\$ 60,071	--	12	\$ 87,842
3187-1	Chief Security Officer I	2918	2	\$ 62,598	--	12	\$ 91,496
3187-2	Chief Security Officer II	3148	2	\$ 67,546	--	12	\$ 98,762
3800-1	Communications Cable Supervisor I	3286	6	\$ 82,935	--	12	\$ 103,063
3800-2	Communications Cable Supervisor II	3492	6	\$ 88,176	--	12	\$ 109,536
3800-3	Communications Cable Supervisor III	3698	6	\$ 93,375	--	12	\$ 116,009
3543-0	Construction Equipment Services Supervisor	2427	2	\$ 52,074	--	12	\$ 76,107
3176-0	Custodian Supervisor	1938	2	\$ 41,572	--	12	\$ 60,781
3176-A	Custodian Supervisor	2166	2	\$ 46,478	--	12	\$ 67,943
4320-0	District Supervisor Animal Services	4023	2	\$ 86,317	--	12	\$ 126,198
3814-0	Electrical Conduit Supervisor	2635	6	\$ 66,523	--	12	\$ 82,684
2352-0	Equestrian Facility Supervisor	3174	2	\$ 68,089	--	12	\$ 99,555
3746-0	Equipment Repair Supervisor						\$ 4,237.60 /BW
3746-6	Equipment Repair Supervisor						\$ 4,606.40 /BW
3527-0	Equipment Supervisor	3610	7	\$ 96,194	--	12	\$ 113,211
3527-6	Equipment Supervisor	3919	7	\$ 104,483	--	12	\$ 122,983

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Appendix A

Operative on December 31, 2023

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
3527-H	Equipment Supervisor - Harbor	3704	7	\$ 98,741	--	12	\$ 116,197
3169-1	Event Supervisor I	2652	2	\$ 56,898	--	12	\$ 83,206
3169-2	Event Supervisor II	2894	2	\$ 62,097	--	12	\$ 90,744.00
3718-0	General Automotive Supervisor					\$	5,318 /BW
3178-0	Head Custodian Supervisor	2387	2	\$ 51,218	--	12	\$ 74,875
3178-A	Head Custodian Supervisor - Airport	2531	2	\$ 54,308	--	12	\$ 79,364
3749-1	Helicopter Mechanic Supervisor I					\$	4,846 /BW
3749-2	Helicopter Mechanic Supervisor II	4504	2	\$ 96,632	--	12	\$ 141,274
3126-0	Labor Supervisor	2563	2	\$ 54,977	--	12	\$ 80,388
3126-6	Labor Supervisor	2782	2	\$ 59,695	--	12	\$ 87,299
4280-1	Lot Cleaning Supervisor I	3594	7	\$ 95,797	--	12	\$ 112,710
4280-2	Lot Cleaning Supervisor II	3806	7	\$ 101,455	--	12	\$ 119,391.00
3766-0	Machinist Supervisor					\$	4,324 /BW
3766-H	Machinist Supervisor - Harbor	4264	2	\$ 91,475	--	12	\$ 133,736.00
3766-1	Machinist Supervisor I					\$	3,853.60 /BW
3766-2	Machinist Supervisor II					\$	4,324 /BW
3145-0	Park Maintenance Supervisor	2717	2	\$ 58,296	--	12	\$ 85,211
3145-6	Park Maintenance Supervisor	2794	2	\$ 59,946	--	12	\$ 87,633
3145-A	Park Maintenance Supervisor/AP	2717	2	\$ 58,296	--	12	\$ 85,211
9170-1	Parking Manager I	3718	2	\$ 79,761	--	12	\$ 116,614
9170-2	Parking Manager II	4301	2	\$ 92,268	--	12	\$ 134,905
3757-1	Parking Meter Technician Supervisor I	2794	2	\$ 59,946	--	12	\$ 87,633
3757-2	Parking Meter Technician Supervisor II	3016	2	\$ 64,707	--	12	\$ 94,607
3537-0	Parking Services Supervisor	2574	2	\$ 55,227	--	12	\$ 80,763.00
3710-1	Police Fleet Services Supervisor I					\$	3,584.80 /BW
3710-2	Police Fleet Services Supervisor II					\$	4,238 /BW
3128-0	Port Maintenance Supervisor	2427	2	\$ 52,074	--	12	\$ 76,107
4312-0	Principal Animal Keeper	2824	2	\$ 60,593	--	12	\$ 88,531
3215-0	Principal Detention Officer	3423	2	\$ 73,434	--	12	\$ 107,385
3210-0	Principal Property Officer	3423	2	\$ 73,434	--	12	\$ 107,385
3200-0	Principal Security Officer	2709	2	\$ 58,109	--	12	\$ 84,960
1839-0	Principal Storekeeper	3783	2	\$ 81,160	--	12	\$ 118,661
1496-0	Printing Services Superintendent	3818	2	\$ 81,912	--	12	\$ 119,788
4101-0	Refuse Collection Supervisor	3856	2	\$ 82,726	--	12	\$ 120,957
4100-0	Refuse Crew Field Instructor	3233	2	\$ 69,363	--	12	\$ 101,393

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Operative on December 31, 2023

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
4316-1	Senior Animal Control Officer I	2707	2	\$ 58,067	--	12	\$ 84,918
4316-2	Senior Animal Control Officer II	2986	2	\$ 64,059	--	12	\$ 93,667
4305-0	Senior Animal Keeper	2600	2	\$ 55,791	--	12	\$ 81,578.00
3716-0	Senior Automotive Supervisor					\$	4,624.00 /BW
3716-6	Senior Automotive Supervisor					\$	5,016 /BW
3212-0	Senior Detention Officer	2973	2	\$ 63,788	--	12	\$ 93,270
3533-0	Senior Garage Attendant	2149	2	\$ 46,103	--	12	\$ 67,421
3529-1	Senior Parking Attendant I	1927	2	\$ 41,342	--	12	\$ 60,405
3529-2	Senior Parking Attendant II	2157	2	\$ 46,270	--	12	\$ 67,672
3209-0	Senior Property Officer	2973	2	\$ 63,788	--	12	\$ 93,270
3184-0	Senior Security Officer	2431	2	\$ 52,158	--	12	\$ 76,274
1837-0	Senior Storekeeper	3019	2	\$ 64,769	--	12	\$ 94,690
1837-M	Senior Storekeeper	3189	2	\$ 68,423	--	12	\$ 100,015
3429-0	Senior Traffic Painter and Sign Supervisor	3227	2	\$ 69,238	--	12	\$ 101,247
3218-1	Senior Traffic Supervisor I	2794	2	\$ 59,946	--	12	\$ 87,633
3218-2	Senior Traffic Supervisor II	3134	2	\$ 67,233	--	12	\$ 98,303
3218-3	Senior Traffic Supervisor III	3712	2	\$ 79,636	--	12	\$ 116,468
4102-0	Solid Resource Superintendent	4685	2	\$ 100,516	--	12	\$ 146,953
4108-1	Solid Waste Disposal Superintendent I	4290	2	\$ 92,039	--	12	\$ 134,592
4108-2	Solid Waste Disposal Superintendent II	4685	2	\$ 100,516	--	12	\$ 146,953
1866-0	Stores Supervisor	4412	2	\$ 94,649	--	12	\$ 138,392
4152-1	Street Services Supervisor I	3594	7	\$ 95,797	--	12	\$ 112,710
4152-2	Street Services Supervisor II	3806	7	\$ 101,455	--	12	\$ 119,391
3732-0	Tire Repairer Supervisor	2368	6	\$ 59,779	--	12	\$ 74,249
3732-6	Tire Repairer Supervisor	2557	6	\$ 64,581	--	12	\$ 80,220
3430-1	Traffic Marking and Signing Superintendent I	3002	2	\$ 64,414	--	12	\$ 94,189
3430-2	Traffic Marking and Signing Superintendent II	3590	2	\$ 77,026	--	12	\$ 112,605
3430-3	Traffic Marking and Signing Superintendent III	4122	2	\$ 88,426	--	12	\$ 129,288
3117-1	Tree Surgeon Supervisor I	3594	2	\$ 77,109	--	12	\$ 112,710
3117-2	Tree Surgeon Supervisor II	3806	2	\$ 81,661	--	12	\$ 119,391
4113-0	Wastewater Collection Supervisor	3856	2	\$ 82,726	--	12	\$ 120,957
3798-0	Welder Supervisor					\$	4,324 /BW
3177-0	Window Cleaner Supervisor	2613	2	\$ 56,062	--	12	\$ 81,954
3177-A	Window Cleaner Supervisor - Airport	2613	2	\$ 56,062	--	12	\$ 81,954

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Range		1	2	3	4	5	6	7	8	9	10	11	12
1927	HR	\$ 19.27	\$ 19.80	\$ 20.34	\$ 20.90	\$ 22.06	\$ 23.29	\$ 24.59	\$ 25.95	\$ 26.67	\$ 27.40	\$ 28.16	\$ 28.93
	BW	\$ 1,541.60	\$ 1,584.00	\$ 1,627.20	\$ 1,672.00	\$ 1,764.80	\$ 1,863.20	\$ 1,967.20	\$ 2,076.00	\$ 2,133.60	\$ 2,192.00	\$ 2,252.80	\$ 2,314.40
	YR	\$ 40,235	\$ 41,342	\$ 42,469	\$ 43,639	\$ 46,061	\$ 48,629	\$ 51,343	\$ 54,183	\$ 55,686	\$ 57,211	\$ 58,798	\$ 60,405
1938	HR	\$ 19.38	\$ 19.91	\$ 20.46	\$ 21.02	\$ 22.19	\$ 23.43	\$ 24.73	\$ 26.11	\$ 26.83	\$ 27.57	\$ 28.33	\$ 29.11
	BW	\$ 1,550.40	\$ 1,592.80	\$ 1,636.80	\$ 1,681.60	\$ 1,775.20	\$ 1,874.40	\$ 1,978.40	\$ 2,088.80	\$ 2,146.40	\$ 2,205.60	\$ 2,266.40	\$ 2,328.80
	YR	\$ 40,465	\$ 41,572	\$ 42,720	\$ 43,889	\$ 46,332	\$ 48,921	\$ 51,636	\$ 54,517	\$ 56,021	\$ 57,566	\$ 59,153	\$ 60,781
2142	HR	\$ 21.42	\$ 22.01	\$ 22.61	\$ 23.23	\$ 24.53	\$ 25.89	\$ 27.34	\$ 28.86	\$ 29.66	\$ 30.48	\$ 31.31	\$ 32.17
	BW	\$ 1,713.60	\$ 1,760.80	\$ 1,808.80	\$ 1,858.40	\$ 1,962.40	\$ 2,071.20	\$ 2,187.20	\$ 2,308.80	\$ 2,372.80	\$ 2,438.40	\$ 2,504.80	\$ 2,573.60
	YR	\$ 44,724	\$ 45,956	\$ 47,209	\$ 48,504	\$ 51,218	\$ 54,058	\$ 57,085	\$ 60,259	\$ 61,930	\$ 63,642	\$ 65,375	\$ 67,170
2149	HR	\$ 21.49	\$ 22.08	\$ 22.69	\$ 23.31	\$ 24.62	\$ 26.00	\$ 27.44	\$ 28.98	\$ 29.77	\$ 30.59	\$ 31.43	\$ 32.29
	BW	\$ 1,719.20	\$ 1,766.40	\$ 1,815.20	\$ 1,864.80	\$ 1,969.60	\$ 2,080.00	\$ 2,195.20	\$ 2,318.40	\$ 2,381.60	\$ 2,447.20	\$ 2,514.40	\$ 2,583.20
	YR	\$ 44,871	\$ 46,103	\$ 47,376	\$ 48,671	\$ 51,406	\$ 54,288	\$ 57,294	\$ 60,510	\$ 62,159	\$ 63,871	\$ 65,625	\$ 67,421
2157	HR	\$ 21.57	\$ 22.16	\$ 22.77	\$ 23.40	\$ 24.70	\$ 26.08	\$ 27.54	\$ 29.07	\$ 29.87	\$ 30.69	\$ 31.54	\$ 32.41
	BW	\$ 1,725.60	\$ 1,772.80	\$ 1,821.60	\$ 1,872.00	\$ 1,976.00	\$ 2,086.40	\$ 2,203.20	\$ 2,325.60	\$ 2,389.60	\$ 2,455.20	\$ 2,523.20	\$ 2,592.80
	YR	\$ 45,038	\$ 46,270	\$ 47,543	\$ 48,859	\$ 51,573	\$ 54,455	\$ 57,503	\$ 60,698	\$ 62,368	\$ 64,080	\$ 65,855	\$ 67,672
2166	HR	\$ 21.66	\$ 22.26	\$ 22.87	\$ 23.50	\$ 24.81	\$ 26.20	\$ 27.66	\$ 29.20	\$ 30.00	\$ 30.83	\$ 31.67	\$ 32.54
	BW	\$ 1,732.80	\$ 1,780.80	\$ 1,829.60	\$ 1,880.00	\$ 1,984.80	\$ 2,096.00	\$ 2,212.80	\$ 2,336.00	\$ 2,400.00	\$ 2,466.40	\$ 2,533.60	\$ 2,603.20
	YR	\$ 45,226	\$ 46,478	\$ 47,752	\$ 49,068	\$ 51,803	\$ 54,705	\$ 57,754	\$ 60,969	\$ 62,640	\$ 64,373	\$ 66,126	\$ 67,943
2368	HR	\$ 23.68	\$ 24.33	\$ 25.00	\$ 25.69	\$ 27.12	\$ 28.63	\$ 30.22	\$ 31.90	\$ 32.78	\$ 33.68	\$ 34.61	\$ 35.56
	BW	\$ 1,894.40	\$ 1,946.40	\$ 2,000.00	\$ 2,055.20	\$ 2,169.60	\$ 2,290.40	\$ 2,417.60	\$ 2,552.00	\$ 2,622.40	\$ 2,694.40	\$ 2,768.80	\$ 2,844.80
	YR	\$ 49,443	\$ 50,801	\$ 52,200	\$ 53,640	\$ 56,626	\$ 59,779	\$ 63,099	\$ 66,607	\$ 68,444	\$ 70,323	\$ 72,265	\$ 74,249
2387	HR	\$ 23.87	\$ 24.53	\$ 25.20	\$ 25.89	\$ 27.34	\$ 28.86	\$ 30.48	\$ 32.17	\$ 33.06	\$ 33.97	\$ 34.90	\$ 35.86
	BW	\$ 1,909.60	\$ 1,962.40	\$ 2,016.00	\$ 2,071.20	\$ 2,187.20	\$ 2,308.80	\$ 2,438.40	\$ 2,573.60	\$ 2,644.80	\$ 2,717.60	\$ 2,792.00	\$ 2,868.80
	YR	\$ 49,840	\$ 51,218	\$ 52,617	\$ 54,058	\$ 57,085	\$ 60,259	\$ 63,642	\$ 67,170	\$ 69,029	\$ 70,929	\$ 72,871	\$ 74,875
2427	HR	\$ 24.27	\$ 24.94	\$ 25.62	\$ 26.32	\$ 27.79	\$ 29.35	\$ 30.98	\$ 32.71	\$ 33.60	\$ 34.52	\$ 35.47	\$ 36.45
	BW	\$ 1,941.60	\$ 1,995.20	\$ 2,049.60	\$ 2,105.60	\$ 2,223.20	\$ 2,348.00	\$ 2,478.40	\$ 2,616.80	\$ 2,688.00	\$ 2,761.60	\$ 2,837.60	\$ 2,916.00
	YR	\$ 50,675	\$ 52,074	\$ 53,494	\$ 54,956	\$ 58,025	\$ 61,282	\$ 64,686	\$ 68,298	\$ 70,156	\$ 72,077	\$ 74,061	\$ 76,107
2431	HR	\$ 24.31	\$ 24.98	\$ 25.67	\$ 26.38	\$ 27.85	\$ 29.40	\$ 31.04	\$ 32.77	\$ 33.67	\$ 34.60	\$ 35.55	\$ 36.53
	BW	\$ 1,944.80	\$ 1,998.40	\$ 2,053.60	\$ 2,110.40	\$ 2,228.00	\$ 2,352.00	\$ 2,483.20	\$ 2,621.60	\$ 2,693.60	\$ 2,768.00	\$ 2,844.00	\$ 2,922.40
	YR	\$ 50,759	\$ 52,158	\$ 53,598	\$ 55,081	\$ 58,150	\$ 61,387	\$ 64,811	\$ 68,423	\$ 70,302	\$ 72,244	\$ 74,228	\$ 76,274
2531	HR	\$ 25.31	\$ 26.01	\$ 26.72	\$ 27.45	\$ 28.99	\$ 30.60	\$ 32.30	\$ 34.10	\$ 35.04	\$ 36.00	\$ 36.99	\$ 38.01
	BW	\$ 2,024.80	\$ 2,080.80	\$ 2,137.60	\$ 2,196.00	\$ 2,319.20	\$ 2,448.00	\$ 2,584.00	\$ 2,728.00	\$ 2,803.20	\$ 2,880.00	\$ 2,959.20	\$ 3,040.80
	YR	\$ 52,847	\$ 54,308	\$ 55,791	\$ 57,315	\$ 60,531	\$ 63,892	\$ 67,442	\$ 71,200	\$ 73,163	\$ 75,168	\$ 77,235	\$ 79,364
2557	HR	\$ 25.57	\$ 26.27	\$ 27.00	\$ 27.74	\$ 29.29	\$ 30.93	\$ 32.65	\$ 34.47	\$ 35.42	\$ 36.39	\$ 37.39	\$ 38.42
	BW	\$ 2,045.60	\$ 2,101.60	\$ 2,160.00	\$ 2,219.20	\$ 2,343.20	\$ 2,474.40	\$ 2,612.00	\$ 2,757.60	\$ 2,833.60	\$ 2,911.20	\$ 2,991.20	\$ 3,073.60
	YR	\$ 53,390	\$ 54,851	\$ 56,376	\$ 57,921	\$ 61,157	\$ 64,581	\$ 68,173	\$ 71,973	\$ 73,956	\$ 75,982	\$ 78,070	\$ 80,220

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Appendix A

Operative on December 31, 2023

Range		1	2	3	4	5	6	7	8	9	10	11	12
2563	HR	\$ 25.63	\$ 26.33	\$ 27.06	\$ 27.80	\$ 29.36	\$ 30.99	\$ 32.72	\$ 34.54	\$ 35.49	\$ 36.47	\$ 37.47	\$ 38.50
	BW	\$ 2,050.40	\$ 2,106.40	\$ 2,164.80	\$ 2,224.00	\$ 2,348.80	\$ 2,479.20	\$ 2,617.60	\$ 2,763.20	\$ 2,839.20	\$ 2,917.60	\$ 2,997.60	\$ 3,080.00
	YR	\$ 53,515	\$ 54,977	\$ 56,501	\$ 58,046	\$ 61,303	\$ 64,707	\$ 68,319	\$ 72,119	\$ 74,103	\$ 76,149	\$ 78,237	\$ 80,388
2574	HR	\$ 25.74	\$ 26.45	\$ 27.18	\$ 27.93	\$ 29.49	\$ 31.13	\$ 32.87	\$ 34.70	\$ 35.65	\$ 36.63	\$ 37.64	\$ 38.68
	BW	\$ 2,059.20	\$ 2,116.00	\$ 2,174.40	\$ 2,234.40	\$ 2,359.20	\$ 2,490.40	\$ 2,629.60	\$ 2,776.00	\$ 2,852.00	\$ 2,930.40	\$ 3,011.20	\$ 3,094.40
	YR	\$ 53,745	\$ 55,227	\$ 56,751	\$ 58,317	\$ 61,575	\$ 64,999	\$ 68,632	\$ 72,453	\$ 74,437	\$ 76,483	\$ 78,592	\$ 80,763
2600	HR	\$ 26.00	\$ 26.72	\$ 27.45	\$ 28.20	\$ 29.78	\$ 31.44	\$ 33.20	\$ 35.05	\$ 36.01	\$ 37.00	\$ 38.02	\$ 39.07
	BW	\$ 2,080.00	\$ 2,137.60	\$ 2,196.00	\$ 2,256.00	\$ 2,382.40	\$ 2,515.20	\$ 2,656.00	\$ 2,804.00	\$ 2,880.80	\$ 2,960.00	\$ 3,041.60	\$ 3,125.60
	YR	\$ 54,288	\$ 55,791	\$ 57,315	\$ 58,881	\$ 62,180	\$ 65,646	\$ 69,321	\$ 73,184	\$ 75,188	\$ 77,256	\$ 79,385	\$ 81,578
2613	HR	\$ 26.13	\$ 26.85	\$ 27.59	\$ 28.35	\$ 29.93	\$ 31.60	\$ 33.35	\$ 35.21	\$ 36.18	\$ 37.17	\$ 38.20	\$ 39.25
	BW	\$ 2,090.40	\$ 2,148.00	\$ 2,207.20	\$ 2,268.00	\$ 2,394.40	\$ 2,528.00	\$ 2,668.00	\$ 2,816.80	\$ 2,894.40	\$ 2,973.60	\$ 3,056.00	\$ 3,140.00
	YR	\$ 54,559	\$ 56,062	\$ 57,607	\$ 59,194	\$ 62,493	\$ 65,980	\$ 69,634	\$ 73,518	\$ 75,543	\$ 77,610	\$ 79,761	\$ 81,954
2635	HR	\$ 26.35	\$ 27.07	\$ 27.82	\$ 28.59	\$ 30.18	\$ 31.86	\$ 33.64	\$ 35.52	\$ 36.50	\$ 37.50	\$ 38.54	\$ 39.60
	BW	\$ 2,108.00	\$ 2,165.60	\$ 2,225.60	\$ 2,287.20	\$ 2,414.40	\$ 2,548.80	\$ 2,691.20	\$ 2,841.60	\$ 2,920.00	\$ 3,000.00	\$ 3,083.20	\$ 3,168.00
	YR	\$ 55,018	\$ 56,522	\$ 58,088	\$ 59,695	\$ 63,015	\$ 66,523	\$ 70,240	\$ 74,165	\$ 76,212	\$ 78,300	\$ 80,471	\$ 82,684
2652	HR	\$ 26.52	\$ 27.25	\$ 28.00	\$ 28.77	\$ 30.37	\$ 32.07	\$ 33.86	\$ 35.75	\$ 36.73	\$ 37.74	\$ 38.78	\$ 39.85
	BW	\$ 2,121.60	\$ 2,180.00	\$ 2,240.00	\$ 2,301.60	\$ 2,429.60	\$ 2,565.60	\$ 2,708.80	\$ 2,860.00	\$ 2,938.40	\$ 3,019.20	\$ 3,102.40	\$ 3,188.00
	YR	\$ 55,373	\$ 56,898	\$ 58,464	\$ 60,071	\$ 63,412	\$ 66,962	\$ 70,699	\$ 74,646	\$ 76,692	\$ 78,801	\$ 80,972	\$ 83,206
2707	HR	\$ 27.07	\$ 27.81	\$ 28.58	\$ 29.37	\$ 31.00	\$ 32.73	\$ 34.55	\$ 36.49	\$ 37.49	\$ 38.52	\$ 39.58	\$ 40.67
	BW	\$ 2,165.60	\$ 2,224.80	\$ 2,286.40	\$ 2,349.60	\$ 2,480.00	\$ 2,618.40	\$ 2,764.00	\$ 2,919.20	\$ 2,999.20	\$ 3,081.60	\$ 3,166.40	\$ 3,253.60
	YR	\$ 56,522	\$ 58,067	\$ 59,675	\$ 61,324	\$ 64,728	\$ 68,340	\$ 72,140	\$ 76,191	\$ 78,279	\$ 80,429	\$ 82,643	\$ 84,918
2709	HR	\$ 27.09	\$ 27.83	\$ 28.60	\$ 29.39	\$ 31.02	\$ 32.75	\$ 34.58	\$ 36.51	\$ 37.51	\$ 38.54	\$ 39.60	\$ 40.69
	BW	\$ 2,167.20	\$ 2,226.40	\$ 2,288.00	\$ 2,351.20	\$ 2,481.60	\$ 2,620.00	\$ 2,766.40	\$ 2,920.80	\$ 3,000.80	\$ 3,083.20	\$ 3,168.00	\$ 3,255.20
	YR	\$ 56,563	\$ 58,109	\$ 59,716	\$ 61,366	\$ 64,769	\$ 68,382	\$ 72,203	\$ 76,232	\$ 78,320	\$ 80,471	\$ 82,684	\$ 84,960
2717	HR	\$ 27.17	\$ 27.92	\$ 28.68	\$ 29.47	\$ 31.11	\$ 32.85	\$ 34.68	\$ 36.61	\$ 37.62	\$ 38.65	\$ 39.72	\$ 40.81
	BW	\$ 2,173.60	\$ 2,233.60	\$ 2,294.40	\$ 2,357.60	\$ 2,488.80	\$ 2,628.00	\$ 2,774.40	\$ 2,928.80	\$ 3,009.60	\$ 3,092.00	\$ 3,177.60	\$ 3,264.80
	YR	\$ 56,730	\$ 58,296	\$ 59,883	\$ 61,533	\$ 64,957	\$ 68,590	\$ 72,411	\$ 76,441	\$ 78,550	\$ 80,701	\$ 82,935	\$ 85,211
2782	HR	\$ 27.82	\$ 28.59	\$ 29.37	\$ 30.18	\$ 31.86	\$ 33.64	\$ 35.52	\$ 37.50	\$ 38.54	\$ 39.60	\$ 40.69	\$ 41.81
	BW	\$ 2,225.60	\$ 2,287.20	\$ 2,349.60	\$ 2,414.40	\$ 2,548.80	\$ 2,691.20	\$ 2,841.60	\$ 3,000.00	\$ 3,083.20	\$ 3,168.00	\$ 3,255.20	\$ 3,344.80
	YR	\$ 58,088	\$ 59,695	\$ 61,324	\$ 63,015	\$ 66,523	\$ 70,240	\$ 74,165	\$ 78,300	\$ 80,471	\$ 82,684	\$ 84,960	\$ 87,299
2794	HR	\$ 27.94	\$ 28.71	\$ 29.50	\$ 30.31	\$ 32.00	\$ 33.78	\$ 35.66	\$ 37.66	\$ 38.69	\$ 39.75	\$ 40.85	\$ 41.97
	BW	\$ 2,235.20	\$ 2,296.80	\$ 2,360.00	\$ 2,424.80	\$ 2,560.00	\$ 2,702.40	\$ 2,852.80	\$ 3,012.80	\$ 3,095.20	\$ 3,180.00	\$ 3,268.00	\$ 3,357.60
	YR	\$ 58,338	\$ 59,946	\$ 61,596	\$ 63,287	\$ 66,816	\$ 70,532	\$ 74,458	\$ 78,634	\$ 80,784	\$ 82,998	\$ 85,294	\$ 87,633
2800	HR	\$ 28.00	\$ 28.77	\$ 29.56	\$ 30.37	\$ 32.07	\$ 33.86	\$ 35.75	\$ 37.74	\$ 38.78	\$ 39.85	\$ 40.94	\$ 42.07
	BW	\$ 2,240.00	\$ 2,301.60	\$ 2,364.80	\$ 2,429.60	\$ 2,565.60	\$ 2,708.80	\$ 2,860.00	\$ 3,019.20	\$ 3,102.40	\$ 3,188.00	\$ 3,275.20	\$ 3,365.60
	YR	\$ 58,464	\$ 60,071	\$ 61,721	\$ 63,412	\$ 66,962	\$ 70,699	\$ 74,646	\$ 78,801	\$ 80,972	\$ 83,206	\$ 85,482	\$ 87,842

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Appendix A

Operative on December 31, 2023

Range		1	2	3	4	5	6	7	8	9	10	11	12
2824	HR	\$ 28.24	\$ 29.02	\$ 29.81	\$ 30.63	\$ 32.34	\$ 34.13	\$ 36.03	\$ 38.05	\$ 39.09	\$ 40.16	\$ 41.27	\$ 42.40
	BW	\$ 2,259.20	\$ 2,321.60	\$ 2,384.80	\$ 2,450.40	\$ 2,587.20	\$ 2,730.40	\$ 2,882.40	\$ 3,044.00	\$ 3,127.20	\$ 3,212.80	\$ 3,301.60	\$ 3,392.00
	YR	\$ 58,965	\$ 60,593	\$ 62,243	\$ 63,955	\$ 67,525	\$ 71,263	\$ 75,230	\$ 79,448	\$ 81,619	\$ 83,854	\$ 86,171	\$ 88,531
2894	HR	\$ 28.94	\$ 29.74	\$ 30.55	\$ 31.39	\$ 33.14	\$ 34.99	\$ 36.94	\$ 38.99	\$ 40.07	\$ 41.17	\$ 42.30	\$ 43.46
	BW	\$ 2,315.20	\$ 2,379.20	\$ 2,444.00	\$ 2,511.20	\$ 2,651.20	\$ 2,799.20	\$ 2,955.20	\$ 3,119.20	\$ 3,205.60	\$ 3,293.60	\$ 3,384.00	\$ 3,476.80
	YR	\$ 60,426	\$ 62,097	\$ 63,788	\$ 65,542	\$ 69,196	\$ 73,059	\$ 77,130	\$ 81,411	\$ 83,666	\$ 85,962	\$ 88,322	\$ 90,744
2911	HR	\$ 29.11	\$ 29.91	\$ 30.73	\$ 31.58	\$ 33.33	\$ 35.19	\$ 37.15	\$ 39.23	\$ 40.31	\$ 41.42	\$ 42.56	\$ 43.73
	BW	\$ 2,328.80	\$ 2,392.80	\$ 2,458.40	\$ 2,526.40	\$ 2,666.40	\$ 2,815.20	\$ 2,972.00	\$ 3,138.40	\$ 3,224.80	\$ 3,313.60	\$ 3,404.80	\$ 3,498.40
	YR	\$ 60,781	\$ 62,452	\$ 64,164	\$ 65,939	\$ 69,593	\$ 73,476	\$ 77,569	\$ 81,912	\$ 84,167	\$ 86,484	\$ 88,865	\$ 91,308
2918	HR	\$ 29.18	\$ 29.98	\$ 30.81	\$ 31.66	\$ 33.42	\$ 35.28	\$ 37.25	\$ 39.32	\$ 40.40	\$ 41.51	\$ 42.65	\$ 43.82
	BW	\$ 2,334.40	\$ 2,398.40	\$ 2,464.80	\$ 2,532.80	\$ 2,673.60	\$ 2,822.40	\$ 2,980.00	\$ 3,145.60	\$ 3,232.00	\$ 3,320.80	\$ 3,412.00	\$ 3,505.60
	YR	\$ 60,927	\$ 62,598	\$ 64,331	\$ 66,106	\$ 69,780	\$ 73,664	\$ 77,778	\$ 82,100	\$ 84,355	\$ 86,672	\$ 89,053	\$ 91,496
2973	HR	\$ 29.73	\$ 30.55	\$ 31.39	\$ 32.25	\$ 34.05	\$ 35.95	\$ 37.96	\$ 40.07	\$ 41.17	\$ 42.30	\$ 43.47	\$ 44.67
	BW	\$ 2,378.40	\$ 2,444.00	\$ 2,511.20	\$ 2,580.00	\$ 2,724.00	\$ 2,876.00	\$ 3,036.80	\$ 3,205.60	\$ 3,293.60	\$ 3,384.00	\$ 3,477.60	\$ 3,573.60
	YR	\$ 62,076	\$ 63,788	\$ 65,542	\$ 67,338	\$ 71,096	\$ 75,063	\$ 79,260	\$ 83,666	\$ 85,962	\$ 88,322	\$ 90,765	\$ 93,270
2986	HR	\$ 29.86	\$ 30.68	\$ 31.52	\$ 32.39	\$ 34.20	\$ 36.11	\$ 38.12	\$ 40.25	\$ 41.35	\$ 42.49	\$ 43.66	\$ 44.86
	BW	\$ 2,388.80	\$ 2,454.40	\$ 2,521.60	\$ 2,591.20	\$ 2,736.00	\$ 2,888.80	\$ 3,049.60	\$ 3,220.00	\$ 3,308.00	\$ 3,399.20	\$ 3,492.80	\$ 3,588.80
	YR	\$ 62,347	\$ 64,059	\$ 65,813	\$ 67,630	\$ 71,409	\$ 75,397	\$ 79,594	\$ 84,042	\$ 86,338	\$ 88,719	\$ 91,162	\$ 93,667
3002	HR	\$ 30.02	\$ 30.85	\$ 31.69	\$ 32.56	\$ 34.38	\$ 36.30	\$ 38.33	\$ 40.46	\$ 41.58	\$ 42.72	\$ 43.90	\$ 45.11
	BW	\$ 2,401.60	\$ 2,468.00	\$ 2,535.20	\$ 2,604.80	\$ 2,750.40	\$ 2,904.00	\$ 3,066.40	\$ 3,236.80	\$ 3,326.40	\$ 3,417.60	\$ 3,512.00	\$ 3,608.80
	YR	\$ 62,681	\$ 64,414	\$ 66,168	\$ 67,985	\$ 71,785	\$ 75,794	\$ 80,033	\$ 84,480	\$ 86,819	\$ 89,199	\$ 91,663	\$ 94,189
3016	HR	\$ 30.16	\$ 30.99	\$ 31.84	\$ 32.72	\$ 34.54	\$ 36.47	\$ 38.50	\$ 40.65	\$ 41.77	\$ 42.92	\$ 44.10	\$ 45.31
	BW	\$ 2,412.80	\$ 2,479.20	\$ 2,547.20	\$ 2,617.60	\$ 2,763.20	\$ 2,917.60	\$ 3,080.00	\$ 3,252.00	\$ 3,341.60	\$ 3,433.60	\$ 3,528.00	\$ 3,624.80
	YR	\$ 62,974	\$ 64,707	\$ 66,481	\$ 68,319	\$ 72,119	\$ 76,149	\$ 80,388	\$ 84,877	\$ 87,215	\$ 89,616	\$ 92,080	\$ 94,607
3019	HR	\$ 30.19	\$ 31.02	\$ 31.87	\$ 32.75	\$ 34.58	\$ 36.51	\$ 38.54	\$ 40.69	\$ 41.81	\$ 42.96	\$ 44.14	\$ 45.35
	BW	\$ 2,415.20	\$ 2,481.60	\$ 2,549.60	\$ 2,620.00	\$ 2,766.40	\$ 2,920.80	\$ 3,083.20	\$ 3,255.20	\$ 3,344.80	\$ 3,436.80	\$ 3,531.20	\$ 3,628.00
	YR	\$ 63,036	\$ 64,769	\$ 66,544	\$ 68,382	\$ 72,203	\$ 76,232	\$ 80,471	\$ 84,960	\$ 87,299	\$ 89,700	\$ 92,164	\$ 94,690
3050	HR	\$ 30.50	\$ 31.34	\$ 32.20	\$ 33.09	\$ 34.94	\$ 36.89	\$ 38.94	\$ 41.11	\$ 42.24	\$ 43.40	\$ 44.60	\$ 45.83
	BW	\$ 2,440.00	\$ 2,507.20	\$ 2,576.00	\$ 2,647.20	\$ 2,795.20	\$ 2,951.20	\$ 3,115.20	\$ 3,288.80	\$ 3,379.20	\$ 3,472.00	\$ 3,568.00	\$ 3,666.40
	YR	\$ 63,684	\$ 65,437	\$ 67,233	\$ 69,091	\$ 72,954	\$ 77,026	\$ 81,306	\$ 85,837	\$ 88,197	\$ 90,619	\$ 93,124	\$ 95,693
3134	HR	\$ 31.34	\$ 32.20	\$ 33.09	\$ 34.00	\$ 35.89	\$ 37.89	\$ 40.01	\$ 42.24	\$ 43.40	\$ 44.59	\$ 45.82	\$ 47.08
	BW	\$ 2,507.20	\$ 2,576.00	\$ 2,647.20	\$ 2,720.00	\$ 2,871.20	\$ 3,031.20	\$ 3,200.80	\$ 3,379.20	\$ 3,472.00	\$ 3,567.20	\$ 3,665.60	\$ 3,766.40
	YR	\$ 65,437	\$ 67,233	\$ 69,091	\$ 70,992	\$ 74,938	\$ 79,114	\$ 83,540	\$ 88,197	\$ 90,619	\$ 93,103	\$ 95,672	\$ 98,303
3148	HR	\$ 31.48	\$ 32.35	\$ 33.24	\$ 34.15	\$ 36.05	\$ 38.07	\$ 40.20	\$ 42.44	\$ 43.60	\$ 44.80	\$ 46.03	\$ 47.30
	BW	\$ 2,518.40	\$ 2,588.00	\$ 2,659.20	\$ 2,732.00	\$ 2,884.00	\$ 3,045.60	\$ 3,216.00	\$ 3,395.20	\$ 3,488.00	\$ 3,584.00	\$ 3,682.40	\$ 3,784.00
	YR	\$ 65,730	\$ 67,546	\$ 69,405	\$ 71,305	\$ 75,272	\$ 79,490	\$ 83,937	\$ 88,614	\$ 91,036	\$ 93,542	\$ 96,110	\$ 98,762

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Range		1	2	3	4	5	6	7	8	9	10	11	12
3174	HR	\$ 31.74	\$ 32.61	\$ 33.51	\$ 34.43	\$ 36.35	\$ 38.38	\$ 40.51	\$ 42.77	\$ 43.95	\$ 45.16	\$ 46.40	\$ 47.68
	BW	\$ 2,539.20	\$ 2,608.80	\$ 2,680.80	\$ 2,754.40	\$ 2,908.00	\$ 3,070.40	\$ 3,240.80	\$ 3,421.60	\$ 3,516.00	\$ 3,612.80	\$ 3,712.00	\$ 3,814.40
	YR	\$ 66,273	\$ 68,089	\$ 69,968	\$ 71,889	\$ 75,898	\$ 80,137	\$ 84,584	\$ 89,303	\$ 91,767	\$ 94,294	\$ 96,883	\$ 99,555
3189	HR	\$ 31.89	\$ 32.77	\$ 33.67	\$ 34.60	\$ 36.53	\$ 38.56	\$ 40.71	\$ 42.98	\$ 44.16	\$ 45.37	\$ 46.62	\$ 47.90
	BW	\$ 2,551.20	\$ 2,621.60	\$ 2,693.60	\$ 2,768.00	\$ 2,922.40	\$ 3,084.80	\$ 3,256.80	\$ 3,438.40	\$ 3,532.80	\$ 3,629.60	\$ 3,729.60	\$ 3,832.00
	YR	\$ 66,586	\$ 68,423	\$ 70,302	\$ 72,244	\$ 76,274	\$ 80,513	\$ 85,002	\$ 89,742	\$ 92,206	\$ 94,732	\$ 97,342	\$ 100,015
3227	HR	\$ 32.27	\$ 33.16	\$ 34.07	\$ 35.01	\$ 36.96	\$ 39.02	\$ 41.20	\$ 43.50	\$ 44.70	\$ 45.93	\$ 47.19	\$ 48.49
	BW	\$ 2,581.60	\$ 2,652.80	\$ 2,725.60	\$ 2,800.80	\$ 2,956.80	\$ 3,121.60	\$ 3,296.00	\$ 3,480.00	\$ 3,576.00	\$ 3,674.40	\$ 3,775.20	\$ 3,879.20
	YR	\$ 67,379	\$ 69,238	\$ 71,138	\$ 73,100	\$ 77,172	\$ 81,473	\$ 86,025	\$ 90,828	\$ 93,333	\$ 95,901	\$ 98,532	\$ 101,247
3233	HR	\$ 32.33	\$ 33.22	\$ 34.13	\$ 35.07	\$ 37.02	\$ 39.09	\$ 41.26	\$ 43.57	\$ 44.76	\$ 45.99	\$ 47.26	\$ 48.56
	BW	\$ 2,586.40	\$ 2,657.60	\$ 2,730.40	\$ 2,805.60	\$ 2,961.60	\$ 3,127.20	\$ 3,300.80	\$ 3,485.60	\$ 3,580.80	\$ 3,679.20	\$ 3,780.80	\$ 3,884.80
	YR	\$ 67,505	\$ 69,363	\$ 71,263	\$ 73,226	\$ 77,297	\$ 81,619	\$ 86,150	\$ 90,974	\$ 93,458	\$ 96,027	\$ 98,678	\$ 101,393
3286	HR	\$ 32.86	\$ 33.76	\$ 34.69	\$ 35.64	\$ 37.63	\$ 39.72	\$ 41.94	\$ 44.29	\$ 45.50	\$ 46.75	\$ 48.04	\$ 49.36
	BW	\$ 2,628.80	\$ 2,700.80	\$ 2,775.20	\$ 2,851.20	\$ 3,010.40	\$ 3,177.60	\$ 3,355.20	\$ 3,543.20	\$ 3,640.00	\$ 3,740.00	\$ 3,843.20	\$ 3,948.80
	YR	\$ 68,611	\$ 70,490	\$ 72,432	\$ 74,416	\$ 78,571	\$ 82,935	\$ 87,570	\$ 92,477	\$ 95,004	\$ 97,614	\$ 100,307	\$ 103,063
3423	HR	\$ 34.23	\$ 35.17	\$ 36.14	\$ 37.13	\$ 39.21	\$ 41.40	\$ 43.71	\$ 46.15	\$ 47.41	\$ 48.71	\$ 50.05	\$ 51.43
	BW	\$ 2,738.40	\$ 2,813.60	\$ 2,891.20	\$ 2,970.40	\$ 3,136.80	\$ 3,312.00	\$ 3,496.80	\$ 3,692.00	\$ 3,792.80	\$ 3,896.80	\$ 4,004.00	\$ 4,114.40
	YR	\$ 71,472	\$ 73,434	\$ 75,460	\$ 77,527	\$ 81,870	\$ 86,443	\$ 91,266	\$ 96,361	\$ 98,992	\$ 101,706	\$ 104,504	\$ 107,385
3492	HR	\$ 34.92	\$ 35.88	\$ 36.87	\$ 37.88	\$ 40.00	\$ 42.23	\$ 44.58	\$ 47.07	\$ 48.36	\$ 49.69	\$ 51.06	\$ 52.46
	BW	\$ 2,793.60	\$ 2,870.40	\$ 2,949.60	\$ 3,030.40	\$ 3,200.00	\$ 3,378.40	\$ 3,566.40	\$ 3,765.60	\$ 3,868.80	\$ 3,975.20	\$ 4,084.80	\$ 4,196.80
	YR	\$ 72,912	\$ 74,917	\$ 76,984	\$ 79,093	\$ 83,520	\$ 88,176	\$ 93,083	\$ 98,282	\$ 100,975	\$ 103,752	\$ 106,613	\$ 109,536
3517	HR	\$ 35.17	\$ 36.14	\$ 37.13	\$ 38.15	\$ 40.28	\$ 42.53	\$ 44.90	\$ 47.41	\$ 48.71	\$ 50.05	\$ 51.43	\$ 52.84
	BW	\$ 2,813.60	\$ 2,891.20	\$ 2,970.40	\$ 3,052.00	\$ 3,222.40	\$ 3,402.40	\$ 3,592.00	\$ 3,792.80	\$ 3,896.80	\$ 4,004.00	\$ 4,114.40	\$ 4,227.20
	YR	\$ 73,434	\$ 75,460	\$ 77,527	\$ 79,657	\$ 84,104	\$ 88,802	\$ 93,751	\$ 98,992	\$ 101,706	\$ 104,504	\$ 107,385	\$ 110,329
3590	HR	\$ 35.90	\$ 36.89	\$ 37.90	\$ 38.94	\$ 41.11	\$ 43.40	\$ 45.83	\$ 48.38	\$ 49.72	\$ 51.09	\$ 52.49	\$ 53.93
	BW	\$ 2,872.00	\$ 2,951.20	\$ 3,032.00	\$ 3,115.20	\$ 3,288.80	\$ 3,472.00	\$ 3,666.40	\$ 3,870.40	\$ 3,977.60	\$ 4,087.20	\$ 4,199.20	\$ 4,314.40
	YR	\$ 74,959	\$ 77,026	\$ 79,135	\$ 81,306	\$ 85,837	\$ 90,619	\$ 95,693	\$ 101,017	\$ 103,815	\$ 106,675	\$ 109,599	\$ 112,605
3594	HR	\$ 35.94	\$ 36.93	\$ 37.94	\$ 38.98	\$ 41.16	\$ 43.45	\$ 45.88	\$ 48.44	\$ 49.77	\$ 51.14	\$ 52.54	\$ 53.98
	BW	\$ 2,875.20	\$ 2,954.40	\$ 3,035.20	\$ 3,118.40	\$ 3,292.80	\$ 3,476.00	\$ 3,670.40	\$ 3,875.20	\$ 3,981.60	\$ 4,091.20	\$ 4,203.20	\$ 4,318.40
	YR	\$ 75,042	\$ 77,109	\$ 79,218	\$ 81,390	\$ 85,942	\$ 90,723	\$ 95,797	\$ 101,142	\$ 103,919	\$ 106,780	\$ 109,703	\$ 112,710
3610	HR	\$ 36.10	\$ 37.09	\$ 38.11	\$ 39.16	\$ 41.34	\$ 43.64	\$ 46.07	\$ 48.64	\$ 49.98	\$ 51.35	\$ 52.77	\$ 54.22
	BW	\$ 2,888.00	\$ 2,967.20	\$ 3,048.80	\$ 3,132.80	\$ 3,307.20	\$ 3,491.20	\$ 3,685.60	\$ 3,891.20	\$ 3,998.40	\$ 4,108.00	\$ 4,221.60	\$ 4,337.60
	YR	\$ 75,376	\$ 77,443	\$ 79,573	\$ 81,766	\$ 86,317	\$ 91,120	\$ 96,194	\$ 101,560	\$ 104,358	\$ 107,218	\$ 110,183	\$ 113,211
3698	HR	\$ 36.98	\$ 38.00	\$ 39.04	\$ 40.11	\$ 42.35	\$ 44.72	\$ 47.21	\$ 49.84	\$ 51.21	\$ 52.62	\$ 54.07	\$ 55.56
	BW	\$ 2,958.40	\$ 3,040.00	\$ 3,123.20	\$ 3,208.80	\$ 3,388.00	\$ 3,577.60	\$ 3,776.80	\$ 3,987.20	\$ 4,096.80	\$ 4,209.60	\$ 4,325.60	\$ 4,444.80
	YR	\$ 77,214	\$ 79,344	\$ 81,515	\$ 83,749	\$ 88,426	\$ 93,375	\$ 98,574	\$ 104,065	\$ 106,926	\$ 109,870	\$ 112,898	\$ 116,009

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Operative on December 31, 2023

Range		1	2	3	4	5	6	7	8	9	10	11	12
3704	HR	\$ 37.04	\$ 38.06	\$ 39.11	\$ 40.19	\$ 42.43	\$ 44.79	\$ 47.29	\$ 49.93	\$ 51.30	\$ 52.71	\$ 54.16	\$ 55.65
	BW	\$ 2,963.20	\$ 3,044.80	\$ 3,128.80	\$ 3,215.20	\$ 3,394.40	\$ 3,583.20	\$ 3,783.20	\$ 3,994.40	\$ 4,104.00	\$ 4,216.80	\$ 4,332.80	\$ 4,452.00
	YR	\$ 77,339	\$ 79,469	\$ 81,661	\$ 83,916	\$ 88,593	\$ 93,521	\$ 98,741	\$ 104,253	\$ 107,114	\$ 110,058	\$ 113,086	\$ 116,197
3708	HR	\$ 37.08	\$ 38.10	\$ 39.15	\$ 40.23	\$ 42.47	\$ 44.83	\$ 47.33	\$ 49.97	\$ 51.34	\$ 52.75	\$ 54.20	\$ 55.69
	BW	\$ 2,966.40	\$ 3,048.00	\$ 3,132.00	\$ 3,218.40	\$ 3,397.60	\$ 3,586.40	\$ 3,786.40	\$ 3,997.60	\$ 4,107.20	\$ 4,220.00	\$ 4,336.00	\$ 4,455.20
	YR	\$ 77,423	\$ 79,552	\$ 81,745	\$ 84,000	\$ 88,677	\$ 93,605	\$ 98,825	\$ 104,337	\$ 107,197	\$ 110,142	\$ 113,169	\$ 116,280
3712	HR	\$ 37.12	\$ 38.14	\$ 39.19	\$ 40.27	\$ 42.52	\$ 44.89	\$ 47.40	\$ 50.04	\$ 51.42	\$ 52.83	\$ 54.29	\$ 55.78
	BW	\$ 2,969.60	\$ 3,051.20	\$ 3,135.20	\$ 3,221.60	\$ 3,401.60	\$ 3,591.20	\$ 3,792.00	\$ 4,003.20	\$ 4,113.60	\$ 4,226.40	\$ 4,343.20	\$ 4,462.40
	YR	\$ 77,506	\$ 79,636	\$ 81,828	\$ 84,083	\$ 88,781	\$ 93,730	\$ 98,971	\$ 104,483	\$ 107,364	\$ 110,309	\$ 113,357	\$ 116,468
3718	HR	\$ 37.18	\$ 38.20	\$ 39.25	\$ 40.33	\$ 42.58	\$ 44.95	\$ 47.46	\$ 50.11	\$ 51.49	\$ 52.91	\$ 54.36	\$ 55.85
	BW	\$ 2,974.40	\$ 3,056.00	\$ 3,140.00	\$ 3,226.40	\$ 3,406.40	\$ 3,596.00	\$ 3,796.80	\$ 4,008.80	\$ 4,119.20	\$ 4,232.80	\$ 4,348.80	\$ 4,468.00
	YR	\$ 77,631	\$ 79,761	\$ 81,954	\$ 84,209	\$ 88,907	\$ 93,855	\$ 99,096	\$ 104,629	\$ 107,511	\$ 110,476	\$ 113,503	\$ 116,614
3783	HR	\$ 37.83	\$ 38.87	\$ 39.94	\$ 41.04	\$ 43.33	\$ 45.74	\$ 48.29	\$ 50.98	\$ 52.39	\$ 53.83	\$ 55.31	\$ 56.83
	BW	\$ 3,026.40	\$ 3,109.60	\$ 3,195.20	\$ 3,283.20	\$ 3,466.40	\$ 3,659.20	\$ 3,863.20	\$ 4,078.40	\$ 4,191.20	\$ 4,306.40	\$ 4,424.80	\$ 4,546.40
	YR	\$ 78,989	\$ 81,160	\$ 83,394	\$ 85,691	\$ 90,473	\$ 95,505	\$ 100,829	\$ 106,446	\$ 109,390	\$ 112,397	\$ 115,487	\$ 118,661
3806	HR	\$ 38.06	\$ 39.11	\$ 40.18	\$ 41.28	\$ 43.59	\$ 46.02	\$ 48.59	\$ 51.30	\$ 52.71	\$ 54.16	\$ 55.65	\$ 57.18
	BW	\$ 3,044.80	\$ 3,128.80	\$ 3,214.40	\$ 3,302.40	\$ 3,487.20	\$ 3,681.60	\$ 3,887.20	\$ 4,104.00	\$ 4,216.80	\$ 4,332.80	\$ 4,452.00	\$ 4,574.40
	YR	\$ 79,469	\$ 81,661	\$ 83,895	\$ 86,192	\$ 91,015	\$ 96,089	\$ 101,455	\$ 107,114	\$ 110,058	\$ 113,086	\$ 116,197	\$ 119,391
3818	HR	\$ 38.18	\$ 39.23	\$ 40.31	\$ 41.42	\$ 43.73	\$ 46.17	\$ 48.74	\$ 51.47	\$ 52.88	\$ 54.33	\$ 55.83	\$ 57.37
	BW	\$ 3,054.40	\$ 3,138.40	\$ 3,224.80	\$ 3,313.60	\$ 3,498.40	\$ 3,693.60	\$ 3,899.20	\$ 4,117.60	\$ 4,230.40	\$ 4,346.40	\$ 4,466.40	\$ 4,589.60
	YR	\$ 79,719	\$ 81,912	\$ 84,167	\$ 86,484	\$ 91,308	\$ 96,402	\$ 101,769	\$ 107,469	\$ 110,413	\$ 113,441	\$ 116,573	\$ 119,788
3856	HR	\$ 38.56	\$ 39.62	\$ 40.71	\$ 41.83	\$ 44.16	\$ 46.63	\$ 49.23	\$ 51.97	\$ 53.40	\$ 54.87	\$ 56.38	\$ 57.93
	BW	\$ 3,084.80	\$ 3,169.60	\$ 3,256.80	\$ 3,346.40	\$ 3,532.80	\$ 3,730.40	\$ 3,938.40	\$ 4,157.60	\$ 4,272.00	\$ 4,389.60	\$ 4,510.40	\$ 4,634.40
	YR	\$ 80,513	\$ 82,726	\$ 85,002	\$ 87,341	\$ 92,206	\$ 97,363	\$ 102,792	\$ 108,513	\$ 111,499	\$ 114,568	\$ 117,721	\$ 120,957
3919	HR	\$ 39.19	\$ 40.27	\$ 41.38	\$ 42.52	\$ 44.89	\$ 47.40	\$ 50.04	\$ 52.83	\$ 54.29	\$ 55.78	\$ 57.32	\$ 58.90
	BW	\$ 3,135.20	\$ 3,221.60	\$ 3,310.40	\$ 3,401.60	\$ 3,591.20	\$ 3,792.00	\$ 4,003.20	\$ 4,226.40	\$ 4,343.20	\$ 4,462.40	\$ 4,585.60	\$ 4,712.00
	YR	\$ 81,828	\$ 84,083	\$ 86,401	\$ 88,781	\$ 93,730	\$ 98,971	\$ 104,483	\$ 110,309	\$ 113,357	\$ 116,468	\$ 119,684	\$ 122,983
4023	HR	\$ 40.23	\$ 41.34	\$ 42.47	\$ 43.64	\$ 46.07	\$ 48.64	\$ 51.35	\$ 54.22	\$ 55.71	\$ 57.24	\$ 58.82	\$ 60.44
	BW	\$ 3,218.40	\$ 3,307.20	\$ 3,397.60	\$ 3,491.20	\$ 3,685.60	\$ 3,891.20	\$ 4,108.00	\$ 4,337.60	\$ 4,456.80	\$ 4,579.20	\$ 4,705.60	\$ 4,835.20
	YR	\$ 84,000	\$ 86,317	\$ 88,677	\$ 91,120	\$ 96,194	\$ 101,560	\$ 107,218	\$ 113,211	\$ 116,322	\$ 119,517	\$ 122,816	\$ 126,198
4122	HR	\$ 41.22	\$ 42.35	\$ 43.52	\$ 44.72	\$ 47.21	\$ 49.84	\$ 52.62	\$ 55.56	\$ 57.08	\$ 58.65	\$ 60.26	\$ 61.92
	BW	\$ 3,297.60	\$ 3,388.00	\$ 3,481.60	\$ 3,577.60	\$ 3,776.80	\$ 3,987.20	\$ 4,209.60	\$ 4,444.80	\$ 4,566.40	\$ 4,692.00	\$ 4,820.80	\$ 4,953.60
	YR	\$ 86,067	\$ 88,426	\$ 90,869	\$ 93,375	\$ 98,574	\$ 104,065	\$ 109,870	\$ 116,009	\$ 119,183	\$ 122,461	\$ 125,822	\$ 129,288
4264	HR	\$ 42.64	\$ 43.81	\$ 45.02	\$ 46.26	\$ 48.84	\$ 51.56	\$ 54.44	\$ 57.47	\$ 59.05	\$ 60.67	\$ 62.34	\$ 64.05
	BW	\$ 3,411.20	\$ 3,504.80	\$ 3,601.60	\$ 3,700.80	\$ 3,907.20	\$ 4,124.80	\$ 4,355.20	\$ 4,597.60	\$ 4,724.00	\$ 4,853.60	\$ 4,987.20	\$ 5,124.00
	YR	\$ 89,032	\$ 91,475	\$ 94,001	\$ 96,590	\$ 101,977	\$ 107,657	\$ 113,670	\$ 119,997	\$ 123,296	\$ 126,678	\$ 130,165	\$ 133,736

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Appendix A

Operative on December 31, 2023

Range		1	2	3	4	5	6	7	8	9	10	11	12
4290	HR	\$ 42.90	\$ 44.08	\$ 45.29	\$ 46.54	\$ 49.14	\$ 51.88	\$ 54.78	\$ 57.83	\$ 59.42	\$ 61.05	\$ 62.73	\$ 64.46
	BW	\$ 3,432.00	\$ 3,526.40	\$ 3,623.20	\$ 3,723.20	\$ 3,931.20	\$ 4,150.40	\$ 4,382.40	\$ 4,626.40	\$ 4,753.60	\$ 4,884.00	\$ 5,018.40	\$ 5,156.80
	YR	\$ 89,575	\$ 92,039	\$ 94,565	\$ 97,175	\$ 102,604	\$ 108,325	\$ 114,380	\$ 120,749	\$ 124,068	\$ 127,472	\$ 130,980	\$ 134,592
4301	HR	\$ 43.01	\$ 44.19	\$ 45.41	\$ 46.66	\$ 49.26	\$ 52.00	\$ 54.90	\$ 57.96	\$ 59.56	\$ 61.20	\$ 62.88	\$ 64.61
	BW	\$ 3,440.80	\$ 3,535.20	\$ 3,632.80	\$ 3,732.80	\$ 3,940.80	\$ 4,160.00	\$ 4,392.00	\$ 4,636.80	\$ 4,764.80	\$ 4,896.00	\$ 5,030.40	\$ 5,168.80
	YR	\$ 89,804	\$ 92,268	\$ 94,816	\$ 97,426	\$ 102,854	\$ 108,576	\$ 114,631	\$ 121,020	\$ 124,361	\$ 127,785	\$ 131,293	\$ 134,905
4412	HR	\$ 44.12	\$ 45.33	\$ 46.58	\$ 47.86	\$ 50.53	\$ 53.35	\$ 56.32	\$ 59.46	\$ 61.10	\$ 62.78	\$ 64.51	\$ 66.28
	BW	\$ 3,529.60	\$ 3,626.40	\$ 3,726.40	\$ 3,828.80	\$ 4,042.40	\$ 4,268.00	\$ 4,505.60	\$ 4,756.80	\$ 4,888.00	\$ 5,022.40	\$ 5,160.80	\$ 5,302.40
	YR	\$ 92,122	\$ 94,649	\$ 97,259	\$ 99,931	\$ 105,506	\$ 111,394	\$ 117,596	\$ 124,152	\$ 127,576	\$ 131,084	\$ 134,696	\$ 138,392
4504	HR	\$ 45.04	\$ 46.28	\$ 47.55	\$ 48.86	\$ 51.58	\$ 54.46	\$ 57.50	\$ 60.70	\$ 62.37	\$ 64.09	\$ 65.85	\$ 67.66
	BW	\$ 3,603.20	\$ 3,702.40	\$ 3,804.00	\$ 3,908.80	\$ 4,126.40	\$ 4,356.80	\$ 4,600.00	\$ 4,856.00	\$ 4,989.60	\$ 5,127.20	\$ 5,268.00	\$ 5,412.80
	YR	\$ 94,043	\$ 96,632	\$ 99,284	\$ 102,019	\$ 107,699	\$ 113,712	\$ 120,060	\$ 126,741	\$ 130,228	\$ 133,819	\$ 137,494	\$ 141,274
4685	HR	\$ 46.85	\$ 48.14	\$ 49.46	\$ 50.82	\$ 53.66	\$ 56.65	\$ 59.80	\$ 63.14	\$ 64.88	\$ 66.66	\$ 68.50	\$ 70.38
	BW	\$ 3,748.00	\$ 3,851.20	\$ 3,956.80	\$ 4,065.60	\$ 4,292.80	\$ 4,532.00	\$ 4,784.00	\$ 5,051.20	\$ 5,190.40	\$ 5,332.80	\$ 5,480.00	\$ 5,630.40
	YR	\$ 97,822	\$ 100,516	\$ 103,272	\$ 106,112	\$ 112,042	\$ 118,285	\$ 124,862	\$ 131,836	\$ 135,469	\$ 139,186	\$ 143,028	\$ 146,953

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Appendix B

Operative on March 24, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING			MAXIMUM	
			STEP	SALARY		STEP	SALARY
3336-1	Airports Maintenance Supervisor I	3623	2	\$ 77,736	--	12	\$ 113,649
3336-2	Airports Maintenance Supervisor II	3818	2	\$ 81,912	--	12	\$ 119,788
3336-3	Airports Maintenance Supervisor III	3934	2	\$ 84,396	--	12	\$ 123,379
4313-0	Animal Care Technician Supervisor	2500	2	\$ 53,640	--	12	\$ 78,383
4145-0	Asphalt Plant Supervisor	3919	2	\$ 84,083	--	12	\$ 122,983
3706-F	Auto Body Repairer Supervisor I						\$ 3,668.80 /BW
3706-2	Auto Body Repairer Supervisor II						\$ 4,131.20 /BW
3706-G	Auto Body Repairer Supervisor II						\$ 3,980.00 /BW
3706-M	Auto Body Repairer Supervisor II						\$ 4,509.60 /BW
3595-1	Automotive Dispatcher I	2206	2	\$ 47,334	--	12	\$ 69,196
3595-2	Automotive Dispatcher II	2651	2	\$ 56,877	--	12	\$ 83,185
3714-0	Automotive Supervisor						\$ 4,448.00 /BW
3714-6	Automotive Supervisor						\$ 4,509.60 /BW
3714-A	Automotive Supervisor - Airport						\$ 4,509.60 /BW
3338-0	Building Repairer Supervisor	3934	6	\$ 99,305	--	12	\$ 123,379
3589-0	Bus Operator Supervisor	3142	2	\$ 67,400	--	12	\$ 98,553
3140-0	Camp Manager	2500	2	\$ 53,640	--	12	\$ 78,383
3182-A	Chief Custodian Supervisor	2999	2	\$ 64,331	--	12	\$ 94,085
3182-1	Chief Custodian Supervisor I	2865	2	\$ 61,470	--	12	\$ 89,867
3182-2	Chief Custodian Supervisor II	3042	2	\$ 65,270	--	12	\$ 95,442
3187-1	Chief Security Officer I	3004	2	\$ 64,456	--	12	\$ 94,231
3187-2	Chief Security Officer II	3243	2	\$ 69,572	--	12	\$ 101,727
3800-1	Communications Cable Supervisor I	3385	6	\$ 85,461	--	12	\$ 106,153
3800-2	Communications Cable Supervisor II	3597	6	\$ 90,828	--	12	\$ 112,856
3800-3	Communications Cable Supervisor III	3810	6	\$ 96,173	--	12	\$ 119,496
3543-0	Construction Equipment Services Supervisor	2500	2	\$ 53,640	--	12	\$ 78,383
3176-0	Custodian Supervisor	2105	2	\$ 45,163	--	12	\$ 66,043
3176-A	Custodian Supervisor	2232	2	\$ 47,877	--	12	\$ 69,989
4320-0	District Supervisor Animal Services	4144	2	\$ 88,907	--	12	\$ 129,998
3814-0	Electrical Conduit Supervisor	2715	6	\$ 68,549	--	12	\$ 85,169
2352-0	Equestrian Facility Supervisor	3271	2	\$ 70,177	--	12	\$ 102,625
3746-0	Equipment Repair Supervisor						\$ 4,364.80 /BW
3746-6	Equipment Repair Supervisor						\$ 4,744.80 /BW
3527-0	Equipment Supervisor	3816	7	\$ 101,706	--	12	\$ 119,684
3527-6	Equipment Supervisor	4145	7	\$ 110,496	--	12	\$ 130,019

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Appendix B

Operative on March 24, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING			MAXIMUM	
			STEP	SALARY		STEP	SALARY
3169-1	Event Supervisor I	2733	2	\$ 58,631	--	12	\$ 85,712
3169-2	Event Supervisor II	2981	2	\$ 63,955	--	12	\$ 93,479
3718-0	General Automotive Supervisor						\$ 5,476.80 /BW
3178-0	Head Custodian Supervisor	2594	2	\$ 55,645	--	12	\$ 81,369
3178-A	Head Custodian Supervisor - Airport	2607	2	\$ 55,937	--	12	\$ 81,766
3749-1	Helicopter Mechanic Supervisor I	4383	2	\$ 94,043	--	12	\$ 137,473
3749-2	Helicopter Mechanic Supervisor II	5022	2	\$ 107,740	--	12	\$ 157,539
3126-0	Labor Supervisor	2641	2	\$ 56,668	--	12	\$ 82,810
3126-6	Labor Supervisor	2866	2	\$ 61,491	--	12	\$ 89,909
4280-1	Lot Cleaning Supervisor I	3701	7	\$ 98,637	--	12	\$ 116,092
4280-2	Lot Cleaning Supervisor II	3919	7	\$ 104,483	--	12	\$ 122,983
3766-0	Machinist Supervisor						\$ 4,453.60 /BW
3766-H	Machinist Supervisor - Harbor	4392	2	\$ 94,231	--	12	\$ 137,766
3766-1	Machinist Supervisor I						\$ 3,969.60 /BW
3766-2	Machinist Supervisor II						\$ 4,453.60 /BW
3145-0	Park Maintenance Supervisor	2797	2	\$ 60,009	--	12	\$ 87,779
3145-6	Park Maintenance Supervisor	2879	2	\$ 61,763	--	12	\$ 90,306
3145-A	Park Maintenance Supervisor/AP	2797	2	\$ 60,009	--	12	\$ 87,779
9170-1	Parking Manager I	3830	2	\$ 82,162	--	12	\$ 120,122
9170-2	Parking Manager II	4430	2	\$ 95,045	--	12	\$ 138,956
3757-1	Parking Meter Technician Supervisor I	3037	2	\$ 65,166	--	12	\$ 95,233
3757-2	Parking Meter Technician Supervisor II	3277	2	\$ 70,302	--	12	\$ 102,813
3537-0	Parking Services Supervisor	2651	2	\$ 56,877	--	12	\$ 83,185
3710-1	Police Fleet Services Supervisor I						\$ 3,692.00 /BW
3710-2	Police Fleet Services Supervisor II						\$ 4,364.80 /BW
3128-0	Port Maintenance Supervisor	2500	2	\$ 53,640	--	12	\$ 78,383
4312-0	Principal Animal Keeper	2907	2	\$ 62,368	--	12	\$ 91,182
3215-0	Principal Detention Officer	3649	2	\$ 78,279	--	12	\$ 114,464
3210-0	Principal Property Officer	3632	2	\$ 77,924	--	12	\$ 113,963
3200-0	Principal Security Officer	2791	2	\$ 59,883	--	12	\$ 87,508
1839-0	Principal Storekeeper	3896	2	\$ 83,582	--	12	\$ 122,210
1496-0	Printing Services Superintendent	3934	2	\$ 84,396	--	12	\$ 123,379
4101-0	Refuse Collection Supervisor	3972	2	\$ 85,211	--	12	\$ 124,590
4100-0	Refuse Crew Field Instructor	3330	2	\$ 71,451	--	12	\$ 104,483
4316-1	Senior Animal Control Officer I	2789	2	\$ 59,842	--	12	\$ 87,466

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Appendix B

Operative on March 24, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING			MAXIMUM	
			STEP	SALARY		STEP	SALARY
4316-2	Senior Animal Control Officer II	3076	2	\$ 66,001	--	12	\$ 96,507
4305-0	Senior Animal Keeper	2678	2	\$ 57,461	--	12	\$ 84,021
3716-0	Senior Automotive Supervisor						\$ 4,762.40 /BW
3716-6	Senior Automotive Supervisor						\$ 5,166.40 /BW
3212-0	Senior Detention Officer	3169	2	\$ 67,985	--	12	\$ 99,430
3533-0	Senior Garage Attendant	2215	2	\$ 47,522	--	12	\$ 69,467
3529-1	Senior Parking Attendant I	1984	2	\$ 42,574	--	12	\$ 62,222
3529-2	Senior Parking Attendant II	2222	2	\$ 47,669	--	12	\$ 69,718
3209-0	Senior Property Officer	3154	2	\$ 67,672	--	12	\$ 98,971
3184-0	Senior Security Officer	2505	2	\$ 53,745	--	12	\$ 78,571
1837-0	Senior Storekeeper	3111	2	\$ 66,753	--	12	\$ 97,530
1837-M	Senior Storekeeper	3286	2	\$ 70,490	--	12	\$ 103,063
3429-0	Senior Traffic Painter and Sign Supervisor	3324	2	\$ 71,305	--	12	\$ 104,274
3218-1	Senior Traffic Supervisor I	3037	2	\$ 65,166	--	12	\$ 95,233
3218-2	Senior Traffic Supervisor II	3406	2	\$ 73,080	--	12	\$ 106,822
3218-3	Senior Traffic Supervisor III	4035	2	\$ 86,568	--	12	\$ 126,595
4102-0	Solid Resource Superintendent	4825	2	\$ 103,523	--	12	\$ 151,359
4108-1	Solid Waste Disposal Superintendent I	4420	2	\$ 94,836	--	12	\$ 138,622
4108-2	Solid Waste Disposal Superintendent II	4825	2	\$ 103,523	--	12	\$ 151,359
1866-0	Stores Supervisor	4545	2	\$ 97,509	--	12	\$ 142,547
4152-1	Street Services Supervisor I	3701	7	\$ 98,637	--	12	\$ 116,092
4152-2	Street Services Supervisor II	3919	7	\$ 104,483	--	12	\$ 122,983
3732-0	Tire Repairer Supervisor	2438	6	\$ 61,575	--	12	\$ 76,483
3732-6	Tire Repairer Supervisor	2634	6	\$ 66,502	--	12	\$ 82,622
3430-1	Traffic Marking and Signing Superintendent I	3094	2	\$ 66,377	--	12	\$ 97,029
3430-2	Traffic Marking and Signing Superintendent II	3698	2	\$ 79,344	--	12	\$ 116,009
3430-3	Traffic Marking and Signing Superintendent III	4245	2	\$ 91,078	--	12	\$ 133,193
3117-1	Tree Surgeon Supervisor I	4007	2	\$ 85,962	--	12	\$ 125,676
3117-2	Tree Surgeon Supervisor II	4244	2	\$ 91,057	--	12	\$ 133,151
4113-0	Wastewater Collection Supervisor	3972	2	\$ 85,211	--	12	\$ 124,590
3798-0	Welder Supervisor	3706	2	\$ 79,511	--	12	\$ 116,238
3798-6	Welder Supervisor	4014	2	\$ 86,109	--	12	\$ 125,885
3177-0	Window Cleaner Supervisor	2692	2	\$ 57,754	--	12	\$ 84,417
3177-A	Window Cleaner Supervisor - Airport	2692	2	\$ 57,754	--	12	\$ 84,417

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Appendix B

Operative on March 24, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
1984	HR	\$ 19.84	\$ 20.39	\$ 20.95	\$ 21.53	\$ 22.73	\$ 23.99	\$ 25.33	\$ 26.74	\$ 27.47	\$ 28.23	\$ 29.00	\$ 29.80
	BW	\$ 1,587.20	\$ 1,631.20	\$ 1,676.00	\$ 1,722.40	\$ 1,818.40	\$ 1,919.20	\$ 2,026.40	\$ 2,139.20	\$ 2,197.60	\$ 2,258.40	\$ 2,320.00	\$ 2,384.00
	YR	\$ 41,425	\$ 42,574	\$ 43,743	\$ 44,954	\$ 47,460	\$ 50,091	\$ 52,889	\$ 55,833	\$ 57,357	\$ 58,944	\$ 60,552	\$ 62,222
2105	HR	\$ 21.05	\$ 21.63	\$ 22.22	\$ 22.83	\$ 24.11	\$ 25.45	\$ 26.87	\$ 28.37	\$ 29.15	\$ 29.95	\$ 30.78	\$ 31.63
	BW	\$ 1,684.00	\$ 1,730.40	\$ 1,777.60	\$ 1,826.40	\$ 1,928.80	\$ 2,036.00	\$ 2,149.60	\$ 2,269.60	\$ 2,332.00	\$ 2,396.00	\$ 2,462.40	\$ 2,530.40
	YR	\$ 43,952	\$ 45,163	\$ 46,395	\$ 47,669	\$ 50,341	\$ 53,139	\$ 56,104	\$ 59,236	\$ 60,865	\$ 62,535	\$ 64,268	\$ 66,043
2206	HR	\$ 22.06	\$ 22.67	\$ 23.29	\$ 23.93	\$ 25.27	\$ 26.67	\$ 28.16	\$ 29.74	\$ 30.55	\$ 31.39	\$ 32.25	\$ 33.14
	BW	\$ 1,764.80	\$ 1,813.60	\$ 1,863.20	\$ 1,914.40	\$ 2,021.60	\$ 2,133.60	\$ 2,252.80	\$ 2,379.20	\$ 2,444.00	\$ 2,511.20	\$ 2,580.00	\$ 2,651.20
	YR	\$ 46,061	\$ 47,334	\$ 48,629	\$ 49,965	\$ 52,763	\$ 55,686	\$ 58,798	\$ 62,097	\$ 63,788	\$ 65,542	\$ 67,338	\$ 69,196
2215	HR	\$ 22.15	\$ 22.76	\$ 23.39	\$ 24.03	\$ 25.37	\$ 26.79	\$ 28.28	\$ 29.85	\$ 30.67	\$ 31.51	\$ 32.38	\$ 33.27
	BW	\$ 1,772.00	\$ 1,820.80	\$ 1,871.20	\$ 1,922.40	\$ 2,029.60	\$ 2,143.20	\$ 2,262.40	\$ 2,388.00	\$ 2,453.60	\$ 2,520.80	\$ 2,590.40	\$ 2,661.60
	YR	\$ 46,249	\$ 47,522	\$ 48,838	\$ 50,174	\$ 52,972	\$ 55,937	\$ 59,048	\$ 62,326	\$ 64,038	\$ 65,792	\$ 67,609	\$ 69,467
2222	HR	\$ 22.22	\$ 22.83	\$ 23.46	\$ 24.11	\$ 25.45	\$ 26.87	\$ 28.37	\$ 29.95	\$ 30.78	\$ 31.63	\$ 32.50	\$ 33.39
	BW	\$ 1,777.60	\$ 1,826.40	\$ 1,876.80	\$ 1,928.80	\$ 2,036.00	\$ 2,149.60	\$ 2,269.60	\$ 2,396.00	\$ 2,462.40	\$ 2,530.40	\$ 2,600.00	\$ 2,671.20
	YR	\$ 46,395	\$ 47,669	\$ 48,984	\$ 50,341	\$ 53,139	\$ 56,104	\$ 59,236	\$ 62,535	\$ 64,268	\$ 66,043	\$ 67,860	\$ 69,718
2232	HR	\$ 22.32	\$ 22.93	\$ 23.56	\$ 24.21	\$ 25.55	\$ 26.98	\$ 28.48	\$ 30.07	\$ 30.90	\$ 31.75	\$ 32.62	\$ 33.52
	BW	\$ 1,785.60	\$ 1,834.40	\$ 1,884.80	\$ 1,936.80	\$ 2,044.00	\$ 2,158.40	\$ 2,278.40	\$ 2,405.60	\$ 2,472.00	\$ 2,540.00	\$ 2,609.60	\$ 2,681.60
	YR	\$ 46,604	\$ 47,877	\$ 49,193	\$ 50,550	\$ 53,348	\$ 56,334	\$ 59,466	\$ 62,786	\$ 64,519	\$ 66,294	\$ 68,110	\$ 69,989
2438	HR	\$ 24.38	\$ 25.05	\$ 25.74	\$ 26.45	\$ 27.93	\$ 29.49	\$ 31.13	\$ 32.87	\$ 33.77	\$ 34.70	\$ 35.65	\$ 36.63
	BW	\$ 1,950.40	\$ 2,004.00	\$ 2,059.20	\$ 2,116.00	\$ 2,234.40	\$ 2,359.20	\$ 2,490.40	\$ 2,629.60	\$ 2,701.60	\$ 2,776.00	\$ 2,852.00	\$ 2,930.40
	YR	\$ 50,905	\$ 52,304	\$ 53,745	\$ 55,227	\$ 58,317	\$ 61,575	\$ 64,999	\$ 68,632	\$ 70,511	\$ 72,453	\$ 74,437	\$ 76,483
2500	HR	\$ 25.00	\$ 25.69	\$ 26.39	\$ 27.12	\$ 28.63	\$ 30.22	\$ 31.90	\$ 33.68	\$ 34.61	\$ 35.56	\$ 36.54	\$ 37.54
	BW	\$ 2,000.00	\$ 2,055.20	\$ 2,111.20	\$ 2,169.60	\$ 2,290.40	\$ 2,417.60	\$ 2,552.00	\$ 2,694.40	\$ 2,768.80	\$ 2,844.80	\$ 2,923.20	\$ 3,003.20
	YR	\$ 52,200	\$ 53,640	\$ 55,102	\$ 56,626	\$ 59,779	\$ 63,099	\$ 66,607	\$ 70,323	\$ 72,265	\$ 74,249	\$ 76,295	\$ 78,383
2505	HR	\$ 25.05	\$ 25.74	\$ 26.45	\$ 27.18	\$ 28.69	\$ 30.29	\$ 31.98	\$ 33.76	\$ 34.69	\$ 35.64	\$ 36.62	\$ 37.63
	BW	\$ 2,004.00	\$ 2,059.20	\$ 2,116.00	\$ 2,174.40	\$ 2,295.20	\$ 2,423.20	\$ 2,558.40	\$ 2,700.80	\$ 2,775.20	\$ 2,851.20	\$ 2,929.60	\$ 3,010.40
	YR	\$ 52,304	\$ 53,745	\$ 55,227	\$ 56,751	\$ 59,904	\$ 63,245	\$ 66,774	\$ 70,490	\$ 72,432	\$ 74,416	\$ 76,462	\$ 78,571
2594	HR	\$ 25.94	\$ 26.65	\$ 27.39	\$ 28.14	\$ 29.72	\$ 31.37	\$ 33.12	\$ 34.97	\$ 35.93	\$ 36.92	\$ 37.93	\$ 38.97
	BW	\$ 2,075.20	\$ 2,132.00	\$ 2,191.20	\$ 2,251.20	\$ 2,377.60	\$ 2,509.60	\$ 2,649.60	\$ 2,797.60	\$ 2,874.40	\$ 2,953.60	\$ 3,034.40	\$ 3,117.60
	YR	\$ 54,162	\$ 55,645	\$ 57,190	\$ 58,756	\$ 62,055	\$ 65,500	\$ 69,154	\$ 73,017	\$ 75,021	\$ 77,088	\$ 79,197	\$ 81,369
2607	HR	\$ 26.07	\$ 26.79	\$ 27.52	\$ 28.28	\$ 29.85	\$ 31.51	\$ 33.27	\$ 35.13	\$ 36.10	\$ 37.09	\$ 38.11	\$ 39.16
	BW	\$ 2,085.60	\$ 2,143.20	\$ 2,201.60	\$ 2,262.40	\$ 2,388.00	\$ 2,520.80	\$ 2,661.60	\$ 2,810.40	\$ 2,888.00	\$ 2,967.20	\$ 3,048.80	\$ 3,132.80
	YR	\$ 54,434	\$ 55,937	\$ 57,461	\$ 59,048	\$ 62,326	\$ 65,792	\$ 69,467	\$ 73,351	\$ 75,376	\$ 77,443	\$ 79,573	\$ 81,766
2634	HR	\$ 26.34	\$ 27.06	\$ 27.81	\$ 28.57	\$ 30.17	\$ 31.85	\$ 33.63	\$ 35.50	\$ 36.48	\$ 37.48	\$ 38.51	\$ 39.57
	BW	\$ 2,107.20	\$ 2,164.80	\$ 2,224.80	\$ 2,285.60	\$ 2,413.60	\$ 2,548.00	\$ 2,690.40	\$ 2,840.00	\$ 2,918.40	\$ 2,998.40	\$ 3,080.80	\$ 3,165.60
	YR	\$ 54,997	\$ 56,501	\$ 58,067	\$ 59,654	\$ 62,994	\$ 66,502	\$ 70,219	\$ 74,124	\$ 76,170	\$ 78,258	\$ 80,408	\$ 82,622

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Appendix B

Operative on March 24, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
2641	HR	\$ 26.41	\$ 27.14	\$ 27.88	\$ 28.65	\$ 30.24	\$ 31.92	\$ 33.70	\$ 35.58	\$ 36.56	\$ 37.57	\$ 38.60	\$ 39.66
	BW	\$ 2,112.80	\$ 2,171.20	\$ 2,230.40	\$ 2,292.00	\$ 2,419.20	\$ 2,553.60	\$ 2,696.00	\$ 2,846.40	\$ 2,924.80	\$ 3,005.60	\$ 3,088.00	\$ 3,172.80
	YR	\$ 55,144	\$ 56,668	\$ 58,213	\$ 59,821	\$ 63,141	\$ 66,648	\$ 70,365	\$ 74,291	\$ 76,337	\$ 78,446	\$ 80,596	\$ 82,810
2651	HR	\$ 26.51	\$ 27.24	\$ 27.99	\$ 28.76	\$ 30.36	\$ 32.06	\$ 33.85	\$ 35.74	\$ 36.72	\$ 37.73	\$ 38.77	\$ 39.84
	BW	\$ 2,120.80	\$ 2,179.20	\$ 2,239.20	\$ 2,300.80	\$ 2,428.80	\$ 2,564.80	\$ 2,708.00	\$ 2,859.20	\$ 2,937.60	\$ 3,018.40	\$ 3,101.60	\$ 3,187.20
	YR	\$ 55,352	\$ 56,877	\$ 58,443	\$ 60,050	\$ 63,391	\$ 66,941	\$ 70,678	\$ 74,625	\$ 76,671	\$ 78,780	\$ 80,951	\$ 83,185
2678	HR	\$ 26.78	\$ 27.52	\$ 28.27	\$ 29.05	\$ 30.67	\$ 32.38	\$ 34.18	\$ 36.10	\$ 37.09	\$ 38.11	\$ 39.16	\$ 40.24
	BW	\$ 2,142.40	\$ 2,201.60	\$ 2,261.60	\$ 2,324.00	\$ 2,453.60	\$ 2,590.40	\$ 2,734.40	\$ 2,888.00	\$ 2,967.20	\$ 3,048.80	\$ 3,132.80	\$ 3,219.20
	YR	\$ 55,916	\$ 57,461	\$ 59,027	\$ 60,656	\$ 64,038	\$ 67,609	\$ 71,367	\$ 75,376	\$ 77,443	\$ 79,573	\$ 81,766	\$ 84,021
2692	HR	\$ 26.92	\$ 27.66	\$ 28.42	\$ 29.20	\$ 30.83	\$ 32.54	\$ 34.36	\$ 36.27	\$ 37.27	\$ 38.29	\$ 39.35	\$ 40.43
	BW	\$ 2,153.60	\$ 2,212.80	\$ 2,273.60	\$ 2,336.00	\$ 2,466.40	\$ 2,603.20	\$ 2,748.80	\$ 2,901.60	\$ 2,981.60	\$ 3,063.20	\$ 3,148.00	\$ 3,234.40
	YR	\$ 56,208	\$ 57,754	\$ 59,340	\$ 60,969	\$ 64,373	\$ 67,943	\$ 71,743	\$ 75,731	\$ 77,819	\$ 79,949	\$ 82,162	\$ 84,417
2715	HR	\$ 27.15	\$ 27.90	\$ 28.66	\$ 29.45	\$ 31.09	\$ 32.83	\$ 34.66	\$ 36.59	\$ 37.60	\$ 38.63	\$ 39.70	\$ 40.79
	BW	\$ 2,172.00	\$ 2,232.00	\$ 2,292.80	\$ 2,356.00	\$ 2,487.20	\$ 2,626.40	\$ 2,772.80	\$ 2,927.20	\$ 3,008.00	\$ 3,090.40	\$ 3,176.00	\$ 3,263.20
	YR	\$ 56,689	\$ 58,255	\$ 59,842	\$ 61,491	\$ 64,915	\$ 68,549	\$ 72,370	\$ 76,399	\$ 78,508	\$ 80,659	\$ 82,893	\$ 85,169
2733	HR	\$ 27.33	\$ 28.08	\$ 28.85	\$ 29.64	\$ 31.30	\$ 33.04	\$ 34.88	\$ 36.83	\$ 37.84	\$ 38.88	\$ 39.95	\$ 41.05
	BW	\$ 2,186.40	\$ 2,246.40	\$ 2,308.00	\$ 2,371.20	\$ 2,504.00	\$ 2,643.20	\$ 2,790.40	\$ 2,946.40	\$ 3,027.20	\$ 3,110.40	\$ 3,196.00	\$ 3,284.00
	YR	\$ 57,065	\$ 58,631	\$ 60,238	\$ 61,888	\$ 65,354	\$ 68,987	\$ 72,829	\$ 76,901	\$ 79,009	\$ 81,181	\$ 83,415	\$ 85,712
2789	HR	\$ 27.89	\$ 28.66	\$ 29.45	\$ 30.26	\$ 31.94	\$ 33.72	\$ 35.60	\$ 37.59	\$ 38.62	\$ 39.68	\$ 40.77	\$ 41.89
	BW	\$ 2,231.20	\$ 2,292.80	\$ 2,356.00	\$ 2,420.80	\$ 2,555.20	\$ 2,697.60	\$ 2,848.00	\$ 3,007.20	\$ 3,089.60	\$ 3,174.40	\$ 3,261.60	\$ 3,351.20
	YR	\$ 58,234	\$ 59,842	\$ 61,491	\$ 63,182	\$ 66,690	\$ 70,407	\$ 74,332	\$ 78,487	\$ 80,638	\$ 82,851	\$ 85,127	\$ 87,466
2791	HR	\$ 27.91	\$ 28.68	\$ 29.47	\$ 30.28	\$ 31.97	\$ 33.74	\$ 35.62	\$ 37.61	\$ 38.64	\$ 39.70	\$ 40.79	\$ 41.91
	BW	\$ 2,232.80	\$ 2,294.40	\$ 2,357.60	\$ 2,422.40	\$ 2,557.60	\$ 2,699.20	\$ 2,849.60	\$ 3,008.80	\$ 3,091.20	\$ 3,176.00	\$ 3,263.20	\$ 3,352.80
	YR	\$ 58,276	\$ 59,883	\$ 61,533	\$ 63,224	\$ 66,753	\$ 70,449	\$ 74,374	\$ 78,529	\$ 80,680	\$ 82,893	\$ 85,169	\$ 87,508
2797	HR	\$ 27.97	\$ 28.74	\$ 29.53	\$ 30.34	\$ 32.04	\$ 33.83	\$ 35.72	\$ 37.71	\$ 38.75	\$ 39.82	\$ 40.91	\$ 42.04
	BW	\$ 2,237.60	\$ 2,299.20	\$ 2,362.40	\$ 2,427.20	\$ 2,563.20	\$ 2,706.40	\$ 2,857.60	\$ 3,016.80	\$ 3,100.00	\$ 3,185.60	\$ 3,272.80	\$ 3,363.20
	YR	\$ 58,401	\$ 60,009	\$ 61,658	\$ 63,349	\$ 66,899	\$ 70,637	\$ 74,583	\$ 78,738	\$ 80,910	\$ 83,144	\$ 85,420	\$ 87,779
2865	HR	\$ 28.65	\$ 29.44	\$ 30.25	\$ 31.08	\$ 32.82	\$ 34.65	\$ 36.58	\$ 38.61	\$ 39.68	\$ 40.77	\$ 41.89	\$ 43.04
	BW	\$ 2,292.00	\$ 2,355.20	\$ 2,420.00	\$ 2,486.40	\$ 2,625.60	\$ 2,772.00	\$ 2,926.40	\$ 3,088.80	\$ 3,174.40	\$ 3,261.60	\$ 3,351.20	\$ 3,443.20
	YR	\$ 59,821	\$ 61,470	\$ 63,162	\$ 64,895	\$ 68,528	\$ 72,349	\$ 76,379	\$ 80,617	\$ 82,851	\$ 85,127	\$ 87,466	\$ 89,867
2866	HR	\$ 28.66	\$ 29.45	\$ 30.26	\$ 31.09	\$ 32.83	\$ 34.66	\$ 36.59	\$ 38.63	\$ 39.70	\$ 40.79	\$ 41.91	\$ 43.06
	BW	\$ 2,292.80	\$ 2,356.00	\$ 2,420.80	\$ 2,487.20	\$ 2,626.40	\$ 2,772.80	\$ 2,927.20	\$ 3,090.40	\$ 3,176.00	\$ 3,263.20	\$ 3,352.80	\$ 3,444.80
	YR	\$ 59,842	\$ 61,491	\$ 63,182	\$ 64,915	\$ 68,549	\$ 72,370	\$ 76,399	\$ 80,659	\$ 82,893	\$ 85,169	\$ 87,508	\$ 89,909
2879	HR	\$ 28.79	\$ 29.58	\$ 30.40	\$ 31.24	\$ 32.97	\$ 34.81	\$ 36.75	\$ 38.80	\$ 39.87	\$ 40.97	\$ 42.09	\$ 43.25
	BW	\$ 2,303.20	\$ 2,366.40	\$ 2,432.00	\$ 2,499.20	\$ 2,637.60	\$ 2,784.80	\$ 2,940.00	\$ 3,104.00	\$ 3,189.60	\$ 3,277.60	\$ 3,367.20	\$ 3,460.00
	YR	\$ 60,113	\$ 61,763	\$ 63,475	\$ 65,229	\$ 68,841	\$ 72,683	\$ 76,734	\$ 81,014	\$ 83,248	\$ 85,545	\$ 87,883	\$ 90,306

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Appendix B

Operative on March 24, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
2907	HR	\$ 29.07	\$ 29.87	\$ 30.69	\$ 31.53	\$ 33.29	\$ 35.15	\$ 37.11	\$ 39.18	\$ 40.26	\$ 41.37	\$ 42.50	\$ 43.67
	BW	\$ 2,325.60	\$ 2,389.60	\$ 2,455.20	\$ 2,522.40	\$ 2,663.20	\$ 2,812.00	\$ 2,968.80	\$ 3,134.40	\$ 3,220.80	\$ 3,309.60	\$ 3,400.00	\$ 3,493.60
	YR	\$ 60,698	\$ 62,368	\$ 64,080	\$ 65,834	\$ 69,509	\$ 73,393	\$ 77,485	\$ 81,807	\$ 84,062	\$ 86,380	\$ 88,740	\$ 91,182
2981	HR	\$ 29.81	\$ 30.63	\$ 31.47	\$ 32.34	\$ 34.13	\$ 36.03	\$ 38.05	\$ 40.16	\$ 41.27	\$ 42.40	\$ 43.57	\$ 44.77
	BW	\$ 2,384.80	\$ 2,450.40	\$ 2,517.60	\$ 2,587.20	\$ 2,730.40	\$ 2,882.40	\$ 3,044.00	\$ 3,212.80	\$ 3,301.60	\$ 3,392.00	\$ 3,485.60	\$ 3,581.60
	YR	\$ 62,243	\$ 63,955	\$ 65,709	\$ 67,525	\$ 71,263	\$ 75,230	\$ 79,448	\$ 83,854	\$ 86,171	\$ 88,531	\$ 90,974	\$ 93,479
2999	HR	\$ 29.99	\$ 30.81	\$ 31.66	\$ 32.53	\$ 34.35	\$ 36.26	\$ 38.28	\$ 40.42	\$ 41.53	\$ 42.67	\$ 43.85	\$ 45.06
	BW	\$ 2,399.20	\$ 2,464.80	\$ 2,532.80	\$ 2,602.40	\$ 2,748.00	\$ 2,900.80	\$ 3,062.40	\$ 3,233.60	\$ 3,322.40	\$ 3,413.60	\$ 3,508.00	\$ 3,604.80
	YR	\$ 62,619	\$ 64,331	\$ 66,106	\$ 67,922	\$ 71,722	\$ 75,710	\$ 79,928	\$ 84,396	\$ 86,714	\$ 89,094	\$ 91,558	\$ 94,085
3004	HR	\$ 30.04	\$ 30.87	\$ 31.71	\$ 32.58	\$ 34.40	\$ 36.32	\$ 38.35	\$ 40.48	\$ 41.60	\$ 42.74	\$ 43.92	\$ 45.13
	BW	\$ 2,403.20	\$ 2,469.60	\$ 2,536.80	\$ 2,606.40	\$ 2,752.00	\$ 2,905.60	\$ 3,068.00	\$ 3,238.40	\$ 3,328.00	\$ 3,419.20	\$ 3,513.60	\$ 3,610.40
	YR	\$ 62,723	\$ 64,456	\$ 66,210	\$ 68,027	\$ 71,827	\$ 75,836	\$ 80,074	\$ 84,522	\$ 86,860	\$ 89,241	\$ 91,704	\$ 94,231
3037	HR	\$ 30.37	\$ 31.21	\$ 32.06	\$ 32.94	\$ 34.78	\$ 36.72	\$ 38.77	\$ 40.93	\$ 42.05	\$ 43.21	\$ 44.39	\$ 45.61
	BW	\$ 2,429.60	\$ 2,496.80	\$ 2,564.80	\$ 2,635.20	\$ 2,782.40	\$ 2,937.60	\$ 3,101.60	\$ 3,274.40	\$ 3,364.00	\$ 3,456.80	\$ 3,551.20	\$ 3,648.80
	YR	\$ 63,412	\$ 65,166	\$ 66,941	\$ 68,778	\$ 72,620	\$ 76,671	\$ 80,951	\$ 85,461	\$ 87,800	\$ 90,222	\$ 92,686	\$ 95,233
3042	HR	\$ 30.42	\$ 31.26	\$ 32.12	\$ 33.00	\$ 34.84	\$ 36.78	\$ 38.84	\$ 41.01	\$ 42.14	\$ 43.30	\$ 44.49	\$ 45.71
	BW	\$ 2,433.60	\$ 2,500.80	\$ 2,569.60	\$ 2,640.00	\$ 2,787.20	\$ 2,942.40	\$ 3,107.20	\$ 3,280.80	\$ 3,371.20	\$ 3,464.00	\$ 3,559.20	\$ 3,656.80
	YR	\$ 63,516	\$ 65,270	\$ 67,066	\$ 68,904	\$ 72,745	\$ 76,796	\$ 81,097	\$ 85,628	\$ 87,988	\$ 90,410	\$ 92,895	\$ 95,442
3076	HR	\$ 30.76	\$ 31.61	\$ 32.48	\$ 33.37	\$ 35.23	\$ 37.20	\$ 39.27	\$ 41.46	\$ 42.60	\$ 43.77	\$ 44.98	\$ 46.22
	BW	\$ 2,460.80	\$ 2,528.80	\$ 2,598.40	\$ 2,669.60	\$ 2,818.40	\$ 2,976.00	\$ 3,141.60	\$ 3,316.80	\$ 3,408.00	\$ 3,501.60	\$ 3,598.40	\$ 3,697.60
	YR	\$ 64,226	\$ 66,001	\$ 67,818	\$ 69,676	\$ 73,560	\$ 77,673	\$ 81,995	\$ 86,568	\$ 88,948	\$ 91,391	\$ 93,918	\$ 96,507
3094	HR	\$ 30.94	\$ 31.79	\$ 32.67	\$ 33.57	\$ 35.44	\$ 37.41	\$ 39.50	\$ 41.70	\$ 42.84	\$ 44.02	\$ 45.23	\$ 46.47
	BW	\$ 2,475.20	\$ 2,543.20	\$ 2,613.60	\$ 2,685.60	\$ 2,835.20	\$ 2,992.80	\$ 3,160.00	\$ 3,336.00	\$ 3,427.20	\$ 3,521.60	\$ 3,618.40	\$ 3,717.60
	YR	\$ 64,602	\$ 66,377	\$ 68,214	\$ 70,094	\$ 73,998	\$ 78,112	\$ 82,476	\$ 87,069	\$ 89,449	\$ 91,913	\$ 94,440	\$ 97,029
3111	HR	\$ 31.11	\$ 31.97	\$ 32.84	\$ 33.74	\$ 35.62	\$ 37.61	\$ 39.70	\$ 41.91	\$ 43.06	\$ 44.24	\$ 45.46	\$ 46.71
	BW	\$ 2,488.80	\$ 2,557.60	\$ 2,627.20	\$ 2,699.20	\$ 2,849.60	\$ 3,008.80	\$ 3,176.00	\$ 3,352.80	\$ 3,444.80	\$ 3,539.20	\$ 3,636.80	\$ 3,736.80
	YR	\$ 64,957	\$ 66,753	\$ 68,569	\$ 70,449	\$ 74,374	\$ 78,529	\$ 82,893	\$ 87,508	\$ 89,909	\$ 92,373	\$ 94,920	\$ 97,530
3142	HR	\$ 31.42	\$ 32.28	\$ 33.17	\$ 34.08	\$ 35.98	\$ 37.99	\$ 40.10	\$ 42.34	\$ 43.51	\$ 44.71	\$ 45.94	\$ 47.20
	BW	\$ 2,513.60	\$ 2,582.40	\$ 2,653.60	\$ 2,726.40	\$ 2,878.40	\$ 3,039.20	\$ 3,208.00	\$ 3,387.20	\$ 3,480.80	\$ 3,576.80	\$ 3,675.20	\$ 3,776.00
	YR	\$ 65,604	\$ 67,400	\$ 69,258	\$ 71,159	\$ 75,126	\$ 79,323	\$ 83,728	\$ 88,405	\$ 90,848	\$ 93,354	\$ 95,922	\$ 98,553
3154	HR	\$ 31.54	\$ 32.41	\$ 33.30	\$ 34.22	\$ 36.13	\$ 38.14	\$ 40.27	\$ 42.52	\$ 43.69	\$ 44.89	\$ 46.13	\$ 47.40
	BW	\$ 2,523.20	\$ 2,592.80	\$ 2,664.00	\$ 2,737.60	\$ 2,890.40	\$ 3,051.20	\$ 3,221.60	\$ 3,401.60	\$ 3,495.20	\$ 3,591.20	\$ 3,690.40	\$ 3,792.00
	YR	\$ 65,855	\$ 67,672	\$ 69,530	\$ 71,451	\$ 75,439	\$ 79,636	\$ 84,083	\$ 88,781	\$ 91,224	\$ 93,730	\$ 96,319	\$ 98,971
3169	HR	\$ 31.69	\$ 32.56	\$ 33.46	\$ 34.38	\$ 36.30	\$ 38.33	\$ 40.46	\$ 42.72	\$ 43.90	\$ 45.11	\$ 46.35	\$ 47.62
	BW	\$ 2,535.20	\$ 2,604.80	\$ 2,676.80	\$ 2,750.40	\$ 2,904.00	\$ 3,066.40	\$ 3,236.80	\$ 3,417.60	\$ 3,512.00	\$ 3,608.80	\$ 3,708.00	\$ 3,809.60
	YR	\$ 66,168	\$ 67,985	\$ 69,864	\$ 71,785	\$ 75,794	\$ 80,033	\$ 84,480	\$ 89,199	\$ 91,663	\$ 94,189	\$ 96,778	\$ 99,430

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Appendix B

Operative on March 24, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
3243	HR	\$ 32.43	\$ 33.32	\$ 34.24	\$ 35.18	\$ 37.14	\$ 39.22	\$ 41.41	\$ 43.72	\$ 44.92	\$ 46.16	\$ 47.42	\$ 48.72
	BW	\$ 2,594.40	\$ 2,665.60	\$ 2,739.20	\$ 2,814.40	\$ 2,971.20	\$ 3,137.60	\$ 3,312.80	\$ 3,497.60	\$ 3,593.60	\$ 3,692.80	\$ 3,793.60	\$ 3,897.60
	YR	\$ 67,713	\$ 69,572	\$ 71,493	\$ 73,455	\$ 77,548	\$ 81,891	\$ 86,464	\$ 91,287	\$ 93,792	\$ 96,382	\$ 99,012	\$ 101,727
3271	HR	\$ 32.71	\$ 33.61	\$ 34.53	\$ 35.48	\$ 37.46	\$ 39.55	\$ 41.76	\$ 44.09	\$ 45.30	\$ 46.55	\$ 47.83	\$ 49.15
	BW	\$ 2,616.80	\$ 2,688.80	\$ 2,762.40	\$ 2,838.40	\$ 2,996.80	\$ 3,164.00	\$ 3,340.80	\$ 3,527.20	\$ 3,624.00	\$ 3,724.00	\$ 3,826.40	\$ 3,932.00
	YR	\$ 68,298	\$ 70,177	\$ 72,098	\$ 74,082	\$ 78,216	\$ 82,580	\$ 87,194	\$ 92,059	\$ 94,586	\$ 97,196	\$ 99,869	\$ 102,625
3277	HR	\$ 32.77	\$ 33.67	\$ 34.60	\$ 35.55	\$ 37.53	\$ 39.63	\$ 41.84	\$ 44.17	\$ 45.39	\$ 46.64	\$ 47.92	\$ 49.24
	BW	\$ 2,621.60	\$ 2,693.60	\$ 2,768.00	\$ 2,844.00	\$ 3,002.40	\$ 3,170.40	\$ 3,347.20	\$ 3,533.60	\$ 3,631.20	\$ 3,731.20	\$ 3,833.60	\$ 3,939.20
	YR	\$ 68,423	\$ 70,302	\$ 72,244	\$ 74,228	\$ 78,362	\$ 82,747	\$ 87,361	\$ 92,226	\$ 94,774	\$ 97,384	\$ 100,056	\$ 102,813
3286	HR	\$ 32.86	\$ 33.76	\$ 34.69	\$ 35.64	\$ 37.63	\$ 39.72	\$ 41.94	\$ 44.29	\$ 45.50	\$ 46.75	\$ 48.04	\$ 49.36
	BW	\$ 2,628.80	\$ 2,700.80	\$ 2,775.20	\$ 2,851.20	\$ 3,010.40	\$ 3,177.60	\$ 3,355.20	\$ 3,543.20	\$ 3,640.00	\$ 3,740.00	\$ 3,843.20	\$ 3,948.80
	YR	\$ 68,611	\$ 70,490	\$ 72,432	\$ 74,416	\$ 78,571	\$ 82,935	\$ 87,570	\$ 92,477	\$ 95,004	\$ 97,614	\$ 100,307	\$ 103,063
3324	HR	\$ 33.24	\$ 34.15	\$ 35.09	\$ 36.05	\$ 38.07	\$ 40.20	\$ 42.44	\$ 44.80	\$ 46.03	\$ 47.30	\$ 48.60	\$ 49.94
	BW	\$ 2,659.20	\$ 2,732.00	\$ 2,807.20	\$ 2,884.00	\$ 3,045.60	\$ 3,216.00	\$ 3,395.20	\$ 3,584.00	\$ 3,682.40	\$ 3,784.00	\$ 3,888.00	\$ 3,995.20
	YR	\$ 69,405	\$ 71,305	\$ 73,267	\$ 75,272	\$ 79,490	\$ 83,937	\$ 88,614	\$ 93,542	\$ 96,110	\$ 98,762	\$ 101,476	\$ 104,274
3330	HR	\$ 33.30	\$ 34.22	\$ 35.16	\$ 36.13	\$ 38.14	\$ 40.27	\$ 42.52	\$ 44.89	\$ 46.13	\$ 47.40	\$ 48.70	\$ 50.04
	BW	\$ 2,664.00	\$ 2,737.60	\$ 2,812.80	\$ 2,890.40	\$ 3,051.20	\$ 3,221.60	\$ 3,401.60	\$ 3,591.20	\$ 3,690.40	\$ 3,792.00	\$ 3,896.00	\$ 4,003.20
	YR	\$ 69,530	\$ 71,451	\$ 73,414	\$ 75,439	\$ 79,636	\$ 84,083	\$ 88,781	\$ 93,730	\$ 96,319	\$ 98,971	\$ 101,685	\$ 104,483
3385	HR	\$ 33.85	\$ 34.78	\$ 35.74	\$ 36.72	\$ 38.77	\$ 40.93	\$ 43.21	\$ 45.61	\$ 46.87	\$ 48.16	\$ 49.48	\$ 50.84
	BW	\$ 2,708.00	\$ 2,782.40	\$ 2,859.20	\$ 2,937.60	\$ 3,101.60	\$ 3,274.40	\$ 3,456.80	\$ 3,648.80	\$ 3,749.60	\$ 3,852.80	\$ 3,958.40	\$ 4,067.20
	YR	\$ 70,678	\$ 72,620	\$ 74,625	\$ 76,671	\$ 80,951	\$ 85,461	\$ 90,222	\$ 95,233	\$ 97,864	\$ 100,558	\$ 103,314	\$ 106,153
3406	HR	\$ 34.06	\$ 35.00	\$ 35.96	\$ 36.95	\$ 39.00	\$ 41.18	\$ 43.47	\$ 45.90	\$ 47.16	\$ 48.46	\$ 49.79	\$ 51.16
	BW	\$ 2,724.80	\$ 2,800.00	\$ 2,876.80	\$ 2,956.00	\$ 3,120.00	\$ 3,294.40	\$ 3,477.60	\$ 3,672.00	\$ 3,772.80	\$ 3,876.80	\$ 3,983.20	\$ 4,092.80
	YR	\$ 71,117	\$ 73,080	\$ 75,084	\$ 77,151	\$ 81,432	\$ 85,983	\$ 90,765	\$ 95,839	\$ 98,470	\$ 101,184	\$ 103,961	\$ 106,822
3597	HR	\$ 35.97	\$ 36.96	\$ 37.98	\$ 39.02	\$ 41.20	\$ 43.50	\$ 45.93	\$ 48.49	\$ 49.82	\$ 51.19	\$ 52.60	\$ 54.05
	BW	\$ 2,877.60	\$ 2,956.80	\$ 3,038.40	\$ 3,121.60	\$ 3,296.00	\$ 3,480.00	\$ 3,674.40	\$ 3,879.20	\$ 3,985.60	\$ 4,095.20	\$ 4,208.00	\$ 4,324.00
	YR	\$ 75,105	\$ 77,172	\$ 79,302	\$ 81,473	\$ 86,025	\$ 90,828	\$ 95,901	\$ 101,247	\$ 104,024	\$ 106,884	\$ 109,828	\$ 112,856
3623	HR	\$ 36.23	\$ 37.23	\$ 38.25	\$ 39.30	\$ 41.49	\$ 43.80	\$ 46.25	\$ 48.83	\$ 50.17	\$ 51.55	\$ 52.97	\$ 54.43
	BW	\$ 2,898.40	\$ 2,978.40	\$ 3,060.00	\$ 3,144.00	\$ 3,319.20	\$ 3,504.00	\$ 3,700.00	\$ 3,906.40	\$ 4,013.60	\$ 4,124.00	\$ 4,237.60	\$ 4,354.40
	YR	\$ 75,648	\$ 77,736	\$ 79,866	\$ 82,058	\$ 86,631	\$ 91,454	\$ 96,570	\$ 101,957	\$ 104,754	\$ 107,636	\$ 110,601	\$ 113,649
3632	HR	\$ 36.32	\$ 37.32	\$ 38.35	\$ 39.40	\$ 41.60	\$ 43.93	\$ 46.37	\$ 48.96	\$ 50.31	\$ 51.69	\$ 53.12	\$ 54.58
	BW	\$ 2,905.60	\$ 2,985.60	\$ 3,068.00	\$ 3,152.00	\$ 3,328.00	\$ 3,514.40	\$ 3,709.60	\$ 3,916.80	\$ 4,024.80	\$ 4,135.20	\$ 4,249.60	\$ 4,366.40
	YR	\$ 75,836	\$ 77,924	\$ 80,074	\$ 82,267	\$ 86,860	\$ 91,725	\$ 96,820	\$ 102,228	\$ 105,047	\$ 107,928	\$ 110,914	\$ 113,963
3649	HR	\$ 36.49	\$ 37.49	\$ 38.52	\$ 39.58	\$ 41.79	\$ 44.12	\$ 46.58	\$ 49.18	\$ 50.53	\$ 51.92	\$ 53.35	\$ 54.82
	BW	\$ 2,919.20	\$ 2,999.20	\$ 3,081.60	\$ 3,166.40	\$ 3,343.20	\$ 3,529.60	\$ 3,726.40	\$ 3,934.40	\$ 4,042.40	\$ 4,153.60	\$ 4,268.00	\$ 4,385.60
	YR	\$ 76,191	\$ 78,279	\$ 80,429	\$ 82,643	\$ 87,257	\$ 92,122	\$ 97,259	\$ 102,687	\$ 105,506	\$ 108,408	\$ 111,394	\$ 114,464

MOU 12

Appendix B

Operative on March 24, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
3698	HR	\$ 36.98	\$ 38.00	\$ 39.04	\$ 40.11	\$ 42.35	\$ 44.72	\$ 47.21	\$ 49.84	\$ 51.21	\$ 52.62	\$ 54.07	\$ 55.56
	BW	\$ 2,958.40	\$ 3,040.00	\$ 3,123.20	\$ 3,208.80	\$ 3,388.00	\$ 3,577.60	\$ 3,776.80	\$ 3,987.20	\$ 4,096.80	\$ 4,209.60	\$ 4,325.60	\$ 4,444.80
	YR	\$ 77,214	\$ 79,344	\$ 81,515	\$ 83,749	\$ 88,426	\$ 93,375	\$ 98,574	\$ 104,065	\$ 106,926	\$ 109,870	\$ 112,898	\$ 116,009
3701	HR	\$ 37.01	\$ 38.03	\$ 39.07	\$ 40.14	\$ 42.38	\$ 44.75	\$ 47.24	\$ 49.87	\$ 51.25	\$ 52.66	\$ 54.11	\$ 55.60
	BW	\$ 2,960.80	\$ 3,042.40	\$ 3,125.60	\$ 3,211.20	\$ 3,390.40	\$ 3,580.00	\$ 3,779.20	\$ 3,989.60	\$ 4,100.00	\$ 4,212.80	\$ 4,328.80	\$ 4,448.00
	YR	\$ 77,276	\$ 79,406	\$ 81,578	\$ 83,812	\$ 88,489	\$ 93,438	\$ 98,637	\$ 104,128	\$ 107,010	\$ 109,954	\$ 112,981	\$ 116,092
3706	HR	\$ 37.06	\$ 38.08	\$ 39.13	\$ 40.21	\$ 42.45	\$ 44.81	\$ 47.31	\$ 49.95	\$ 51.32	\$ 52.73	\$ 54.18	\$ 55.67
	BW	\$ 2,964.80	\$ 3,046.40	\$ 3,130.40	\$ 3,216.80	\$ 3,396.00	\$ 3,584.80	\$ 3,784.80	\$ 3,996.00	\$ 4,105.60	\$ 4,218.40	\$ 4,334.40	\$ 4,453.60
	YR	\$ 77,381	\$ 79,511	\$ 81,703	\$ 83,958	\$ 88,635	\$ 93,563	\$ 98,783	\$ 104,295	\$ 107,156	\$ 110,100	\$ 113,127	\$ 116,238
3810	HR	\$ 38.10	\$ 39.15	\$ 40.22	\$ 41.33	\$ 43.63	\$ 46.06	\$ 48.63	\$ 51.34	\$ 52.76	\$ 54.21	\$ 55.70	\$ 57.23
	BW	\$ 3,048.00	\$ 3,132.00	\$ 3,217.60	\$ 3,306.40	\$ 3,490.40	\$ 3,684.80	\$ 3,890.40	\$ 4,107.20	\$ 4,220.80	\$ 4,336.80	\$ 4,456.00	\$ 4,578.40
	YR	\$ 79,552	\$ 81,745	\$ 83,979	\$ 86,297	\$ 91,099	\$ 96,173	\$ 101,539	\$ 107,197	\$ 110,162	\$ 113,190	\$ 116,301	\$ 119,496
3816	HR	\$ 38.16	\$ 39.21	\$ 40.29	\$ 41.40	\$ 43.71	\$ 46.15	\$ 48.71	\$ 51.43	\$ 52.84	\$ 54.29	\$ 55.79	\$ 57.32
	BW	\$ 3,052.80	\$ 3,136.80	\$ 3,223.20	\$ 3,312.00	\$ 3,496.80	\$ 3,692.00	\$ 3,896.80	\$ 4,114.40	\$ 4,227.20	\$ 4,343.20	\$ 4,463.20	\$ 4,585.60
	YR	\$ 79,678	\$ 81,870	\$ 84,125	\$ 86,443	\$ 91,266	\$ 96,361	\$ 101,706	\$ 107,385	\$ 110,329	\$ 113,357	\$ 116,489	\$ 119,684
3818	HR	\$ 38.18	\$ 39.23	\$ 40.31	\$ 41.42	\$ 43.73	\$ 46.17	\$ 48.74	\$ 51.47	\$ 52.88	\$ 54.33	\$ 55.83	\$ 57.37
	BW	\$ 3,054.40	\$ 3,138.40	\$ 3,224.80	\$ 3,313.60	\$ 3,498.40	\$ 3,693.60	\$ 3,899.20	\$ 4,117.60	\$ 4,230.40	\$ 4,346.40	\$ 4,466.40	\$ 4,589.60
	YR	\$ 79,719	\$ 81,912	\$ 84,167	\$ 86,484	\$ 91,308	\$ 96,402	\$ 101,769	\$ 107,469	\$ 110,413	\$ 113,441	\$ 116,573	\$ 119,788
3830	HR	\$ 38.30	\$ 39.35	\$ 40.44	\$ 41.55	\$ 43.86	\$ 46.31	\$ 48.89	\$ 51.61	\$ 53.03	\$ 54.49	\$ 55.99	\$ 57.53
	BW	\$ 3,064.00	\$ 3,148.00	\$ 3,235.20	\$ 3,324.00	\$ 3,508.80	\$ 3,704.80	\$ 3,911.20	\$ 4,128.80	\$ 4,242.40	\$ 4,359.20	\$ 4,479.20	\$ 4,602.40
	YR	\$ 79,970	\$ 82,162	\$ 84,438	\$ 86,756	\$ 91,579	\$ 96,695	\$ 102,082	\$ 107,761	\$ 110,726	\$ 113,775	\$ 116,907	\$ 120,122
3896	HR	\$ 38.96	\$ 40.03	\$ 41.13	\$ 42.26	\$ 44.61	\$ 47.10	\$ 49.73	\$ 52.51	\$ 53.95	\$ 55.43	\$ 56.96	\$ 58.53
	BW	\$ 3,116.80	\$ 3,202.40	\$ 3,290.40	\$ 3,380.80	\$ 3,568.80	\$ 3,768.00	\$ 3,978.40	\$ 4,200.80	\$ 4,316.00	\$ 4,434.40	\$ 4,556.80	\$ 4,682.40
	YR	\$ 81,348	\$ 83,582	\$ 85,879	\$ 88,238	\$ 93,145	\$ 98,344	\$ 103,836	\$ 109,640	\$ 112,647	\$ 115,737	\$ 118,932	\$ 122,210
3919	HR	\$ 39.19	\$ 40.27	\$ 41.38	\$ 42.52	\$ 44.89	\$ 47.40	\$ 50.04	\$ 52.83	\$ 54.29	\$ 55.78	\$ 57.32	\$ 58.90
	BW	\$ 3,135.20	\$ 3,221.60	\$ 3,310.40	\$ 3,401.60	\$ 3,591.20	\$ 3,792.00	\$ 4,003.20	\$ 4,226.40	\$ 4,343.20	\$ 4,462.40	\$ 4,585.60	\$ 4,712.00
	YR	\$ 81,828	\$ 84,083	\$ 86,401	\$ 88,781	\$ 93,730	\$ 98,971	\$ 104,483	\$ 110,309	\$ 113,357	\$ 116,468	\$ 119,684	\$ 122,983
3934	HR	\$ 39.34	\$ 40.42	\$ 41.53	\$ 42.67	\$ 45.06	\$ 47.56	\$ 50.21	\$ 53.01	\$ 54.47	\$ 55.97	\$ 57.51	\$ 59.09
	BW	\$ 3,147.20	\$ 3,233.60	\$ 3,322.40	\$ 3,413.60	\$ 3,604.80	\$ 3,804.80	\$ 4,016.80	\$ 4,240.80	\$ 4,357.60	\$ 4,477.60	\$ 4,600.80	\$ 4,727.20
	YR	\$ 82,141	\$ 84,396	\$ 86,714	\$ 89,094	\$ 94,085	\$ 99,305	\$ 104,838	\$ 110,684	\$ 113,733	\$ 116,865	\$ 120,080	\$ 123,379
3972	HR	\$ 39.72	\$ 40.81	\$ 41.93	\$ 43.08	\$ 45.49	\$ 48.03	\$ 50.71	\$ 53.53	\$ 55.00	\$ 56.51	\$ 58.07	\$ 59.67
	BW	\$ 3,177.60	\$ 3,264.80	\$ 3,354.40	\$ 3,446.40	\$ 3,639.20	\$ 3,842.40	\$ 4,056.80	\$ 4,282.40	\$ 4,400.00	\$ 4,520.80	\$ 4,645.60	\$ 4,773.60
	YR	\$ 82,935	\$ 85,211	\$ 87,549	\$ 89,951	\$ 94,983	\$ 100,286	\$ 105,882	\$ 111,770	\$ 114,840	\$ 117,992	\$ 121,250	\$ 124,590
4007	HR	\$ 40.07	\$ 41.17	\$ 42.30	\$ 43.46	\$ 45.89	\$ 48.45	\$ 51.15	\$ 54.01	\$ 55.49	\$ 57.02	\$ 58.58	\$ 60.19
	BW	\$ 3,205.60	\$ 3,293.60	\$ 3,384.00	\$ 3,476.80	\$ 3,671.20	\$ 3,876.00	\$ 4,092.00	\$ 4,320.80	\$ 4,439.20	\$ 4,561.60	\$ 4,686.40	\$ 4,815.20
	YR	\$ 83,666	\$ 85,962	\$ 88,322	\$ 90,744	\$ 95,818	\$ 101,163	\$ 106,801	\$ 112,772	\$ 115,863	\$ 119,057	\$ 122,315	\$ 125,676

MOU 12

Appendix B

Operative on March 24, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
4014	HR	\$ 40.14	\$ 41.24	\$ 42.38	\$ 43.55	\$ 45.97	\$ 48.53	\$ 51.23	\$ 54.09	\$ 55.58	\$ 57.11	\$ 58.68	\$ 60.29
	BW	\$ 3,211.20	\$ 3,299.20	\$ 3,390.40	\$ 3,484.00	\$ 3,677.60	\$ 3,882.40	\$ 4,098.40	\$ 4,327.20	\$ 4,446.40	\$ 4,568.80	\$ 4,694.40	\$ 4,823.20
	YR	\$ 83,812	\$ 86,109	\$ 88,489	\$ 90,932	\$ 95,985	\$ 101,330	\$ 106,968	\$ 112,939	\$ 116,051	\$ 119,245	\$ 122,523	\$ 125,885
4035	HR	\$ 40.35	\$ 41.46	\$ 42.60	\$ 43.77	\$ 46.22	\$ 48.80	\$ 51.52	\$ 54.40	\$ 55.89	\$ 57.43	\$ 59.01	\$ 60.63
	BW	\$ 3,228.00	\$ 3,316.80	\$ 3,408.00	\$ 3,501.60	\$ 3,697.60	\$ 3,904.00	\$ 4,121.60	\$ 4,352.00	\$ 4,471.20	\$ 4,594.40	\$ 4,720.80	\$ 4,850.40
	YR	\$ 84,250	\$ 86,568	\$ 88,948	\$ 91,391	\$ 96,507	\$ 101,894	\$ 107,573	\$ 113,587	\$ 116,698	\$ 119,913	\$ 123,212	\$ 126,595
4144	HR	\$ 41.44	\$ 42.58	\$ 43.75	\$ 44.95	\$ 47.46	\$ 50.11	\$ 52.91	\$ 55.85	\$ 57.39	\$ 58.97	\$ 60.59	\$ 62.26
	BW	\$ 3,315.20	\$ 3,406.40	\$ 3,500.00	\$ 3,596.00	\$ 3,796.80	\$ 4,008.80	\$ 4,232.80	\$ 4,468.00	\$ 4,591.20	\$ 4,717.60	\$ 4,847.20	\$ 4,980.80
	YR	\$ 86,526	\$ 88,907	\$ 91,350	\$ 93,855	\$ 99,096	\$ 104,629	\$ 110,476	\$ 116,614	\$ 119,830	\$ 123,129	\$ 126,511	\$ 129,998
4145	HR	\$ 41.45	\$ 42.59	\$ 43.76	\$ 44.96	\$ 47.47	\$ 50.12	\$ 52.92	\$ 55.87	\$ 57.40	\$ 58.98	\$ 60.60	\$ 62.27
	BW	\$ 3,316.00	\$ 3,407.20	\$ 3,500.80	\$ 3,596.80	\$ 3,797.60	\$ 4,009.60	\$ 4,233.60	\$ 4,469.60	\$ 4,592.00	\$ 4,718.40	\$ 4,848.00	\$ 4,981.60
	YR	\$ 86,547	\$ 88,927	\$ 91,370	\$ 93,876	\$ 99,117	\$ 104,650	\$ 110,496	\$ 116,656	\$ 119,851	\$ 123,150	\$ 126,532	\$ 130,019
4244	HR	\$ 42.44	\$ 43.61	\$ 44.81	\$ 46.04	\$ 48.61	\$ 51.32	\$ 54.19	\$ 57.21	\$ 58.78	\$ 60.40	\$ 62.06	\$ 63.77
	BW	\$ 3,395.20	\$ 3,488.80	\$ 3,584.80	\$ 3,683.20	\$ 3,888.80	\$ 4,105.60	\$ 4,335.20	\$ 4,576.80	\$ 4,702.40	\$ 4,832.00	\$ 4,964.80	\$ 5,101.60
	YR	\$ 88,614	\$ 91,057	\$ 93,563	\$ 96,131	\$ 101,497	\$ 107,156	\$ 113,148	\$ 119,454	\$ 122,732	\$ 126,115	\$ 129,581	\$ 133,151
4245	HR	\$ 42.45	\$ 43.62	\$ 44.82	\$ 46.05	\$ 48.62	\$ 51.33	\$ 54.20	\$ 57.22	\$ 58.80	\$ 60.42	\$ 62.08	\$ 63.79
	BW	\$ 3,396.00	\$ 3,489.60	\$ 3,585.60	\$ 3,684.00	\$ 3,889.60	\$ 4,106.40	\$ 4,336.00	\$ 4,577.60	\$ 4,704.00	\$ 4,833.60	\$ 4,966.40	\$ 5,103.20
	YR	\$ 88,635	\$ 91,078	\$ 93,584	\$ 96,152	\$ 101,518	\$ 107,177	\$ 113,169	\$ 119,475	\$ 122,774	\$ 126,156	\$ 129,623	\$ 133,193
4383	HR	\$ 43.83	\$ 45.04	\$ 46.27	\$ 47.54	\$ 50.19	\$ 52.99	\$ 55.95	\$ 59.07	\$ 60.70	\$ 62.37	\$ 64.08	\$ 65.84
	BW	\$ 3,506.40	\$ 3,603.20	\$ 3,701.60	\$ 3,803.20	\$ 4,015.20	\$ 4,239.20	\$ 4,476.00	\$ 4,725.60	\$ 4,856.00	\$ 4,989.60	\$ 5,126.40	\$ 5,267.20
	YR	\$ 91,517	\$ 94,043	\$ 96,611	\$ 99,263	\$ 104,796	\$ 110,643	\$ 116,823	\$ 123,338	\$ 126,741	\$ 130,228	\$ 133,799	\$ 137,473
4392	HR	\$ 43.92	\$ 45.13	\$ 46.37	\$ 47.65	\$ 50.31	\$ 53.11	\$ 56.07	\$ 59.19	\$ 60.82	\$ 62.49	\$ 64.21	\$ 65.98
	BW	\$ 3,513.60	\$ 3,610.40	\$ 3,709.60	\$ 3,812.00	\$ 4,024.80	\$ 4,248.80	\$ 4,485.60	\$ 4,735.20	\$ 4,865.60	\$ 4,999.20	\$ 5,136.80	\$ 5,278.40
	YR	\$ 91,704	\$ 94,231	\$ 96,820	\$ 99,493	\$ 105,047	\$ 110,893	\$ 117,074	\$ 123,588	\$ 126,992	\$ 130,479	\$ 134,070	\$ 137,766
4420	HR	\$ 44.20	\$ 45.42	\$ 46.66	\$ 47.94	\$ 50.61	\$ 53.44	\$ 56.42	\$ 59.56	\$ 61.20	\$ 62.88	\$ 64.61	\$ 66.39
	BW	\$ 3,536.00	\$ 3,633.60	\$ 3,732.80	\$ 3,835.20	\$ 4,048.80	\$ 4,275.20	\$ 4,513.60	\$ 4,764.80	\$ 4,896.00	\$ 5,030.40	\$ 5,168.80	\$ 5,311.20
	YR	\$ 92,289	\$ 94,836	\$ 97,426	\$ 100,098	\$ 105,673	\$ 111,582	\$ 117,804	\$ 124,361	\$ 127,785	\$ 131,293	\$ 134,905	\$ 138,622
4430	HR	\$ 44.30	\$ 45.52	\$ 46.77	\$ 48.06	\$ 50.74	\$ 53.56	\$ 56.55	\$ 59.71	\$ 61.35	\$ 63.04	\$ 64.77	\$ 66.55
	BW	\$ 3,544.00	\$ 3,641.60	\$ 3,741.60	\$ 3,844.80	\$ 4,059.20	\$ 4,284.80	\$ 4,524.00	\$ 4,776.80	\$ 4,908.00	\$ 5,043.20	\$ 5,181.60	\$ 5,324.00
	YR	\$ 92,498	\$ 95,045	\$ 97,655	\$ 100,349	\$ 105,945	\$ 111,833	\$ 118,076	\$ 124,674	\$ 128,098	\$ 131,627	\$ 135,239	\$ 138,956
4545	HR	\$ 45.45	\$ 46.70	\$ 47.98	\$ 49.30	\$ 52.05	\$ 54.95	\$ 58.01	\$ 61.25	\$ 62.93	\$ 64.66	\$ 66.44	\$ 68.27
	BW	\$ 3,636.00	\$ 3,736.00	\$ 3,838.40	\$ 3,944.00	\$ 4,164.00	\$ 4,396.00	\$ 4,640.80	\$ 4,900.00	\$ 5,034.40	\$ 5,172.80	\$ 5,315.20	\$ 5,461.60
	YR	\$ 94,899	\$ 97,509	\$ 100,182	\$ 102,938	\$ 108,680	\$ 114,735	\$ 121,124	\$ 127,890	\$ 131,397	\$ 135,010	\$ 138,726	\$ 142,547
4825	HR	\$ 48.25	\$ 49.58	\$ 50.94	\$ 52.34	\$ 55.26	\$ 58.34	\$ 61.60	\$ 65.03	\$ 66.82	\$ 68.66	\$ 70.55	\$ 72.49
	BW	\$ 3,860.00	\$ 3,966.40	\$ 4,075.20	\$ 4,187.20	\$ 4,420.80	\$ 4,667.20	\$ 4,928.00	\$ 5,202.40	\$ 5,345.60	\$ 5,492.80	\$ 5,644.00	\$ 5,799.20
	YR	\$ 100,746	\$ 103,523	\$ 106,362	\$ 109,285	\$ 115,382	\$ 121,813	\$ 128,620	\$ 135,782	\$ 139,520	\$ 143,362	\$ 147,308	\$ 151,359

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Appendix B

Operative on March 24, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
5022	HR	\$ 50.22	\$ 51.60	\$ 53.02	\$ 54.48	\$ 57.52	\$ 60.73	\$ 64.12	\$ 67.69	\$ 69.55	\$ 71.46	\$ 73.43	\$ 75.45
	BW	\$ 4,017.60	\$ 4,128.00	\$ 4,241.60	\$ 4,358.40	\$ 4,601.60	\$ 4,858.40	\$ 5,129.60	\$ 5,415.20	\$ 5,564.00	\$ 5,716.80	\$ 5,874.40	\$ 6,036.00
	YR	\$ 104,859	\$ 107,740	\$ 110,705	\$ 113,754	\$ 120,101	\$ 126,804	\$ 133,882	\$ 141,336	\$ 145,220	\$ 149,208	\$ 153,321	\$ 157,539

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Appendix C

Operative on September 22, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING			MAXIMUM	
			STEP	SALARY		STEP	SALARY
3336-1	Airports Maintenance Supervisor I	3732	2	\$ 80,074	--	12	\$ 117,074
3336-2	Airports Maintenance Supervisor II	3934	2	\$ 84,396	--	12	\$ 123,379
3336-3	Airports Maintenance Supervisor III	4051	2	\$ 86,902	--	12	\$ 127,075
4313-0	Animal Care Technician Supervisor	2574	2	\$ 55,227	--	12	\$ 80,763
4145-0	Asphalt Plant Supervisor	4039	2	\$ 86,652	--	12	\$ 126,678
3706-F	Auto Body Repairer Supervisor I						\$ 3,779.20 /BW
3706-2	Auto Body Repairer Supervisor II						\$ 4,255.20 /BW
3706-G	Auto Body Repairer Supervisor II						\$ 4,099.20 /BW
3706-M	Auto Body Repairer Supervisor II						\$ 4,644.80 /BW
3595-1	Automotive Dispatcher I	2273	2	\$ 48,775	--	12	\$ 71,263
3595-2	Automotive Dispatcher II	2732	2	\$ 58,610	--	12	\$ 85,691
3714-0	Automotive Supervisor						\$ 4,581.60 /BW
3714-6	Automotive Supervisor						\$ 4,644.80 /BW
3714-A	Automotive Supervisor - Airport						\$ 4,644.80 /BW
3338-0	Building Repairer Supervisor	4051	6	\$ 102,270	--	12	\$ 127,075
3589-0	Bus Operator Supervisor	3237	2	\$ 69,446	--	12	\$ 101,518
3140-0	Camp Manager	2574	2	\$ 55,227	--	12	\$ 80,763
3182-A	Chief Custodian Supervisor	3089	2	\$ 66,273	--	12	\$ 96,904
3182-1	Chief Custodian Supervisor I	2951	2	\$ 63,308	--	12	\$ 92,581
3182-2	Chief Custodian Supervisor II	3134	2	\$ 67,233	--	12	\$ 98,303
3187-1	Chief Security Officer I	3095	2	\$ 66,398	--	12	\$ 97,050
3187-2	Chief Security Officer II	3341	2	\$ 71,681	--	12	\$ 104,775
3800-1	Communications Cable Supervisor I	3487	6	\$ 88,030	--	12	\$ 109,369
3800-2	Communications Cable Supervisor II	3706	6	\$ 93,563	--	12	\$ 116,238
3800-3	Communications Cable Supervisor III	3924	6	\$ 99,075	--	12	\$ 123,087
3543-0	Construction Equipment Services Supervisor	2574	2	\$ 55,227	--	12	\$ 80,763
3176-0	Custodian Supervisor	2169	2	\$ 46,541	--	12	\$ 68,027
3176-A	Custodian Supervisor	2300	2	\$ 49,339	--	12	\$ 72,119
4320-0	District Supervisor Animal Services	4269	2	\$ 91,579	--	12	\$ 133,903
3814-0	Electrical Conduit Supervisor	2796	6	\$ 70,616	--	12	\$ 87,716
2352-0	Equestrian Facility Supervisor	3372	2	\$ 72,349	--	12	\$ 105,778
3746-0	Equipment Repair Supervisor						\$ 4,496.00 /BW
3746-6	Equipment Repair Supervisor						\$ 4,887.20 /BW
3527-0	Equipment Supervisor	3932	7	\$ 104,775	--	12	\$ 123,275
3527-6	Equipment Supervisor	4270	7	\$ 113,796	--	12	\$ 133,924

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Appendix C

Operative on September 22, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING			MAXIMUM	
			STEP	SALARY		STEP	SALARY
3169-1	Event Supervisor I	2814	2	\$ 60,364	--	12	\$ 88,280
3169-2	Event Supervisor II	3070	2	\$ 65,855	--	12	\$ 96,298
3718-0	General Automotive Supervisor						\$ 5,640.80 /BW
3178-0	Head Custodian Supervisor	2674	2	\$ 57,378	--	12	\$ 83,812
3178-A	Head Custodian Supervisor - Airport	2685	2	\$ 57,607	--	12	\$ 84,209
3749-1	Helicopter Mechanic Supervisor I	4513	2	\$ 96,820	--	12	\$ 141,608
3749-2	Helicopter Mechanic Supervisor II	5174	2	\$ 110,998	--	12	\$ 162,258
3126-0	Labor Supervisor	2720	2	\$ 58,359	--	12	\$ 85,294
3126-6	Labor Supervisor	2952	2	\$ 63,329	--	12	\$ 92,623
4280-1	Lot Cleaning Supervisor I	3813	7	\$ 101,622	--	12	\$ 119,579
4280-2	Lot Cleaning Supervisor II	4039	7	\$ 107,657	--	12	\$ 126,678
3766-0	Machinist Supervisor						\$ 4,587.20 /BW
3766-H	Machinist Supervisor - Harbor	4525	2	\$ 97,071	--	12	\$ 141,900
3766-1	Machinist Supervisor I						\$ 4,088.80 /BW
3766-2	Machinist Supervisor II						\$ 4,587.20 /BW
3145-0	Park Maintenance Supervisor	2881	2	\$ 61,804	--	12	\$ 90,410
3145-6	Park Maintenance Supervisor	2966	2	\$ 63,642	--	12	\$ 93,020
3145-A	Park Maintenance Supervisor/AP	2881	2	\$ 61,804	--	12	\$ 90,410
9170-1	Parking Manager I	3945	2	\$ 84,626	--	12	\$ 123,734
9170-2	Parking Manager II	4564	2	\$ 97,927	--	12	\$ 143,132
3757-1	Parking Meter Technician Supervisor I	3128	2	\$ 67,108	--	12	\$ 98,094
3757-2	Parking Meter Technician Supervisor II	3376	2	\$ 72,432	--	12	\$ 105,924
3537-0	Parking Services Supervisor	2732	2	\$ 58,610	--	12	\$ 85,691
3710-1	Police Fleet Services Supervisor I						\$ 3,802.40 /BW
3710-2	Police Fleet Services Supervisor II						\$ 4,496.00 /BW
3128-0	Port Maintenance Supervisor	2574	2	\$ 55,227	--	12	\$ 80,763
4312-0	Principal Animal Keeper	2996	2	\$ 64,268	--	12	\$ 93,960
3215-0	Principal Detention Officer	3758	2	\$ 80,617	--	12	\$ 117,888
3210-0	Principal Property Officer	3742	2	\$ 80,283	--	12	\$ 117,387
3200-0	Principal Security Officer	2873	2	\$ 61,637	--	12	\$ 90,138
1839-0	Principal Storekeeper	4014	2	\$ 86,109	--	12	\$ 125,885
1496-0	Printing Services Superintendent	4051	2	\$ 86,902	--	12	\$ 127,075
4101-0	Refuse Collection Supervisor	4093	2	\$ 87,821	--	12	\$ 128,391
4100-0	Refuse Crew Field Instructor	3431	2	\$ 73,602	--	12	\$ 107,615
4316-1	Senior Animal Control Officer I	2873	2	\$ 61,637	--	12	\$ 90,138

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Appendix C

Operative on September 22, 2024

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING			MAXIMUM	
			STEP	SALARY		STEP	SALARY
4316-2	Senior Animal Control Officer II	3168	2	\$ 67,964	--	12	\$ 99,409
4305-0	Senior Animal Keeper	2760	2	\$ 59,215	--	12	\$ 86,568
3716-0	Senior Automotive Supervisor						\$ 4,905.60 /BW
3716-6	Senior Automotive Supervisor						\$ 5,321.60 /BW
3212-0	Senior Detention Officer	3266	2	\$ 70,073	--	12	\$ 102,416
3533-0	Senior Garage Attendant	2281	2	\$ 48,942	--	12	\$ 71,555
3529-1	Senior Parking Attendant I	2043	2	\$ 43,827	--	12	\$ 64,080
3529-2	Senior Parking Attendant II	2289	2	\$ 49,109	--	12	\$ 71,806
3209-0	Senior Property Officer	3250	2	\$ 69,718	--	12	\$ 101,936
3184-0	Senior Security Officer	2580	2	\$ 55,352	--	12	\$ 80,930
1837-0	Senior Storekeeper	3202	2	\$ 68,695	--	12	\$ 100,453
1837-M	Senior Storekeeper	3385	2	\$ 72,620	--	12	\$ 106,153
3429-0	Senior Traffic Painter and Sign Supervisor	3424	2	\$ 73,455	--	12	\$ 107,406
3218-1	Senior Traffic Supervisor I	3128	2	\$ 67,108	--	12	\$ 98,094
3218-2	Senior Traffic Supervisor II	3508	2	\$ 75,251	--	12	\$ 110,058
3218-3	Senior Traffic Supervisor III	4157	2	\$ 89,178	--	12	\$ 130,395
4102-0	Solid Resource Superintendent	4970	2	\$ 106,634	--	12	\$ 155,890
4108-1	Solid Waste Disposal Superintendent I	4552	2	\$ 97,655	--	12	\$ 142,777
4108-2	Solid Waste Disposal Superintendent II	4970	2	\$ 106,634	--	12	\$ 155,890
1866-0	Stores Supervisor	4682	2	\$ 100,453	--	12	\$ 146,828
4152-1	Street Services Supervisor I	3813	7	\$ 101,622	--	12	\$ 119,579
4152-2	Street Services Supervisor II	4039	7	\$ 107,657	--	12	\$ 126,678
3732-0	Tire Repairer Supervisor	2511	6	\$ 63,391	--	12	\$ 78,780
3732-6	Tire Repairer Supervisor	2714	6	\$ 68,528	--	12	\$ 85,127
3430-1	Traffic Marking and Signing Superintendent I	3185	2	\$ 68,340	--	12	\$ 99,931
3430-2	Traffic Marking and Signing Superintendent II	3810	2	\$ 81,745	--	12	\$ 119,496
3430-3	Traffic Marking and Signing Superintendent III	4373	2	\$ 93,813	--	12	\$ 137,181
3117-1	Tree Surgeon Supervisor I	4127	2	\$ 88,531	--	12	\$ 129,456
3117-2	Tree Surgeon Supervisor II	4371	2	\$ 93,772	--	12	\$ 137,139
4113-0	Wastewater Collection Supervisor	4093	2	\$ 87,821	--	12	\$ 128,391
3798-0	Welder Supervisor	3818	2	\$ 81,912	--	12	\$ 119,788
3798-6	Welder Supervisor	4135	2	\$ 88,719	--	12	\$ 129,664
3177-0	Window Cleaner Supervisor	2772	2	\$ 59,466	--	12	\$ 86,944
3177-A	Window Cleaner Supervisor - Airport	2772	2	\$ 59,466	--	12	\$ 86,944

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Appendix C

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Range		1	2	3	4	5	6	7	8	9	10	11	12
2043	HR	\$ 20.43	\$ 20.99	\$ 21.57	\$ 22.16	\$ 23.40	\$ 24.70	\$ 26.08	\$ 27.54	\$ 28.29	\$ 29.07	\$ 29.87	\$ 30.69
	BW	\$ 1,634.40	\$ 1,679.20	\$ 1,725.60	\$ 1,772.80	\$ 1,872.00	\$ 1,976.00	\$ 2,086.40	\$ 2,203.20	\$ 2,263.20	\$ 2,325.60	\$ 2,389.60	\$ 2,455.20
	YR	\$ 42,657	\$ 43,827	\$ 45,038	\$ 46,270	\$ 48,859	\$ 51,573	\$ 54,455	\$ 57,503	\$ 59,069	\$ 60,698	\$ 62,368	\$ 64,080
2169	HR	\$ 21.69	\$ 22.29	\$ 22.90	\$ 23.53	\$ 24.84	\$ 26.23	\$ 27.69	\$ 29.23	\$ 30.04	\$ 30.87	\$ 31.71	\$ 32.58
	BW	\$ 1,735.20	\$ 1,783.20	\$ 1,832.00	\$ 1,882.40	\$ 1,987.20	\$ 2,098.40	\$ 2,215.20	\$ 2,338.40	\$ 2,403.20	\$ 2,469.60	\$ 2,536.80	\$ 2,606.40
	YR	\$ 45,288	\$ 46,541	\$ 47,815	\$ 49,130	\$ 51,865	\$ 54,768	\$ 57,816	\$ 61,032	\$ 62,723	\$ 64,456	\$ 66,210	\$ 68,027
2273	HR	\$ 22.73	\$ 23.36	\$ 24.00	\$ 24.66	\$ 26.04	\$ 27.49	\$ 29.02	\$ 30.63	\$ 31.47	\$ 32.34	\$ 33.22	\$ 34.13
	BW	\$ 1,818.40	\$ 1,868.80	\$ 1,920.00	\$ 1,972.80	\$ 2,083.20	\$ 2,199.20	\$ 2,321.60	\$ 2,450.40	\$ 2,517.60	\$ 2,587.20	\$ 2,657.60	\$ 2,730.40
	YR	\$ 47,460	\$ 48,775	\$ 50,112	\$ 51,490	\$ 54,371	\$ 57,399	\$ 60,593	\$ 63,955	\$ 65,709	\$ 67,525	\$ 69,363	\$ 71,263
2281	HR	\$ 22.81	\$ 23.44	\$ 24.08	\$ 24.74	\$ 26.12	\$ 27.58	\$ 29.12	\$ 30.74	\$ 31.59	\$ 32.46	\$ 33.35	\$ 34.27
	BW	\$ 1,824.80	\$ 1,875.20	\$ 1,926.40	\$ 1,979.20	\$ 2,089.60	\$ 2,206.40	\$ 2,329.60	\$ 2,459.20	\$ 2,527.20	\$ 2,596.80	\$ 2,668.00	\$ 2,741.60
	YR	\$ 47,627	\$ 48,942	\$ 50,279	\$ 51,657	\$ 54,538	\$ 57,587	\$ 60,802	\$ 64,185	\$ 65,959	\$ 67,776	\$ 69,634	\$ 71,555
2289	HR	\$ 22.89	\$ 23.52	\$ 24.17	\$ 24.83	\$ 26.22	\$ 27.68	\$ 29.22	\$ 30.86	\$ 31.70	\$ 32.57	\$ 33.47	\$ 34.39
	BW	\$ 1,831.20	\$ 1,881.60	\$ 1,933.60	\$ 1,986.40	\$ 2,097.60	\$ 2,214.40	\$ 2,337.60	\$ 2,468.80	\$ 2,536.00	\$ 2,605.60	\$ 2,677.60	\$ 2,751.20
	YR	\$ 47,794	\$ 49,109	\$ 50,466	\$ 51,845	\$ 54,747	\$ 57,795	\$ 61,011	\$ 64,435	\$ 66,189	\$ 68,006	\$ 69,885	\$ 71,806
2300	HR	\$ 23.00	\$ 23.63	\$ 24.28	\$ 24.95	\$ 26.33	\$ 27.80	\$ 29.36	\$ 30.99	\$ 31.84	\$ 32.72	\$ 33.62	\$ 34.54
	BW	\$ 1,840.00	\$ 1,890.40	\$ 1,942.40	\$ 1,996.00	\$ 2,106.40	\$ 2,224.00	\$ 2,348.80	\$ 2,479.20	\$ 2,547.20	\$ 2,617.60	\$ 2,689.60	\$ 2,763.20
	YR	\$ 48,024	\$ 49,339	\$ 50,696	\$ 52,095	\$ 54,977	\$ 58,046	\$ 61,303	\$ 64,707	\$ 66,481	\$ 68,319	\$ 70,198	\$ 72,119
2511	HR	\$ 25.11	\$ 25.80	\$ 26.51	\$ 27.24	\$ 28.76	\$ 30.36	\$ 32.06	\$ 33.85	\$ 34.78	\$ 35.74	\$ 36.72	\$ 37.73
	BW	\$ 2,008.80	\$ 2,064.00	\$ 2,120.80	\$ 2,179.20	\$ 2,300.80	\$ 2,428.80	\$ 2,564.80	\$ 2,708.00	\$ 2,782.40	\$ 2,859.20	\$ 2,937.60	\$ 3,018.40
	YR	\$ 52,429	\$ 53,870	\$ 55,352	\$ 56,877	\$ 60,050	\$ 63,391	\$ 66,941	\$ 70,678	\$ 72,620	\$ 74,625	\$ 76,671	\$ 78,780
2574	HR	\$ 25.74	\$ 26.45	\$ 27.18	\$ 27.93	\$ 29.49	\$ 31.13	\$ 32.87	\$ 34.70	\$ 35.65	\$ 36.63	\$ 37.64	\$ 38.68
	BW	\$ 2,059.20	\$ 2,116.00	\$ 2,174.40	\$ 2,234.40	\$ 2,359.20	\$ 2,490.40	\$ 2,629.60	\$ 2,776.00	\$ 2,852.00	\$ 2,930.40	\$ 3,011.20	\$ 3,094.40
	YR	\$ 53,745	\$ 55,227	\$ 56,751	\$ 58,317	\$ 61,575	\$ 64,999	\$ 68,632	\$ 72,453	\$ 74,437	\$ 76,483	\$ 78,592	\$ 80,763
2580	HR	\$ 25.80	\$ 26.51	\$ 27.24	\$ 27.99	\$ 29.55	\$ 31.19	\$ 32.93	\$ 34.77	\$ 35.73	\$ 36.71	\$ 37.72	\$ 38.76
	BW	\$ 2,064.00	\$ 2,120.80	\$ 2,179.20	\$ 2,239.20	\$ 2,364.00	\$ 2,495.20	\$ 2,634.40	\$ 2,781.60	\$ 2,858.40	\$ 2,936.80	\$ 3,017.60	\$ 3,100.80
	YR	\$ 53,870	\$ 55,352	\$ 56,877	\$ 58,443	\$ 61,700	\$ 65,124	\$ 68,757	\$ 72,599	\$ 74,604	\$ 76,650	\$ 78,759	\$ 80,930
2674	HR	\$ 26.74	\$ 27.48	\$ 28.23	\$ 29.01	\$ 30.62	\$ 32.33	\$ 34.12	\$ 36.02	\$ 37.01	\$ 38.03	\$ 39.07	\$ 40.14
	BW	\$ 2,139.20	\$ 2,198.40	\$ 2,258.40	\$ 2,320.80	\$ 2,449.60	\$ 2,586.40	\$ 2,729.60	\$ 2,881.60	\$ 2,960.80	\$ 3,042.40	\$ 3,125.60	\$ 3,211.20
	YR	\$ 55,833	\$ 57,378	\$ 58,944	\$ 60,572	\$ 63,934	\$ 67,505	\$ 71,242	\$ 75,209	\$ 77,276	\$ 79,406	\$ 81,578	\$ 83,812
2685	HR	\$ 26.85	\$ 27.59	\$ 28.35	\$ 29.13	\$ 30.75	\$ 32.47	\$ 34.28	\$ 36.19	\$ 37.18	\$ 38.20	\$ 39.25	\$ 40.33
	BW	\$ 2,148.00	\$ 2,207.20	\$ 2,268.00	\$ 2,330.40	\$ 2,460.00	\$ 2,597.60	\$ 2,742.40	\$ 2,895.20	\$ 2,974.40	\$ 3,056.00	\$ 3,140.00	\$ 3,226.40
	YR	\$ 56,062	\$ 57,607	\$ 59,194	\$ 60,823	\$ 64,206	\$ 67,797	\$ 71,576	\$ 75,564	\$ 77,631	\$ 79,761	\$ 81,954	\$ 84,209
2714	HR	\$ 27.14	\$ 27.89	\$ 28.65	\$ 29.44	\$ 31.08	\$ 32.82	\$ 34.65	\$ 36.58	\$ 37.58	\$ 38.61	\$ 39.68	\$ 40.77
	BW	\$ 2,171.20	\$ 2,231.20	\$ 2,292.00	\$ 2,355.20	\$ 2,486.40	\$ 2,625.60	\$ 2,772.00	\$ 2,926.40	\$ 3,006.40	\$ 3,088.80	\$ 3,174.40	\$ 3,261.60
	YR	\$ 56,668	\$ 58,234	\$ 59,821	\$ 61,470	\$ 64,895	\$ 68,528	\$ 72,349	\$ 76,379	\$ 78,467	\$ 80,617	\$ 82,851	\$ 85,127

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Range		1	2	3	4	5	6	7	8	9	10	11	12
2720	HR	\$ 27.20	\$ 27.95	\$ 28.72	\$ 29.51	\$ 31.15	\$ 32.89	\$ 34.72	\$ 36.65	\$ 37.66	\$ 38.70	\$ 39.76	\$ 40.85
	BW	\$ 2,176.00	\$ 2,236.00	\$ 2,297.60	\$ 2,360.80	\$ 2,492.00	\$ 2,631.20	\$ 2,777.60	\$ 2,932.00	\$ 3,012.80	\$ 3,096.00	\$ 3,180.80	\$ 3,268.00
	YR	\$ 56,793	\$ 58,359	\$ 59,967	\$ 61,616	\$ 65,041	\$ 68,674	\$ 72,495	\$ 76,525	\$ 78,634	\$ 80,805	\$ 83,018	\$ 85,294
2732	HR	\$ 27.32	\$ 28.07	\$ 28.84	\$ 29.63	\$ 31.29	\$ 33.03	\$ 34.87	\$ 36.82	\$ 37.83	\$ 38.87	\$ 39.94	\$ 41.04
	BW	\$ 2,185.60	\$ 2,245.60	\$ 2,307.20	\$ 2,370.40	\$ 2,503.20	\$ 2,642.40	\$ 2,789.60	\$ 2,945.60	\$ 3,026.40	\$ 3,109.60	\$ 3,195.20	\$ 3,283.20
	YR	\$ 57,044	\$ 58,610	\$ 60,217	\$ 61,867	\$ 65,333	\$ 68,966	\$ 72,808	\$ 76,880	\$ 78,989	\$ 81,160	\$ 83,394	\$ 85,691
2760	HR	\$ 27.60	\$ 28.36	\$ 29.14	\$ 29.94	\$ 31.61	\$ 33.37	\$ 35.23	\$ 37.20	\$ 38.22	\$ 39.27	\$ 40.35	\$ 41.46
	BW	\$ 2,208.00	\$ 2,268.80	\$ 2,331.20	\$ 2,395.20	\$ 2,528.80	\$ 2,669.60	\$ 2,818.40	\$ 2,976.00	\$ 3,057.60	\$ 3,141.60	\$ 3,228.00	\$ 3,316.80
	YR	\$ 57,628	\$ 59,215	\$ 60,844	\$ 62,514	\$ 66,001	\$ 69,676	\$ 73,560	\$ 77,673	\$ 79,803	\$ 81,995	\$ 84,250	\$ 86,568
2772	HR	\$ 27.72	\$ 28.48	\$ 29.27	\$ 30.07	\$ 31.75	\$ 33.52	\$ 35.39	\$ 37.36	\$ 38.39	\$ 39.45	\$ 40.53	\$ 41.64
	BW	\$ 2,217.60	\$ 2,278.40	\$ 2,341.60	\$ 2,405.60	\$ 2,540.00	\$ 2,681.60	\$ 2,831.20	\$ 2,988.80	\$ 3,071.20	\$ 3,156.00	\$ 3,242.40	\$ 3,331.20
	YR	\$ 57,879	\$ 59,466	\$ 61,115	\$ 62,786	\$ 66,294	\$ 69,989	\$ 73,894	\$ 78,007	\$ 80,158	\$ 82,371	\$ 84,626	\$ 86,944
2796	HR	\$ 27.96	\$ 28.73	\$ 29.52	\$ 30.33	\$ 32.03	\$ 33.82	\$ 35.70	\$ 37.69	\$ 38.73	\$ 39.80	\$ 40.89	\$ 42.01
	BW	\$ 2,236.80	\$ 2,298.40	\$ 2,361.60	\$ 2,426.40	\$ 2,562.40	\$ 2,705.60	\$ 2,856.00	\$ 3,015.20	\$ 3,098.40	\$ 3,184.00	\$ 3,271.20	\$ 3,360.80
	YR	\$ 58,380	\$ 59,988	\$ 61,637	\$ 63,329	\$ 66,878	\$ 70,616	\$ 74,541	\$ 78,696	\$ 80,868	\$ 83,102	\$ 85,378	\$ 87,716
2814	HR	\$ 28.14	\$ 28.91	\$ 29.71	\$ 30.53	\$ 32.23	\$ 34.03	\$ 35.93	\$ 37.94	\$ 38.98	\$ 40.05	\$ 41.15	\$ 42.28
	BW	\$ 2,251.20	\$ 2,312.80	\$ 2,376.80	\$ 2,442.40	\$ 2,578.40	\$ 2,722.40	\$ 2,874.40	\$ 3,035.20	\$ 3,118.40	\$ 3,204.00	\$ 3,292.00	\$ 3,382.40
	YR	\$ 58,756	\$ 60,364	\$ 62,034	\$ 63,746	\$ 67,296	\$ 71,054	\$ 75,021	\$ 79,218	\$ 81,390	\$ 83,624	\$ 85,921	\$ 88,280
2873	HR	\$ 28.73	\$ 29.52	\$ 30.33	\$ 31.16	\$ 32.90	\$ 34.74	\$ 36.68	\$ 38.73	\$ 39.79	\$ 40.88	\$ 42.01	\$ 43.17
	BW	\$ 2,298.40	\$ 2,361.60	\$ 2,426.40	\$ 2,492.80	\$ 2,632.00	\$ 2,779.20	\$ 2,934.40	\$ 3,098.40	\$ 3,183.20	\$ 3,270.40	\$ 3,360.80	\$ 3,453.60
	YR	\$ 59,988	\$ 61,637	\$ 63,329	\$ 65,062	\$ 68,695	\$ 72,537	\$ 76,587	\$ 80,868	\$ 83,081	\$ 85,357	\$ 87,716	\$ 90,138
2881	HR	\$ 28.81	\$ 29.60	\$ 30.42	\$ 31.26	\$ 33.00	\$ 34.84	\$ 36.78	\$ 38.84	\$ 39.91	\$ 41.01	\$ 42.14	\$ 43.30
	BW	\$ 2,304.80	\$ 2,368.00	\$ 2,433.60	\$ 2,500.80	\$ 2,640.00	\$ 2,787.20	\$ 2,942.40	\$ 3,107.20	\$ 3,192.80	\$ 3,280.80	\$ 3,371.20	\$ 3,464.00
	YR	\$ 60,155	\$ 61,804	\$ 63,516	\$ 65,270	\$ 68,904	\$ 72,745	\$ 76,796	\$ 81,097	\$ 83,332	\$ 85,628	\$ 87,988	\$ 90,410
2951	HR	\$ 29.51	\$ 30.32	\$ 31.16	\$ 32.02	\$ 33.80	\$ 35.69	\$ 37.68	\$ 39.77	\$ 40.87	\$ 41.99	\$ 43.15	\$ 44.34
	BW	\$ 2,360.80	\$ 2,425.60	\$ 2,492.80	\$ 2,561.60	\$ 2,704.00	\$ 2,855.20	\$ 3,014.40	\$ 3,181.60	\$ 3,269.60	\$ 3,359.20	\$ 3,452.00	\$ 3,547.20
	YR	\$ 61,616	\$ 63,308	\$ 65,062	\$ 66,857	\$ 70,574	\$ 74,520	\$ 78,675	\$ 83,039	\$ 85,336	\$ 87,675	\$ 90,097	\$ 92,581
2952	HR	\$ 29.52	\$ 30.33	\$ 31.17	\$ 32.03	\$ 33.82	\$ 35.70	\$ 37.69	\$ 39.80	\$ 40.89	\$ 42.01	\$ 43.17	\$ 44.36
	BW	\$ 2,361.60	\$ 2,426.40	\$ 2,493.60	\$ 2,562.40	\$ 2,705.60	\$ 2,856.00	\$ 3,015.20	\$ 3,184.00	\$ 3,271.20	\$ 3,360.80	\$ 3,453.60	\$ 3,548.80
	YR	\$ 61,637	\$ 63,329	\$ 65,082	\$ 66,878	\$ 70,616	\$ 74,541	\$ 78,696	\$ 83,102	\$ 85,378	\$ 87,716	\$ 90,138	\$ 92,623
2966	HR	\$ 29.66	\$ 30.48	\$ 31.31	\$ 32.17	\$ 33.97	\$ 35.86	\$ 37.86	\$ 39.97	\$ 41.07	\$ 42.20	\$ 43.36	\$ 44.55
	BW	\$ 2,372.80	\$ 2,438.40	\$ 2,504.80	\$ 2,573.60	\$ 2,717.60	\$ 2,868.80	\$ 3,028.80	\$ 3,197.60	\$ 3,285.60	\$ 3,376.00	\$ 3,468.80	\$ 3,564.00
	YR	\$ 61,930	\$ 63,642	\$ 65,375	\$ 67,170	\$ 70,929	\$ 74,875	\$ 79,051	\$ 83,457	\$ 85,754	\$ 88,113	\$ 90,535	\$ 93,020
2996	HR	\$ 29.96	\$ 30.78	\$ 31.63	\$ 32.50	\$ 34.31	\$ 36.22	\$ 38.24	\$ 40.38	\$ 41.49	\$ 42.63	\$ 43.80	\$ 45.00
	BW	\$ 2,396.80	\$ 2,462.40	\$ 2,530.40	\$ 2,600.00	\$ 2,744.80	\$ 2,897.60	\$ 3,059.20	\$ 3,230.40	\$ 3,319.20	\$ 3,410.40	\$ 3,504.00	\$ 3,600.00
	YR	\$ 62,556	\$ 64,268	\$ 66,043	\$ 67,860	\$ 71,639	\$ 75,627	\$ 79,845	\$ 84,313	\$ 86,631	\$ 89,011	\$ 91,454	\$ 93,960

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Range		1	2	3	4	5	6	7	8	9	10	11	12
3070	HR	\$ 30.70	\$ 31.54	\$ 32.41	\$ 33.30	\$ 35.16	\$ 37.12	\$ 39.19	\$ 41.38	\$ 42.52	\$ 43.69	\$ 44.89	\$ 46.12
	BW	\$ 2,456.00	\$ 2,523.20	\$ 2,592.80	\$ 2,664.00	\$ 2,812.80	\$ 2,969.60	\$ 3,135.20	\$ 3,310.40	\$ 3,401.60	\$ 3,495.20	\$ 3,591.20	\$ 3,689.60
	YR	\$ 64,101	\$ 65,855	\$ 67,672	\$ 69,530	\$ 73,414	\$ 77,506	\$ 81,828	\$ 86,401	\$ 88,781	\$ 91,224	\$ 93,730	\$ 96,298
3089	HR	\$ 30.89	\$ 31.74	\$ 32.61	\$ 33.51	\$ 35.38	\$ 37.35	\$ 39.44	\$ 41.63	\$ 42.78	\$ 43.96	\$ 45.17	\$ 46.41
	BW	\$ 2,471.20	\$ 2,539.20	\$ 2,608.80	\$ 2,680.80	\$ 2,830.40	\$ 2,988.00	\$ 3,155.20	\$ 3,330.40	\$ 3,422.40	\$ 3,516.80	\$ 3,613.60	\$ 3,712.80
	YR	\$ 64,498	\$ 66,273	\$ 68,089	\$ 69,968	\$ 73,873	\$ 77,986	\$ 82,350	\$ 86,923	\$ 89,324	\$ 91,788	\$ 94,314	\$ 96,904
3095	HR	\$ 30.95	\$ 31.80	\$ 32.68	\$ 33.58	\$ 35.45	\$ 37.42	\$ 39.51	\$ 41.71	\$ 42.85	\$ 44.03	\$ 45.24	\$ 46.48
	BW	\$ 2,476.00	\$ 2,544.00	\$ 2,614.40	\$ 2,686.40	\$ 2,836.00	\$ 2,993.60	\$ 3,160.80	\$ 3,336.80	\$ 3,428.00	\$ 3,522.40	\$ 3,619.20	\$ 3,718.40
	YR	\$ 64,623	\$ 66,398	\$ 68,235	\$ 70,115	\$ 74,019	\$ 78,132	\$ 82,496	\$ 87,090	\$ 89,470	\$ 91,934	\$ 94,461	\$ 97,050
3128	HR	\$ 31.28	\$ 32.14	\$ 33.02	\$ 33.93	\$ 35.82	\$ 37.81	\$ 39.92	\$ 42.15	\$ 43.31	\$ 44.50	\$ 45.72	\$ 46.98
	BW	\$ 2,502.40	\$ 2,571.20	\$ 2,641.60	\$ 2,714.40	\$ 2,865.60	\$ 3,024.80	\$ 3,193.60	\$ 3,372.00	\$ 3,464.80	\$ 3,560.00	\$ 3,657.60	\$ 3,758.40
	YR	\$ 65,312	\$ 67,108	\$ 68,945	\$ 70,845	\$ 74,792	\$ 78,947	\$ 83,352	\$ 88,009	\$ 90,431	\$ 92,916	\$ 95,463	\$ 98,094
3134	HR	\$ 31.34	\$ 32.20	\$ 33.09	\$ 34.00	\$ 35.89	\$ 37.89	\$ 40.01	\$ 42.24	\$ 43.40	\$ 44.59	\$ 45.82	\$ 47.08
	BW	\$ 2,507.20	\$ 2,576.00	\$ 2,647.20	\$ 2,720.00	\$ 2,871.20	\$ 3,031.20	\$ 3,200.80	\$ 3,379.20	\$ 3,472.00	\$ 3,567.20	\$ 3,665.60	\$ 3,766.40
	YR	\$ 65,437	\$ 67,233	\$ 69,091	\$ 70,992	\$ 74,938	\$ 79,114	\$ 83,540	\$ 88,197	\$ 90,619	\$ 93,103	\$ 95,672	\$ 98,303
3168	HR	\$ 31.68	\$ 32.55	\$ 33.45	\$ 34.37	\$ 36.29	\$ 38.32	\$ 40.45	\$ 42.71	\$ 43.89	\$ 45.10	\$ 46.34	\$ 47.61
	BW	\$ 2,534.40	\$ 2,604.00	\$ 2,676.00	\$ 2,749.60	\$ 2,903.20	\$ 3,065.60	\$ 3,236.00	\$ 3,416.80	\$ 3,511.20	\$ 3,608.00	\$ 3,707.20	\$ 3,808.80
	YR	\$ 66,147	\$ 67,964	\$ 69,843	\$ 71,764	\$ 75,773	\$ 80,012	\$ 84,459	\$ 89,178	\$ 91,642	\$ 94,168	\$ 96,757	\$ 99,409
3185	HR	\$ 31.85	\$ 32.73	\$ 33.63	\$ 34.55	\$ 36.49	\$ 38.52	\$ 40.67	\$ 42.94	\$ 44.12	\$ 45.33	\$ 46.58	\$ 47.86
	BW	\$ 2,548.00	\$ 2,618.40	\$ 2,690.40	\$ 2,764.00	\$ 2,919.20	\$ 3,081.60	\$ 3,253.60	\$ 3,435.20	\$ 3,529.60	\$ 3,626.40	\$ 3,726.40	\$ 3,828.80
	YR	\$ 66,502	\$ 68,340	\$ 70,219	\$ 72,140	\$ 76,191	\$ 80,429	\$ 84,918	\$ 89,658	\$ 92,122	\$ 94,649	\$ 97,259	\$ 99,931
3202	HR	\$ 32.02	\$ 32.90	\$ 33.81	\$ 34.74	\$ 36.68	\$ 38.73	\$ 40.88	\$ 43.17	\$ 44.35	\$ 45.57	\$ 46.82	\$ 48.11
	BW	\$ 2,561.60	\$ 2,632.00	\$ 2,704.80	\$ 2,779.20	\$ 2,934.40	\$ 3,098.40	\$ 3,270.40	\$ 3,453.60	\$ 3,548.00	\$ 3,645.60	\$ 3,745.60	\$ 3,848.80
	YR	\$ 66,857	\$ 68,695	\$ 70,595	\$ 72,537	\$ 76,587	\$ 80,868	\$ 85,357	\$ 90,138	\$ 92,602	\$ 95,150	\$ 97,760	\$ 100,453
3237	HR	\$ 32.37	\$ 33.26	\$ 34.17	\$ 35.11	\$ 37.07	\$ 39.14	\$ 41.32	\$ 43.62	\$ 44.82	\$ 46.05	\$ 47.32	\$ 48.62
	BW	\$ 2,589.60	\$ 2,660.80	\$ 2,733.60	\$ 2,808.80	\$ 2,965.60	\$ 3,131.20	\$ 3,305.60	\$ 3,489.60	\$ 3,585.60	\$ 3,684.00	\$ 3,785.60	\$ 3,889.60
	YR	\$ 67,588	\$ 69,446	\$ 71,346	\$ 73,309	\$ 77,402	\$ 81,724	\$ 86,276	\$ 91,078	\$ 93,584	\$ 96,152	\$ 98,804	\$ 101,518
3250	HR	\$ 32.50	\$ 33.39	\$ 34.31	\$ 35.25	\$ 37.22	\$ 39.29	\$ 41.48	\$ 43.79	\$ 45.00	\$ 46.24	\$ 47.51	\$ 48.82
	BW	\$ 2,600.00	\$ 2,671.20	\$ 2,744.80	\$ 2,820.00	\$ 2,977.60	\$ 3,143.20	\$ 3,318.40	\$ 3,503.20	\$ 3,600.00	\$ 3,699.20	\$ 3,800.80	\$ 3,905.60
	YR	\$ 67,860	\$ 69,718	\$ 71,639	\$ 73,602	\$ 77,715	\$ 82,037	\$ 86,610	\$ 91,433	\$ 93,960	\$ 96,549	\$ 99,200	\$ 101,936
3266	HR	\$ 32.66	\$ 33.56	\$ 34.48	\$ 35.43	\$ 37.40	\$ 39.49	\$ 41.69	\$ 44.01	\$ 45.22	\$ 46.46	\$ 47.74	\$ 49.05
	BW	\$ 2,612.80	\$ 2,684.80	\$ 2,758.40	\$ 2,834.40	\$ 2,992.00	\$ 3,159.20	\$ 3,335.20	\$ 3,520.80	\$ 3,617.60	\$ 3,716.80	\$ 3,819.20	\$ 3,924.00
	YR	\$ 68,194	\$ 70,073	\$ 71,994	\$ 73,977	\$ 78,091	\$ 82,455	\$ 87,048	\$ 91,892	\$ 94,419	\$ 97,008	\$ 99,681	\$ 102,416
3341	HR	\$ 33.41	\$ 34.33	\$ 35.27	\$ 36.24	\$ 38.26	\$ 40.40	\$ 42.65	\$ 45.03	\$ 46.26	\$ 47.53	\$ 48.84	\$ 50.18
	BW	\$ 2,672.80	\$ 2,746.40	\$ 2,821.60	\$ 2,899.20	\$ 3,060.80	\$ 3,232.00	\$ 3,412.00	\$ 3,602.40	\$ 3,700.80	\$ 3,802.40	\$ 3,907.20	\$ 4,014.40
	YR	\$ 69,760	\$ 71,681	\$ 73,643	\$ 75,669	\$ 79,886	\$ 84,355	\$ 89,053	\$ 94,022	\$ 96,590	\$ 99,242	\$ 101,977	\$ 104,775

MOU 12

Appendix C

Operative on September 22, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
3372	HR	\$ 33.72	\$ 34.65	\$ 35.60	\$ 36.58	\$ 38.61	\$ 40.77	\$ 43.04	\$ 45.45	\$ 46.70	\$ 47.98	\$ 49.30	\$ 50.66
	BW	\$ 2,697.60	\$ 2,772.00	\$ 2,848.00	\$ 2,926.40	\$ 3,088.80	\$ 3,261.60	\$ 3,443.20	\$ 3,636.00	\$ 3,736.00	\$ 3,838.40	\$ 3,944.00	\$ 4,052.80
	YR	\$ 70,407	\$ 72,349	\$ 74,332	\$ 76,379	\$ 80,617	\$ 85,127	\$ 89,867	\$ 94,899	\$ 97,509	\$ 100,182	\$ 102,938	\$ 105,778
3376	HR	\$ 33.76	\$ 34.69	\$ 35.64	\$ 36.62	\$ 38.66	\$ 40.82	\$ 43.10	\$ 45.51	\$ 46.76	\$ 48.05	\$ 49.37	\$ 50.73
	BW	\$ 2,700.80	\$ 2,775.20	\$ 2,851.20	\$ 2,929.60	\$ 3,092.80	\$ 3,265.60	\$ 3,448.00	\$ 3,640.80	\$ 3,740.80	\$ 3,844.00	\$ 3,949.60	\$ 4,058.40
	YR	\$ 70,490	\$ 72,432	\$ 74,416	\$ 76,462	\$ 80,722	\$ 85,232	\$ 89,992	\$ 95,024	\$ 97,634	\$ 100,328	\$ 103,084	\$ 105,924
3385	HR	\$ 33.85	\$ 34.78	\$ 35.74	\$ 36.72	\$ 38.77	\$ 40.93	\$ 43.21	\$ 45.61	\$ 46.87	\$ 48.16	\$ 49.48	\$ 50.84
	BW	\$ 2,708.00	\$ 2,782.40	\$ 2,859.20	\$ 2,937.60	\$ 3,101.60	\$ 3,274.40	\$ 3,456.80	\$ 3,648.80	\$ 3,749.60	\$ 3,852.80	\$ 3,958.40	\$ 4,067.20
	YR	\$ 70,678	\$ 72,620	\$ 74,625	\$ 76,671	\$ 80,951	\$ 85,461	\$ 90,222	\$ 95,233	\$ 97,864	\$ 100,558	\$ 103,314	\$ 106,153
3424	HR	\$ 34.24	\$ 35.18	\$ 36.15	\$ 37.14	\$ 39.22	\$ 41.41	\$ 43.72	\$ 46.16	\$ 47.42	\$ 48.72	\$ 50.06	\$ 51.44
	BW	\$ 2,739.20	\$ 2,814.40	\$ 2,892.00	\$ 2,971.20	\$ 3,137.60	\$ 3,312.80	\$ 3,497.60	\$ 3,692.80	\$ 3,793.60	\$ 3,897.60	\$ 4,004.80	\$ 4,115.20
	YR	\$ 71,493	\$ 73,455	\$ 75,481	\$ 77,548	\$ 81,891	\$ 86,464	\$ 91,287	\$ 96,382	\$ 99,012	\$ 101,727	\$ 104,525	\$ 107,406
3431	HR	\$ 34.31	\$ 35.25	\$ 36.22	\$ 37.22	\$ 39.29	\$ 41.48	\$ 43.79	\$ 46.24	\$ 47.51	\$ 48.82	\$ 50.16	\$ 51.54
	BW	\$ 2,744.80	\$ 2,820.00	\$ 2,897.60	\$ 2,977.60	\$ 3,143.20	\$ 3,318.40	\$ 3,503.20	\$ 3,699.20	\$ 3,800.80	\$ 3,905.60	\$ 4,012.80	\$ 4,123.20
	YR	\$ 71,639	\$ 73,602	\$ 75,627	\$ 77,715	\$ 82,037	\$ 86,610	\$ 91,433	\$ 96,549	\$ 99,200	\$ 101,936	\$ 104,734	\$ 107,615
3487	HR	\$ 34.87	\$ 35.83	\$ 36.81	\$ 37.82	\$ 39.93	\$ 42.16	\$ 44.51	\$ 47.00	\$ 48.29	\$ 49.62	\$ 50.98	\$ 52.38
	BW	\$ 2,789.60	\$ 2,866.40	\$ 2,944.80	\$ 3,025.60	\$ 3,194.40	\$ 3,372.80	\$ 3,560.80	\$ 3,760.00	\$ 3,863.20	\$ 3,969.60	\$ 4,078.40	\$ 4,190.40
	YR	\$ 72,808	\$ 74,813	\$ 76,859	\$ 78,968	\$ 83,373	\$ 88,030	\$ 92,936	\$ 98,136	\$ 100,829	\$ 103,606	\$ 106,446	\$ 109,369
3508	HR	\$ 35.08	\$ 36.04	\$ 37.04	\$ 38.06	\$ 40.19	\$ 42.43	\$ 44.79	\$ 47.29	\$ 48.59	\$ 49.93	\$ 51.30	\$ 52.71
	BW	\$ 2,806.40	\$ 2,883.20	\$ 2,963.20	\$ 3,044.80	\$ 3,215.20	\$ 3,394.40	\$ 3,583.20	\$ 3,783.20	\$ 3,887.20	\$ 3,994.40	\$ 4,104.00	\$ 4,216.80
	YR	\$ 73,247	\$ 75,251	\$ 77,339	\$ 79,469	\$ 83,916	\$ 88,593	\$ 93,521	\$ 98,741	\$ 101,455	\$ 104,253	\$ 107,114	\$ 110,058
3706	HR	\$ 37.06	\$ 38.08	\$ 39.13	\$ 40.21	\$ 42.45	\$ 44.81	\$ 47.31	\$ 49.95	\$ 51.32	\$ 52.73	\$ 54.18	\$ 55.67
	BW	\$ 2,964.80	\$ 3,046.40	\$ 3,130.40	\$ 3,216.80	\$ 3,396.00	\$ 3,584.80	\$ 3,784.80	\$ 3,996.00	\$ 4,105.60	\$ 4,218.40	\$ 4,334.40	\$ 4,453.60
	YR	\$ 77,381	\$ 79,511	\$ 81,703	\$ 83,958	\$ 88,635	\$ 93,563	\$ 98,783	\$ 104,295	\$ 107,156	\$ 110,100	\$ 113,127	\$ 116,238
3732	HR	\$ 37.32	\$ 38.35	\$ 39.40	\$ 40.48	\$ 42.74	\$ 45.13	\$ 47.65	\$ 50.31	\$ 51.69	\$ 53.11	\$ 54.57	\$ 56.07
	BW	\$ 2,985.60	\$ 3,068.00	\$ 3,152.00	\$ 3,238.40	\$ 3,419.20	\$ 3,610.40	\$ 3,812.00	\$ 4,024.80	\$ 4,135.20	\$ 4,248.80	\$ 4,365.60	\$ 4,485.60
	YR	\$ 77,924	\$ 80,074	\$ 82,267	\$ 84,522	\$ 89,241	\$ 94,231	\$ 99,493	\$ 105,047	\$ 107,928	\$ 110,893	\$ 113,942	\$ 117,074
3742	HR	\$ 37.42	\$ 38.45	\$ 39.51	\$ 40.60	\$ 42.86	\$ 45.25	\$ 47.78	\$ 50.44	\$ 51.83	\$ 53.26	\$ 54.72	\$ 56.22
	BW	\$ 2,993.60	\$ 3,076.00	\$ 3,160.80	\$ 3,248.00	\$ 3,428.80	\$ 3,620.00	\$ 3,822.40	\$ 4,035.20	\$ 4,146.40	\$ 4,260.80	\$ 4,377.60	\$ 4,497.60
	YR	\$ 78,132	\$ 80,283	\$ 82,496	\$ 84,772	\$ 89,491	\$ 94,482	\$ 99,764	\$ 105,318	\$ 108,221	\$ 111,206	\$ 114,255	\$ 117,387
3758	HR	\$ 37.58	\$ 38.61	\$ 39.68	\$ 40.77	\$ 43.04	\$ 45.45	\$ 47.98	\$ 50.66	\$ 52.05	\$ 53.48	\$ 54.95	\$ 56.46
	BW	\$ 3,006.40	\$ 3,088.80	\$ 3,174.40	\$ 3,261.60	\$ 3,443.20	\$ 3,636.00	\$ 3,838.40	\$ 4,052.80	\$ 4,164.00	\$ 4,278.40	\$ 4,396.00	\$ 4,516.80
	YR	\$ 78,467	\$ 80,617	\$ 82,851	\$ 85,127	\$ 89,867	\$ 94,899	\$ 100,182	\$ 105,778	\$ 108,680	\$ 111,666	\$ 114,735	\$ 117,888
3810	HR	\$ 38.10	\$ 39.15	\$ 40.22	\$ 41.33	\$ 43.63	\$ 46.06	\$ 48.63	\$ 51.34	\$ 52.76	\$ 54.21	\$ 55.70	\$ 57.23
	BW	\$ 3,048.00	\$ 3,132.00	\$ 3,217.60	\$ 3,306.40	\$ 3,490.40	\$ 3,684.80	\$ 3,890.40	\$ 4,107.20	\$ 4,220.80	\$ 4,336.80	\$ 4,456.00	\$ 4,578.40
	YR	\$ 79,552	\$ 81,745	\$ 83,979	\$ 86,297	\$ 91,099	\$ 96,173	\$ 101,539	\$ 107,197	\$ 110,162	\$ 113,190	\$ 116,301	\$ 119,496

MOU 12

Appendix C

Operative on September 22, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
3813	HR	\$ 38.13	\$ 39.18	\$ 40.26	\$ 41.37	\$ 43.67	\$ 46.10	\$ 48.67	\$ 51.39	\$ 52.80	\$ 54.25	\$ 55.74	\$ 57.27
	BW	\$ 3,050.40	\$ 3,134.40	\$ 3,220.80	\$ 3,309.60	\$ 3,493.60	\$ 3,688.00	\$ 3,893.60	\$ 4,111.20	\$ 4,224.00	\$ 4,340.00	\$ 4,459.20	\$ 4,581.60
	YR	\$ 79,615	\$ 81,807	\$ 84,062	\$ 86,380	\$ 91,182	\$ 96,256	\$ 101,622	\$ 107,302	\$ 110,246	\$ 113,274	\$ 116,385	\$ 119,579
3818	HR	\$ 38.18	\$ 39.23	\$ 40.31	\$ 41.42	\$ 43.73	\$ 46.17	\$ 48.74	\$ 51.47	\$ 52.88	\$ 54.33	\$ 55.83	\$ 57.37
	BW	\$ 3,054.40	\$ 3,138.40	\$ 3,224.80	\$ 3,313.60	\$ 3,498.40	\$ 3,693.60	\$ 3,899.20	\$ 4,117.60	\$ 4,230.40	\$ 4,346.40	\$ 4,466.40	\$ 4,589.60
	YR	\$ 79,719	\$ 81,912	\$ 84,167	\$ 86,484	\$ 91,308	\$ 96,402	\$ 101,769	\$ 107,469	\$ 110,413	\$ 113,441	\$ 116,573	\$ 119,788
3924	HR	\$ 39.24	\$ 40.32	\$ 41.43	\$ 42.57	\$ 44.94	\$ 47.45	\$ 50.09	\$ 52.89	\$ 54.34	\$ 55.83	\$ 57.37	\$ 58.95
	BW	\$ 3,139.20	\$ 3,225.60	\$ 3,314.40	\$ 3,405.60	\$ 3,595.20	\$ 3,796.00	\$ 4,007.20	\$ 4,231.20	\$ 4,347.20	\$ 4,466.40	\$ 4,589.60	\$ 4,716.00
	YR	\$ 81,933	\$ 84,188	\$ 86,505	\$ 88,886	\$ 93,834	\$ 99,075	\$ 104,587	\$ 110,434	\$ 113,461	\$ 116,573	\$ 119,788	\$ 123,087
3932	HR	\$ 39.32	\$ 40.40	\$ 41.51	\$ 42.65	\$ 45.03	\$ 47.53	\$ 50.18	\$ 52.98	\$ 54.43	\$ 55.93	\$ 57.46	\$ 59.04
	BW	\$ 3,145.60	\$ 3,232.00	\$ 3,320.80	\$ 3,412.00	\$ 3,602.40	\$ 3,802.40	\$ 4,014.40	\$ 4,238.40	\$ 4,354.40	\$ 4,474.40	\$ 4,596.80	\$ 4,723.20
	YR	\$ 82,100	\$ 84,355	\$ 86,672	\$ 89,053	\$ 94,022	\$ 99,242	\$ 104,775	\$ 110,622	\$ 113,649	\$ 116,781	\$ 119,976	\$ 123,275
3934	HR	\$ 39.34	\$ 40.42	\$ 41.53	\$ 42.67	\$ 45.06	\$ 47.56	\$ 50.21	\$ 53.01	\$ 54.47	\$ 55.97	\$ 57.51	\$ 59.09
	BW	\$ 3,147.20	\$ 3,233.60	\$ 3,322.40	\$ 3,413.60	\$ 3,604.80	\$ 3,804.80	\$ 4,016.80	\$ 4,240.80	\$ 4,357.60	\$ 4,477.60	\$ 4,600.80	\$ 4,727.20
	YR	\$ 82,141	\$ 84,396	\$ 86,714	\$ 89,094	\$ 94,085	\$ 99,305	\$ 104,838	\$ 110,684	\$ 113,733	\$ 116,865	\$ 120,080	\$ 123,379
3945	HR	\$ 39.45	\$ 40.53	\$ 41.65	\$ 42.80	\$ 45.18	\$ 47.70	\$ 50.36	\$ 53.16	\$ 54.62	\$ 56.12	\$ 57.67	\$ 59.26
	BW	\$ 3,156.00	\$ 3,242.40	\$ 3,332.00	\$ 3,424.00	\$ 3,614.40	\$ 3,816.00	\$ 4,028.80	\$ 4,252.80	\$ 4,369.60	\$ 4,489.60	\$ 4,613.60	\$ 4,740.80
	YR	\$ 82,371	\$ 84,626	\$ 86,965	\$ 89,366	\$ 94,335	\$ 99,597	\$ 105,151	\$ 110,998	\$ 114,046	\$ 117,178	\$ 120,414	\$ 123,734
4014	HR	\$ 40.14	\$ 41.24	\$ 42.38	\$ 43.55	\$ 45.97	\$ 48.53	\$ 51.23	\$ 54.09	\$ 55.58	\$ 57.11	\$ 58.68	\$ 60.29
	BW	\$ 3,211.20	\$ 3,299.20	\$ 3,390.40	\$ 3,484.00	\$ 3,677.60	\$ 3,882.40	\$ 4,098.40	\$ 4,327.20	\$ 4,446.40	\$ 4,568.80	\$ 4,694.40	\$ 4,823.20
	YR	\$ 83,812	\$ 86,109	\$ 88,489	\$ 90,932	\$ 95,985	\$ 101,330	\$ 106,968	\$ 112,939	\$ 116,051	\$ 119,245	\$ 122,523	\$ 125,885
4039	HR	\$ 40.39	\$ 41.50	\$ 42.64	\$ 43.81	\$ 46.26	\$ 48.84	\$ 51.56	\$ 54.44	\$ 55.93	\$ 57.47	\$ 59.05	\$ 60.67
	BW	\$ 3,231.20	\$ 3,320.00	\$ 3,411.20	\$ 3,504.80	\$ 3,700.80	\$ 3,907.20	\$ 4,124.80	\$ 4,355.20	\$ 4,474.40	\$ 4,597.60	\$ 4,724.00	\$ 4,853.60
	YR	\$ 84,334	\$ 86,652	\$ 89,032	\$ 91,475	\$ 96,590	\$ 101,977	\$ 107,657	\$ 113,670	\$ 116,781	\$ 119,997	\$ 123,296	\$ 126,678
4051	HR	\$ 40.51	\$ 41.62	\$ 42.77	\$ 43.95	\$ 46.39	\$ 48.98	\$ 51.71	\$ 54.60	\$ 56.10	\$ 57.64	\$ 59.23	\$ 60.86
	BW	\$ 3,240.80	\$ 3,329.60	\$ 3,421.60	\$ 3,516.00	\$ 3,711.20	\$ 3,918.40	\$ 4,136.80	\$ 4,368.00	\$ 4,488.00	\$ 4,611.20	\$ 4,738.40	\$ 4,868.80
	YR	\$ 84,584	\$ 86,902	\$ 89,303	\$ 91,767	\$ 96,862	\$ 102,270	\$ 107,970	\$ 114,004	\$ 117,136	\$ 120,352	\$ 123,672	\$ 127,075
4093	HR	\$ 40.93	\$ 42.06	\$ 43.21	\$ 44.40	\$ 46.87	\$ 49.48	\$ 52.25	\$ 55.17	\$ 56.68	\$ 58.24	\$ 59.84	\$ 61.49
	BW	\$ 3,274.40	\$ 3,364.80	\$ 3,456.80	\$ 3,552.00	\$ 3,749.60	\$ 3,958.40	\$ 4,180.00	\$ 4,413.60	\$ 4,534.40	\$ 4,659.20	\$ 4,787.20	\$ 4,919.20
	YR	\$ 85,461	\$ 87,821	\$ 90,222	\$ 92,707	\$ 97,864	\$ 103,314	\$ 109,098	\$ 115,194	\$ 118,347	\$ 121,605	\$ 124,945	\$ 128,391
4127	HR	\$ 41.27	\$ 42.40	\$ 43.57	\$ 44.77	\$ 47.27	\$ 49.90	\$ 52.68	\$ 55.62	\$ 57.15	\$ 58.72	\$ 60.34	\$ 62.00
	BW	\$ 3,301.60	\$ 3,392.00	\$ 3,485.60	\$ 3,581.60	\$ 3,781.60	\$ 3,992.00	\$ 4,214.40	\$ 4,449.60	\$ 4,572.00	\$ 4,697.60	\$ 4,827.20	\$ 4,960.00
	YR	\$ 86,171	\$ 88,531	\$ 90,974	\$ 93,479	\$ 98,699	\$ 104,191	\$ 109,995	\$ 116,134	\$ 119,329	\$ 122,607	\$ 125,989	\$ 129,456
4135	HR	\$ 41.35	\$ 42.49	\$ 43.66	\$ 44.86	\$ 47.36	\$ 50.00	\$ 52.78	\$ 55.72	\$ 57.25	\$ 58.82	\$ 60.44	\$ 62.10
	BW	\$ 3,308.00	\$ 3,399.20	\$ 3,492.80	\$ 3,588.80	\$ 3,788.80	\$ 4,000.00	\$ 4,222.40	\$ 4,457.60	\$ 4,580.00	\$ 4,705.60	\$ 4,835.20	\$ 4,968.00
	YR	\$ 86,338	\$ 88,719	\$ 91,162	\$ 93,667	\$ 98,887	\$ 104,400	\$ 110,204	\$ 116,343	\$ 119,538	\$ 122,816	\$ 126,198	\$ 129,664

MOU 12

Appendix C

Operative on September 22, 2024

Range		1	2	3	4	5	6	7	8	9	10	11	12
4157	HR	\$ 41.57	\$ 42.71	\$ 43.89	\$ 45.10	\$ 47.61	\$ 50.27	\$ 53.07	\$ 56.03	\$ 57.57	\$ 59.15	\$ 60.78	\$ 62.45
	BW	\$ 3,325.60	\$ 3,416.80	\$ 3,511.20	\$ 3,608.00	\$ 3,808.80	\$ 4,021.60	\$ 4,245.60	\$ 4,482.40	\$ 4,605.60	\$ 4,732.00	\$ 4,862.40	\$ 4,996.00
	YR	\$ 86,798	\$ 89,178	\$ 91,642	\$ 94,168	\$ 99,409	\$ 104,963	\$ 110,810	\$ 116,990	\$ 120,206	\$ 123,505	\$ 126,908	\$ 130,395
4269	HR	\$ 42.69	\$ 43.86	\$ 45.07	\$ 46.31	\$ 48.89	\$ 51.61	\$ 54.49	\$ 57.53	\$ 59.11	\$ 60.74	\$ 62.41	\$ 64.13
	BW	\$ 3,415.20	\$ 3,508.80	\$ 3,605.60	\$ 3,704.80	\$ 3,911.20	\$ 4,128.80	\$ 4,359.20	\$ 4,602.40	\$ 4,728.80	\$ 4,859.20	\$ 4,992.80	\$ 5,130.40
	YR	\$ 89,136	\$ 91,579	\$ 94,106	\$ 96,695	\$ 102,082	\$ 107,761	\$ 113,775	\$ 120,122	\$ 123,421	\$ 126,825	\$ 130,312	\$ 133,903
4270	HR	\$ 42.70	\$ 43.87	\$ 45.08	\$ 46.32	\$ 48.90	\$ 51.62	\$ 54.50	\$ 57.54	\$ 59.12	\$ 60.75	\$ 62.42	\$ 64.14
	BW	\$ 3,416.00	\$ 3,509.60	\$ 3,606.40	\$ 3,705.60	\$ 3,912.00	\$ 4,129.60	\$ 4,360.00	\$ 4,603.20	\$ 4,729.60	\$ 4,860.00	\$ 4,993.60	\$ 5,131.20
	YR	\$ 89,157	\$ 91,600	\$ 94,127	\$ 96,716	\$ 102,103	\$ 107,782	\$ 113,796	\$ 120,143	\$ 123,442	\$ 126,846	\$ 130,332	\$ 133,924
4371	HR	\$ 43.71	\$ 44.91	\$ 46.15	\$ 47.42	\$ 50.06	\$ 52.85	\$ 55.80	\$ 58.92	\$ 60.54	\$ 62.20	\$ 63.92	\$ 65.68
	BW	\$ 3,496.80	\$ 3,592.80	\$ 3,692.00	\$ 3,793.60	\$ 4,004.80	\$ 4,228.00	\$ 4,464.00	\$ 4,713.60	\$ 4,843.20	\$ 4,976.00	\$ 5,113.60	\$ 5,254.40
	YR	\$ 91,266	\$ 93,772	\$ 96,361	\$ 99,012	\$ 104,525	\$ 110,350	\$ 116,510	\$ 123,024	\$ 126,407	\$ 129,873	\$ 133,464	\$ 137,139
4373	HR	\$ 43.73	\$ 44.93	\$ 46.17	\$ 47.44	\$ 50.08	\$ 52.88	\$ 55.82	\$ 58.94	\$ 60.56	\$ 62.23	\$ 63.94	\$ 65.70
	BW	\$ 3,498.40	\$ 3,594.40	\$ 3,693.60	\$ 3,795.20	\$ 4,006.40	\$ 4,230.40	\$ 4,465.60	\$ 4,715.20	\$ 4,844.80	\$ 4,978.40	\$ 5,115.20	\$ 5,256.00
	YR	\$ 91,308	\$ 93,813	\$ 96,402	\$ 99,054	\$ 104,567	\$ 110,413	\$ 116,552	\$ 123,066	\$ 126,449	\$ 129,936	\$ 133,506	\$ 137,181
4513	HR	\$ 45.13	\$ 46.37	\$ 47.65	\$ 48.96	\$ 51.69	\$ 54.58	\$ 57.62	\$ 60.84	\$ 62.51	\$ 64.23	\$ 66.00	\$ 67.82
	BW	\$ 3,610.40	\$ 3,709.60	\$ 3,812.00	\$ 3,916.80	\$ 4,135.20	\$ 4,366.40	\$ 4,609.60	\$ 4,867.20	\$ 5,000.80	\$ 5,138.40	\$ 5,280.00	\$ 5,425.60
	YR	\$ 94,231	\$ 96,820	\$ 99,493	\$ 102,228	\$ 107,928	\$ 113,963	\$ 120,310	\$ 127,033	\$ 130,520	\$ 134,112	\$ 137,808	\$ 141,608
4525	HR	\$ 45.25	\$ 46.49	\$ 47.77	\$ 49.08	\$ 51.82	\$ 54.70	\$ 57.76	\$ 60.97	\$ 62.65	\$ 64.37	\$ 66.14	\$ 67.96
	BW	\$ 3,620.00	\$ 3,719.20	\$ 3,821.60	\$ 3,926.40	\$ 4,145.60	\$ 4,376.00	\$ 4,620.80	\$ 4,877.60	\$ 5,012.00	\$ 5,149.60	\$ 5,291.20	\$ 5,436.80
	YR	\$ 94,482	\$ 97,071	\$ 99,743	\$ 102,479	\$ 108,200	\$ 114,213	\$ 120,602	\$ 127,305	\$ 130,813	\$ 134,404	\$ 138,100	\$ 141,900
4552	HR	\$ 45.52	\$ 46.77	\$ 48.06	\$ 49.38	\$ 52.14	\$ 55.04	\$ 58.12	\$ 61.35	\$ 63.04	\$ 64.77	\$ 66.55	\$ 68.38
	BW	\$ 3,641.60	\$ 3,741.60	\$ 3,844.80	\$ 3,950.40	\$ 4,171.20	\$ 4,403.20	\$ 4,649.60	\$ 4,908.00	\$ 5,043.20	\$ 5,181.60	\$ 5,324.00	\$ 5,470.40
	YR	\$ 95,045	\$ 97,655	\$ 100,349	\$ 103,105	\$ 108,868	\$ 114,923	\$ 121,354	\$ 128,098	\$ 131,627	\$ 135,239	\$ 138,956	\$ 142,777
4564	HR	\$ 45.64	\$ 46.90	\$ 48.18	\$ 49.50	\$ 52.27	\$ 55.19	\$ 58.26	\$ 61.51	\$ 63.20	\$ 64.94	\$ 66.72	\$ 68.55
	BW	\$ 3,651.20	\$ 3,752.00	\$ 3,854.40	\$ 3,960.00	\$ 4,181.60	\$ 4,415.20	\$ 4,660.80	\$ 4,920.80	\$ 5,056.00	\$ 5,195.20	\$ 5,337.60	\$ 5,484.00
	YR	\$ 95,296	\$ 97,927	\$ 100,599	\$ 103,356	\$ 109,139	\$ 115,236	\$ 121,646	\$ 128,432	\$ 131,961	\$ 135,594	\$ 139,311	\$ 143,132
4682	HR	\$ 46.82	\$ 48.11	\$ 49.43	\$ 50.79	\$ 53.63	\$ 56.62	\$ 59.77	\$ 63.10	\$ 64.83	\$ 66.61	\$ 68.44	\$ 70.32
	BW	\$ 3,745.60	\$ 3,848.80	\$ 3,954.40	\$ 4,063.20	\$ 4,290.40	\$ 4,529.60	\$ 4,781.60	\$ 5,048.00	\$ 5,186.40	\$ 5,328.80	\$ 5,475.20	\$ 5,625.60
	YR	\$ 97,760	\$ 100,453	\$ 103,209	\$ 106,049	\$ 111,979	\$ 118,222	\$ 124,799	\$ 131,752	\$ 135,365	\$ 139,081	\$ 142,902	\$ 146,828
4970	HR	\$ 49.70	\$ 51.07	\$ 52.47	\$ 53.91	\$ 56.92	\$ 60.10	\$ 63.45	\$ 66.98	\$ 68.82	\$ 70.71	\$ 72.66	\$ 74.66
	BW	\$ 3,976.00	\$ 4,085.60	\$ 4,197.60	\$ 4,312.80	\$ 4,553.60	\$ 4,808.00	\$ 5,076.00	\$ 5,358.40	\$ 5,505.60	\$ 5,656.80	\$ 5,812.80	\$ 5,972.80
	YR	\$ 103,773	\$ 106,634	\$ 109,557	\$ 112,564	\$ 118,848	\$ 125,488	\$ 132,483	\$ 139,854	\$ 143,696	\$ 147,642	\$ 151,714	\$ 155,890
5174	HR	\$ 51.74	\$ 53.16	\$ 54.62	\$ 56.12	\$ 59.26	\$ 62.56	\$ 66.05	\$ 69.73	\$ 71.64	\$ 73.61	\$ 75.63	\$ 77.71
	BW	\$ 4,139.20	\$ 4,252.80	\$ 4,369.60	\$ 4,489.60	\$ 4,740.80	\$ 5,004.80	\$ 5,284.00	\$ 5,578.40	\$ 5,731.20	\$ 5,888.80	\$ 6,050.40	\$ 6,216.80
	YR	\$ 108,033	\$ 110,998	\$ 114,046	\$ 117,178	\$ 123,734	\$ 130,625	\$ 137,912	\$ 145,596	\$ 149,584	\$ 153,697	\$ 157,915	\$ 162,258

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Appendix D

Operative on June 29, 2025

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
3336-1	Airports Maintenance Supervisor I	3882	2	\$ 83,290	--	12	\$ 121,751
3336-2	Airports Maintenance Supervisor II	4092	2	\$ 87,800	--	12	\$ 128,307
3336-3	Airports Maintenance Supervisor III	4214	2	\$ 90,410	--	12	\$ 132,149
4313-0	Animal Care Technician Supervisor	2678	2	\$ 57,461	--	12	\$ 84,021
4145-0	Asphalt Plant Supervisor	4201	2	\$ 90,138	--	12	\$ 131,752
3706-F	Auto Body Repairer Supervisor I						\$ 3,930.40 /BW
3706-2	Auto Body Repairer Supervisor II						\$ 4,425.60 /BW
3706-G	Auto Body Repairer Supervisor II						\$ 4,263.20 /BW
3706-M	Auto Body Repairer Supervisor II						\$ 4,830.40 /BW
3595-1	Automotive Dispatcher I	2363	2	\$ 50,696	--	12	\$ 74,124
3595-2	Automotive Dispatcher II	2842	2	\$ 60,969	--	12	\$ 89,115
3714-0	Automotive Supervisor						\$ 4,764.80 /BW
3714-6	Automotive Supervisor						\$ 4,830.40 /BW
3714-A	Automotive Supervisor - Airport						\$ 4,830.40 /BW
3338-0	Building Repairer Supervisor	4214	6	\$ 106,383	--	12	\$ 132,149
3589-0	Bus Operator Supervisor	3366	2	\$ 72,223	--	12	\$ 105,569
3140-0	Camp Manager	2678	2	\$ 57,461	--	12	\$ 84,021
3182-A	Chief Custodian Supervisor	3213	2	\$ 68,924	--	12	\$ 100,787
3182-1	Chief Custodian Supervisor I	3070	2	\$ 65,855	--	12	\$ 96,298
3182-2	Chief Custodian Supervisor II	3258	2	\$ 69,906	--	12	\$ 102,228
3187-1	Chief Security Officer I	3220	2	\$ 69,091	--	12	\$ 101,017
3187-2	Chief Security Officer II	3474	2	\$ 74,541	--	12	\$ 108,993
3800-1	Communications Cable Supervisor I	3628	6	\$ 91,579	--	12	\$ 113,775
3800-2	Communications Cable Supervisor II	3854	6	\$ 97,321	--	12	\$ 120,916
3800-3	Communications Cable Supervisor III	4081	6	\$ 103,042	--	12	\$ 128,036
3543-0	Construction Equipment Services Supervisor	2678	2	\$ 57,461	--	12	\$ 84,021
3176-0	Custodian Supervisor	2255	2	\$ 48,378	--	12	\$ 70,741
3176-A	Custodian Supervisor	2390	2	\$ 51,281	--	12	\$ 75,000
4320-0	District Supervisor Animal Services	4440	2	\$ 95,254	--	12	\$ 139,290
3814-0	Electrical Conduit Supervisor	2908	6	\$ 73,414	--	12	\$ 91,224
2352-0	Equestrian Facility Supervisor	3508	2	\$ 75,251	--	12	\$ 110,058
3746-0	Equipment Repair Supervisor						\$ 4,676.00 /BW
3746-6	Equipment Repair Supervisor						\$ 5,082.40 /BW
3527-0	Equipment Supervisor	4087	7	\$ 108,951	--	12	\$ 128,203
3527-6	Equipment Supervisor	4440	7	\$ 118,347	--	12	\$ 139,290

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Operative on June 29, 2025

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING			MAXIMUM	
			STEP	SALARY		STEP	SALARY
3169-1	Event Supervisor I	2927	2	\$ 62,786	--	12	\$ 91,809
3169-2	Event Supervisor II	3194	2	\$ 68,528	--	12	\$ 100,182
3718-0	General Automotive Supervisor						\$ 5,866.40 /BW
3178-0	Head Custodian Supervisor	2779	2	\$ 59,612	--	12	\$ 87,194
3178-A	Head Custodian Supervisor - Airport	2792	2	\$ 59,904	--	12	\$ 87,570
3749-1	Helicopter Mechanic Supervisor I	4696	2	\$ 100,746	--	12	\$ 147,287
3749-2	Helicopter Mechanic Supervisor II	5381	2	\$ 115,445	--	12	\$ 168,773
3126-0	Labor Supervisor	2827	2	\$ 60,656	--	12	\$ 88,698
3126-6	Labor Supervisor	3071	2	\$ 65,876	--	12	\$ 96,361
4280-1	Lot Cleaning Supervisor I	3966	7	\$ 105,673	--	12	\$ 124,361
4280-2	Lot Cleaning Supervisor II	4201	7	\$ 111,979	--	12	\$ 131,752
3766-0	Machinist Supervisor						\$ 4,770.40 /BW
3766-H	Machinist Supervisor - Harbor	4706	2	\$ 100,954	--	12	\$ 147,579
3766-1	Machinist Supervisor I						\$ 4,252.00 /BW
3766-2	Machinist Supervisor II						\$ 4,770.40 /BW
3145-0	Park Maintenance Supervisor	2998	2	\$ 64,310	--	12	\$ 94,022
3145-6	Park Maintenance Supervisor	3084	2	\$ 66,168	--	12	\$ 96,757
3145-A	Park Maintenance Supervisor/AP	2998	2	\$ 64,310	--	12	\$ 94,022
9170-1	Parking Manager I	4103	2	\$ 88,030	--	12	\$ 128,704
9170-2	Parking Manager II	4746	2	\$ 101,831	--	12	\$ 148,853
3757-1	Parking Meter Technician Supervisor I	3254	2	\$ 69,801	--	12	\$ 102,040
3757-2	Parking Meter Technician Supervisor II	3513	2	\$ 75,376	--	12	\$ 110,162
3537-0	Parking Services Supervisor	2842	2	\$ 60,969	--	12	\$ 89,115
3710-1	Police Fleet Services Supervisor I						\$ 3,954.40 /BW
3710-2	Police Fleet Services Supervisor II						\$ 4,676.00 /BW
3128-0	Port Maintenance Supervisor	2678	2	\$ 57,461	--	12	\$ 84,021
4312-0	Principal Animal Keeper	3115	2	\$ 66,836	--	12	\$ 97,718
3215-0	Principal Detention Officer	3909	2	\$ 83,854	--	12	\$ 122,607
3210-0	Principal Property Officer	3892	2	\$ 83,499	--	12	\$ 122,106
3200-0	Principal Security Officer	2988	2	\$ 64,101	--	12	\$ 93,751
1839-0	Principal Storekeeper	4174	2	\$ 89,554	--	12	\$ 130,917
1496-0	Printing Services Superintendent	4214	2	\$ 90,410	--	12	\$ 132,149
4101-0	Refuse Collection Supervisor	4257	2	\$ 91,329	--	12	\$ 133,527
4100-0	Refuse Crew Field Instructor	3569	2	\$ 76,566	--	12	\$ 111,937
4316-1	Senior Animal Control Officer I	2988	2	\$ 64,101	--	12	\$ 93,751

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Operative on June 29, 2025

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING			MAXIMUM	
			STEP	SALARY		STEP	SALARY
4316-2	Senior Animal Control Officer II	3297	2	\$ 70,741	--	12	\$ 103,418
4305-0	Senior Animal Keeper	2871	2	\$ 61,596	--	12	\$ 90,034
3716-0	Senior Automotive Supervisor						\$ 5,101.60 /BW
3716-6	Senior Automotive Supervisor						\$ 5,534.40 /BW
3212-0	Senior Detention Officer	3396	2	\$ 72,850	--	12	\$ 106,508
3533-0	Senior Garage Attendant	2373	2	\$ 50,905	--	12	\$ 74,416
3529-1	Senior Parking Attendant I	2126	2	\$ 45,601	--	12	\$ 66,690
3529-2	Senior Parking Attendant II	2381	2	\$ 51,072	--	12	\$ 74,687
3209-0	Senior Property Officer	3380	2	\$ 72,516	--	12	\$ 106,007
3184-0	Senior Security Officer	2683	2	\$ 57,566	--	12	\$ 84,167
1837-0	Senior Storekeeper	3330	2	\$ 71,451	--	12	\$ 104,483
1837-M	Senior Storekeeper	3520	2	\$ 75,522	--	12	\$ 110,413
3429-0	Senior Traffic Painter and Sign Supervisor	3561	2	\$ 76,399	--	12	\$ 111,708
3218-1	Senior Traffic Supervisor I	3254	2	\$ 69,801	--	12	\$ 102,040
3218-2	Senior Traffic Supervisor II	3649	2	\$ 78,279	--	12	\$ 114,464
3218-3	Senior Traffic Supervisor III	4324	2	\$ 92,769	--	12	\$ 135,657
4102-0	Solid Resource Superintendent	5170	2	\$ 110,914	--	12	\$ 162,133
4108-1	Solid Waste Disposal Superintendent I	4734	2	\$ 101,560	--	12	\$ 148,498
4108-2	Solid Waste Disposal Superintendent II	5170	2	\$ 110,914	--	12	\$ 162,133
1866-0	Stores Supervisor	4868	2	\$ 104,441	--	12	\$ 152,695
4152-1	Street Services Supervisor I	3966	7	\$ 105,673	--	12	\$ 124,361
4152-2	Street Services Supervisor II	4201	7	\$ 111,979	--	12	\$ 131,752
3732-0	Tire Repairer Supervisor	2612	6	\$ 65,959	--	12	\$ 81,933
3732-6	Tire Repairer Supervisor	2824	6	\$ 71,263	--	12	\$ 88,531
3430-1	Traffic Marking and Signing Superintendent I	3314	2	\$ 71,096	--	12	\$ 103,940
3430-2	Traffic Marking and Signing Superintendent II	3963	2	\$ 85,023	--	12	\$ 124,277
3430-3	Traffic Marking and Signing Superintendent III	4548	2	\$ 97,572	--	12	\$ 142,673
3117-1	Tree Surgeon Supervisor I	4292	2	\$ 92,080	--	12	\$ 134,634
3117-2	Tree Surgeon Supervisor II	4547	2	\$ 97,551	--	12	\$ 142,652
4113-0	Wastewater Collection Supervisor	4257	2	\$ 91,329	--	12	\$ 133,527
3798-0	Welder Supervisor	3971	2	\$ 85,190	--	12	\$ 124,570
3798-6	Welder Supervisor	4299	2	\$ 92,226	--	12	\$ 134,843
3177-0	Window Cleaner Supervisor	2882	2	\$ 61,825	--	12	\$ 90,431
3177-A	Window Cleaner Supervisor - Airport	2882	2	\$ 61,825	--	12	\$ 90,431

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Operative on June 29, 2025

Range		1	2	3	4	5	6	7	8	9	10	11	12
2126	HR	\$ 21.26	\$ 21.84	\$ 22.45	\$ 23.07	\$ 24.35	\$ 25.71	\$ 27.15	\$ 28.66	\$ 29.45	\$ 30.26	\$ 31.09	\$ 31.94
	BW	\$ 1,700.80	\$ 1,747.20	\$ 1,796.00	\$ 1,845.60	\$ 1,948.00	\$ 2,056.80	\$ 2,172.00	\$ 2,292.80	\$ 2,356.00	\$ 2,420.80	\$ 2,487.20	\$ 2,555.20
	YR	\$ 44,390	\$ 45,601	\$ 46,875	\$ 48,170	\$ 50,842	\$ 53,682	\$ 56,689	\$ 59,842	\$ 61,491	\$ 63,182	\$ 64,915	\$ 66,690
2255	HR	\$ 22.55	\$ 23.17	\$ 23.81	\$ 24.46	\$ 25.83	\$ 27.27	\$ 28.79	\$ 30.39	\$ 31.23	\$ 32.09	\$ 32.97	\$ 33.88
	BW	\$ 1,804.00	\$ 1,853.60	\$ 1,904.80	\$ 1,956.80	\$ 2,066.40	\$ 2,181.60	\$ 2,303.20	\$ 2,431.20	\$ 2,498.40	\$ 2,567.20	\$ 2,637.60	\$ 2,710.40
	YR	\$ 47,084	\$ 48,378	\$ 49,715	\$ 51,072	\$ 53,933	\$ 56,939	\$ 60,113	\$ 63,454	\$ 65,208	\$ 67,003	\$ 68,841	\$ 70,741
2363	HR	\$ 23.63	\$ 24.28	\$ 24.95	\$ 25.64	\$ 27.06	\$ 28.57	\$ 30.17	\$ 31.85	\$ 32.73	\$ 33.63	\$ 34.55	\$ 35.50
	BW	\$ 1,890.40	\$ 1,942.40	\$ 1,996.00	\$ 2,051.20	\$ 2,164.80	\$ 2,285.60	\$ 2,413.60	\$ 2,548.00	\$ 2,618.40	\$ 2,690.40	\$ 2,764.00	\$ 2,840.00
	YR	\$ 49,339	\$ 50,696	\$ 52,095	\$ 53,536	\$ 56,501	\$ 59,654	\$ 62,994	\$ 66,502	\$ 68,340	\$ 70,219	\$ 72,140	\$ 74,124
2373	HR	\$ 23.73	\$ 24.38	\$ 25.05	\$ 25.74	\$ 27.18	\$ 28.69	\$ 30.29	\$ 31.98	\$ 32.86	\$ 33.76	\$ 34.69	\$ 35.64
	BW	\$ 1,898.40	\$ 1,950.40	\$ 2,004.00	\$ 2,059.20	\$ 2,174.40	\$ 2,295.20	\$ 2,423.20	\$ 2,558.40	\$ 2,628.80	\$ 2,700.80	\$ 2,775.20	\$ 2,851.20
	YR	\$ 49,548	\$ 50,905	\$ 52,304	\$ 53,745	\$ 56,751	\$ 59,904	\$ 63,245	\$ 66,774	\$ 68,611	\$ 70,490	\$ 72,432	\$ 74,416
2381	HR	\$ 23.81	\$ 24.46	\$ 25.14	\$ 25.83	\$ 27.27	\$ 28.79	\$ 30.39	\$ 32.09	\$ 32.97	\$ 33.88	\$ 34.81	\$ 35.77
	BW	\$ 1,904.80	\$ 1,956.80	\$ 2,011.20	\$ 2,066.40	\$ 2,181.60	\$ 2,303.20	\$ 2,431.20	\$ 2,567.20	\$ 2,637.60	\$ 2,710.40	\$ 2,784.80	\$ 2,861.60
	YR	\$ 49,715	\$ 51,072	\$ 52,492	\$ 53,933	\$ 56,939	\$ 60,113	\$ 63,454	\$ 67,003	\$ 68,841	\$ 70,741	\$ 72,683	\$ 74,687
2390	HR	\$ 23.90	\$ 24.56	\$ 25.23	\$ 25.92	\$ 27.37	\$ 28.90	\$ 30.52	\$ 32.22	\$ 33.11	\$ 34.02	\$ 34.96	\$ 35.92
	BW	\$ 1,912.00	\$ 1,964.80	\$ 2,018.40	\$ 2,073.60	\$ 2,189.60	\$ 2,312.00	\$ 2,441.60	\$ 2,577.60	\$ 2,648.80	\$ 2,721.60	\$ 2,796.80	\$ 2,873.60
	YR	\$ 49,903	\$ 51,281	\$ 52,680	\$ 54,120	\$ 57,148	\$ 60,343	\$ 63,725	\$ 67,275	\$ 69,133	\$ 71,033	\$ 72,996	\$ 75,000
2612	HR	\$ 26.12	\$ 26.84	\$ 27.58	\$ 28.34	\$ 29.92	\$ 31.59	\$ 33.34	\$ 35.20	\$ 36.17	\$ 37.16	\$ 38.19	\$ 39.24
	BW	\$ 2,089.60	\$ 2,147.20	\$ 2,206.40	\$ 2,267.20	\$ 2,393.60	\$ 2,527.20	\$ 2,667.20	\$ 2,816.00	\$ 2,893.60	\$ 2,972.80	\$ 3,055.20	\$ 3,139.20
	YR	\$ 54,538	\$ 56,041	\$ 57,587	\$ 59,173	\$ 62,472	\$ 65,959	\$ 69,613	\$ 73,497	\$ 75,522	\$ 77,590	\$ 79,740	\$ 81,933
2678	HR	\$ 26.78	\$ 27.52	\$ 28.27	\$ 29.05	\$ 30.67	\$ 32.38	\$ 34.18	\$ 36.10	\$ 37.09	\$ 38.11	\$ 39.16	\$ 40.24
	BW	\$ 2,142.40	\$ 2,201.60	\$ 2,261.60	\$ 2,324.00	\$ 2,453.60	\$ 2,590.40	\$ 2,734.40	\$ 2,888.00	\$ 2,967.20	\$ 3,048.80	\$ 3,132.80	\$ 3,219.20
	YR	\$ 55,916	\$ 57,461	\$ 59,027	\$ 60,656	\$ 64,038	\$ 67,609	\$ 71,367	\$ 75,376	\$ 77,443	\$ 79,573	\$ 81,766	\$ 84,021
2683	HR	\$ 26.83	\$ 27.57	\$ 28.33	\$ 29.11	\$ 30.73	\$ 32.45	\$ 34.26	\$ 36.17	\$ 37.16	\$ 38.18	\$ 39.23	\$ 40.31
	BW	\$ 2,146.40	\$ 2,205.60	\$ 2,266.40	\$ 2,328.80	\$ 2,458.40	\$ 2,596.00	\$ 2,740.80	\$ 2,893.60	\$ 2,972.80	\$ 3,054.40	\$ 3,138.40	\$ 3,224.80
	YR	\$ 56,021	\$ 57,566	\$ 59,153	\$ 60,781	\$ 64,164	\$ 67,755	\$ 71,534	\$ 75,522	\$ 77,590	\$ 79,719	\$ 81,912	\$ 84,167
2779	HR	\$ 27.79	\$ 28.55	\$ 29.34	\$ 30.15	\$ 31.83	\$ 33.61	\$ 35.48	\$ 37.46	\$ 38.49	\$ 39.55	\$ 40.64	\$ 41.76
	BW	\$ 2,223.20	\$ 2,284.00	\$ 2,347.20	\$ 2,412.00	\$ 2,546.40	\$ 2,688.80	\$ 2,838.40	\$ 2,996.80	\$ 3,079.20	\$ 3,164.00	\$ 3,251.20	\$ 3,340.80
	YR	\$ 58,025	\$ 59,612	\$ 61,261	\$ 62,953	\$ 66,461	\$ 70,177	\$ 74,082	\$ 78,216	\$ 80,367	\$ 82,580	\$ 84,856	\$ 87,194
2792	HR	\$ 27.92	\$ 28.69	\$ 29.48	\$ 30.29	\$ 31.98	\$ 33.76	\$ 35.64	\$ 37.63	\$ 38.66	\$ 39.72	\$ 40.82	\$ 41.94
	BW	\$ 2,233.60	\$ 2,295.20	\$ 2,358.40	\$ 2,423.20	\$ 2,558.40	\$ 2,700.80	\$ 2,851.20	\$ 3,010.40	\$ 3,092.80	\$ 3,177.60	\$ 3,265.60	\$ 3,355.20
	YR	\$ 58,296	\$ 59,904	\$ 61,554	\$ 63,245	\$ 66,774	\$ 70,490	\$ 74,416	\$ 78,571	\$ 80,722	\$ 82,935	\$ 85,232	\$ 87,570
2824	HR	\$ 28.24	\$ 29.02	\$ 29.81	\$ 30.63	\$ 32.34	\$ 34.13	\$ 36.03	\$ 38.05	\$ 39.09	\$ 40.16	\$ 41.27	\$ 42.40
	BW	\$ 2,259.20	\$ 2,321.60	\$ 2,384.80	\$ 2,450.40	\$ 2,587.20	\$ 2,730.40	\$ 2,882.40	\$ 3,044.00	\$ 3,127.20	\$ 3,212.80	\$ 3,301.60	\$ 3,392.00
	YR	\$ 58,965	\$ 60,593	\$ 62,243	\$ 63,955	\$ 67,525	\$ 71,263	\$ 75,230	\$ 79,448	\$ 81,619	\$ 83,854	\$ 86,171	\$ 88,531

MOU 12

Appendix D

Operative on June 29, 2025

Range		1	2	3	4	5	6	7	8	9	10	11	12
2827	HR	\$ 28.27	\$ 29.05	\$ 29.85	\$ 30.67	\$ 32.38	\$ 34.18	\$ 36.10	\$ 38.11	\$ 39.16	\$ 40.24	\$ 41.34	\$ 42.48
	BW	\$ 2,261.60	\$ 2,324.00	\$ 2,388.00	\$ 2,453.60	\$ 2,590.40	\$ 2,734.40	\$ 2,888.00	\$ 3,048.80	\$ 3,132.80	\$ 3,219.20	\$ 3,307.20	\$ 3,398.40
	YR	\$ 59,027	\$ 60,656	\$ 62,326	\$ 64,038	\$ 67,609	\$ 71,367	\$ 75,376	\$ 79,573	\$ 81,766	\$ 84,021	\$ 86,317	\$ 88,698
2842	HR	\$ 28.42	\$ 29.20	\$ 30.00	\$ 30.83	\$ 32.54	\$ 34.36	\$ 36.27	\$ 38.29	\$ 39.35	\$ 40.43	\$ 41.54	\$ 42.68
	BW	\$ 2,273.60	\$ 2,336.00	\$ 2,400.00	\$ 2,466.40	\$ 2,603.20	\$ 2,748.80	\$ 2,901.60	\$ 3,063.20	\$ 3,148.00	\$ 3,234.40	\$ 3,323.20	\$ 3,414.40
	YR	\$ 59,340	\$ 60,969	\$ 62,640	\$ 64,373	\$ 67,943	\$ 71,743	\$ 75,731	\$ 79,949	\$ 82,162	\$ 84,417	\$ 86,735	\$ 89,115
2871	HR	\$ 28.71	\$ 29.50	\$ 30.31	\$ 31.14	\$ 32.88	\$ 34.71	\$ 36.64	\$ 38.69	\$ 39.75	\$ 40.84	\$ 41.97	\$ 43.12
	BW	\$ 2,296.80	\$ 2,360.00	\$ 2,424.80	\$ 2,491.20	\$ 2,630.40	\$ 2,776.80	\$ 2,931.20	\$ 3,095.20	\$ 3,180.00	\$ 3,267.20	\$ 3,357.60	\$ 3,449.60
	YR	\$ 59,946	\$ 61,596	\$ 63,287	\$ 65,020	\$ 68,653	\$ 72,474	\$ 76,504	\$ 80,784	\$ 82,998	\$ 85,273	\$ 87,633	\$ 90,034
2882	HR	\$ 28.82	\$ 29.61	\$ 30.43	\$ 31.27	\$ 33.01	\$ 34.85	\$ 36.79	\$ 38.85	\$ 39.92	\$ 41.02	\$ 42.15	\$ 43.31
	BW	\$ 2,305.60	\$ 2,368.80	\$ 2,434.40	\$ 2,501.60	\$ 2,640.80	\$ 2,788.00	\$ 2,943.20	\$ 3,108.00	\$ 3,193.60	\$ 3,281.60	\$ 3,372.00	\$ 3,464.80
	YR	\$ 60,176	\$ 61,825	\$ 63,537	\$ 65,291	\$ 68,924	\$ 72,766	\$ 76,817	\$ 81,118	\$ 83,352	\$ 85,649	\$ 88,009	\$ 90,431
2908	HR	\$ 29.08	\$ 29.88	\$ 30.70	\$ 31.54	\$ 33.30	\$ 35.16	\$ 37.12	\$ 39.19	\$ 40.27	\$ 41.38	\$ 42.52	\$ 43.69
	BW	\$ 2,326.40	\$ 2,390.40	\$ 2,456.00	\$ 2,523.20	\$ 2,664.00	\$ 2,812.80	\$ 2,969.60	\$ 3,135.20	\$ 3,221.60	\$ 3,310.40	\$ 3,401.60	\$ 3,495.20
	YR	\$ 60,719	\$ 62,389	\$ 64,101	\$ 65,855	\$ 69,530	\$ 73,414	\$ 77,506	\$ 81,828	\$ 84,083	\$ 86,401	\$ 88,781	\$ 91,224
2927	HR	\$ 29.27	\$ 30.07	\$ 30.90	\$ 31.75	\$ 33.52	\$ 35.39	\$ 37.36	\$ 39.45	\$ 40.53	\$ 41.64	\$ 42.79	\$ 43.97
	BW	\$ 2,341.60	\$ 2,405.60	\$ 2,472.00	\$ 2,540.00	\$ 2,681.60	\$ 2,831.20	\$ 2,988.80	\$ 3,156.00	\$ 3,242.40	\$ 3,331.20	\$ 3,423.20	\$ 3,517.60
	YR	\$ 61,115	\$ 62,786	\$ 64,519	\$ 66,294	\$ 69,989	\$ 73,894	\$ 78,007	\$ 82,371	\$ 84,626	\$ 86,944	\$ 89,345	\$ 91,809
2988	HR	\$ 29.88	\$ 30.70	\$ 31.55	\$ 32.42	\$ 34.23	\$ 36.14	\$ 38.15	\$ 40.28	\$ 41.39	\$ 42.53	\$ 43.70	\$ 44.90
	BW	\$ 2,390.40	\$ 2,456.00	\$ 2,524.00	\$ 2,593.60	\$ 2,738.40	\$ 2,891.20	\$ 3,052.00	\$ 3,222.40	\$ 3,311.20	\$ 3,402.40	\$ 3,496.00	\$ 3,592.00
	YR	\$ 62,389	\$ 64,101	\$ 65,876	\$ 67,692	\$ 71,472	\$ 75,460	\$ 79,657	\$ 84,104	\$ 86,422	\$ 88,802	\$ 91,245	\$ 93,751
2998	HR	\$ 29.98	\$ 30.80	\$ 31.65	\$ 32.52	\$ 34.33	\$ 36.24	\$ 38.26	\$ 40.40	\$ 41.51	\$ 42.65	\$ 43.82	\$ 45.03
	BW	\$ 2,398.40	\$ 2,464.00	\$ 2,532.00	\$ 2,601.60	\$ 2,746.40	\$ 2,899.20	\$ 3,060.80	\$ 3,232.00	\$ 3,320.80	\$ 3,412.00	\$ 3,505.60	\$ 3,602.40
	YR	\$ 62,598	\$ 64,310	\$ 66,085	\$ 67,901	\$ 71,681	\$ 75,669	\$ 79,886	\$ 84,355	\$ 86,672	\$ 89,053	\$ 91,496	\$ 94,022
3070	HR	\$ 30.70	\$ 31.54	\$ 32.41	\$ 33.30	\$ 35.16	\$ 37.12	\$ 39.19	\$ 41.38	\$ 42.52	\$ 43.69	\$ 44.89	\$ 46.12
	BW	\$ 2,456.00	\$ 2,523.20	\$ 2,592.80	\$ 2,664.00	\$ 2,812.80	\$ 2,969.60	\$ 3,135.20	\$ 3,310.40	\$ 3,401.60	\$ 3,495.20	\$ 3,591.20	\$ 3,689.60
	YR	\$ 64,101	\$ 65,855	\$ 67,672	\$ 69,530	\$ 73,414	\$ 77,506	\$ 81,828	\$ 86,401	\$ 88,781	\$ 91,224	\$ 93,730	\$ 96,298
3071	HR	\$ 30.71	\$ 31.55	\$ 32.42	\$ 33.31	\$ 35.17	\$ 37.13	\$ 39.21	\$ 41.40	\$ 42.54	\$ 43.71	\$ 44.91	\$ 46.15
	BW	\$ 2,456.80	\$ 2,524.00	\$ 2,593.60	\$ 2,664.80	\$ 2,813.60	\$ 2,970.40	\$ 3,136.80	\$ 3,312.00	\$ 3,403.20	\$ 3,496.80	\$ 3,592.80	\$ 3,692.00
	YR	\$ 64,122	\$ 65,876	\$ 67,692	\$ 69,551	\$ 73,434	\$ 77,527	\$ 81,870	\$ 86,443	\$ 88,823	\$ 91,266	\$ 93,772	\$ 96,361
3084	HR	\$ 30.84	\$ 31.69	\$ 32.56	\$ 33.46	\$ 35.33	\$ 37.30	\$ 39.37	\$ 41.57	\$ 42.72	\$ 43.89	\$ 45.10	\$ 46.34
	BW	\$ 2,467.20	\$ 2,535.20	\$ 2,604.80	\$ 2,676.80	\$ 2,826.40	\$ 2,984.00	\$ 3,149.60	\$ 3,325.60	\$ 3,417.60	\$ 3,511.20	\$ 3,608.00	\$ 3,707.20
	YR	\$ 64,393	\$ 66,168	\$ 67,985	\$ 69,864	\$ 73,769	\$ 77,882	\$ 82,204	\$ 86,798	\$ 89,199	\$ 91,642	\$ 94,168	\$ 96,757
3115	HR	\$ 31.15	\$ 32.01	\$ 32.89	\$ 33.79	\$ 35.67	\$ 37.67	\$ 39.76	\$ 41.98	\$ 43.14	\$ 44.33	\$ 45.55	\$ 46.80
	BW	\$ 2,492.00	\$ 2,560.80	\$ 2,631.20	\$ 2,703.20	\$ 2,853.60	\$ 3,013.60	\$ 3,180.80	\$ 3,358.40	\$ 3,451.20	\$ 3,546.40	\$ 3,644.00	\$ 3,744.00
	YR	\$ 65,041	\$ 66,836	\$ 68,674	\$ 70,553	\$ 74,478	\$ 78,654	\$ 83,018	\$ 87,654	\$ 90,076	\$ 92,561	\$ 95,108	\$ 97,718

MOU 12

Appendix D

Operative on June 29, 2025

Range		1	2	3	4	5	6	7	8	9	10	11	12
3194	HR	\$ 31.94	\$ 32.82	\$ 33.72	\$ 34.65	\$ 36.58	\$ 38.61	\$ 40.77	\$ 43.04	\$ 44.23	\$ 45.45	\$ 46.70	\$ 47.98
	BW	\$ 2,555.20	\$ 2,625.60	\$ 2,697.60	\$ 2,772.00	\$ 2,926.40	\$ 3,088.80	\$ 3,261.60	\$ 3,443.20	\$ 3,538.40	\$ 3,636.00	\$ 3,736.00	\$ 3,838.40
	YR	\$ 66,690	\$ 68,528	\$ 70,407	\$ 72,349	\$ 76,379	\$ 80,617	\$ 85,127	\$ 89,867	\$ 92,352	\$ 94,899	\$ 97,509	\$ 100,182
3213	HR	\$ 32.13	\$ 33.01	\$ 33.92	\$ 34.85	\$ 36.79	\$ 38.85	\$ 41.02	\$ 43.31	\$ 44.50	\$ 45.72	\$ 46.98	\$ 48.27
	BW	\$ 2,570.40	\$ 2,640.80	\$ 2,713.60	\$ 2,788.00	\$ 2,943.20	\$ 3,108.00	\$ 3,281.60	\$ 3,464.80	\$ 3,560.00	\$ 3,657.60	\$ 3,758.40	\$ 3,861.60
	YR	\$ 67,087	\$ 68,924	\$ 70,824	\$ 72,766	\$ 76,817	\$ 81,118	\$ 85,649	\$ 90,431	\$ 92,916	\$ 95,463	\$ 98,094	\$ 100,787
3220	HR	\$ 32.20	\$ 33.09	\$ 34.00	\$ 34.94	\$ 36.89	\$ 38.94	\$ 41.11	\$ 43.40	\$ 44.60	\$ 45.83	\$ 47.09	\$ 48.38
	BW	\$ 2,576.00	\$ 2,647.20	\$ 2,720.00	\$ 2,795.20	\$ 2,951.20	\$ 3,115.20	\$ 3,288.80	\$ 3,472.00	\$ 3,568.00	\$ 3,666.40	\$ 3,767.20	\$ 3,870.40
	YR	\$ 67,233	\$ 69,091	\$ 70,992	\$ 72,954	\$ 77,026	\$ 81,306	\$ 85,837	\$ 90,619	\$ 93,124	\$ 95,693	\$ 98,323	\$ 101,017
3254	HR	\$ 32.54	\$ 33.43	\$ 34.35	\$ 35.29	\$ 37.27	\$ 39.34	\$ 41.53	\$ 43.84	\$ 45.05	\$ 46.29	\$ 47.56	\$ 48.87
	BW	\$ 2,603.20	\$ 2,674.40	\$ 2,748.00	\$ 2,823.20	\$ 2,981.60	\$ 3,147.20	\$ 3,322.40	\$ 3,507.20	\$ 3,604.00	\$ 3,703.20	\$ 3,804.80	\$ 3,909.60
	YR	\$ 67,943	\$ 69,801	\$ 71,722	\$ 73,685	\$ 77,819	\$ 82,141	\$ 86,714	\$ 91,537	\$ 94,064	\$ 96,653	\$ 99,305	\$ 102,040
3258	HR	\$ 32.58	\$ 33.48	\$ 34.40	\$ 35.35	\$ 37.32	\$ 39.40	\$ 41.60	\$ 43.93	\$ 45.13	\$ 46.37	\$ 47.65	\$ 48.96
	BW	\$ 2,606.40	\$ 2,678.40	\$ 2,752.00	\$ 2,828.00	\$ 2,985.60	\$ 3,152.00	\$ 3,328.00	\$ 3,514.40	\$ 3,610.40	\$ 3,709.60	\$ 3,812.00	\$ 3,916.80
	YR	\$ 68,027	\$ 69,906	\$ 71,827	\$ 73,810	\$ 77,924	\$ 82,267	\$ 86,860	\$ 91,725	\$ 94,231	\$ 96,820	\$ 99,493	\$ 102,228
3297	HR	\$ 32.97	\$ 33.88	\$ 34.81	\$ 35.77	\$ 37.76	\$ 39.87	\$ 42.09	\$ 44.43	\$ 45.65	\$ 46.91	\$ 48.20	\$ 49.53
	BW	\$ 2,637.60	\$ 2,710.40	\$ 2,784.80	\$ 2,861.60	\$ 3,020.80	\$ 3,189.60	\$ 3,367.20	\$ 3,554.40	\$ 3,652.00	\$ 3,752.80	\$ 3,856.00	\$ 3,962.40
	YR	\$ 68,841	\$ 70,741	\$ 72,683	\$ 74,687	\$ 78,842	\$ 83,248	\$ 87,883	\$ 92,769	\$ 95,317	\$ 97,948	\$ 100,641	\$ 103,418
3314	HR	\$ 33.14	\$ 34.05	\$ 34.99	\$ 35.95	\$ 37.96	\$ 40.07	\$ 42.30	\$ 44.67	\$ 45.89	\$ 47.15	\$ 48.45	\$ 49.78
	BW	\$ 2,651.20	\$ 2,724.00	\$ 2,799.20	\$ 2,876.00	\$ 3,036.80	\$ 3,205.60	\$ 3,384.00	\$ 3,573.60	\$ 3,671.20	\$ 3,772.00	\$ 3,876.00	\$ 3,982.40
	YR	\$ 69,196	\$ 71,096	\$ 73,059	\$ 75,063	\$ 79,260	\$ 83,666	\$ 88,322	\$ 93,270	\$ 95,818	\$ 98,449	\$ 101,163	\$ 103,940
3330	HR	\$ 33.30	\$ 34.22	\$ 35.16	\$ 36.13	\$ 38.14	\$ 40.27	\$ 42.52	\$ 44.89	\$ 46.13	\$ 47.40	\$ 48.70	\$ 50.04
	BW	\$ 2,664.00	\$ 2,737.60	\$ 2,812.80	\$ 2,890.40	\$ 3,051.20	\$ 3,221.60	\$ 3,401.60	\$ 3,591.20	\$ 3,690.40	\$ 3,792.00	\$ 3,896.00	\$ 4,003.20
	YR	\$ 69,530	\$ 71,451	\$ 73,414	\$ 75,439	\$ 79,636	\$ 84,083	\$ 88,781	\$ 93,730	\$ 96,319	\$ 98,971	\$ 101,685	\$ 104,483
3366	HR	\$ 33.66	\$ 34.59	\$ 35.54	\$ 36.52	\$ 38.55	\$ 40.70	\$ 42.97	\$ 45.36	\$ 46.61	\$ 47.89	\$ 49.21	\$ 50.56
	BW	\$ 2,692.80	\$ 2,767.20	\$ 2,843.20	\$ 2,921.60	\$ 3,084.00	\$ 3,256.00	\$ 3,437.60	\$ 3,628.80	\$ 3,728.80	\$ 3,831.20	\$ 3,936.80	\$ 4,044.80
	YR	\$ 70,282	\$ 72,223	\$ 74,207	\$ 76,253	\$ 80,492	\$ 84,981	\$ 89,721	\$ 94,711	\$ 97,321	\$ 99,994	\$ 102,750	\$ 105,569
3380	HR	\$ 33.80	\$ 34.73	\$ 35.68	\$ 36.66	\$ 38.71	\$ 40.86	\$ 43.14	\$ 45.55	\$ 46.80	\$ 48.09	\$ 49.41	\$ 50.77
	BW	\$ 2,704.00	\$ 2,778.40	\$ 2,854.40	\$ 2,932.80	\$ 3,096.80	\$ 3,268.80	\$ 3,451.20	\$ 3,644.00	\$ 3,744.00	\$ 3,847.20	\$ 3,952.80	\$ 4,061.60
	YR	\$ 70,574	\$ 72,516	\$ 74,499	\$ 76,546	\$ 80,826	\$ 85,315	\$ 90,076	\$ 95,108	\$ 97,718	\$ 100,411	\$ 103,168	\$ 106,007
3396	HR	\$ 33.96	\$ 34.89	\$ 35.85	\$ 36.84	\$ 38.89	\$ 41.06	\$ 43.35	\$ 45.76	\$ 47.02	\$ 48.31	\$ 49.64	\$ 51.01
	BW	\$ 2,716.80	\$ 2,791.20	\$ 2,868.00	\$ 2,947.20	\$ 3,111.20	\$ 3,284.80	\$ 3,468.00	\$ 3,660.80	\$ 3,761.60	\$ 3,864.80	\$ 3,971.20	\$ 4,080.80
	YR	\$ 70,908	\$ 72,850	\$ 74,854	\$ 76,921	\$ 81,202	\$ 85,733	\$ 90,514	\$ 95,546	\$ 98,177	\$ 100,871	\$ 103,648	\$ 106,508
3474	HR	\$ 34.74	\$ 35.70	\$ 36.68	\$ 37.69	\$ 39.80	\$ 42.01	\$ 44.36	\$ 46.83	\$ 48.12	\$ 49.44	\$ 50.80	\$ 52.20
	BW	\$ 2,779.20	\$ 2,856.00	\$ 2,934.40	\$ 3,015.20	\$ 3,184.00	\$ 3,360.80	\$ 3,548.80	\$ 3,746.40	\$ 3,849.60	\$ 3,955.20	\$ 4,064.00	\$ 4,176.00
	YR	\$ 72,537	\$ 74,541	\$ 76,587	\$ 78,696	\$ 83,102	\$ 87,716	\$ 92,623	\$ 97,781	\$ 100,474	\$ 103,230	\$ 106,070	\$ 108,993

MOU 12

Appendix D

Operative on June 29, 2025

Range		1	2	3	4	5	6	7	8	9	10	11	12
3508	HR	\$ 35.08	\$ 36.04	\$ 37.04	\$ 38.06	\$ 40.19	\$ 42.43	\$ 44.79	\$ 47.29	\$ 48.59	\$ 49.93	\$ 51.30	\$ 52.71
	BW	\$ 2,806.40	\$ 2,883.20	\$ 2,963.20	\$ 3,044.80	\$ 3,215.20	\$ 3,394.40	\$ 3,583.20	\$ 3,783.20	\$ 3,887.20	\$ 3,994.40	\$ 4,104.00	\$ 4,216.80
	YR	\$ 73,247	\$ 75,251	\$ 77,339	\$ 79,469	\$ 83,916	\$ 88,593	\$ 93,521	\$ 98,741	\$ 101,455	\$ 104,253	\$ 107,114	\$ 110,058
3513	HR	\$ 35.13	\$ 36.10	\$ 37.09	\$ 38.11	\$ 40.24	\$ 42.48	\$ 44.84	\$ 47.34	\$ 48.64	\$ 49.98	\$ 51.35	\$ 52.76
	BW	\$ 2,810.40	\$ 2,888.00	\$ 2,967.20	\$ 3,048.80	\$ 3,219.20	\$ 3,398.40	\$ 3,587.20	\$ 3,787.20	\$ 3,891.20	\$ 3,998.40	\$ 4,108.00	\$ 4,220.80
	YR	\$ 73,351	\$ 75,376	\$ 77,443	\$ 79,573	\$ 84,021	\$ 88,698	\$ 93,625	\$ 98,845	\$ 101,560	\$ 104,358	\$ 107,218	\$ 110,162
3520	HR	\$ 35.20	\$ 36.17	\$ 37.16	\$ 38.18	\$ 40.31	\$ 42.56	\$ 44.93	\$ 47.44	\$ 48.74	\$ 50.08	\$ 51.46	\$ 52.88
	BW	\$ 2,816.00	\$ 2,893.60	\$ 2,972.80	\$ 3,054.40	\$ 3,224.80	\$ 3,404.80	\$ 3,594.40	\$ 3,795.20	\$ 3,899.20	\$ 4,006.40	\$ 4,116.80	\$ 4,230.40
	YR	\$ 73,497	\$ 75,522	\$ 77,590	\$ 79,719	\$ 84,167	\$ 88,865	\$ 93,813	\$ 99,054	\$ 101,769	\$ 104,567	\$ 107,448	\$ 110,413
3561	HR	\$ 35.61	\$ 36.59	\$ 37.60	\$ 38.63	\$ 40.79	\$ 43.06	\$ 45.47	\$ 48.00	\$ 49.32	\$ 50.68	\$ 52.07	\$ 53.50
	BW	\$ 2,848.80	\$ 2,927.20	\$ 3,008.00	\$ 3,090.40	\$ 3,263.20	\$ 3,444.80	\$ 3,637.60	\$ 3,840.00	\$ 3,945.60	\$ 4,054.40	\$ 4,165.60	\$ 4,280.00
	YR	\$ 74,353	\$ 76,399	\$ 78,508	\$ 80,659	\$ 85,169	\$ 89,909	\$ 94,941	\$ 100,224	\$ 102,980	\$ 105,819	\$ 108,722	\$ 111,708
3569	HR	\$ 35.69	\$ 36.67	\$ 37.68	\$ 38.72	\$ 40.87	\$ 43.16	\$ 45.56	\$ 48.10	\$ 49.42	\$ 50.78	\$ 52.18	\$ 53.61
	BW	\$ 2,855.20	\$ 2,933.60	\$ 3,014.40	\$ 3,097.60	\$ 3,269.60	\$ 3,452.80	\$ 3,644.80	\$ 3,848.00	\$ 3,953.60	\$ 4,062.40	\$ 4,174.40	\$ 4,288.80
	YR	\$ 74,520	\$ 76,566	\$ 78,675	\$ 80,847	\$ 85,336	\$ 90,118	\$ 95,129	\$ 100,432	\$ 103,188	\$ 106,028	\$ 108,951	\$ 111,937
3628	HR	\$ 36.28	\$ 37.28	\$ 38.30	\$ 39.35	\$ 41.55	\$ 43.86	\$ 46.31	\$ 48.89	\$ 50.23	\$ 51.61	\$ 53.03	\$ 54.49
	BW	\$ 2,902.40	\$ 2,982.40	\$ 3,064.00	\$ 3,148.00	\$ 3,324.00	\$ 3,508.80	\$ 3,704.80	\$ 3,911.20	\$ 4,018.40	\$ 4,128.80	\$ 4,242.40	\$ 4,359.20
	YR	\$ 75,752	\$ 77,840	\$ 79,970	\$ 82,162	\$ 86,756	\$ 91,579	\$ 96,695	\$ 102,082	\$ 104,880	\$ 107,761	\$ 110,726	\$ 113,775
3649	HR	\$ 36.49	\$ 37.49	\$ 38.52	\$ 39.58	\$ 41.79	\$ 44.12	\$ 46.58	\$ 49.18	\$ 50.53	\$ 51.92	\$ 53.35	\$ 54.82
	BW	\$ 2,919.20	\$ 2,999.20	\$ 3,081.60	\$ 3,166.40	\$ 3,343.20	\$ 3,529.60	\$ 3,726.40	\$ 3,934.40	\$ 4,042.40	\$ 4,153.60	\$ 4,268.00	\$ 4,385.60
	YR	\$ 76,191	\$ 78,279	\$ 80,429	\$ 82,643	\$ 87,257	\$ 92,122	\$ 97,259	\$ 102,687	\$ 105,506	\$ 108,408	\$ 111,394	\$ 114,464
3854	HR	\$ 38.54	\$ 39.60	\$ 40.69	\$ 41.81	\$ 44.14	\$ 46.61	\$ 49.21	\$ 51.95	\$ 53.38	\$ 54.85	\$ 56.36	\$ 57.91
	BW	\$ 3,083.20	\$ 3,168.00	\$ 3,255.20	\$ 3,344.80	\$ 3,531.20	\$ 3,728.80	\$ 3,936.80	\$ 4,156.00	\$ 4,270.40	\$ 4,388.00	\$ 4,508.80	\$ 4,632.80
	YR	\$ 80,471	\$ 82,684	\$ 84,960	\$ 87,299	\$ 92,164	\$ 97,321	\$ 102,750	\$ 108,471	\$ 111,457	\$ 114,526	\$ 117,679	\$ 120,916
3882	HR	\$ 38.82	\$ 39.89	\$ 40.98	\$ 42.11	\$ 44.45	\$ 46.93	\$ 49.55	\$ 52.31	\$ 53.75	\$ 55.23	\$ 56.75	\$ 58.31
	BW	\$ 3,105.60	\$ 3,191.20	\$ 3,278.40	\$ 3,368.80	\$ 3,556.00	\$ 3,754.40	\$ 3,964.00	\$ 4,184.80	\$ 4,300.00	\$ 4,418.40	\$ 4,540.00	\$ 4,664.80
	YR	\$ 81,056	\$ 83,290	\$ 85,566	\$ 87,925	\$ 92,811	\$ 97,989	\$ 103,460	\$ 109,223	\$ 112,230	\$ 115,320	\$ 118,494	\$ 121,751
3892	HR	\$ 38.92	\$ 39.99	\$ 41.09	\$ 42.22	\$ 44.57	\$ 47.06	\$ 49.68	\$ 52.45	\$ 53.90	\$ 55.38	\$ 56.91	\$ 58.48
	BW	\$ 3,113.60	\$ 3,199.20	\$ 3,287.20	\$ 3,377.60	\$ 3,565.60	\$ 3,764.80	\$ 3,974.40	\$ 4,196.00	\$ 4,312.00	\$ 4,430.40	\$ 4,552.80	\$ 4,678.40
	YR	\$ 81,264	\$ 83,499	\$ 85,795	\$ 88,155	\$ 93,062	\$ 98,261	\$ 103,731	\$ 109,515	\$ 112,543	\$ 115,633	\$ 118,828	\$ 122,106
3909	HR	\$ 39.09	\$ 40.16	\$ 41.27	\$ 42.40	\$ 44.77	\$ 47.27	\$ 49.90	\$ 52.68	\$ 54.13	\$ 55.62	\$ 57.15	\$ 58.72
	BW	\$ 3,127.20	\$ 3,212.80	\$ 3,301.60	\$ 3,392.00	\$ 3,581.60	\$ 3,781.60	\$ 3,992.00	\$ 4,214.40	\$ 4,330.40	\$ 4,449.60	\$ 4,572.00	\$ 4,697.60
	YR	\$ 81,619	\$ 83,854	\$ 86,171	\$ 88,531	\$ 93,479	\$ 98,699	\$ 104,191	\$ 109,995	\$ 113,023	\$ 116,134	\$ 119,329	\$ 122,607
3963	HR	\$ 39.63	\$ 40.72	\$ 41.84	\$ 42.99	\$ 45.38	\$ 47.91	\$ 50.58	\$ 53.40	\$ 54.87	\$ 56.38	\$ 57.93	\$ 59.52
	BW	\$ 3,170.40	\$ 3,257.60	\$ 3,347.20	\$ 3,439.20	\$ 3,630.40	\$ 3,832.80	\$ 4,046.40	\$ 4,272.00	\$ 4,389.60	\$ 4,510.40	\$ 4,634.40	\$ 4,761.60
	YR	\$ 82,747	\$ 85,023	\$ 87,361	\$ 89,763	\$ 94,753	\$ 100,036	\$ 105,611	\$ 111,499	\$ 114,568	\$ 117,721	\$ 120,957	\$ 124,277

MOU 12

Appendix D

Operative on June 29, 2025

Range		1	2	3	4	5	6	7	8	9	10	11	12
3966	HR	\$ 39.66	\$ 40.75	\$ 41.87	\$ 43.02	\$ 45.42	\$ 47.94	\$ 50.61	\$ 53.44	\$ 54.91	\$ 56.42	\$ 57.97	\$ 59.56
	BW	\$ 3,172.80	\$ 3,260.00	\$ 3,349.60	\$ 3,441.60	\$ 3,633.60	\$ 3,835.20	\$ 4,048.80	\$ 4,275.20	\$ 4,392.80	\$ 4,513.60	\$ 4,637.60	\$ 4,764.80
	YR	\$ 82,810	\$ 85,086	\$ 87,424	\$ 89,825	\$ 94,836	\$ 100,098	\$ 105,673	\$ 111,582	\$ 114,652	\$ 117,804	\$ 121,041	\$ 124,361
3971	HR	\$ 39.71	\$ 40.80	\$ 41.92	\$ 43.07	\$ 45.48	\$ 48.02	\$ 50.70	\$ 53.52	\$ 54.99	\$ 56.50	\$ 58.06	\$ 59.66
	BW	\$ 3,176.80	\$ 3,264.00	\$ 3,353.60	\$ 3,445.60	\$ 3,638.40	\$ 3,841.60	\$ 4,056.00	\$ 4,281.60	\$ 4,399.20	\$ 4,520.00	\$ 4,644.80	\$ 4,772.80
	YR	\$ 82,914	\$ 85,190	\$ 87,528	\$ 89,930	\$ 94,962	\$ 100,265	\$ 105,861	\$ 111,749	\$ 114,819	\$ 117,972	\$ 121,229	\$ 124,570
4081	HR	\$ 40.81	\$ 41.93	\$ 43.09	\$ 44.27	\$ 46.74	\$ 49.35	\$ 52.10	\$ 55.01	\$ 56.53	\$ 58.08	\$ 59.68	\$ 61.32
	BW	\$ 3,264.80	\$ 3,354.40	\$ 3,447.20	\$ 3,541.60	\$ 3,739.20	\$ 3,948.00	\$ 4,168.00	\$ 4,400.80	\$ 4,522.40	\$ 4,646.40	\$ 4,774.40	\$ 4,905.60
	YR	\$ 85,211	\$ 87,549	\$ 89,971	\$ 92,435	\$ 97,593	\$ 103,042	\$ 108,784	\$ 114,860	\$ 118,034	\$ 121,271	\$ 124,611	\$ 128,036
4087	HR	\$ 40.87	\$ 41.99	\$ 43.15	\$ 44.34	\$ 46.81	\$ 49.42	\$ 52.18	\$ 55.08	\$ 56.60	\$ 58.16	\$ 59.76	\$ 61.40
	BW	\$ 3,269.60	\$ 3,359.20	\$ 3,452.00	\$ 3,547.20	\$ 3,744.80	\$ 3,953.60	\$ 4,174.40	\$ 4,406.40	\$ 4,528.00	\$ 4,652.80	\$ 4,780.80	\$ 4,912.00
	YR	\$ 85,336	\$ 87,675	\$ 90,097	\$ 92,581	\$ 97,739	\$ 103,188	\$ 108,951	\$ 115,007	\$ 118,180	\$ 121,438	\$ 124,778	\$ 128,203
4092	HR	\$ 40.92	\$ 42.05	\$ 43.20	\$ 44.39	\$ 46.86	\$ 49.47	\$ 52.23	\$ 55.14	\$ 56.65	\$ 58.21	\$ 59.81	\$ 61.45
	BW	\$ 3,273.60	\$ 3,364.00	\$ 3,456.00	\$ 3,551.20	\$ 3,748.80	\$ 3,957.60	\$ 4,178.40	\$ 4,411.20	\$ 4,532.00	\$ 4,656.80	\$ 4,784.80	\$ 4,916.00
	YR	\$ 85,440	\$ 87,800	\$ 90,201	\$ 92,686	\$ 97,843	\$ 103,293	\$ 109,056	\$ 115,132	\$ 118,285	\$ 121,542	\$ 124,883	\$ 128,307
4103	HR	\$ 41.03	\$ 42.16	\$ 43.32	\$ 44.51	\$ 47.00	\$ 49.62	\$ 52.38	\$ 55.30	\$ 56.82	\$ 58.38	\$ 59.99	\$ 61.64
	BW	\$ 3,282.40	\$ 3,372.80	\$ 3,465.60	\$ 3,560.80	\$ 3,760.00	\$ 3,969.60	\$ 4,190.40	\$ 4,424.00	\$ 4,545.60	\$ 4,670.40	\$ 4,799.20	\$ 4,931.20
	YR	\$ 85,670	\$ 88,030	\$ 90,452	\$ 92,936	\$ 98,136	\$ 103,606	\$ 109,369	\$ 115,466	\$ 118,640	\$ 121,897	\$ 125,259	\$ 128,704
4174	HR	\$ 41.74	\$ 42.89	\$ 44.07	\$ 45.28	\$ 47.81	\$ 50.47	\$ 53.29	\$ 56.26	\$ 57.80	\$ 59.39	\$ 61.02	\$ 62.70
	BW	\$ 3,339.20	\$ 3,431.20	\$ 3,525.60	\$ 3,622.40	\$ 3,824.80	\$ 4,037.60	\$ 4,263.20	\$ 4,500.80	\$ 4,624.00	\$ 4,751.20	\$ 4,881.60	\$ 5,016.00
	YR	\$ 87,153	\$ 89,554	\$ 92,018	\$ 94,544	\$ 99,827	\$ 105,381	\$ 111,269	\$ 117,470	\$ 120,686	\$ 124,006	\$ 127,409	\$ 130,917
4201	HR	\$ 42.01	\$ 43.17	\$ 44.35	\$ 45.57	\$ 48.11	\$ 50.79	\$ 53.63	\$ 56.62	\$ 58.17	\$ 59.77	\$ 61.41	\$ 63.10
	BW	\$ 3,360.80	\$ 3,453.60	\$ 3,548.00	\$ 3,645.60	\$ 3,848.80	\$ 4,063.20	\$ 4,290.40	\$ 4,529.60	\$ 4,653.60	\$ 4,781.60	\$ 4,912.80	\$ 5,048.00
	YR	\$ 87,716	\$ 90,138	\$ 92,602	\$ 95,150	\$ 100,453	\$ 106,049	\$ 111,979	\$ 118,222	\$ 121,458	\$ 124,799	\$ 128,224	\$ 131,752
4214	HR	\$ 42.14	\$ 43.30	\$ 44.49	\$ 45.71	\$ 48.26	\$ 50.95	\$ 53.79	\$ 56.79	\$ 58.35	\$ 59.95	\$ 61.60	\$ 63.29
	BW	\$ 3,371.20	\$ 3,464.00	\$ 3,559.20	\$ 3,656.80	\$ 3,860.80	\$ 4,076.00	\$ 4,303.20	\$ 4,543.20	\$ 4,668.00	\$ 4,796.00	\$ 4,928.00	\$ 5,063.20
	YR	\$ 87,988	\$ 90,410	\$ 92,895	\$ 95,442	\$ 100,766	\$ 106,383	\$ 112,313	\$ 118,577	\$ 121,834	\$ 125,175	\$ 128,620	\$ 132,149
4257	HR	\$ 42.57	\$ 43.74	\$ 44.94	\$ 46.18	\$ 48.75	\$ 51.48	\$ 54.34	\$ 57.38	\$ 58.95	\$ 60.57	\$ 62.24	\$ 63.95
	BW	\$ 3,405.60	\$ 3,499.20	\$ 3,595.20	\$ 3,694.40	\$ 3,900.00	\$ 4,118.40	\$ 4,347.20	\$ 4,590.40	\$ 4,716.00	\$ 4,845.60	\$ 4,979.20	\$ 5,116.00
	YR	\$ 88,886	\$ 91,329	\$ 93,834	\$ 96,423	\$ 101,790	\$ 107,490	\$ 113,461	\$ 119,809	\$ 123,087	\$ 126,470	\$ 129,957	\$ 133,527
4292	HR	\$ 42.92	\$ 44.10	\$ 45.31	\$ 46.56	\$ 49.16	\$ 51.90	\$ 54.80	\$ 57.85	\$ 59.44	\$ 61.07	\$ 62.75	\$ 64.48
	BW	\$ 3,433.60	\$ 3,528.00	\$ 3,624.80	\$ 3,724.80	\$ 3,932.80	\$ 4,152.00	\$ 4,384.00	\$ 4,628.00	\$ 4,755.20	\$ 4,885.60	\$ 5,020.00	\$ 5,158.40
	YR	\$ 89,616	\$ 92,080	\$ 94,607	\$ 97,217	\$ 102,646	\$ 108,367	\$ 114,422	\$ 120,790	\$ 124,110	\$ 127,514	\$ 131,022	\$ 134,634
4299	HR	\$ 42.99	\$ 44.17	\$ 45.39	\$ 46.64	\$ 49.24	\$ 51.98	\$ 54.88	\$ 57.94	\$ 59.53	\$ 61.17	\$ 62.85	\$ 64.58
	BW	\$ 3,439.20	\$ 3,533.60	\$ 3,631.20	\$ 3,731.20	\$ 3,939.20	\$ 4,158.40	\$ 4,390.40	\$ 4,635.20	\$ 4,762.40	\$ 4,893.60	\$ 5,028.00	\$ 5,166.40
	YR	\$ 89,763	\$ 92,226	\$ 94,774	\$ 97,384	\$ 102,813	\$ 108,534	\$ 114,589	\$ 120,978	\$ 124,298	\$ 127,722	\$ 131,230	\$ 134,843

MOU 12

Appendix D

Operative on June 29, 2025

Range		1	2	3	4	5	6	7	8	9	10	11	12
4324	HR	\$ 43.24	\$ 44.43	\$ 45.65	\$ 46.91	\$ 49.53	\$ 52.29	\$ 55.21	\$ 58.29	\$ 59.89	\$ 61.54	\$ 63.23	\$ 64.97
	BW	\$ 3,459.20	\$ 3,554.40	\$ 3,652.00	\$ 3,752.80	\$ 3,962.40	\$ 4,183.20	\$ 4,416.80	\$ 4,663.20	\$ 4,791.20	\$ 4,923.20	\$ 5,058.40	\$ 5,197.60
	YR	\$ 90,285	\$ 92,769	\$ 95,317	\$ 97,948	\$ 103,418	\$ 109,181	\$ 115,278	\$ 121,709	\$ 125,050	\$ 128,495	\$ 132,024	\$ 135,657
4440	HR	\$ 44.40	\$ 45.62	\$ 46.88	\$ 48.17	\$ 50.85	\$ 53.69	\$ 56.68	\$ 59.84	\$ 61.49	\$ 63.18	\$ 64.92	\$ 66.71
	BW	\$ 3,552.00	\$ 3,649.60	\$ 3,750.40	\$ 3,853.60	\$ 4,068.00	\$ 4,295.20	\$ 4,534.40	\$ 4,787.20	\$ 4,919.20	\$ 5,054.40	\$ 5,193.60	\$ 5,336.80
	YR	\$ 92,707	\$ 95,254	\$ 97,885	\$ 100,578	\$ 106,174	\$ 112,104	\$ 118,347	\$ 124,945	\$ 128,391	\$ 131,919	\$ 135,552	\$ 139,290
4547	HR	\$ 45.47	\$ 46.72	\$ 48.01	\$ 49.33	\$ 52.08	\$ 54.99	\$ 58.05	\$ 61.29	\$ 62.98	\$ 64.71	\$ 66.49	\$ 68.32
	BW	\$ 3,637.60	\$ 3,737.60	\$ 3,840.80	\$ 3,946.40	\$ 4,166.40	\$ 4,399.20	\$ 4,644.00	\$ 4,903.20	\$ 5,038.40	\$ 5,176.80	\$ 5,319.20	\$ 5,465.60
	YR	\$ 94,941	\$ 97,551	\$ 100,244	\$ 103,001	\$ 108,743	\$ 114,819	\$ 121,208	\$ 127,973	\$ 131,502	\$ 135,114	\$ 138,831	\$ 142,652
4548	HR	\$ 45.48	\$ 46.73	\$ 48.02	\$ 49.34	\$ 52.09	\$ 55.00	\$ 58.06	\$ 61.30	\$ 62.99	\$ 64.72	\$ 66.50	\$ 68.33
	BW	\$ 3,638.40	\$ 3,738.40	\$ 3,841.60	\$ 3,947.20	\$ 4,167.20	\$ 4,400.00	\$ 4,644.80	\$ 4,904.00	\$ 5,039.20	\$ 5,177.60	\$ 5,320.00	\$ 5,466.40
	YR	\$ 94,962	\$ 97,572	\$ 100,265	\$ 103,021	\$ 108,763	\$ 114,840	\$ 121,229	\$ 127,994	\$ 131,523	\$ 135,135	\$ 138,852	\$ 142,673
4696	HR	\$ 46.96	\$ 48.25	\$ 49.58	\$ 50.94	\$ 53.78	\$ 56.78	\$ 59.94	\$ 63.28	\$ 65.02	\$ 66.81	\$ 68.65	\$ 70.54
	BW	\$ 3,756.80	\$ 3,860.00	\$ 3,966.40	\$ 4,075.20	\$ 4,302.40	\$ 4,542.40	\$ 4,795.20	\$ 5,062.40	\$ 5,201.60	\$ 5,344.80	\$ 5,492.00	\$ 5,643.20
	YR	\$ 98,052	\$ 100,746	\$ 103,523	\$ 106,362	\$ 112,292	\$ 118,556	\$ 125,154	\$ 132,128	\$ 135,761	\$ 139,499	\$ 143,341	\$ 147,287
4706	HR	\$ 47.06	\$ 48.35	\$ 49.68	\$ 51.05	\$ 53.89	\$ 56.89	\$ 60.07	\$ 63.42	\$ 65.16	\$ 66.95	\$ 68.79	\$ 70.68
	BW	\$ 3,764.80	\$ 3,868.00	\$ 3,974.40	\$ 4,084.00	\$ 4,311.20	\$ 4,551.20	\$ 4,805.60	\$ 5,073.60	\$ 5,212.80	\$ 5,356.00	\$ 5,503.20	\$ 5,654.40
	YR	\$ 98,261	\$ 100,954	\$ 103,731	\$ 106,592	\$ 112,522	\$ 118,786	\$ 125,426	\$ 132,420	\$ 136,054	\$ 139,791	\$ 143,633	\$ 147,579
4734	HR	\$ 47.34	\$ 48.64	\$ 49.98	\$ 51.35	\$ 54.22	\$ 57.24	\$ 60.44	\$ 63.81	\$ 65.56	\$ 67.36	\$ 69.22	\$ 71.12
	BW	\$ 3,787.20	\$ 3,891.20	\$ 3,998.40	\$ 4,108.00	\$ 4,337.60	\$ 4,579.20	\$ 4,835.20	\$ 5,104.80	\$ 5,244.80	\$ 5,388.80	\$ 5,537.60	\$ 5,689.60
	YR	\$ 98,845	\$ 101,560	\$ 104,358	\$ 107,218	\$ 113,211	\$ 119,517	\$ 126,198	\$ 133,235	\$ 136,889	\$ 140,647	\$ 144,531	\$ 148,498
4746	HR	\$ 47.46	\$ 48.77	\$ 50.11	\$ 51.49	\$ 54.35	\$ 57.39	\$ 60.58	\$ 63.96	\$ 65.72	\$ 67.53	\$ 69.38	\$ 71.29
	BW	\$ 3,796.80	\$ 3,901.60	\$ 4,008.80	\$ 4,119.20	\$ 4,348.00	\$ 4,591.20	\$ 4,846.40	\$ 5,116.80	\$ 5,257.60	\$ 5,402.40	\$ 5,550.40	\$ 5,703.20
	YR	\$ 99,096	\$ 101,831	\$ 104,629	\$ 107,511	\$ 113,482	\$ 119,830	\$ 126,491	\$ 133,548	\$ 137,223	\$ 141,002	\$ 144,865	\$ 148,853
4868	HR	\$ 48.68	\$ 50.02	\$ 51.39	\$ 52.80	\$ 55.75	\$ 58.87	\$ 62.14	\$ 65.61	\$ 67.41	\$ 69.26	\$ 71.17	\$ 73.13
	BW	\$ 3,894.40	\$ 4,001.60	\$ 4,111.20	\$ 4,224.00	\$ 4,460.00	\$ 4,709.60	\$ 4,971.20	\$ 5,248.80	\$ 5,392.80	\$ 5,540.80	\$ 5,693.60	\$ 5,850.40
	YR	\$ 101,643	\$ 104,441	\$ 107,302	\$ 110,246	\$ 116,406	\$ 122,920	\$ 129,748	\$ 136,993	\$ 140,752	\$ 144,614	\$ 148,602	\$ 152,695
5170	HR	\$ 51.70	\$ 53.12	\$ 54.58	\$ 56.08	\$ 59.20	\$ 62.50	\$ 65.99	\$ 69.66	\$ 71.58	\$ 73.55	\$ 75.57	\$ 77.65
	BW	\$ 4,136.00	\$ 4,249.60	\$ 4,366.40	\$ 4,486.40	\$ 4,736.00	\$ 5,000.00	\$ 5,279.20	\$ 5,572.80	\$ 5,726.40	\$ 5,884.00	\$ 6,045.60	\$ 6,212.00
	YR	\$ 107,949	\$ 110,914	\$ 113,963	\$ 117,095	\$ 123,609	\$ 130,500	\$ 137,787	\$ 145,450	\$ 149,459	\$ 153,572	\$ 157,790	\$ 162,133
5381	HR	\$ 53.81	\$ 55.29	\$ 56.81	\$ 58.37	\$ 61.63	\$ 65.06	\$ 68.69	\$ 72.52	\$ 74.52	\$ 76.57	\$ 78.67	\$ 80.83
	BW	\$ 4,304.80	\$ 4,423.20	\$ 4,544.80	\$ 4,669.60	\$ 4,930.40	\$ 5,204.80	\$ 5,495.20	\$ 5,801.60	\$ 5,961.60	\$ 6,125.60	\$ 6,293.60	\$ 6,466.40
	YR	\$ 112,355	\$ 115,445	\$ 118,619	\$ 121,876	\$ 128,683	\$ 135,845	\$ 143,424	\$ 151,421	\$ 155,597	\$ 159,878	\$ 164,262	\$ 168,773

MOU 12

Appendix E

Operative on June 28, 2026

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
3336-1	Airports Maintenance Supervisor I	4036	2	\$ 86,589	--	12	\$ 126,616
3336-2	Airports Maintenance Supervisor II	4256	2	\$ 91,308	--	12	\$ 133,506
3336-3	Airports Maintenance Supervisor III	4383	2	\$ 94,043	--	12	\$ 137,473
4313-0	Animal Care Technician Supervisor	2786	2	\$ 59,779	--	12	\$ 87,382
4145-0	Asphalt Plant Supervisor	4368	2	\$ 93,709	--	12	\$ 137,014
3706-F	Auto Body Repairer Supervisor I						\$ 4,088.00 /BW
3706-2	Auto Body Repairer Supervisor II						\$ 4,602.40 /BW
3706-G	Auto Body Repairer Supervisor II						\$ 4,433.60 /BW
3706-M	Auto Body Repairer Supervisor II						\$ 5,024.00 /BW
3595-1	Automotive Dispatcher I	2457	2	\$ 52,722	--	12	\$ 77,088
3595-2	Automotive Dispatcher II	2954	2	\$ 63,370	--	12	\$ 92,686
3714-0	Automotive Supervisor						\$ 4,955.20 /BW
3714-6	Automotive Supervisor						\$ 5,024.00 /BW
3714-A	Automotive Supervisor - Airport						\$ 5,024.00 /BW
3338-0	Building Repairer Supervisor	4383	6	\$ 110,643	--	12	\$ 137,473
3589-0	Bus Operator Supervisor	3500	2	\$ 75,084	--	12	\$ 109,787
3140-0	Camp Manager	2786	2	\$ 59,779	--	12	\$ 87,382
3182-A	Chief Custodian Supervisor	3343	2	\$ 71,722	--	12	\$ 104,838
3182-1	Chief Custodian Supervisor I	3194	2	\$ 68,528	--	12	\$ 100,182
3182-2	Chief Custodian Supervisor II	3390	2	\$ 72,725	--	12	\$ 106,341
3187-1	Chief Security Officer I	3349	2	\$ 71,848	--	12	\$ 105,068
3187-2	Chief Security Officer II	3614	2	\$ 77,527	--	12	\$ 113,357
3800-1	Communications Cable Supervisor I	3773	6	\$ 95,233	--	12	\$ 118,326
3800-2	Communications Cable Supervisor II	4009	6	\$ 101,226	--	12	\$ 125,760
3800-3	Communications Cable Supervisor III	4244	6	\$ 107,156	--	12	\$ 133,151
3543-0	Construction Equipment Services Supervisor	2786	2	\$ 59,779	--	12	\$ 87,382
3176-0	Custodian Supervisor	2346	2	\$ 50,341	--	12	\$ 73,602
3176-A	Custodian Supervisor	2487	2	\$ 53,348	--	12	\$ 78,007
4320-0	District Supervisor Animal Services	4618	2	\$ 99,075	--	12	\$ 144,865
3814-0	Electrical Conduit Supervisor	3025	6	\$ 76,379	--	12	\$ 94,899
2352-0	Equestrian Facility Supervisor	3649	2	\$ 78,279	--	12	\$ 114,464
3746-0	Equipment Repair Supervisor						\$ 4,863.20 /BW
3746-6	Equipment Repair Supervisor						\$ 5,285.60 /BW
3527-0	Equipment Supervisor	4252	7	\$ 113,315	--	12	\$ 133,360
3527-6	Equipment Supervisor	4618	7	\$ 123,087	--	12	\$ 144,865

MOU 12

Appendix E

Operative on June 28, 2026

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING			MAXIMUM	
			STEP	SALARY		STEP	SALARY
3169-1	Event Supervisor I	3044	2	\$ 65,312	--	12	\$ 95,484
3169-2	Event Supervisor II	3322	2	\$ 71,263	--	12	\$ 104,191
3718-0	General Automotive Supervisor						\$ 6,100.80 /BW
3178-0	Head Custodian Supervisor	2892	2	\$ 62,055	--	12	\$ 90,681
3178-A	Head Custodian Supervisor - Airport	2904	2	\$ 62,305	--	12	\$ 91,078
3749-1	Helicopter Mechanic Supervisor I	4885	2	\$ 104,796	--	12	\$ 153,217
3749-2	Helicopter Mechanic Supervisor II	5596	2	\$ 120,060	--	12	\$ 175,517
3126-0	Labor Supervisor	2941	2	\$ 63,099	--	12	\$ 92,247
3126-6	Labor Supervisor	3195	2	\$ 68,549	--	12	\$ 100,224
4280-1	Lot Cleaning Supervisor I	4123	7	\$ 109,912	--	12	\$ 129,351
4280-2	Lot Cleaning Supervisor II	4368	7	\$ 116,426	--	12	\$ 137,014
3766-0	Machinist Supervisor						\$ 4,961.60 /BW
3766-H	Machinist Supervisor - Harbor	4893	2	\$ 104,984	--	12	\$ 153,488
3766-1	Machinist Supervisor I						\$ 4,422.40 /BW
3766-2	Machinist Supervisor II						\$ 4,961.60 /BW
3145-0	Park Maintenance Supervisor	3117	2	\$ 66,878	--	12	\$ 97,781
3145-6	Park Maintenance Supervisor	3208	2	\$ 68,820	--	12	\$ 100,620
3145-A	Park Maintenance Supervisor/AP	3117	2	\$ 66,878	--	12	\$ 97,781
9170-1	Parking Manager I	4268	2	\$ 91,558	--	12	\$ 133,882
9170-2	Parking Manager II	4936	2	\$ 105,903	--	12	\$ 154,825
3757-1	Parking Meter Technician Supervisor I	3384	2	\$ 72,599	--	12	\$ 106,112
3757-2	Parking Meter Technician Supervisor II	3652	2	\$ 78,341	--	12	\$ 114,568
3537-0	Parking Services Supervisor	2954	2	\$ 63,370	--	12	\$ 92,686
3710-1	Police Fleet Services Supervisor I						\$ 4,112.80 /BW
3710-2	Police Fleet Services Supervisor II						\$ 4,863.20 /BW
3128-0	Port Maintenance Supervisor	2786	2	\$ 59,779	--	12	\$ 87,382
4312-0	Principal Animal Keeper	3240	2	\$ 69,509	--	12	\$ 101,622
3215-0	Principal Detention Officer	4065	2	\$ 87,215	--	12	\$ 127,514
3210-0	Principal Property Officer	4048	2	\$ 86,839	--	12	\$ 126,992
3200-0	Principal Security Officer	3110	2	\$ 66,732	--	12	\$ 97,509
1839-0	Principal Storekeeper	4341	2	\$ 93,124	--	12	\$ 136,200
1496-0	Printing Services Superintendent	4383	2	\$ 94,043	--	12	\$ 137,473
4101-0	Refuse Collection Supervisor	4427	2	\$ 94,983	--	12	\$ 138,872
4100-0	Refuse Crew Field Instructor	3712	2	\$ 79,636	--	12	\$ 116,468
4316-1	Senior Animal Control Officer I	3110	2	\$ 66,732	--	12	\$ 97,509

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Appendix E

Operative on June 28, 2026

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING			MAXIMUM	
			STEP	SALARY		STEP	SALARY
4316-2	Senior Animal Control Officer II	3429	2	\$ 73,560	--	12	\$ 107,573
4305-0	Senior Animal Keeper	2985	2	\$ 64,038	--	12	\$ 93,625
3716-0	Senior Automotive Supervisor						\$ 5,305.60 /BW
3716-6	Senior Automotive Supervisor						\$ 5,756.00 /BW
3212-0	Senior Detention Officer	3531	2	\$ 75,752	--	12	\$ 110,768
3533-0	Senior Garage Attendant	2468	2	\$ 52,951	--	12	\$ 77,402
3529-1	Senior Parking Attendant I	2212	2	\$ 47,460	--	12	\$ 69,363
3529-2	Senior Parking Attendant II	2476	2	\$ 53,118	--	12	\$ 77,673
3209-0	Senior Property Officer	3516	2	\$ 75,439	--	12	\$ 110,309
3184-0	Senior Security Officer	2792	2	\$ 59,904	--	12	\$ 87,570
1837-0	Senior Storekeeper	3466	2	\$ 74,353	--	12	\$ 108,680
1837-M	Senior Storekeeper	3662	2	\$ 78,571	--	12	\$ 114,881
3429-0	Senior Traffic Painter and Sign Supervisor	3704	2	\$ 79,469	--	12	\$ 116,197
3218-1	Senior Traffic Supervisor I	3384	2	\$ 72,599	--	12	\$ 106,112
3218-2	Senior Traffic Supervisor II	3795	2	\$ 81,411	--	12	\$ 119,057
3218-3	Senior Traffic Supervisor III	4497	2	\$ 96,486	--	12	\$ 141,086
4102-0	Solid Resource Superintendent	5377	2	\$ 115,362	--	12	\$ 168,668
4108-1	Solid Waste Disposal Superintendent I	4924	2	\$ 105,631	--	12	\$ 154,449
4108-2	Solid Waste Disposal Superintendent II	5377	2	\$ 115,362	--	12	\$ 168,668
1866-0	Stores Supervisor	5063	2	\$ 108,617	--	12	\$ 158,813
4152-1	Street Services Supervisor I	4123	7	\$ 109,912	--	12	\$ 129,351
4152-2	Street Services Supervisor II	4368	7	\$ 116,426	--	12	\$ 137,014
3732-0	Tire Repairer Supervisor	2717	6	\$ 68,590	--	12	\$ 85,211
3732-6	Tire Repairer Supervisor	2935	6	\$ 74,103	--	12	\$ 92,080
3430-1	Traffic Marking and Signing Superintendent I	3446	2	\$ 73,936	--	12	\$ 108,095
3430-2	Traffic Marking and Signing Superintendent II	4121	2	\$ 88,405	--	12	\$ 129,247
3430-3	Traffic Marking and Signing Superintendent III	4731	2	\$ 101,497	--	12	\$ 148,394
3117-1	Tree Surgeon Supervisor I	4465	2	\$ 95,797	--	12	\$ 140,063
3117-2	Tree Surgeon Supervisor II	4730	2	\$ 101,476	--	12	\$ 148,352
4113-0	Wastewater Collection Supervisor	4427	2	\$ 94,983	--	12	\$ 138,872
3798-0	Welder Supervisor	4131	2	\$ 88,635	--	12	\$ 129,560
3798-6	Welder Supervisor	4471	2	\$ 95,922	--	12	\$ 140,230
3177-0	Window Cleaner Supervisor	2999	2	\$ 64,331	--	12	\$ 94,085
3177-A	Window Cleaner Supervisor - Airport	2999	2	\$ 64,331	--	12	\$ 94,085

MOU 12

Appendix E

Operative on June 28, 2026

Range		1	2	3	4	5	6	7	8	9	10	11	12
2212	HR	\$ 22.12	\$ 22.73	\$ 23.35	\$ 23.99	\$ 25.33	\$ 26.74	\$ 28.23	\$ 29.80	\$ 30.62	\$ 31.46	\$ 32.33	\$ 33.22
	BW	\$ 1,769.60	\$ 1,818.40	\$ 1,868.00	\$ 1,919.20	\$ 2,026.40	\$ 2,139.20	\$ 2,258.40	\$ 2,384.00	\$ 2,449.60	\$ 2,516.80	\$ 2,586.40	\$ 2,657.60
	YR	\$ 46,186	\$ 47,460	\$ 48,754	\$ 50,091	\$ 52,889	\$ 55,833	\$ 58,944	\$ 62,222	\$ 63,934	\$ 65,688	\$ 67,505	\$ 69,363
2346	HR	\$ 23.46	\$ 24.11	\$ 24.77	\$ 25.45	\$ 26.87	\$ 28.37	\$ 29.95	\$ 31.63	\$ 32.50	\$ 33.39	\$ 34.31	\$ 35.25
	BW	\$ 1,876.80	\$ 1,928.80	\$ 1,981.60	\$ 2,036.00	\$ 2,149.60	\$ 2,269.60	\$ 2,396.00	\$ 2,530.40	\$ 2,600.00	\$ 2,671.20	\$ 2,744.80	\$ 2,820.00
	YR	\$ 48,984	\$ 50,341	\$ 51,719	\$ 53,139	\$ 56,104	\$ 59,236	\$ 62,535	\$ 66,043	\$ 67,860	\$ 69,718	\$ 71,639	\$ 73,602
2457	HR	\$ 24.57	\$ 25.25	\$ 25.94	\$ 26.65	\$ 28.14	\$ 29.72	\$ 31.37	\$ 33.12	\$ 34.03	\$ 34.97	\$ 35.93	\$ 36.92
	BW	\$ 1,965.60	\$ 2,020.00	\$ 2,075.20	\$ 2,132.00	\$ 2,251.20	\$ 2,377.60	\$ 2,509.60	\$ 2,649.60	\$ 2,722.40	\$ 2,797.60	\$ 2,874.40	\$ 2,953.60
	YR	\$ 51,302	\$ 52,722	\$ 54,162	\$ 55,645	\$ 58,756	\$ 62,055	\$ 65,500	\$ 69,154	\$ 71,054	\$ 73,017	\$ 75,021	\$ 77,088
2468	HR	\$ 24.68	\$ 25.36	\$ 26.06	\$ 26.78	\$ 28.27	\$ 29.84	\$ 31.50	\$ 33.26	\$ 34.17	\$ 35.11	\$ 36.08	\$ 37.07
	BW	\$ 1,974.40	\$ 2,028.80	\$ 2,084.80	\$ 2,142.40	\$ 2,261.60	\$ 2,387.20	\$ 2,520.00	\$ 2,660.80	\$ 2,733.60	\$ 2,808.80	\$ 2,886.40	\$ 2,965.60
	YR	\$ 51,531	\$ 52,951	\$ 54,413	\$ 55,916	\$ 59,027	\$ 62,305	\$ 65,772	\$ 69,446	\$ 71,346	\$ 73,309	\$ 75,335	\$ 77,402
2476	HR	\$ 24.76	\$ 25.44	\$ 26.14	\$ 26.86	\$ 28.36	\$ 29.94	\$ 31.61	\$ 33.37	\$ 34.29	\$ 35.23	\$ 36.20	\$ 37.20
	BW	\$ 1,980.80	\$ 2,035.20	\$ 2,091.20	\$ 2,148.80	\$ 2,268.80	\$ 2,395.20	\$ 2,528.80	\$ 2,669.60	\$ 2,743.20	\$ 2,818.40	\$ 2,896.00	\$ 2,976.00
	YR	\$ 51,698	\$ 53,118	\$ 54,580	\$ 56,083	\$ 59,215	\$ 62,514	\$ 66,001	\$ 69,676	\$ 71,597	\$ 73,560	\$ 75,585	\$ 77,673
2487	HR	\$ 24.87	\$ 25.55	\$ 26.26	\$ 26.98	\$ 28.48	\$ 30.07	\$ 31.75	\$ 33.52	\$ 34.44	\$ 35.39	\$ 36.36	\$ 37.36
	BW	\$ 1,989.60	\$ 2,044.00	\$ 2,100.80	\$ 2,158.40	\$ 2,278.40	\$ 2,405.60	\$ 2,540.00	\$ 2,681.60	\$ 2,755.20	\$ 2,831.20	\$ 2,908.80	\$ 2,988.80
	YR	\$ 51,928	\$ 53,348	\$ 54,830	\$ 56,334	\$ 59,466	\$ 62,786	\$ 66,294	\$ 69,989	\$ 71,910	\$ 73,894	\$ 75,919	\$ 78,007
2717	HR	\$ 27.17	\$ 27.92	\$ 28.68	\$ 29.47	\$ 31.11	\$ 32.85	\$ 34.68	\$ 36.61	\$ 37.62	\$ 38.65	\$ 39.72	\$ 40.81
	BW	\$ 2,173.60	\$ 2,233.60	\$ 2,294.40	\$ 2,357.60	\$ 2,488.80	\$ 2,628.00	\$ 2,774.40	\$ 2,928.80	\$ 3,009.60	\$ 3,092.00	\$ 3,177.60	\$ 3,264.80
	YR	\$ 56,730	\$ 58,296	\$ 59,883	\$ 61,533	\$ 64,957	\$ 68,590	\$ 72,411	\$ 76,441	\$ 78,550	\$ 80,701	\$ 82,935	\$ 85,211
2786	HR	\$ 27.86	\$ 28.63	\$ 29.41	\$ 30.22	\$ 31.90	\$ 33.68	\$ 35.56	\$ 37.54	\$ 38.58	\$ 39.64	\$ 40.73	\$ 41.85
	BW	\$ 2,228.80	\$ 2,290.40	\$ 2,352.80	\$ 2,417.60	\$ 2,552.00	\$ 2,694.40	\$ 2,844.80	\$ 3,003.20	\$ 3,086.40	\$ 3,171.20	\$ 3,258.40	\$ 3,348.00
	YR	\$ 58,171	\$ 59,779	\$ 61,408	\$ 63,099	\$ 66,607	\$ 70,323	\$ 74,249	\$ 78,383	\$ 80,555	\$ 82,768	\$ 85,044	\$ 87,382
2792	HR	\$ 27.92	\$ 28.69	\$ 29.48	\$ 30.29	\$ 31.98	\$ 33.76	\$ 35.64	\$ 37.63	\$ 38.66	\$ 39.72	\$ 40.82	\$ 41.94
	BW	\$ 2,233.60	\$ 2,295.20	\$ 2,358.40	\$ 2,423.20	\$ 2,558.40	\$ 2,700.80	\$ 2,851.20	\$ 3,010.40	\$ 3,092.80	\$ 3,177.60	\$ 3,265.60	\$ 3,355.20
	YR	\$ 58,296	\$ 59,904	\$ 61,554	\$ 63,245	\$ 66,774	\$ 70,490	\$ 74,416	\$ 78,571	\$ 80,722	\$ 82,935	\$ 85,232	\$ 87,570
2892	HR	\$ 28.92	\$ 29.72	\$ 30.53	\$ 31.37	\$ 33.12	\$ 34.97	\$ 36.92	\$ 38.97	\$ 40.04	\$ 41.14	\$ 42.27	\$ 43.43
	BW	\$ 2,313.60	\$ 2,377.60	\$ 2,442.40	\$ 2,509.60	\$ 2,649.60	\$ 2,797.60	\$ 2,953.60	\$ 3,117.60	\$ 3,203.20	\$ 3,291.20	\$ 3,381.60	\$ 3,474.40
	YR	\$ 60,384	\$ 62,055	\$ 63,746	\$ 65,500	\$ 69,154	\$ 73,017	\$ 77,088	\$ 81,369	\$ 83,603	\$ 85,900	\$ 88,259	\$ 90,681
2904	HR	\$ 29.04	\$ 29.84	\$ 30.66	\$ 31.50	\$ 33.26	\$ 35.11	\$ 37.07	\$ 39.14	\$ 40.21	\$ 41.32	\$ 42.45	\$ 43.62
	BW	\$ 2,323.20	\$ 2,387.20	\$ 2,452.80	\$ 2,520.00	\$ 2,660.80	\$ 2,808.80	\$ 2,965.60	\$ 3,131.20	\$ 3,216.80	\$ 3,305.60	\$ 3,396.00	\$ 3,489.60
	YR	\$ 60,635	\$ 62,305	\$ 64,018	\$ 65,772	\$ 69,446	\$ 73,309	\$ 77,402	\$ 81,724	\$ 83,958	\$ 86,276	\$ 88,635	\$ 91,078
2935	HR	\$ 29.35	\$ 30.16	\$ 30.99	\$ 31.84	\$ 33.62	\$ 35.49	\$ 37.47	\$ 39.56	\$ 40.65	\$ 41.77	\$ 42.92	\$ 44.10
	BW	\$ 2,348.00	\$ 2,412.80	\$ 2,479.20	\$ 2,547.20	\$ 2,689.60	\$ 2,839.20	\$ 2,997.60	\$ 3,164.80	\$ 3,252.00	\$ 3,341.60	\$ 3,433.60	\$ 3,528.00
	YR	\$ 61,282	\$ 62,974	\$ 64,707	\$ 66,481	\$ 70,198	\$ 74,103	\$ 78,237	\$ 82,601	\$ 84,877	\$ 87,215	\$ 89,616	\$ 92,080

MOU 12

Appendix E

Operative on June 28, 2026

Range		1	2	3	4	5	6	7	8	9	10	11	12
2941	HR	\$ 29.41	\$ 30.22	\$ 31.05	\$ 31.90	\$ 33.68	\$ 35.56	\$ 37.54	\$ 39.64	\$ 40.73	\$ 41.85	\$ 43.00	\$ 44.18
	BW	\$ 2,352.80	\$ 2,417.60	\$ 2,484.00	\$ 2,552.00	\$ 2,694.40	\$ 2,844.80	\$ 3,003.20	\$ 3,171.20	\$ 3,258.40	\$ 3,348.00	\$ 3,440.00	\$ 3,534.40
	YR	\$ 61,408	\$ 63,099	\$ 64,832	\$ 66,607	\$ 70,323	\$ 74,249	\$ 78,383	\$ 82,768	\$ 85,044	\$ 87,382	\$ 89,784	\$ 92,247
2954	HR	\$ 29.54	\$ 30.35	\$ 31.19	\$ 32.05	\$ 33.84	\$ 35.73	\$ 37.72	\$ 39.83	\$ 40.92	\$ 42.05	\$ 43.20	\$ 44.39
	BW	\$ 2,363.20	\$ 2,428.00	\$ 2,495.20	\$ 2,564.00	\$ 2,707.20	\$ 2,858.40	\$ 3,017.60	\$ 3,186.40	\$ 3,273.60	\$ 3,364.00	\$ 3,456.00	\$ 3,551.20
	YR	\$ 61,679	\$ 63,370	\$ 65,124	\$ 66,920	\$ 70,657	\$ 74,604	\$ 78,759	\$ 83,165	\$ 85,440	\$ 87,800	\$ 90,201	\$ 92,686
2985	HR	\$ 29.85	\$ 30.67	\$ 31.51	\$ 32.38	\$ 34.18	\$ 36.10	\$ 38.11	\$ 40.24	\$ 41.34	\$ 42.48	\$ 43.64	\$ 44.84
	BW	\$ 2,388.00	\$ 2,453.60	\$ 2,520.80	\$ 2,590.40	\$ 2,734.40	\$ 2,888.00	\$ 3,048.80	\$ 3,219.20	\$ 3,307.20	\$ 3,398.40	\$ 3,491.20	\$ 3,587.20
	YR	\$ 62,326	\$ 64,038	\$ 65,792	\$ 67,609	\$ 71,367	\$ 75,376	\$ 79,573	\$ 84,021	\$ 86,317	\$ 88,698	\$ 91,120	\$ 93,625
2999	HR	\$ 29.99	\$ 30.81	\$ 31.66	\$ 32.53	\$ 34.35	\$ 36.26	\$ 38.28	\$ 40.42	\$ 41.53	\$ 42.67	\$ 43.85	\$ 45.06
	BW	\$ 2,399.20	\$ 2,464.80	\$ 2,532.80	\$ 2,602.40	\$ 2,748.00	\$ 2,900.80	\$ 3,062.40	\$ 3,233.60	\$ 3,322.40	\$ 3,413.60	\$ 3,508.00	\$ 3,604.80
	YR	\$ 62,619	\$ 64,331	\$ 66,106	\$ 67,922	\$ 71,722	\$ 75,710	\$ 79,928	\$ 84,396	\$ 86,714	\$ 89,094	\$ 91,558	\$ 94,085
3025	HR	\$ 30.25	\$ 31.08	\$ 31.94	\$ 32.82	\$ 34.65	\$ 36.58	\$ 38.61	\$ 40.77	\$ 41.89	\$ 43.04	\$ 44.23	\$ 45.45
	BW	\$ 2,420.00	\$ 2,486.40	\$ 2,555.20	\$ 2,625.60	\$ 2,772.00	\$ 2,926.40	\$ 3,088.80	\$ 3,261.60	\$ 3,351.20	\$ 3,443.20	\$ 3,538.40	\$ 3,636.00
	YR	\$ 63,162	\$ 64,895	\$ 66,690	\$ 68,528	\$ 72,349	\$ 76,379	\$ 80,617	\$ 85,127	\$ 87,466	\$ 89,867	\$ 92,352	\$ 94,899
3044	HR	\$ 30.44	\$ 31.28	\$ 32.14	\$ 33.02	\$ 34.86	\$ 36.81	\$ 38.86	\$ 41.03	\$ 42.16	\$ 43.32	\$ 44.51	\$ 45.73
	BW	\$ 2,435.20	\$ 2,502.40	\$ 2,571.20	\$ 2,641.60	\$ 2,788.80	\$ 2,944.80	\$ 3,108.80	\$ 3,282.40	\$ 3,372.80	\$ 3,465.60	\$ 3,560.80	\$ 3,658.40
	YR	\$ 63,558	\$ 65,312	\$ 67,108	\$ 68,945	\$ 72,787	\$ 76,859	\$ 81,139	\$ 85,670	\$ 88,030	\$ 90,452	\$ 92,936	\$ 95,484
3110	HR	\$ 31.10	\$ 31.96	\$ 32.83	\$ 33.73	\$ 35.61	\$ 37.60	\$ 39.69	\$ 41.90	\$ 43.05	\$ 44.23	\$ 45.45	\$ 46.70
	BW	\$ 2,488.00	\$ 2,556.80	\$ 2,626.40	\$ 2,698.40	\$ 2,848.80	\$ 3,008.00	\$ 3,175.20	\$ 3,352.00	\$ 3,444.00	\$ 3,538.40	\$ 3,636.00	\$ 3,736.00
	YR	\$ 64,936	\$ 66,732	\$ 68,549	\$ 70,428	\$ 74,353	\$ 78,508	\$ 82,872	\$ 87,487	\$ 89,888	\$ 92,352	\$ 94,899	\$ 97,509
3117	HR	\$ 31.17	\$ 32.03	\$ 32.91	\$ 33.82	\$ 35.70	\$ 37.69	\$ 39.80	\$ 42.01	\$ 43.17	\$ 44.36	\$ 45.58	\$ 46.83
	BW	\$ 2,493.60	\$ 2,562.40	\$ 2,632.80	\$ 2,705.60	\$ 2,856.00	\$ 3,015.20	\$ 3,184.00	\$ 3,360.80	\$ 3,453.60	\$ 3,548.80	\$ 3,646.40	\$ 3,746.40
	YR	\$ 65,082	\$ 66,878	\$ 68,716	\$ 70,616	\$ 74,541	\$ 78,696	\$ 83,102	\$ 87,716	\$ 90,138	\$ 92,623	\$ 95,171	\$ 97,781
3194	HR	\$ 31.94	\$ 32.82	\$ 33.72	\$ 34.65	\$ 36.58	\$ 38.61	\$ 40.77	\$ 43.04	\$ 44.23	\$ 45.45	\$ 46.70	\$ 47.98
	BW	\$ 2,555.20	\$ 2,625.60	\$ 2,697.60	\$ 2,772.00	\$ 2,926.40	\$ 3,088.80	\$ 3,261.60	\$ 3,443.20	\$ 3,538.40	\$ 3,636.00	\$ 3,736.00	\$ 3,838.40
	YR	\$ 66,690	\$ 68,528	\$ 70,407	\$ 72,349	\$ 76,379	\$ 80,617	\$ 85,127	\$ 89,867	\$ 92,352	\$ 94,899	\$ 97,509	\$ 100,182
3195	HR	\$ 31.95	\$ 32.83	\$ 33.73	\$ 34.66	\$ 36.59	\$ 38.63	\$ 40.79	\$ 43.06	\$ 44.25	\$ 45.47	\$ 46.72	\$ 48.00
	BW	\$ 2,556.00	\$ 2,626.40	\$ 2,698.40	\$ 2,772.80	\$ 2,927.20	\$ 3,090.40	\$ 3,263.20	\$ 3,444.80	\$ 3,540.00	\$ 3,637.60	\$ 3,737.60	\$ 3,840.00
	YR	\$ 66,711	\$ 68,549	\$ 70,428	\$ 72,370	\$ 76,399	\$ 80,659	\$ 85,169	\$ 89,909	\$ 92,394	\$ 94,941	\$ 97,551	\$ 100,224
3208	HR	\$ 32.08	\$ 32.96	\$ 33.87	\$ 34.80	\$ 36.74	\$ 38.79	\$ 40.95	\$ 43.23	\$ 44.42	\$ 45.64	\$ 46.90	\$ 48.19
	BW	\$ 2,566.40	\$ 2,636.80	\$ 2,709.60	\$ 2,784.00	\$ 2,939.20	\$ 3,103.20	\$ 3,276.00	\$ 3,458.40	\$ 3,553.60	\$ 3,651.20	\$ 3,752.00	\$ 3,855.20
	YR	\$ 66,983	\$ 68,820	\$ 70,720	\$ 72,662	\$ 76,713	\$ 80,993	\$ 85,503	\$ 90,264	\$ 92,748	\$ 95,296	\$ 97,927	\$ 100,620
3240	HR	\$ 32.40	\$ 33.29	\$ 34.21	\$ 35.15	\$ 37.11	\$ 39.18	\$ 41.37	\$ 43.67	\$ 44.87	\$ 46.10	\$ 47.37	\$ 48.67
	BW	\$ 2,592.00	\$ 2,663.20	\$ 2,736.80	\$ 2,812.00	\$ 2,968.80	\$ 3,134.40	\$ 3,309.60	\$ 3,493.60	\$ 3,589.60	\$ 3,688.00	\$ 3,789.60	\$ 3,893.60
	YR	\$ 67,651	\$ 69,509	\$ 71,430	\$ 73,393	\$ 77,485	\$ 81,807	\$ 86,380	\$ 91,182	\$ 93,688	\$ 96,256	\$ 98,908	\$ 101,622

MOU 12

Appendix E

Operative on June 28, 2026

Range		1	2	3	4	5	6	7	8	9	10	11	12
3322	HR	\$ 33.22	\$ 34.13	\$ 35.07	\$ 36.03	\$ 38.05	\$ 40.16	\$ 42.40	\$ 44.77	\$ 46.00	\$ 47.27	\$ 48.56	\$ 49.90
	BW	\$ 2,657.60	\$ 2,730.40	\$ 2,805.60	\$ 2,882.40	\$ 3,044.00	\$ 3,212.80	\$ 3,392.00	\$ 3,581.60	\$ 3,680.00	\$ 3,781.60	\$ 3,884.80	\$ 3,992.00
	YR	\$ 69,363	\$ 71,263	\$ 73,226	\$ 75,230	\$ 79,448	\$ 83,854	\$ 88,531	\$ 93,479	\$ 96,048	\$ 98,699	\$ 101,393	\$ 104,191
3343	HR	\$ 33.43	\$ 34.35	\$ 35.29	\$ 36.26	\$ 38.28	\$ 40.42	\$ 42.67	\$ 45.06	\$ 46.29	\$ 47.56	\$ 48.87	\$ 50.21
	BW	\$ 2,674.40	\$ 2,748.00	\$ 2,823.20	\$ 2,900.80	\$ 3,062.40	\$ 3,233.60	\$ 3,413.60	\$ 3,604.80	\$ 3,703.20	\$ 3,804.80	\$ 3,909.60	\$ 4,016.80
	YR	\$ 69,801	\$ 71,722	\$ 73,685	\$ 75,710	\$ 79,928	\$ 84,396	\$ 89,094	\$ 94,085	\$ 96,653	\$ 99,305	\$ 102,040	\$ 104,838
3349	HR	\$ 33.49	\$ 34.41	\$ 35.36	\$ 36.33	\$ 38.36	\$ 40.49	\$ 42.75	\$ 45.14	\$ 46.38	\$ 47.66	\$ 48.97	\$ 50.32
	BW	\$ 2,679.20	\$ 2,752.80	\$ 2,828.80	\$ 2,906.40	\$ 3,068.80	\$ 3,239.20	\$ 3,420.00	\$ 3,611.20	\$ 3,710.40	\$ 3,812.80	\$ 3,917.60	\$ 4,025.60
	YR	\$ 69,927	\$ 71,848	\$ 73,831	\$ 75,857	\$ 80,095	\$ 84,543	\$ 89,262	\$ 94,252	\$ 96,841	\$ 99,514	\$ 102,249	\$ 105,068
3384	HR	\$ 33.84	\$ 34.77	\$ 35.73	\$ 36.71	\$ 38.76	\$ 40.92	\$ 43.20	\$ 45.60	\$ 46.85	\$ 48.14	\$ 49.46	\$ 50.82
	BW	\$ 2,707.20	\$ 2,781.60	\$ 2,858.40	\$ 2,936.80	\$ 3,100.80	\$ 3,273.60	\$ 3,456.00	\$ 3,648.00	\$ 3,748.00	\$ 3,851.20	\$ 3,956.80	\$ 4,065.60
	YR	\$ 70,657	\$ 72,599	\$ 74,604	\$ 76,650	\$ 80,930	\$ 85,440	\$ 90,201	\$ 95,212	\$ 97,822	\$ 100,516	\$ 103,272	\$ 106,112
3390	HR	\$ 33.90	\$ 34.83	\$ 35.79	\$ 36.77	\$ 38.83	\$ 41.00	\$ 43.28	\$ 45.69	\$ 46.95	\$ 48.24	\$ 49.57	\$ 50.93
	BW	\$ 2,712.00	\$ 2,786.40	\$ 2,863.20	\$ 2,941.60	\$ 3,106.40	\$ 3,280.00	\$ 3,462.40	\$ 3,655.20	\$ 3,756.00	\$ 3,859.20	\$ 3,965.60	\$ 4,074.40
	YR	\$ 70,783	\$ 72,725	\$ 74,729	\$ 76,775	\$ 81,077	\$ 85,608	\$ 90,368	\$ 95,400	\$ 98,031	\$ 100,725	\$ 103,502	\$ 106,341
3429	HR	\$ 34.29	\$ 35.23	\$ 36.20	\$ 37.20	\$ 39.27	\$ 41.46	\$ 43.77	\$ 46.22	\$ 47.49	\$ 48.80	\$ 50.14	\$ 51.52
	BW	\$ 2,743.20	\$ 2,818.40	\$ 2,896.00	\$ 2,976.00	\$ 3,141.60	\$ 3,316.80	\$ 3,501.60	\$ 3,697.60	\$ 3,799.20	\$ 3,904.00	\$ 4,011.20	\$ 4,121.60
	YR	\$ 71,597	\$ 73,560	\$ 75,585	\$ 77,673	\$ 81,995	\$ 86,568	\$ 91,391	\$ 96,507	\$ 99,159	\$ 101,894	\$ 104,692	\$ 107,573
3446	HR	\$ 34.46	\$ 35.41	\$ 36.38	\$ 37.38	\$ 39.47	\$ 41.67	\$ 43.99	\$ 46.44	\$ 47.72	\$ 49.03	\$ 50.38	\$ 51.77
	BW	\$ 2,756.80	\$ 2,832.80	\$ 2,910.40	\$ 2,990.40	\$ 3,157.60	\$ 3,333.60	\$ 3,519.20	\$ 3,715.20	\$ 3,817.60	\$ 3,922.40	\$ 4,030.40	\$ 4,141.60
	YR	\$ 71,952	\$ 73,936	\$ 75,961	\$ 78,049	\$ 82,413	\$ 87,006	\$ 91,851	\$ 96,966	\$ 99,639	\$ 102,374	\$ 105,193	\$ 108,095
3466	HR	\$ 34.66	\$ 35.61	\$ 36.59	\$ 37.60	\$ 39.69	\$ 41.90	\$ 44.23	\$ 46.70	\$ 47.98	\$ 49.30	\$ 50.66	\$ 52.05
	BW	\$ 2,772.80	\$ 2,848.80	\$ 2,927.20	\$ 3,008.00	\$ 3,175.20	\$ 3,352.00	\$ 3,538.40	\$ 3,736.00	\$ 3,838.40	\$ 3,944.00	\$ 4,052.80	\$ 4,164.00
	YR	\$ 72,370	\$ 74,353	\$ 76,399	\$ 78,508	\$ 82,872	\$ 87,487	\$ 92,352	\$ 97,509	\$ 100,182	\$ 102,938	\$ 105,778	\$ 108,680
3500	HR	\$ 35.00	\$ 35.96	\$ 36.95	\$ 37.97	\$ 40.08	\$ 42.32	\$ 44.69	\$ 47.17	\$ 48.47	\$ 49.80	\$ 51.17	\$ 52.58
	BW	\$ 2,800.00	\$ 2,876.80	\$ 2,956.00	\$ 3,037.60	\$ 3,206.40	\$ 3,385.60	\$ 3,575.20	\$ 3,773.60	\$ 3,877.60	\$ 3,984.00	\$ 4,093.60	\$ 4,206.40
	YR	\$ 73,080	\$ 75,084	\$ 77,151	\$ 79,281	\$ 83,687	\$ 88,364	\$ 93,312	\$ 98,490	\$ 101,205	\$ 103,982	\$ 106,842	\$ 109,787
3516	HR	\$ 35.16	\$ 36.13	\$ 37.12	\$ 38.14	\$ 40.27	\$ 42.52	\$ 44.89	\$ 47.40	\$ 48.70	\$ 50.04	\$ 51.42	\$ 52.83
	BW	\$ 2,812.80	\$ 2,890.40	\$ 2,969.60	\$ 3,051.20	\$ 3,221.60	\$ 3,401.60	\$ 3,591.20	\$ 3,792.00	\$ 3,896.00	\$ 4,003.20	\$ 4,113.60	\$ 4,226.40
	YR	\$ 73,414	\$ 75,439	\$ 77,506	\$ 79,636	\$ 84,083	\$ 88,781	\$ 93,730	\$ 98,971	\$ 101,685	\$ 104,483	\$ 107,364	\$ 110,309
3531	HR	\$ 35.31	\$ 36.28	\$ 37.28	\$ 38.31	\$ 40.44	\$ 42.69	\$ 45.08	\$ 47.59	\$ 48.90	\$ 50.24	\$ 51.63	\$ 53.05
	BW	\$ 2,824.80	\$ 2,902.40	\$ 2,982.40	\$ 3,064.80	\$ 3,235.20	\$ 3,415.20	\$ 3,606.40	\$ 3,807.20	\$ 3,912.00	\$ 4,019.20	\$ 4,130.40	\$ 4,244.00
	YR	\$ 73,727	\$ 75,752	\$ 77,840	\$ 79,991	\$ 84,438	\$ 89,136	\$ 94,127	\$ 99,367	\$ 102,103	\$ 104,901	\$ 107,803	\$ 110,768
3614	HR	\$ 36.14	\$ 37.13	\$ 38.16	\$ 39.21	\$ 41.40	\$ 43.71	\$ 46.15	\$ 48.71	\$ 50.05	\$ 51.43	\$ 52.84	\$ 54.29
	BW	\$ 2,891.20	\$ 2,970.40	\$ 3,052.80	\$ 3,136.80	\$ 3,312.00	\$ 3,496.80	\$ 3,692.00	\$ 3,896.80	\$ 4,004.00	\$ 4,114.40	\$ 4,227.20	\$ 4,343.20
	YR	\$ 75,460	\$ 77,527	\$ 79,678	\$ 81,870	\$ 86,443	\$ 91,266	\$ 96,361	\$ 101,706	\$ 104,504	\$ 107,385	\$ 110,329	\$ 113,357

MOU 12

Appendix E

Operative on June 28, 2026

Range		1	2	3	4	5	6	7	8	9	10	11	12
3649	HR	\$ 36.49	\$ 37.49	\$ 38.52	\$ 39.58	\$ 41.79	\$ 44.12	\$ 46.58	\$ 49.18	\$ 50.53	\$ 51.92	\$ 53.35	\$ 54.82
	BW	\$ 2,919.20	\$ 2,999.20	\$ 3,081.60	\$ 3,166.40	\$ 3,343.20	\$ 3,529.60	\$ 3,726.40	\$ 3,934.40	\$ 4,042.40	\$ 4,153.60	\$ 4,268.00	\$ 4,385.60
	YR	\$ 76,191	\$ 78,279	\$ 80,429	\$ 82,643	\$ 87,257	\$ 92,122	\$ 97,259	\$ 102,687	\$ 105,506	\$ 108,408	\$ 111,394	\$ 114,464
3652	HR	\$ 36.52	\$ 37.52	\$ 38.56	\$ 39.62	\$ 41.83	\$ 44.16	\$ 46.63	\$ 49.23	\$ 50.58	\$ 51.97	\$ 53.40	\$ 54.87
	BW	\$ 2,921.60	\$ 3,001.60	\$ 3,084.80	\$ 3,169.60	\$ 3,346.40	\$ 3,532.80	\$ 3,730.40	\$ 3,938.40	\$ 4,046.40	\$ 4,157.60	\$ 4,272.00	\$ 4,389.60
	YR	\$ 76,253	\$ 78,341	\$ 80,513	\$ 82,726	\$ 87,341	\$ 92,206	\$ 97,363	\$ 102,792	\$ 105,611	\$ 108,513	\$ 111,499	\$ 114,568
3662	HR	\$ 36.62	\$ 37.63	\$ 38.66	\$ 39.72	\$ 41.94	\$ 44.29	\$ 46.75	\$ 49.36	\$ 50.72	\$ 52.11	\$ 53.55	\$ 55.02
	BW	\$ 2,929.60	\$ 3,010.40	\$ 3,092.80	\$ 3,177.60	\$ 3,355.20	\$ 3,543.20	\$ 3,740.00	\$ 3,948.80	\$ 4,057.60	\$ 4,168.80	\$ 4,284.00	\$ 4,401.60
	YR	\$ 76,462	\$ 78,571	\$ 80,722	\$ 82,935	\$ 87,570	\$ 92,477	\$ 97,614	\$ 103,063	\$ 105,903	\$ 108,805	\$ 111,812	\$ 114,881
3704	HR	\$ 37.04	\$ 38.06	\$ 39.11	\$ 40.19	\$ 42.43	\$ 44.79	\$ 47.29	\$ 49.93	\$ 51.30	\$ 52.71	\$ 54.16	\$ 55.65
	BW	\$ 2,963.20	\$ 3,044.80	\$ 3,128.80	\$ 3,215.20	\$ 3,394.40	\$ 3,583.20	\$ 3,783.20	\$ 3,994.40	\$ 4,104.00	\$ 4,216.80	\$ 4,332.80	\$ 4,452.00
	YR	\$ 77,339	\$ 79,469	\$ 81,661	\$ 83,916	\$ 88,593	\$ 93,521	\$ 98,741	\$ 104,253	\$ 107,114	\$ 110,058	\$ 113,086	\$ 116,197
3712	HR	\$ 37.12	\$ 38.14	\$ 39.19	\$ 40.27	\$ 42.52	\$ 44.89	\$ 47.40	\$ 50.04	\$ 51.42	\$ 52.83	\$ 54.29	\$ 55.78
	BW	\$ 2,969.60	\$ 3,051.20	\$ 3,135.20	\$ 3,221.60	\$ 3,401.60	\$ 3,591.20	\$ 3,792.00	\$ 4,003.20	\$ 4,113.60	\$ 4,226.40	\$ 4,343.20	\$ 4,462.40
	YR	\$ 77,506	\$ 79,636	\$ 81,828	\$ 84,083	\$ 88,781	\$ 93,730	\$ 98,971	\$ 104,483	\$ 107,364	\$ 110,309	\$ 113,357	\$ 116,468
3773	HR	\$ 37.73	\$ 38.77	\$ 39.83	\$ 40.93	\$ 43.21	\$ 45.61	\$ 48.16	\$ 50.84	\$ 52.24	\$ 53.68	\$ 55.15	\$ 56.67
	BW	\$ 3,018.40	\$ 3,101.60	\$ 3,186.40	\$ 3,274.40	\$ 3,456.80	\$ 3,648.80	\$ 3,852.80	\$ 4,067.20	\$ 4,179.20	\$ 4,294.40	\$ 4,412.00	\$ 4,533.60
	YR	\$ 78,780	\$ 80,951	\$ 83,165	\$ 85,461	\$ 90,222	\$ 95,233	\$ 100,558	\$ 106,153	\$ 109,077	\$ 112,083	\$ 115,153	\$ 118,326
3795	HR	\$ 37.95	\$ 38.99	\$ 40.07	\$ 41.17	\$ 43.46	\$ 45.89	\$ 48.45	\$ 51.15	\$ 52.56	\$ 54.01	\$ 55.49	\$ 57.02
	BW	\$ 3,036.00	\$ 3,119.20	\$ 3,205.60	\$ 3,293.60	\$ 3,476.80	\$ 3,671.20	\$ 3,876.00	\$ 4,092.00	\$ 4,204.80	\$ 4,320.80	\$ 4,439.20	\$ 4,561.60
	YR	\$ 79,239	\$ 81,411	\$ 83,666	\$ 85,962	\$ 90,744	\$ 95,818	\$ 101,163	\$ 106,801	\$ 109,745	\$ 112,772	\$ 115,863	\$ 119,057
4009	HR	\$ 40.09	\$ 41.19	\$ 42.33	\$ 43.49	\$ 45.92	\$ 48.48	\$ 51.18	\$ 54.04	\$ 55.52	\$ 57.05	\$ 58.62	\$ 60.23
	BW	\$ 3,207.20	\$ 3,295.20	\$ 3,386.40	\$ 3,479.20	\$ 3,673.60	\$ 3,878.40	\$ 4,094.40	\$ 4,323.20	\$ 4,441.60	\$ 4,564.00	\$ 4,689.60	\$ 4,818.40
	YR	\$ 83,707	\$ 86,004	\$ 88,385	\$ 90,807	\$ 95,880	\$ 101,226	\$ 106,863	\$ 112,835	\$ 115,925	\$ 119,120	\$ 122,398	\$ 125,760
4036	HR	\$ 40.36	\$ 41.47	\$ 42.61	\$ 43.78	\$ 46.23	\$ 48.81	\$ 51.53	\$ 54.41	\$ 55.90	\$ 57.44	\$ 59.02	\$ 60.64
	BW	\$ 3,228.80	\$ 3,317.60	\$ 3,408.80	\$ 3,502.40	\$ 3,698.40	\$ 3,904.80	\$ 4,122.40	\$ 4,352.80	\$ 4,472.00	\$ 4,595.20	\$ 4,721.60	\$ 4,851.20
	YR	\$ 84,271	\$ 86,589	\$ 88,969	\$ 91,412	\$ 96,528	\$ 101,915	\$ 107,594	\$ 113,608	\$ 116,719	\$ 119,934	\$ 123,233	\$ 126,616
4048	HR	\$ 40.48	\$ 41.59	\$ 42.74	\$ 43.92	\$ 46.36	\$ 48.95	\$ 51.68	\$ 54.56	\$ 56.06	\$ 57.60	\$ 59.19	\$ 60.82
	BW	\$ 3,238.40	\$ 3,327.20	\$ 3,419.20	\$ 3,513.60	\$ 3,708.80	\$ 3,916.00	\$ 4,134.40	\$ 4,364.80	\$ 4,484.80	\$ 4,608.00	\$ 4,735.20	\$ 4,865.60
	YR	\$ 84,522	\$ 86,839	\$ 89,241	\$ 91,704	\$ 96,799	\$ 102,207	\$ 107,907	\$ 113,921	\$ 117,053	\$ 120,268	\$ 123,588	\$ 126,992
4065	HR	\$ 40.65	\$ 41.77	\$ 42.92	\$ 44.10	\$ 46.56	\$ 49.16	\$ 51.90	\$ 54.80	\$ 56.30	\$ 57.85	\$ 59.44	\$ 61.07
	BW	\$ 3,252.00	\$ 3,341.60	\$ 3,433.60	\$ 3,528.00	\$ 3,724.80	\$ 3,932.80	\$ 4,152.00	\$ 4,384.00	\$ 4,504.00	\$ 4,628.00	\$ 4,755.20	\$ 4,885.60
	YR	\$ 84,877	\$ 87,215	\$ 89,616	\$ 92,080	\$ 97,217	\$ 102,646	\$ 108,367	\$ 114,422	\$ 117,554	\$ 120,790	\$ 124,110	\$ 127,514
4121	HR	\$ 41.21	\$ 42.34	\$ 43.51	\$ 44.71	\$ 47.20	\$ 49.83	\$ 52.61	\$ 55.54	\$ 57.06	\$ 58.63	\$ 60.24	\$ 61.90
	BW	\$ 3,296.80	\$ 3,387.20	\$ 3,480.80	\$ 3,576.80	\$ 3,776.00	\$ 3,986.40	\$ 4,208.80	\$ 4,443.20	\$ 4,564.80	\$ 4,690.40	\$ 4,819.20	\$ 4,952.00
	YR	\$ 86,046	\$ 88,405	\$ 90,848	\$ 93,354	\$ 98,553	\$ 104,045	\$ 109,849	\$ 115,967	\$ 119,141	\$ 122,419	\$ 125,781	\$ 129,247

MOU 12

Appendix E

Operative on June 28, 2026

Range		1	2	3	4	5	6	7	8	9	10	11	12
4123	HR	\$ 41.23	\$ 42.36	\$ 43.53	\$ 44.73	\$ 47.22	\$ 49.85	\$ 52.64	\$ 55.58	\$ 57.11	\$ 58.68	\$ 60.29	\$ 61.95
	BW	\$ 3,298.40	\$ 3,388.80	\$ 3,482.40	\$ 3,578.40	\$ 3,777.60	\$ 3,988.00	\$ 4,211.20	\$ 4,446.40	\$ 4,568.80	\$ 4,694.40	\$ 4,823.20	\$ 4,956.00
	YR	\$ 86,088	\$ 88,447	\$ 90,890	\$ 93,396	\$ 98,595	\$ 104,086	\$ 109,912	\$ 116,051	\$ 119,245	\$ 122,523	\$ 125,885	\$ 129,351
4131	HR	\$ 41.31	\$ 42.45	\$ 43.61	\$ 44.81	\$ 47.31	\$ 49.95	\$ 52.73	\$ 55.67	\$ 57.20	\$ 58.77	\$ 60.39	\$ 62.05
	BW	\$ 3,304.80	\$ 3,396.00	\$ 3,488.80	\$ 3,584.80	\$ 3,784.80	\$ 3,996.00	\$ 4,218.40	\$ 4,453.60	\$ 4,576.00	\$ 4,701.60	\$ 4,831.20	\$ 4,964.00
	YR	\$ 86,255	\$ 88,635	\$ 91,057	\$ 93,563	\$ 98,783	\$ 104,295	\$ 110,100	\$ 116,238	\$ 119,433	\$ 122,711	\$ 126,094	\$ 129,560
4244	HR	\$ 42.44	\$ 43.61	\$ 44.81	\$ 46.04	\$ 48.61	\$ 51.32	\$ 54.19	\$ 57.21	\$ 58.78	\$ 60.40	\$ 62.06	\$ 63.77
	BW	\$ 3,395.20	\$ 3,488.80	\$ 3,584.80	\$ 3,683.20	\$ 3,888.80	\$ 4,105.60	\$ 4,335.20	\$ 4,576.80	\$ 4,702.40	\$ 4,832.00	\$ 4,964.80	\$ 5,101.60
	YR	\$ 88,614	\$ 91,057	\$ 93,563	\$ 96,131	\$ 101,497	\$ 107,156	\$ 113,148	\$ 119,454	\$ 122,732	\$ 126,115	\$ 129,581	\$ 133,151
4252	HR	\$ 42.52	\$ 43.69	\$ 44.89	\$ 46.12	\$ 48.69	\$ 51.41	\$ 54.27	\$ 57.30	\$ 58.88	\$ 60.50	\$ 62.16	\$ 63.87
	BW	\$ 3,401.60	\$ 3,495.20	\$ 3,591.20	\$ 3,689.60	\$ 3,895.20	\$ 4,112.80	\$ 4,341.60	\$ 4,584.00	\$ 4,710.40	\$ 4,840.00	\$ 4,972.80	\$ 5,109.60
	YR	\$ 88,781	\$ 91,224	\$ 93,730	\$ 96,298	\$ 101,664	\$ 107,344	\$ 113,315	\$ 119,642	\$ 122,941	\$ 126,324	\$ 129,790	\$ 133,360
4256	HR	\$ 42.56	\$ 43.73	\$ 44.93	\$ 46.17	\$ 48.74	\$ 51.47	\$ 54.33	\$ 57.37	\$ 58.94	\$ 60.56	\$ 62.23	\$ 63.94
	BW	\$ 3,404.80	\$ 3,498.40	\$ 3,594.40	\$ 3,693.60	\$ 3,899.20	\$ 4,117.60	\$ 4,346.40	\$ 4,589.60	\$ 4,715.20	\$ 4,844.80	\$ 4,978.40	\$ 5,115.20
	YR	\$ 88,865	\$ 91,308	\$ 93,813	\$ 96,402	\$ 101,769	\$ 107,469	\$ 113,441	\$ 119,788	\$ 123,066	\$ 126,449	\$ 129,936	\$ 133,506
4268	HR	\$ 42.68	\$ 43.85	\$ 45.06	\$ 46.30	\$ 48.88	\$ 51.60	\$ 54.48	\$ 57.52	\$ 59.10	\$ 60.73	\$ 62.40	\$ 64.12
	BW	\$ 3,414.40	\$ 3,508.00	\$ 3,604.80	\$ 3,704.00	\$ 3,910.40	\$ 4,128.00	\$ 4,358.40	\$ 4,601.60	\$ 4,728.00	\$ 4,858.40	\$ 4,992.00	\$ 5,129.60
	YR	\$ 89,115	\$ 91,558	\$ 94,085	\$ 96,674	\$ 102,061	\$ 107,740	\$ 113,754	\$ 120,101	\$ 123,400	\$ 126,804	\$ 130,291	\$ 133,882
4341	HR	\$ 43.41	\$ 44.60	\$ 45.83	\$ 47.09	\$ 49.72	\$ 52.49	\$ 55.42	\$ 58.52	\$ 60.13	\$ 61.78	\$ 63.48	\$ 65.23
	BW	\$ 3,472.80	\$ 3,568.00	\$ 3,666.40	\$ 3,767.20	\$ 3,977.60	\$ 4,199.20	\$ 4,433.60	\$ 4,681.60	\$ 4,810.40	\$ 4,942.40	\$ 5,078.40	\$ 5,218.40
	YR	\$ 90,640	\$ 93,124	\$ 95,693	\$ 98,323	\$ 103,815	\$ 109,599	\$ 115,716	\$ 122,189	\$ 125,551	\$ 128,996	\$ 132,546	\$ 136,200
4368	HR	\$ 43.68	\$ 44.88	\$ 46.12	\$ 47.39	\$ 50.03	\$ 52.81	\$ 55.76	\$ 58.88	\$ 60.49	\$ 62.15	\$ 63.86	\$ 65.62
	BW	\$ 3,494.40	\$ 3,590.40	\$ 3,689.60	\$ 3,791.20	\$ 4,002.40	\$ 4,224.80	\$ 4,460.80	\$ 4,710.40	\$ 4,839.20	\$ 4,972.00	\$ 5,108.80	\$ 5,249.60
	YR	\$ 91,203	\$ 93,709	\$ 96,298	\$ 98,950	\$ 104,462	\$ 110,267	\$ 116,426	\$ 122,941	\$ 126,303	\$ 129,769	\$ 133,339	\$ 137,014
4383	HR	\$ 43.83	\$ 45.04	\$ 46.27	\$ 47.54	\$ 50.19	\$ 52.99	\$ 55.95	\$ 59.07	\$ 60.70	\$ 62.37	\$ 64.08	\$ 65.84
	BW	\$ 3,506.40	\$ 3,603.20	\$ 3,701.60	\$ 3,803.20	\$ 4,015.20	\$ 4,239.20	\$ 4,476.00	\$ 4,725.60	\$ 4,856.00	\$ 4,989.60	\$ 5,126.40	\$ 5,267.20
	YR	\$ 91,517	\$ 94,043	\$ 96,611	\$ 99,263	\$ 104,796	\$ 110,643	\$ 116,823	\$ 123,338	\$ 126,741	\$ 130,228	\$ 133,799	\$ 137,473
4427	HR	\$ 44.27	\$ 45.49	\$ 46.74	\$ 48.03	\$ 50.71	\$ 53.53	\$ 56.51	\$ 59.67	\$ 61.31	\$ 63.00	\$ 64.73	\$ 66.51
	BW	\$ 3,541.60	\$ 3,639.20	\$ 3,739.20	\$ 3,842.40	\$ 4,056.80	\$ 4,282.40	\$ 4,520.80	\$ 4,773.60	\$ 4,904.80	\$ 5,040.00	\$ 5,178.40	\$ 5,320.80
	YR	\$ 92,435	\$ 94,983	\$ 97,593	\$ 100,286	\$ 105,882	\$ 111,770	\$ 117,992	\$ 124,590	\$ 128,015	\$ 131,544	\$ 135,156	\$ 138,872
4465	HR	\$ 44.65	\$ 45.88	\$ 47.14	\$ 48.44	\$ 51.14	\$ 53.98	\$ 57.00	\$ 60.17	\$ 61.83	\$ 63.53	\$ 65.28	\$ 67.08
	BW	\$ 3,572.00	\$ 3,670.40	\$ 3,771.20	\$ 3,875.20	\$ 4,091.20	\$ 4,318.40	\$ 4,560.00	\$ 4,813.60	\$ 4,946.40	\$ 5,082.40	\$ 5,222.40	\$ 5,366.40
	YR	\$ 93,229	\$ 95,797	\$ 98,428	\$ 101,142	\$ 106,780	\$ 112,710	\$ 119,016	\$ 125,634	\$ 129,101	\$ 132,650	\$ 136,304	\$ 140,063
4471	HR	\$ 44.71	\$ 45.94	\$ 47.20	\$ 48.50	\$ 51.20	\$ 54.06	\$ 57.07	\$ 60.25	\$ 61.91	\$ 63.61	\$ 65.36	\$ 67.16
	BW	\$ 3,576.80	\$ 3,675.20	\$ 3,776.00	\$ 3,880.00	\$ 4,096.00	\$ 4,324.80	\$ 4,565.60	\$ 4,820.00	\$ 4,952.80	\$ 5,088.80	\$ 5,228.80	\$ 5,372.80
	YR	\$ 93,354	\$ 95,922	\$ 98,553	\$ 101,268	\$ 106,905	\$ 112,877	\$ 119,162	\$ 125,802	\$ 129,268	\$ 132,817	\$ 136,471	\$ 140,230

MOU 12

Appendix E

Operative on June 28, 2026

Range		1	2	3	4	5	6	7	8	9	10	11	12
4497	HR	\$ 44.97	\$ 46.21	\$ 47.48	\$ 48.79	\$ 51.51	\$ 54.39	\$ 57.42	\$ 60.62	\$ 62.29	\$ 64.00	\$ 65.76	\$ 67.57
	BW	\$ 3,597.60	\$ 3,696.80	\$ 3,798.40	\$ 3,903.20	\$ 4,120.80	\$ 4,351.20	\$ 4,593.60	\$ 4,849.60	\$ 4,983.20	\$ 5,120.00	\$ 5,260.80	\$ 5,405.60
	YR	\$ 93,897	\$ 96,486	\$ 99,138	\$ 101,873	\$ 107,552	\$ 113,566	\$ 119,892	\$ 126,574	\$ 130,061	\$ 133,632	\$ 137,306	\$ 141,086
4618	HR	\$ 46.18	\$ 47.45	\$ 48.75	\$ 50.09	\$ 52.89	\$ 55.83	\$ 58.95	\$ 62.24	\$ 63.95	\$ 65.71	\$ 67.52	\$ 69.38
	BW	\$ 3,694.40	\$ 3,796.00	\$ 3,900.00	\$ 4,007.20	\$ 4,231.20	\$ 4,466.40	\$ 4,716.00	\$ 4,979.20	\$ 5,116.00	\$ 5,256.80	\$ 5,401.60	\$ 5,550.40
	YR	\$ 96,423	\$ 99,075	\$ 101,790	\$ 104,587	\$ 110,434	\$ 116,573	\$ 123,087	\$ 129,957	\$ 133,527	\$ 137,202	\$ 140,981	\$ 144,865
4730	HR	\$ 47.30	\$ 48.60	\$ 49.94	\$ 51.31	\$ 54.17	\$ 57.19	\$ 60.38	\$ 63.75	\$ 65.50	\$ 67.30	\$ 69.15	\$ 71.05
	BW	\$ 3,784.00	\$ 3,888.00	\$ 3,995.20	\$ 4,104.80	\$ 4,333.60	\$ 4,575.20	\$ 4,830.40	\$ 5,100.00	\$ 5,240.00	\$ 5,384.00	\$ 5,532.00	\$ 5,684.00
	YR	\$ 98,762	\$ 101,476	\$ 104,274	\$ 107,135	\$ 113,106	\$ 119,412	\$ 126,073	\$ 133,110	\$ 136,764	\$ 140,522	\$ 144,385	\$ 148,352
4731	HR	\$ 47.31	\$ 48.61	\$ 49.95	\$ 51.32	\$ 54.19	\$ 57.21	\$ 60.40	\$ 63.77	\$ 65.52	\$ 67.32	\$ 69.17	\$ 71.07
	BW	\$ 3,784.80	\$ 3,888.80	\$ 3,996.00	\$ 4,105.60	\$ 4,335.20	\$ 4,576.80	\$ 4,832.00	\$ 5,101.60	\$ 5,241.60	\$ 5,385.60	\$ 5,533.60	\$ 5,685.60
	YR	\$ 98,783	\$ 101,497	\$ 104,295	\$ 107,156	\$ 113,148	\$ 119,454	\$ 126,115	\$ 133,151	\$ 136,805	\$ 140,564	\$ 144,426	\$ 148,394
4885	HR	\$ 48.85	\$ 50.19	\$ 51.57	\$ 52.99	\$ 55.95	\$ 59.07	\$ 62.37	\$ 65.84	\$ 67.65	\$ 69.51	\$ 71.42	\$ 73.38
	BW	\$ 3,908.00	\$ 4,015.20	\$ 4,125.60	\$ 4,239.20	\$ 4,476.00	\$ 4,725.60	\$ 4,989.60	\$ 5,267.20	\$ 5,412.00	\$ 5,560.80	\$ 5,713.60	\$ 5,870.40
	YR	\$ 101,998	\$ 104,796	\$ 107,678	\$ 110,643	\$ 116,823	\$ 123,338	\$ 130,228	\$ 137,473	\$ 141,253	\$ 145,136	\$ 149,124	\$ 153,217
4893	HR	\$ 48.93	\$ 50.28	\$ 51.66	\$ 53.08	\$ 56.04	\$ 59.16	\$ 62.46	\$ 65.94	\$ 67.76	\$ 69.62	\$ 71.54	\$ 73.51
	BW	\$ 3,914.40	\$ 4,022.40	\$ 4,132.80	\$ 4,246.40	\$ 4,483.20	\$ 4,732.80	\$ 4,996.80	\$ 5,275.20	\$ 5,420.80	\$ 5,569.60	\$ 5,723.20	\$ 5,880.80
	YR	\$ 102,165	\$ 104,984	\$ 107,866	\$ 110,831	\$ 117,011	\$ 123,526	\$ 130,416	\$ 137,682	\$ 141,482	\$ 145,366	\$ 149,375	\$ 153,488
4924	HR	\$ 49.24	\$ 50.59	\$ 51.99	\$ 53.42	\$ 56.40	\$ 59.54	\$ 62.86	\$ 66.37	\$ 68.19	\$ 70.07	\$ 71.99	\$ 73.97
	BW	\$ 3,939.20	\$ 4,047.20	\$ 4,159.20	\$ 4,273.60	\$ 4,512.00	\$ 4,763.20	\$ 5,028.80	\$ 5,309.60	\$ 5,455.20	\$ 5,605.60	\$ 5,759.20	\$ 5,917.60
	YR	\$ 102,813	\$ 105,631	\$ 108,555	\$ 111,540	\$ 117,763	\$ 124,319	\$ 131,251	\$ 138,580	\$ 142,380	\$ 146,306	\$ 150,315	\$ 154,449
4936	HR	\$ 49.36	\$ 50.72	\$ 52.11	\$ 53.54	\$ 56.53	\$ 59.69	\$ 63.02	\$ 66.53	\$ 68.36	\$ 70.24	\$ 72.17	\$ 74.15
	BW	\$ 3,948.80	\$ 4,057.60	\$ 4,168.80	\$ 4,283.20	\$ 4,522.40	\$ 4,775.20	\$ 5,041.60	\$ 5,322.40	\$ 5,468.80	\$ 5,619.20	\$ 5,773.60	\$ 5,932.00
	YR	\$ 103,063	\$ 105,903	\$ 108,805	\$ 111,791	\$ 118,034	\$ 124,632	\$ 131,585	\$ 138,914	\$ 142,735	\$ 146,661	\$ 150,690	\$ 154,825
5063	HR	\$ 50.63	\$ 52.02	\$ 53.45	\$ 54.92	\$ 57.98	\$ 61.22	\$ 64.63	\$ 68.24	\$ 70.11	\$ 72.04	\$ 74.02	\$ 76.06
	BW	\$ 4,050.40	\$ 4,161.60	\$ 4,276.00	\$ 4,393.60	\$ 4,638.40	\$ 4,897.60	\$ 5,170.40	\$ 5,459.20	\$ 5,608.80	\$ 5,763.20	\$ 5,921.60	\$ 6,084.80
	YR	\$ 105,715	\$ 108,617	\$ 111,603	\$ 114,672	\$ 121,062	\$ 127,827	\$ 134,947	\$ 142,485	\$ 146,389	\$ 150,419	\$ 154,553	\$ 158,813
5377	HR	\$ 53.77	\$ 55.25	\$ 56.77	\$ 58.33	\$ 61.59	\$ 65.02	\$ 68.65	\$ 72.48	\$ 74.47	\$ 76.52	\$ 78.62	\$ 80.78
	BW	\$ 4,301.60	\$ 4,420.00	\$ 4,541.60	\$ 4,666.40	\$ 4,927.20	\$ 5,201.60	\$ 5,492.00	\$ 5,798.40	\$ 5,957.60	\$ 6,121.60	\$ 6,289.60	\$ 6,462.40
	YR	\$ 112,271	\$ 115,362	\$ 118,535	\$ 121,793	\$ 128,599	\$ 135,761	\$ 143,341	\$ 151,338	\$ 155,493	\$ 159,773	\$ 164,158	\$ 168,668
5596	HR	\$ 55.96	\$ 57.50	\$ 59.08	\$ 60.70	\$ 64.09	\$ 67.66	\$ 71.43	\$ 75.42	\$ 77.49	\$ 79.62	\$ 81.81	\$ 84.06
	BW	\$ 4,476.80	\$ 4,600.00	\$ 4,726.40	\$ 4,856.00	\$ 5,127.20	\$ 5,412.80	\$ 5,714.40	\$ 6,033.60	\$ 6,199.20	\$ 6,369.60	\$ 6,544.80	\$ 6,724.80
	YR	\$ 116,844	\$ 120,060	\$ 123,359	\$ 126,741	\$ 133,819	\$ 141,274	\$ 149,145	\$ 157,476	\$ 161,799	\$ 166,246	\$ 170,819	\$ 175,517

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Appendix F

Operative on June 27, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
3336-1	Airports Maintenance Supervisor I	4158	2	\$ 89,199	--	12	\$ 130,416
3336-2	Airports Maintenance Supervisor II	4385	2	\$ 94,085	--	12	\$ 137,536
3336-3	Airports Maintenance Supervisor III	4513	2	\$ 96,820	--	12	\$ 141,608
4313-0	Animal Care Technician Supervisor	2870	2	\$ 61,575	--	12	\$ 90,013
4145-0	Asphalt Plant Supervisor	4499	2	\$ 96,528	--	12	\$ 141,127
3706-F	Auto Body Repairer Supervisor I						\$ 4,210.40 /BW
3706-2	Auto Body Repairer Supervisor II						\$ 4,740.80 /BW
3706-G	Auto Body Repairer Supervisor II						\$ 4,566.40 /BW
3706-M	Auto Body Repairer Supervisor II						\$ 5,174.40 /BW
3595-1	Automotive Dispatcher I	2533	2	\$ 54,350	--	12	\$ 79,406
3595-2	Automotive Dispatcher II	3043	2	\$ 65,291	--	12	\$ 95,463
3714-0	Automotive Supervisor						\$ 5,104.00 /BW
3714-6	Automotive Supervisor						\$ 5,174.40 /BW
3714-A	Automotive Supervisor - Airport						\$ 5,174.40 /BW
3338-0	Building Repairer Supervisor	4513	6	\$ 113,963	--	12	\$ 141,608
3589-0	Bus Operator Supervisor	3605	2	\$ 77,339	--	12	\$ 113,086
3140-0	Camp Manager	2870	2	\$ 61,575	--	12	\$ 90,013
3182-A	Chief Custodian Supervisor	3443	2	\$ 73,873	--	12	\$ 108,012
3182-1	Chief Custodian Supervisor I	3290	2	\$ 70,574	--	12	\$ 103,188
3182-2	Chief Custodian Supervisor II	3492	2	\$ 74,917	--	12	\$ 109,536
3187-1	Chief Security Officer I	3452	2	\$ 74,061	--	12	\$ 108,221
3187-2	Chief Security Officer II	3723	2	\$ 79,866	--	12	\$ 116,760
3800-1	Communications Cable Supervisor I	3886	6	\$ 98,136	--	12	\$ 121,897
3800-2	Communications Cable Supervisor II	4130	6	\$ 104,274	--	12	\$ 129,539
3800-3	Communications Cable Supervisor III	4371	6	\$ 110,350	--	12	\$ 137,139
3543-0	Construction Equipment Services Supervisor	2870	2	\$ 61,575	--	12	\$ 90,013
3176-0	Custodian Supervisor	2417	2	\$ 51,845	--	12	\$ 75,815
3176-A	Custodian Supervisor	2562	2	\$ 54,956	--	12	\$ 80,346
4320-0	District Supervisor Animal Services	4757	2	\$ 102,061	--	12	\$ 149,208
3814-0	Electrical Conduit Supervisor	3116	6	\$ 78,675	--	12	\$ 97,739
2352-0	Equestrian Facility Supervisor	3758	2	\$ 80,617	--	12	\$ 117,888
3746-0	Equipment Repair Supervisor						\$ 5,008.80 /BW
3746-6	Equipment Repair Supervisor						\$ 5,444.00 /BW
3527-0	Equipment Supervisor	4381	7	\$ 116,760	--	12	\$ 137,369
3527-6	Equipment Supervisor	4757	7	\$ 126,804	--	12	\$ 149,208

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Appendix F

Operative on June 27, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING			MAXIMUM	
			STEP	SALARY		STEP	SALARY
3169-1	Event Supervisor I	3135	2	\$ 67,254	--	12	\$ 98,344
3169-2	Event Supervisor II	3422	2	\$ 73,414	--	12	\$ 107,344
3718-0	General Automotive Supervisor						\$ 6,284.00 /BW
3178-0	Head Custodian Supervisor	2978	2	\$ 63,892	--	12	\$ 93,396
3178-A	Head Custodian Supervisor - Airport	2991	2	\$ 64,164	--	12	\$ 93,813
3749-1	Helicopter Mechanic Supervisor I	5031	2	\$ 107,928	--	12	\$ 157,831
3749-2	Helicopter Mechanic Supervisor II	5765	2	\$ 123,693	--	12	\$ 180,799
3126-0	Labor Supervisor	3029	2	\$ 64,978	--	12	\$ 95,024
3126-6	Labor Supervisor	3291	2	\$ 70,616	--	12	\$ 103,230
4280-1	Lot Cleaning Supervisor I	4247	7	\$ 113,211	--	12	\$ 133,235
4280-2	Lot Cleaning Supervisor II	4499	7	\$ 119,934	--	12	\$ 141,127
3766-0	Machinist Supervisor						\$ 5,110.40 /BW
3766-H	Machinist Supervisor - Harbor	5040	2	\$ 108,137	--	12	\$ 158,103
3766-1	Machinist Supervisor I						\$ 4,555.20 /BW
3766-2	Machinist Supervisor II						\$ 5,110.40 /BW
3145-0	Park Maintenance Supervisor	3211	2	\$ 68,883	--	12	\$ 100,725
3145-6	Park Maintenance Supervisor	3305	2	\$ 70,908	--	12	\$ 103,669
3145-A	Park Maintenance Supervisor/AP	3211	2	\$ 68,883	--	12	\$ 100,725
9170-1	Parking Manager I	4397	2	\$ 94,335	--	12	\$ 137,912
9170-2	Parking Manager II	5084	2	\$ 109,077	--	12	\$ 159,460
3757-1	Parking Meter Technician Supervisor I	3484	2	\$ 74,750	--	12	\$ 109,285
3757-2	Parking Meter Technician Supervisor II	3763	2	\$ 80,722	--	12	\$ 118,055
3537-0	Parking Services Supervisor	3043	2	\$ 65,291	--	12	\$ 95,463
3710-1	Police Fleet Services Supervisor I						\$ 4,236.00 /BW
3710-2	Police Fleet Services Supervisor II						\$ 5,008.80 /BW
3128-0	Port Maintenance Supervisor	2870	2	\$ 61,575	--	12	\$ 90,013
4312-0	Principal Animal Keeper	3338	2	\$ 71,618	--	12	\$ 104,671
3215-0	Principal Detention Officer	4188	2	\$ 89,846	--	12	\$ 131,356
3210-0	Principal Property Officer	4170	2	\$ 89,470	--	12	\$ 130,813
3200-0	Principal Security Officer	3202	2	\$ 68,695	--	12	\$ 100,453
1839-0	Principal Storekeeper	4474	2	\$ 95,985	--	12	\$ 140,313
1496-0	Printing Services Superintendent	4513	2	\$ 96,820	--	12	\$ 141,608
4101-0	Refuse Collection Supervisor	4562	2	\$ 97,864	--	12	\$ 143,090
4100-0	Refuse Crew Field Instructor	3824	2	\$ 82,037	--	12	\$ 119,955
4316-1	Senior Animal Control Officer I	3202	2	\$ 68,695	--	12	\$ 100,453

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Appendix F

Operative on June 27, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING			MAXIMUM	
			STEP	SALARY		STEP	SALARY
4316-2	Senior Animal Control Officer II	3532	2	\$ 75,773	--	12	\$ 110,810
4305-0	Senior Animal Keeper	3075	2	\$ 65,980	--	12	\$ 96,444
3716-0	Senior Automotive Supervisor						\$ 5,464.80 /BW
3716-6	Senior Automotive Supervisor						\$ 5,928.80 /BW
3212-0	Senior Detention Officer	3637	2	\$ 78,028	--	12	\$ 114,088
3533-0	Senior Garage Attendant	2541	2	\$ 54,517	--	12	\$ 79,719
3529-1	Senior Parking Attendant I	2277	2	\$ 48,859	--	12	\$ 71,451
3529-2	Senior Parking Attendant II	2551	2	\$ 54,726	--	12	\$ 80,033
3209-0	Senior Property Officer	3621	2	\$ 77,694	--	12	\$ 113,608
3184-0	Senior Security Officer	2876	2	\$ 61,700	--	12	\$ 90,201
1837-0	Senior Storekeeper	3569	2	\$ 76,566	--	12	\$ 111,937
1837-M	Senior Storekeeper	3773	2	\$ 80,951	--	12	\$ 118,326
3429-0	Senior Traffic Painter and Sign Supervisor	3816	2	\$ 81,870	--	12	\$ 119,684
3218-1	Senior Traffic Supervisor I	3484	2	\$ 74,750	--	12	\$ 109,285
3218-2	Senior Traffic Supervisor II	3910	2	\$ 83,895	--	12	\$ 122,649
3218-3	Senior Traffic Supervisor III	4633	2	\$ 99,388	--	12	\$ 145,324
4102-0	Solid Resource Superintendent	5538	2	\$ 118,807	--	12	\$ 173,721
4108-1	Solid Waste Disposal Superintendent I	5071	2	\$ 108,784	--	12	\$ 159,084
4108-2	Solid Waste Disposal Superintendent II	5538	2	\$ 118,807	--	12	\$ 173,721
1866-0	Stores Supervisor	5215	2	\$ 111,875	--	12	\$ 163,573
4152-1	Street Services Supervisor I	4247	7	\$ 113,211	--	12	\$ 133,235
4152-2	Street Services Supervisor II	4499	7	\$ 119,934	--	12	\$ 141,127
3732-0	Tire Repairer Supervisor	2797	6	\$ 70,637	--	12	\$ 87,779
3732-6	Tire Repairer Supervisor	3024	6	\$ 76,358	--	12	\$ 94,836
3430-1	Traffic Marking and Signing Superintendent I	3548	2	\$ 76,128	--	12	\$ 111,332
3430-2	Traffic Marking and Signing Superintendent II	4244	2	\$ 91,057	--	12	\$ 133,151
3430-3	Traffic Marking and Signing Superintendent III	4872	2	\$ 104,525	--	12	\$ 152,841
3117-1	Tree Surgeon Supervisor I	4599	2	\$ 98,658	--	12	\$ 144,259
3117-2	Tree Surgeon Supervisor II	4871	2	\$ 104,504	--	12	\$ 152,799
4113-0	Wastewater Collection Supervisor	4562	2	\$ 97,864	--	12	\$ 143,090
3798-0	Welder Supervisor	4256	2	\$ 91,308	--	12	\$ 133,506
3798-6	Welder Supervisor	4604	2	\$ 98,783	--	12	\$ 144,426
3177-0	Window Cleaner Supervisor	3089	2	\$ 66,273	--	12	\$ 96,904
3177-A	Window Cleaner Supervisor - Airport	3089	2	\$ 66,273	--	12	\$ 96,904

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Appendix F

Operative on June 27, 2027

Range		1	2	3	4	5	6	7	8	9	10	11	12
2277	HR	\$ 22.77	\$ 23.40	\$ 24.04	\$ 24.70	\$ 26.08	\$ 27.54	\$ 29.07	\$ 30.69	\$ 31.54	\$ 32.41	\$ 33.30	\$ 34.22
	BW	\$ 1,821.60	\$ 1,872.00	\$ 1,923.20	\$ 1,976.00	\$ 2,086.40	\$ 2,203.20	\$ 2,325.60	\$ 2,455.20	\$ 2,523.20	\$ 2,592.80	\$ 2,664.00	\$ 2,737.60
	YR	\$ 47,543	\$ 48,859	\$ 50,195	\$ 51,573	\$ 54,455	\$ 57,503	\$ 60,698	\$ 64,080	\$ 65,855	\$ 67,672	\$ 69,530	\$ 71,451
2417	HR	\$ 24.17	\$ 24.83	\$ 25.52	\$ 26.22	\$ 27.68	\$ 29.22	\$ 30.86	\$ 32.57	\$ 33.47	\$ 34.39	\$ 35.34	\$ 36.31
	BW	\$ 1,933.60	\$ 1,986.40	\$ 2,041.60	\$ 2,097.60	\$ 2,214.40	\$ 2,337.60	\$ 2,468.80	\$ 2,605.60	\$ 2,677.60	\$ 2,751.20	\$ 2,827.20	\$ 2,904.80
	YR	\$ 50,466	\$ 51,845	\$ 53,285	\$ 54,747	\$ 57,795	\$ 61,011	\$ 64,435	\$ 68,006	\$ 69,885	\$ 71,806	\$ 73,789	\$ 75,815
2533	HR	\$ 25.33	\$ 26.03	\$ 26.74	\$ 27.48	\$ 29.01	\$ 30.62	\$ 32.33	\$ 34.12	\$ 35.06	\$ 36.02	\$ 37.01	\$ 38.03
	BW	\$ 2,026.40	\$ 2,082.40	\$ 2,139.20	\$ 2,198.40	\$ 2,320.80	\$ 2,449.60	\$ 2,586.40	\$ 2,729.60	\$ 2,804.80	\$ 2,881.60	\$ 2,960.80	\$ 3,042.40
	YR	\$ 52,889	\$ 54,350	\$ 55,833	\$ 57,378	\$ 60,572	\$ 63,934	\$ 67,505	\$ 71,242	\$ 73,205	\$ 75,209	\$ 77,276	\$ 79,406
2541	HR	\$ 25.41	\$ 26.11	\$ 26.83	\$ 27.57	\$ 29.11	\$ 30.73	\$ 32.45	\$ 34.26	\$ 35.20	\$ 36.17	\$ 37.16	\$ 38.18
	BW	\$ 2,032.80	\$ 2,088.80	\$ 2,146.40	\$ 2,205.60	\$ 2,328.80	\$ 2,458.40	\$ 2,596.00	\$ 2,740.80	\$ 2,816.00	\$ 2,893.60	\$ 2,972.80	\$ 3,054.40
	YR	\$ 53,056	\$ 54,517	\$ 56,021	\$ 57,566	\$ 60,781	\$ 64,164	\$ 67,755	\$ 71,534	\$ 73,497	\$ 75,522	\$ 77,590	\$ 79,719
2551	HR	\$ 25.51	\$ 26.21	\$ 26.93	\$ 27.67	\$ 29.21	\$ 30.85	\$ 32.56	\$ 34.38	\$ 35.33	\$ 36.30	\$ 37.30	\$ 38.33
	BW	\$ 2,040.80	\$ 2,096.80	\$ 2,154.40	\$ 2,213.60	\$ 2,336.80	\$ 2,468.00	\$ 2,604.80	\$ 2,750.40	\$ 2,826.40	\$ 2,904.00	\$ 2,984.00	\$ 3,066.40
	YR	\$ 53,264	\$ 54,726	\$ 56,229	\$ 57,774	\$ 60,990	\$ 64,414	\$ 67,985	\$ 71,785	\$ 73,769	\$ 75,794	\$ 77,882	\$ 80,033
2562	HR	\$ 25.62	\$ 26.32	\$ 27.05	\$ 27.79	\$ 29.35	\$ 30.98	\$ 32.71	\$ 34.52	\$ 35.47	\$ 36.45	\$ 37.45	\$ 38.48
	BW	\$ 2,049.60	\$ 2,105.60	\$ 2,164.00	\$ 2,223.20	\$ 2,348.00	\$ 2,478.40	\$ 2,616.80	\$ 2,761.60	\$ 2,837.60	\$ 2,916.00	\$ 2,996.00	\$ 3,078.40
	YR	\$ 53,494	\$ 54,956	\$ 56,480	\$ 58,025	\$ 61,282	\$ 64,686	\$ 68,298	\$ 72,077	\$ 74,061	\$ 76,107	\$ 78,195	\$ 80,346
2797	HR	\$ 27.97	\$ 28.74	\$ 29.53	\$ 30.34	\$ 32.04	\$ 33.83	\$ 35.72	\$ 37.71	\$ 38.75	\$ 39.82	\$ 40.91	\$ 42.04
	BW	\$ 2,237.60	\$ 2,299.20	\$ 2,362.40	\$ 2,427.20	\$ 2,563.20	\$ 2,706.40	\$ 2,857.60	\$ 3,016.80	\$ 3,100.00	\$ 3,185.60	\$ 3,272.80	\$ 3,363.20
	YR	\$ 58,401	\$ 60,009	\$ 61,658	\$ 63,349	\$ 66,899	\$ 70,637	\$ 74,583	\$ 78,738	\$ 80,910	\$ 83,144	\$ 85,420	\$ 87,779
2870	HR	\$ 28.70	\$ 29.49	\$ 30.30	\$ 31.13	\$ 32.87	\$ 34.70	\$ 36.63	\$ 38.68	\$ 39.74	\$ 40.83	\$ 41.96	\$ 43.11
	BW	\$ 2,296.00	\$ 2,359.20	\$ 2,424.00	\$ 2,490.40	\$ 2,629.60	\$ 2,776.00	\$ 2,930.40	\$ 3,094.40	\$ 3,179.20	\$ 3,266.40	\$ 3,356.80	\$ 3,448.80
	YR	\$ 59,925	\$ 61,575	\$ 63,266	\$ 64,999	\$ 68,632	\$ 72,453	\$ 76,483	\$ 80,763	\$ 82,977	\$ 85,253	\$ 87,612	\$ 90,013
2876	HR	\$ 28.76	\$ 29.55	\$ 30.36	\$ 31.19	\$ 32.93	\$ 34.77	\$ 36.71	\$ 38.76	\$ 39.82	\$ 40.92	\$ 42.04	\$ 43.20
	BW	\$ 2,300.80	\$ 2,364.00	\$ 2,428.80	\$ 2,495.20	\$ 2,634.40	\$ 2,781.60	\$ 2,936.80	\$ 3,100.80	\$ 3,185.60	\$ 3,273.60	\$ 3,363.20	\$ 3,456.00
	YR	\$ 60,050	\$ 61,700	\$ 63,391	\$ 65,124	\$ 68,757	\$ 72,599	\$ 76,650	\$ 80,930	\$ 83,144	\$ 85,440	\$ 87,779	\$ 90,201
2978	HR	\$ 29.78	\$ 30.60	\$ 31.44	\$ 32.30	\$ 34.10	\$ 36.00	\$ 38.01	\$ 40.12	\$ 41.23	\$ 42.36	\$ 43.53	\$ 44.73
	BW	\$ 2,382.40	\$ 2,448.00	\$ 2,515.20	\$ 2,584.00	\$ 2,728.00	\$ 2,880.00	\$ 3,040.80	\$ 3,209.60	\$ 3,298.40	\$ 3,388.80	\$ 3,482.40	\$ 3,578.40
	YR	\$ 62,180	\$ 63,892	\$ 65,646	\$ 67,442	\$ 71,200	\$ 75,168	\$ 79,364	\$ 83,770	\$ 86,088	\$ 88,447	\$ 90,890	\$ 93,396
2991	HR	\$ 29.91	\$ 30.73	\$ 31.58	\$ 32.45	\$ 34.26	\$ 36.17	\$ 38.18	\$ 40.31	\$ 41.42	\$ 42.56	\$ 43.73	\$ 44.93
	BW	\$ 2,392.80	\$ 2,458.40	\$ 2,526.40	\$ 2,596.00	\$ 2,740.80	\$ 2,893.60	\$ 3,054.40	\$ 3,224.80	\$ 3,313.60	\$ 3,404.80	\$ 3,498.40	\$ 3,594.40
	YR	\$ 62,452	\$ 64,164	\$ 65,939	\$ 67,755	\$ 71,534	\$ 75,522	\$ 79,719	\$ 84,167	\$ 86,484	\$ 88,865	\$ 91,308	\$ 93,813
3024	HR	\$ 30.24	\$ 31.07	\$ 31.93	\$ 32.81	\$ 34.64	\$ 36.57	\$ 38.60	\$ 40.75	\$ 41.87	\$ 43.02	\$ 44.20	\$ 45.42
	BW	\$ 2,419.20	\$ 2,485.60	\$ 2,554.40	\$ 2,624.80	\$ 2,771.20	\$ 2,925.60	\$ 3,088.00	\$ 3,260.00	\$ 3,349.60	\$ 3,441.60	\$ 3,536.00	\$ 3,633.60
	YR	\$ 63,141	\$ 64,874	\$ 66,669	\$ 68,507	\$ 72,328	\$ 76,358	\$ 80,596	\$ 85,086	\$ 87,424	\$ 89,825	\$ 92,289	\$ 94,836

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Appendix F

Operative on June 27, 2027

Range		1	2	3	4	5	6	7	8	9	10	11	12
3029	HR	\$ 30.29	\$ 31.12	\$ 31.98	\$ 32.86	\$ 34.69	\$ 36.62	\$ 38.66	\$ 40.82	\$ 41.95	\$ 43.10	\$ 44.29	\$ 45.51
	BW	\$ 2,423.20	\$ 2,489.60	\$ 2,558.40	\$ 2,628.80	\$ 2,775.20	\$ 2,929.60	\$ 3,092.80	\$ 3,265.60	\$ 3,356.00	\$ 3,448.00	\$ 3,543.20	\$ 3,640.80
	YR	\$ 63,245	\$ 64,978	\$ 66,774	\$ 68,611	\$ 72,432	\$ 76,462	\$ 80,722	\$ 85,232	\$ 87,591	\$ 89,992	\$ 92,477	\$ 95,024
3043	HR	\$ 30.43	\$ 31.27	\$ 32.13	\$ 33.01	\$ 34.85	\$ 36.79	\$ 38.85	\$ 41.02	\$ 42.15	\$ 43.31	\$ 44.50	\$ 45.72
	BW	\$ 2,434.40	\$ 2,501.60	\$ 2,570.40	\$ 2,640.80	\$ 2,788.00	\$ 2,943.20	\$ 3,108.00	\$ 3,281.60	\$ 3,372.00	\$ 3,464.80	\$ 3,560.00	\$ 3,657.60
	YR	\$ 63,537	\$ 65,291	\$ 67,087	\$ 68,924	\$ 72,766	\$ 76,817	\$ 81,118	\$ 85,649	\$ 88,009	\$ 90,431	\$ 92,916	\$ 95,463
3075	HR	\$ 30.75	\$ 31.60	\$ 32.46	\$ 33.35	\$ 35.21	\$ 37.17	\$ 39.25	\$ 41.44	\$ 42.58	\$ 43.75	\$ 44.95	\$ 46.19
	BW	\$ 2,460.00	\$ 2,528.00	\$ 2,596.80	\$ 2,668.00	\$ 2,816.80	\$ 2,973.60	\$ 3,140.00	\$ 3,315.20	\$ 3,406.40	\$ 3,500.00	\$ 3,596.00	\$ 3,695.20
	YR	\$ 64,206	\$ 65,980	\$ 67,776	\$ 69,634	\$ 73,518	\$ 77,610	\$ 81,954	\$ 86,526	\$ 88,907	\$ 91,350	\$ 93,855	\$ 96,444
3089	HR	\$ 30.89	\$ 31.74	\$ 32.61	\$ 33.51	\$ 35.38	\$ 37.35	\$ 39.44	\$ 41.63	\$ 42.78	\$ 43.96	\$ 45.17	\$ 46.41
	BW	\$ 2,471.20	\$ 2,539.20	\$ 2,608.80	\$ 2,680.80	\$ 2,830.40	\$ 2,988.00	\$ 3,155.20	\$ 3,330.40	\$ 3,422.40	\$ 3,516.80	\$ 3,613.60	\$ 3,712.80
	YR	\$ 64,498	\$ 66,273	\$ 68,089	\$ 69,968	\$ 73,873	\$ 77,986	\$ 82,350	\$ 86,923	\$ 89,324	\$ 91,788	\$ 94,314	\$ 96,904
3116	HR	\$ 31.16	\$ 32.02	\$ 32.90	\$ 33.80	\$ 35.69	\$ 37.68	\$ 39.77	\$ 41.99	\$ 43.15	\$ 44.34	\$ 45.56	\$ 46.81
	BW	\$ 2,492.80	\$ 2,561.60	\$ 2,632.00	\$ 2,704.00	\$ 2,855.20	\$ 3,014.40	\$ 3,181.60	\$ 3,359.20	\$ 3,452.00	\$ 3,547.20	\$ 3,644.80	\$ 3,744.80
	YR	\$ 65,062	\$ 66,857	\$ 68,695	\$ 70,574	\$ 74,520	\$ 78,675	\$ 83,039	\$ 87,675	\$ 90,097	\$ 92,581	\$ 95,129	\$ 97,739
3135	HR	\$ 31.35	\$ 32.21	\$ 33.10	\$ 34.01	\$ 35.91	\$ 37.91	\$ 40.03	\$ 42.26	\$ 43.42	\$ 44.61	\$ 45.84	\$ 47.10
	BW	\$ 2,508.00	\$ 2,576.80	\$ 2,648.00	\$ 2,720.80	\$ 2,872.80	\$ 3,032.80	\$ 3,202.40	\$ 3,380.80	\$ 3,473.60	\$ 3,568.80	\$ 3,667.20	\$ 3,768.00
	YR	\$ 65,458	\$ 67,254	\$ 69,112	\$ 71,012	\$ 74,980	\$ 79,156	\$ 83,582	\$ 88,238	\$ 90,660	\$ 93,145	\$ 95,713	\$ 98,344
3202	HR	\$ 32.02	\$ 32.90	\$ 33.81	\$ 34.74	\$ 36.68	\$ 38.73	\$ 40.88	\$ 43.17	\$ 44.35	\$ 45.57	\$ 46.82	\$ 48.11
	BW	\$ 2,561.60	\$ 2,632.00	\$ 2,704.80	\$ 2,779.20	\$ 2,934.40	\$ 3,098.40	\$ 3,270.40	\$ 3,453.60	\$ 3,548.00	\$ 3,645.60	\$ 3,745.60	\$ 3,848.80
	YR	\$ 66,857	\$ 68,695	\$ 70,595	\$ 72,537	\$ 76,587	\$ 80,868	\$ 85,357	\$ 90,138	\$ 92,602	\$ 95,150	\$ 97,760	\$ 100,453
3211	HR	\$ 32.11	\$ 32.99	\$ 33.90	\$ 34.83	\$ 36.77	\$ 38.83	\$ 41.00	\$ 43.28	\$ 44.47	\$ 45.69	\$ 46.95	\$ 48.24
	BW	\$ 2,568.80	\$ 2,639.20	\$ 2,712.00	\$ 2,786.40	\$ 2,941.60	\$ 3,106.40	\$ 3,280.00	\$ 3,462.40	\$ 3,557.60	\$ 3,655.20	\$ 3,756.00	\$ 3,859.20
	YR	\$ 67,045	\$ 68,883	\$ 70,783	\$ 72,725	\$ 76,775	\$ 81,077	\$ 85,608	\$ 90,368	\$ 92,853	\$ 95,400	\$ 98,031	\$ 100,725
3290	HR	\$ 32.90	\$ 33.80	\$ 34.73	\$ 35.69	\$ 37.68	\$ 39.77	\$ 41.99	\$ 44.34	\$ 45.56	\$ 46.81	\$ 48.10	\$ 49.42
	BW	\$ 2,632.00	\$ 2,704.00	\$ 2,778.40	\$ 2,855.20	\$ 3,014.40	\$ 3,181.60	\$ 3,359.20	\$ 3,547.20	\$ 3,644.80	\$ 3,744.80	\$ 3,848.00	\$ 3,953.60
	YR	\$ 68,695	\$ 70,574	\$ 72,516	\$ 74,520	\$ 78,675	\$ 83,039	\$ 87,675	\$ 92,581	\$ 95,129	\$ 97,739	\$ 100,432	\$ 103,188
3291	HR	\$ 32.91	\$ 33.82	\$ 34.74	\$ 35.70	\$ 37.69	\$ 39.80	\$ 42.01	\$ 44.36	\$ 45.58	\$ 46.83	\$ 48.12	\$ 49.44
	BW	\$ 2,632.80	\$ 2,705.60	\$ 2,779.20	\$ 2,856.00	\$ 3,015.20	\$ 3,184.00	\$ 3,360.80	\$ 3,548.80	\$ 3,646.40	\$ 3,746.40	\$ 3,849.60	\$ 3,955.20
	YR	\$ 68,716	\$ 70,616	\$ 72,537	\$ 74,541	\$ 78,696	\$ 83,102	\$ 87,716	\$ 92,623	\$ 95,171	\$ 97,781	\$ 100,474	\$ 103,230
3305	HR	\$ 33.05	\$ 33.96	\$ 34.89	\$ 35.85	\$ 37.85	\$ 39.96	\$ 42.19	\$ 44.54	\$ 45.77	\$ 47.03	\$ 48.32	\$ 49.65
	BW	\$ 2,644.00	\$ 2,716.80	\$ 2,791.20	\$ 2,868.00	\$ 3,028.00	\$ 3,196.80	\$ 3,375.20	\$ 3,563.20	\$ 3,661.60	\$ 3,762.40	\$ 3,865.60	\$ 3,972.00
	YR	\$ 69,008	\$ 70,908	\$ 72,850	\$ 74,854	\$ 79,030	\$ 83,436	\$ 88,092	\$ 92,999	\$ 95,567	\$ 98,198	\$ 100,892	\$ 103,669
3338	HR	\$ 33.38	\$ 34.30	\$ 35.24	\$ 36.21	\$ 38.22	\$ 40.35	\$ 42.60	\$ 44.97	\$ 46.21	\$ 47.48	\$ 48.79	\$ 50.13
	BW	\$ 2,670.40	\$ 2,744.00	\$ 2,819.20	\$ 2,896.80	\$ 3,057.60	\$ 3,228.00	\$ 3,408.00	\$ 3,597.60	\$ 3,696.80	\$ 3,798.40	\$ 3,903.20	\$ 4,010.40
	YR	\$ 69,697	\$ 71,618	\$ 73,581	\$ 75,606	\$ 79,803	\$ 84,250	\$ 88,948	\$ 93,897	\$ 96,486	\$ 99,138	\$ 101,873	\$ 104,671

MOU 12

Appendix F

Operative on June 27, 2027

Range		1	2	3	4	5	6	7	8	9	10	11	12
3422	HR	\$ 34.22	\$ 35.16	\$ 36.13	\$ 37.12	\$ 39.19	\$ 41.38	\$ 43.69	\$ 46.12	\$ 47.39	\$ 48.69	\$ 50.03	\$ 51.41
	BW	\$ 2,737.60	\$ 2,812.80	\$ 2,890.40	\$ 2,969.60	\$ 3,135.20	\$ 3,310.40	\$ 3,495.20	\$ 3,689.60	\$ 3,791.20	\$ 3,895.20	\$ 4,002.40	\$ 4,112.80
	YR	\$ 71,451	\$ 73,414	\$ 75,439	\$ 77,506	\$ 81,828	\$ 86,401	\$ 91,224	\$ 96,298	\$ 98,950	\$ 101,664	\$ 104,462	\$ 107,344
3443	HR	\$ 34.43	\$ 35.38	\$ 36.35	\$ 37.35	\$ 39.44	\$ 41.63	\$ 43.96	\$ 46.41	\$ 47.69	\$ 49.00	\$ 50.35	\$ 51.73
	BW	\$ 2,754.40	\$ 2,830.40	\$ 2,908.00	\$ 2,988.00	\$ 3,155.20	\$ 3,330.40	\$ 3,516.80	\$ 3,712.80	\$ 3,815.20	\$ 3,920.00	\$ 4,028.00	\$ 4,138.40
	YR	\$ 71,889	\$ 73,873	\$ 75,898	\$ 77,986	\$ 82,350	\$ 86,923	\$ 91,788	\$ 96,904	\$ 99,576	\$ 102,312	\$ 105,130	\$ 108,012
3452	HR	\$ 34.52	\$ 35.47	\$ 36.44	\$ 37.44	\$ 39.53	\$ 41.73	\$ 44.05	\$ 46.50	\$ 47.78	\$ 49.09	\$ 50.44	\$ 51.83
	BW	\$ 2,761.60	\$ 2,837.60	\$ 2,915.20	\$ 2,995.20	\$ 3,162.40	\$ 3,338.40	\$ 3,524.00	\$ 3,720.00	\$ 3,822.40	\$ 3,927.20	\$ 4,035.20	\$ 4,146.40
	YR	\$ 72,077	\$ 74,061	\$ 76,086	\$ 78,174	\$ 82,538	\$ 87,132	\$ 91,976	\$ 97,092	\$ 99,764	\$ 102,499	\$ 105,318	\$ 108,221
3484	HR	\$ 34.84	\$ 35.80	\$ 36.78	\$ 37.79	\$ 39.90	\$ 42.13	\$ 44.48	\$ 46.96	\$ 48.25	\$ 49.58	\$ 50.94	\$ 52.34
	BW	\$ 2,787.20	\$ 2,864.00	\$ 2,942.40	\$ 3,023.20	\$ 3,192.00	\$ 3,370.40	\$ 3,558.40	\$ 3,756.80	\$ 3,860.00	\$ 3,966.40	\$ 4,075.20	\$ 4,187.20
	YR	\$ 72,745	\$ 74,750	\$ 76,796	\$ 78,905	\$ 83,311	\$ 87,967	\$ 92,874	\$ 98,052	\$ 100,746	\$ 103,523	\$ 106,362	\$ 109,285
3492	HR	\$ 34.92	\$ 35.88	\$ 36.87	\$ 37.88	\$ 40.00	\$ 42.23	\$ 44.58	\$ 47.07	\$ 48.36	\$ 49.69	\$ 51.06	\$ 52.46
	BW	\$ 2,793.60	\$ 2,870.40	\$ 2,949.60	\$ 3,030.40	\$ 3,200.00	\$ 3,378.40	\$ 3,566.40	\$ 3,765.60	\$ 3,868.80	\$ 3,975.20	\$ 4,084.80	\$ 4,196.80
	YR	\$ 72,912	\$ 74,917	\$ 76,984	\$ 79,093	\$ 83,520	\$ 88,176	\$ 93,083	\$ 98,282	\$ 100,975	\$ 103,752	\$ 106,613	\$ 109,536
3532	HR	\$ 35.32	\$ 36.29	\$ 37.29	\$ 38.32	\$ 40.45	\$ 42.71	\$ 45.10	\$ 47.61	\$ 48.92	\$ 50.27	\$ 51.65	\$ 53.07
	BW	\$ 2,825.60	\$ 2,903.20	\$ 2,983.20	\$ 3,065.60	\$ 3,236.00	\$ 3,416.80	\$ 3,608.00	\$ 3,808.80	\$ 3,913.60	\$ 4,021.60	\$ 4,132.00	\$ 4,245.60
	YR	\$ 73,748	\$ 75,773	\$ 77,861	\$ 80,012	\$ 84,459	\$ 89,178	\$ 94,168	\$ 99,409	\$ 102,144	\$ 104,963	\$ 107,845	\$ 110,810
3548	HR	\$ 35.48	\$ 36.46	\$ 37.46	\$ 38.49	\$ 40.64	\$ 42.91	\$ 45.30	\$ 47.83	\$ 49.15	\$ 50.50	\$ 51.89	\$ 53.32
	BW	\$ 2,838.40	\$ 2,916.80	\$ 2,996.80	\$ 3,079.20	\$ 3,251.20	\$ 3,432.80	\$ 3,624.00	\$ 3,826.40	\$ 3,932.00	\$ 4,040.00	\$ 4,151.20	\$ 4,265.60
	YR	\$ 74,082	\$ 76,128	\$ 78,216	\$ 80,367	\$ 84,856	\$ 89,596	\$ 94,586	\$ 99,869	\$ 102,625	\$ 105,444	\$ 108,346	\$ 111,332
3569	HR	\$ 35.69	\$ 36.67	\$ 37.68	\$ 38.72	\$ 40.87	\$ 43.16	\$ 45.56	\$ 48.10	\$ 49.42	\$ 50.78	\$ 52.18	\$ 53.61
	BW	\$ 2,855.20	\$ 2,933.60	\$ 3,014.40	\$ 3,097.60	\$ 3,269.60	\$ 3,452.80	\$ 3,644.80	\$ 3,848.00	\$ 3,953.60	\$ 4,062.40	\$ 4,174.40	\$ 4,288.80
	YR	\$ 74,520	\$ 76,566	\$ 78,675	\$ 80,847	\$ 85,336	\$ 90,118	\$ 95,129	\$ 100,432	\$ 103,188	\$ 106,028	\$ 108,951	\$ 111,937
3605	HR	\$ 36.05	\$ 37.04	\$ 38.06	\$ 39.11	\$ 41.28	\$ 43.59	\$ 46.02	\$ 48.59	\$ 49.93	\$ 51.30	\$ 52.71	\$ 54.16
	BW	\$ 2,884.00	\$ 2,963.20	\$ 3,044.80	\$ 3,128.80	\$ 3,302.40	\$ 3,487.20	\$ 3,681.60	\$ 3,887.20	\$ 3,994.40	\$ 4,104.00	\$ 4,216.80	\$ 4,332.80
	YR	\$ 75,272	\$ 77,339	\$ 79,469	\$ 81,661	\$ 86,192	\$ 91,015	\$ 96,089	\$ 101,455	\$ 104,253	\$ 107,114	\$ 110,058	\$ 113,086
3621	HR	\$ 36.21	\$ 37.21	\$ 38.23	\$ 39.28	\$ 41.47	\$ 43.78	\$ 46.23	\$ 48.81	\$ 50.15	\$ 51.53	\$ 52.95	\$ 54.41
	BW	\$ 2,896.80	\$ 2,976.80	\$ 3,058.40	\$ 3,142.40	\$ 3,317.60	\$ 3,502.40	\$ 3,698.40	\$ 3,904.80	\$ 4,012.00	\$ 4,122.40	\$ 4,236.00	\$ 4,352.80
	YR	\$ 75,606	\$ 77,694	\$ 79,824	\$ 82,016	\$ 86,589	\$ 91,412	\$ 96,528	\$ 101,915	\$ 104,713	\$ 107,594	\$ 110,559	\$ 113,608
3637	HR	\$ 36.37	\$ 37.37	\$ 38.40	\$ 39.46	\$ 41.65	\$ 43.98	\$ 46.43	\$ 49.02	\$ 50.37	\$ 51.76	\$ 53.18	\$ 54.64
	BW	\$ 2,909.60	\$ 2,989.60	\$ 3,072.00	\$ 3,156.80	\$ 3,332.00	\$ 3,518.40	\$ 3,714.40	\$ 3,921.60	\$ 4,029.60	\$ 4,140.80	\$ 4,254.40	\$ 4,371.20
	YR	\$ 75,940	\$ 78,028	\$ 80,179	\$ 82,392	\$ 86,965	\$ 91,830	\$ 96,945	\$ 102,353	\$ 105,172	\$ 108,074	\$ 111,039	\$ 114,088
3723	HR	\$ 37.23	\$ 38.25	\$ 39.31	\$ 40.39	\$ 42.64	\$ 45.01	\$ 47.52	\$ 50.17	\$ 51.55	\$ 52.97	\$ 54.42	\$ 55.92
	BW	\$ 2,978.40	\$ 3,060.00	\$ 3,144.80	\$ 3,231.20	\$ 3,411.20	\$ 3,600.80	\$ 3,801.60	\$ 4,013.60	\$ 4,124.00	\$ 4,237.60	\$ 4,353.60	\$ 4,473.60
	YR	\$ 77,736	\$ 79,866	\$ 82,079	\$ 84,334	\$ 89,032	\$ 93,980	\$ 99,221	\$ 104,754	\$ 107,636	\$ 110,601	\$ 113,628	\$ 116,760

MOU 12

Appendix F

Operative on June 27, 2027

Range		1	2	3	4	5	6	7	8	9	10	11	12
3758	HR	\$ 37.58	\$ 38.61	\$ 39.68	\$ 40.77	\$ 43.04	\$ 45.45	\$ 47.98	\$ 50.66	\$ 52.05	\$ 53.48	\$ 54.95	\$ 56.46
	BW	\$ 3,006.40	\$ 3,088.80	\$ 3,174.40	\$ 3,261.60	\$ 3,443.20	\$ 3,636.00	\$ 3,838.40	\$ 4,052.80	\$ 4,164.00	\$ 4,278.40	\$ 4,396.00	\$ 4,516.80
	YR	\$ 78,467	\$ 80,617	\$ 82,851	\$ 85,127	\$ 89,867	\$ 94,899	\$ 100,182	\$ 105,778	\$ 108,680	\$ 111,666	\$ 114,735	\$ 117,888
3763	HR	\$ 37.63	\$ 38.66	\$ 39.73	\$ 40.82	\$ 43.10	\$ 45.51	\$ 48.05	\$ 50.73	\$ 52.12	\$ 53.55	\$ 55.03	\$ 56.54
	BW	\$ 3,010.40	\$ 3,092.80	\$ 3,178.40	\$ 3,265.60	\$ 3,448.00	\$ 3,640.80	\$ 3,844.00	\$ 4,058.40	\$ 4,169.60	\$ 4,284.00	\$ 4,402.40	\$ 4,523.20
	YR	\$ 78,571	\$ 80,722	\$ 82,956	\$ 85,232	\$ 89,992	\$ 95,024	\$ 100,328	\$ 105,924	\$ 108,826	\$ 111,812	\$ 114,902	\$ 118,055
3773	HR	\$ 37.73	\$ 38.77	\$ 39.83	\$ 40.93	\$ 43.21	\$ 45.61	\$ 48.16	\$ 50.84	\$ 52.24	\$ 53.68	\$ 55.15	\$ 56.67
	BW	\$ 3,018.40	\$ 3,101.60	\$ 3,186.40	\$ 3,274.40	\$ 3,456.80	\$ 3,648.80	\$ 3,852.80	\$ 4,067.20	\$ 4,179.20	\$ 4,294.40	\$ 4,412.00	\$ 4,533.60
	YR	\$ 78,780	\$ 80,951	\$ 83,165	\$ 85,461	\$ 90,222	\$ 95,233	\$ 100,558	\$ 106,153	\$ 109,077	\$ 112,083	\$ 115,153	\$ 118,326
3816	HR	\$ 38.16	\$ 39.21	\$ 40.29	\$ 41.40	\$ 43.71	\$ 46.15	\$ 48.71	\$ 51.43	\$ 52.84	\$ 54.29	\$ 55.79	\$ 57.32
	BW	\$ 3,052.80	\$ 3,136.80	\$ 3,223.20	\$ 3,312.00	\$ 3,496.80	\$ 3,692.00	\$ 3,896.80	\$ 4,114.40	\$ 4,227.20	\$ 4,343.20	\$ 4,463.20	\$ 4,585.60
	YR	\$ 79,678	\$ 81,870	\$ 84,125	\$ 86,443	\$ 91,266	\$ 96,361	\$ 101,706	\$ 107,385	\$ 110,329	\$ 113,357	\$ 116,489	\$ 119,684
3824	HR	\$ 38.24	\$ 39.29	\$ 40.37	\$ 41.48	\$ 43.79	\$ 46.24	\$ 48.82	\$ 51.54	\$ 52.96	\$ 54.42	\$ 55.91	\$ 57.45
	BW	\$ 3,059.20	\$ 3,143.20	\$ 3,229.60	\$ 3,318.40	\$ 3,503.20	\$ 3,699.20	\$ 3,905.60	\$ 4,123.20	\$ 4,236.80	\$ 4,353.60	\$ 4,472.80	\$ 4,596.00
	YR	\$ 79,845	\$ 82,037	\$ 84,292	\$ 86,610	\$ 91,433	\$ 96,549	\$ 101,936	\$ 107,615	\$ 110,580	\$ 113,628	\$ 116,740	\$ 119,955
3886	HR	\$ 38.86	\$ 39.93	\$ 41.03	\$ 42.16	\$ 44.51	\$ 47.00	\$ 49.62	\$ 52.38	\$ 53.82	\$ 55.30	\$ 56.82	\$ 58.38
	BW	\$ 3,108.80	\$ 3,194.40	\$ 3,282.40	\$ 3,372.80	\$ 3,560.80	\$ 3,760.00	\$ 3,969.60	\$ 4,190.40	\$ 4,305.60	\$ 4,424.00	\$ 4,545.60	\$ 4,670.40
	YR	\$ 81,139	\$ 83,373	\$ 85,670	\$ 88,030	\$ 92,936	\$ 98,136	\$ 103,606	\$ 109,369	\$ 112,376	\$ 115,466	\$ 118,640	\$ 121,897
3910	HR	\$ 39.10	\$ 40.18	\$ 41.28	\$ 42.42	\$ 44.78	\$ 47.28	\$ 49.92	\$ 52.70	\$ 54.15	\$ 55.64	\$ 57.17	\$ 58.74
	BW	\$ 3,128.00	\$ 3,214.40	\$ 3,302.40	\$ 3,393.60	\$ 3,582.40	\$ 3,782.40	\$ 3,993.60	\$ 4,216.00	\$ 4,332.00	\$ 4,451.20	\$ 4,573.60	\$ 4,699.20
	YR	\$ 81,640	\$ 83,895	\$ 86,192	\$ 88,572	\$ 93,500	\$ 98,720	\$ 104,232	\$ 110,037	\$ 113,065	\$ 116,176	\$ 119,370	\$ 122,649
4130	HR	\$ 41.30	\$ 42.44	\$ 43.60	\$ 44.80	\$ 47.30	\$ 49.94	\$ 52.72	\$ 55.66	\$ 57.19	\$ 58.76	\$ 60.38	\$ 62.04
	BW	\$ 3,304.00	\$ 3,395.20	\$ 3,488.00	\$ 3,584.00	\$ 3,784.00	\$ 3,995.20	\$ 4,217.60	\$ 4,452.80	\$ 4,575.20	\$ 4,700.80	\$ 4,830.40	\$ 4,963.20
	YR	\$ 86,234	\$ 88,614	\$ 91,036	\$ 93,542	\$ 98,762	\$ 104,274	\$ 110,079	\$ 116,218	\$ 119,412	\$ 122,690	\$ 126,073	\$ 129,539
4158	HR	\$ 41.58	\$ 42.72	\$ 43.90	\$ 45.11	\$ 47.62	\$ 50.28	\$ 53.08	\$ 56.04	\$ 57.58	\$ 59.16	\$ 60.79	\$ 62.46
	BW	\$ 3,326.40	\$ 3,417.60	\$ 3,512.00	\$ 3,608.80	\$ 3,809.60	\$ 4,022.40	\$ 4,246.40	\$ 4,483.20	\$ 4,606.40	\$ 4,732.80	\$ 4,863.20	\$ 4,996.80
	YR	\$ 86,819	\$ 89,199	\$ 91,663	\$ 94,189	\$ 99,430	\$ 104,984	\$ 110,831	\$ 117,011	\$ 120,227	\$ 123,526	\$ 126,929	\$ 130,416
4170	HR	\$ 41.70	\$ 42.85	\$ 44.03	\$ 45.24	\$ 47.76	\$ 50.42	\$ 53.23	\$ 56.20	\$ 57.75	\$ 59.34	\$ 60.97	\$ 62.65
	BW	\$ 3,336.00	\$ 3,428.00	\$ 3,522.40	\$ 3,619.20	\$ 3,820.80	\$ 4,033.60	\$ 4,258.40	\$ 4,496.00	\$ 4,620.00	\$ 4,747.20	\$ 4,877.60	\$ 5,012.00
	YR	\$ 87,069	\$ 89,470	\$ 91,934	\$ 94,461	\$ 99,722	\$ 105,276	\$ 111,144	\$ 117,345	\$ 120,582	\$ 123,901	\$ 127,305	\$ 130,813
4188	HR	\$ 41.88	\$ 43.03	\$ 44.22	\$ 45.44	\$ 47.97	\$ 50.65	\$ 53.47	\$ 56.45	\$ 58.00	\$ 59.60	\$ 61.23	\$ 62.91
	BW	\$ 3,350.40	\$ 3,442.40	\$ 3,537.60	\$ 3,635.20	\$ 3,837.60	\$ 4,052.00	\$ 4,277.60	\$ 4,516.00	\$ 4,640.00	\$ 4,768.00	\$ 4,898.40	\$ 5,032.80
	YR	\$ 87,445	\$ 89,846	\$ 92,331	\$ 94,878	\$ 100,161	\$ 105,757	\$ 111,645	\$ 117,867	\$ 121,104	\$ 124,444	\$ 127,848	\$ 131,356
4244	HR	\$ 42.44	\$ 43.61	\$ 44.81	\$ 46.04	\$ 48.61	\$ 51.32	\$ 54.19	\$ 57.21	\$ 58.78	\$ 60.40	\$ 62.06	\$ 63.77
	BW	\$ 3,395.20	\$ 3,488.80	\$ 3,584.80	\$ 3,683.20	\$ 3,888.80	\$ 4,105.60	\$ 4,335.20	\$ 4,576.80	\$ 4,702.40	\$ 4,832.00	\$ 4,964.80	\$ 5,101.60
	YR	\$ 88,614	\$ 91,057	\$ 93,563	\$ 96,131	\$ 101,497	\$ 107,156	\$ 113,148	\$ 119,454	\$ 122,732	\$ 126,115	\$ 129,581	\$ 133,151

MOU 12

Appendix F

Operative on June 27, 2027

Range		1	2	3	4	5	6	7	8	9	10	11	12
4247	HR	\$ 42.47	\$ 43.64	\$ 44.84	\$ 46.07	\$ 48.64	\$ 51.35	\$ 54.22	\$ 57.24	\$ 58.82	\$ 60.44	\$ 62.10	\$ 63.81
	BW	\$ 3,397.60	\$ 3,491.20	\$ 3,587.20	\$ 3,685.60	\$ 3,891.20	\$ 4,108.00	\$ 4,337.60	\$ 4,579.20	\$ 4,705.60	\$ 4,835.20	\$ 4,968.00	\$ 5,104.80
	YR	\$ 88,677	\$ 91,120	\$ 93,625	\$ 96,194	\$ 101,560	\$ 107,218	\$ 113,211	\$ 119,517	\$ 122,816	\$ 126,198	\$ 129,664	\$ 133,235
4256	HR	\$ 42.56	\$ 43.73	\$ 44.93	\$ 46.17	\$ 48.74	\$ 51.47	\$ 54.33	\$ 57.37	\$ 58.94	\$ 60.56	\$ 62.23	\$ 63.94
	BW	\$ 3,404.80	\$ 3,498.40	\$ 3,594.40	\$ 3,693.60	\$ 3,899.20	\$ 4,117.60	\$ 4,346.40	\$ 4,589.60	\$ 4,715.20	\$ 4,844.80	\$ 4,978.40	\$ 5,115.20
	YR	\$ 88,865	\$ 91,308	\$ 93,813	\$ 96,402	\$ 101,769	\$ 107,469	\$ 113,441	\$ 119,788	\$ 123,066	\$ 126,449	\$ 129,936	\$ 133,506
4371	HR	\$ 43.71	\$ 44.91	\$ 46.15	\$ 47.42	\$ 50.06	\$ 52.85	\$ 55.80	\$ 58.92	\$ 60.54	\$ 62.20	\$ 63.92	\$ 65.68
	BW	\$ 3,496.80	\$ 3,592.80	\$ 3,692.00	\$ 3,793.60	\$ 4,004.80	\$ 4,228.00	\$ 4,464.00	\$ 4,713.60	\$ 4,843.20	\$ 4,976.00	\$ 5,113.60	\$ 5,254.40
	YR	\$ 91,266	\$ 93,772	\$ 96,361	\$ 99,012	\$ 104,525	\$ 110,350	\$ 116,510	\$ 123,024	\$ 126,407	\$ 129,873	\$ 133,464	\$ 137,139
4381	HR	\$ 43.81	\$ 45.01	\$ 46.25	\$ 47.52	\$ 50.17	\$ 52.97	\$ 55.92	\$ 59.03	\$ 60.65	\$ 62.32	\$ 64.03	\$ 65.79
	BW	\$ 3,504.80	\$ 3,600.80	\$ 3,700.00	\$ 3,801.60	\$ 4,013.60	\$ 4,237.60	\$ 4,473.60	\$ 4,722.40	\$ 4,852.00	\$ 4,985.60	\$ 5,122.40	\$ 5,263.20
	YR	\$ 91,475	\$ 93,980	\$ 96,570	\$ 99,221	\$ 104,754	\$ 110,601	\$ 116,760	\$ 123,254	\$ 126,637	\$ 130,124	\$ 133,694	\$ 137,369
4385	HR	\$ 43.85	\$ 45.06	\$ 46.29	\$ 47.56	\$ 50.21	\$ 53.01	\$ 55.97	\$ 59.09	\$ 60.72	\$ 62.39	\$ 64.11	\$ 65.87
	BW	\$ 3,508.00	\$ 3,604.80	\$ 3,703.20	\$ 3,804.80	\$ 4,016.80	\$ 4,240.80	\$ 4,477.60	\$ 4,727.20	\$ 4,857.60	\$ 4,991.20	\$ 5,128.80	\$ 5,269.60
	YR	\$ 91,558	\$ 94,085	\$ 96,653	\$ 99,305	\$ 104,838	\$ 110,684	\$ 116,865	\$ 123,379	\$ 126,783	\$ 130,270	\$ 133,861	\$ 137,536
4397	HR	\$ 43.97	\$ 45.18	\$ 46.42	\$ 47.70	\$ 50.36	\$ 53.16	\$ 56.12	\$ 59.26	\$ 60.89	\$ 62.56	\$ 64.28	\$ 66.05
	BW	\$ 3,517.60	\$ 3,614.40	\$ 3,713.60	\$ 3,816.00	\$ 4,028.80	\$ 4,252.80	\$ 4,489.60	\$ 4,740.80	\$ 4,871.20	\$ 5,004.80	\$ 5,142.40	\$ 5,284.00
	YR	\$ 91,809	\$ 94,335	\$ 96,924	\$ 99,597	\$ 105,151	\$ 110,998	\$ 117,178	\$ 123,734	\$ 127,138	\$ 130,625	\$ 134,216	\$ 137,912
4474	HR	\$ 44.74	\$ 45.97	\$ 47.23	\$ 48.53	\$ 51.23	\$ 54.09	\$ 57.11	\$ 60.29	\$ 61.95	\$ 63.65	\$ 65.40	\$ 67.20
	BW	\$ 3,579.20	\$ 3,677.60	\$ 3,778.40	\$ 3,882.40	\$ 4,098.40	\$ 4,327.20	\$ 4,568.80	\$ 4,823.20	\$ 4,956.00	\$ 5,092.00	\$ 5,232.00	\$ 5,376.00
	YR	\$ 93,417	\$ 95,985	\$ 98,616	\$ 101,330	\$ 106,968	\$ 112,939	\$ 119,245	\$ 125,885	\$ 129,351	\$ 132,901	\$ 136,555	\$ 140,313
4499	HR	\$ 44.99	\$ 46.23	\$ 47.50	\$ 48.81	\$ 51.53	\$ 54.41	\$ 57.44	\$ 60.64	\$ 62.31	\$ 64.02	\$ 65.78	\$ 67.59
	BW	\$ 3,599.20	\$ 3,698.40	\$ 3,800.00	\$ 3,904.80	\$ 4,122.40	\$ 4,352.80	\$ 4,595.20	\$ 4,851.20	\$ 4,984.80	\$ 5,121.60	\$ 5,262.40	\$ 5,407.20
	YR	\$ 93,939	\$ 96,528	\$ 99,180	\$ 101,915	\$ 107,594	\$ 113,608	\$ 119,934	\$ 126,616	\$ 130,103	\$ 133,673	\$ 137,348	\$ 141,127
4513	HR	\$ 45.13	\$ 46.37	\$ 47.65	\$ 48.96	\$ 51.69	\$ 54.58	\$ 57.62	\$ 60.84	\$ 62.51	\$ 64.23	\$ 66.00	\$ 67.82
	BW	\$ 3,610.40	\$ 3,709.60	\$ 3,812.00	\$ 3,916.80	\$ 4,135.20	\$ 4,366.40	\$ 4,609.60	\$ 4,867.20	\$ 5,000.80	\$ 5,138.40	\$ 5,280.00	\$ 5,425.60
	YR	\$ 94,231	\$ 96,820	\$ 99,493	\$ 102,228	\$ 107,928	\$ 113,963	\$ 120,310	\$ 127,033	\$ 130,520	\$ 134,112	\$ 137,808	\$ 141,608
4562	HR	\$ 45.62	\$ 46.87	\$ 48.16	\$ 49.48	\$ 52.25	\$ 55.17	\$ 58.24	\$ 61.49	\$ 63.18	\$ 64.92	\$ 66.70	\$ 68.53
	BW	\$ 3,649.60	\$ 3,749.60	\$ 3,852.80	\$ 3,958.40	\$ 4,180.00	\$ 4,413.60	\$ 4,659.20	\$ 4,919.20	\$ 5,054.40	\$ 5,193.60	\$ 5,336.00	\$ 5,482.40
	YR	\$ 95,254	\$ 97,864	\$ 100,558	\$ 103,314	\$ 109,098	\$ 115,194	\$ 121,605	\$ 128,391	\$ 131,919	\$ 135,552	\$ 139,269	\$ 143,090
4599	HR	\$ 45.99	\$ 47.25	\$ 48.55	\$ 49.89	\$ 52.67	\$ 55.61	\$ 58.71	\$ 61.99	\$ 63.69	\$ 65.44	\$ 67.24	\$ 69.09
	BW	\$ 3,679.20	\$ 3,780.00	\$ 3,884.00	\$ 3,991.20	\$ 4,213.60	\$ 4,448.80	\$ 4,696.80	\$ 4,959.20	\$ 5,095.20	\$ 5,235.20	\$ 5,379.20	\$ 5,527.20
	YR	\$ 96,027	\$ 98,658	\$ 101,372	\$ 104,170	\$ 109,974	\$ 116,113	\$ 122,586	\$ 129,435	\$ 132,984	\$ 136,638	\$ 140,397	\$ 144,259
4604	HR	\$ 46.04	\$ 47.31	\$ 48.61	\$ 49.95	\$ 52.73	\$ 55.67	\$ 58.77	\$ 62.05	\$ 63.76	\$ 65.51	\$ 67.32	\$ 69.17
	BW	\$ 3,683.20	\$ 3,784.80	\$ 3,888.80	\$ 3,996.00	\$ 4,218.40	\$ 4,453.60	\$ 4,701.60	\$ 4,964.00	\$ 5,100.80	\$ 5,240.80	\$ 5,385.60	\$ 5,533.60
	YR	\$ 96,131	\$ 98,783	\$ 101,497	\$ 104,295	\$ 110,100	\$ 116,238	\$ 122,711	\$ 129,560	\$ 133,130	\$ 136,784	\$ 140,564	\$ 144,426

MOU 12

Appendix F

Operative on June 27, 2027

Range		1	2	3	4	5	6	7	8	9	10	11	12
4633	HR	\$ 46.33	\$ 47.60	\$ 48.91	\$ 50.26	\$ 53.06	\$ 56.02	\$ 59.14	\$ 62.44	\$ 64.16	\$ 65.92	\$ 67.74	\$ 69.60
	BW	\$ 3,706.40	\$ 3,808.00	\$ 3,912.80	\$ 4,020.80	\$ 4,244.80	\$ 4,481.60	\$ 4,731.20	\$ 4,995.20	\$ 5,132.80	\$ 5,273.60	\$ 5,419.20	\$ 5,568.00
	YR	\$ 96,737	\$ 99,388	\$ 102,124	\$ 104,942	\$ 110,789	\$ 116,969	\$ 123,484	\$ 130,374	\$ 133,966	\$ 137,640	\$ 141,441	\$ 145,324
4757	HR	\$ 47.57	\$ 48.88	\$ 50.22	\$ 51.60	\$ 54.48	\$ 57.52	\$ 60.73	\$ 64.12	\$ 65.88	\$ 67.69	\$ 69.55	\$ 71.46
	BW	\$ 3,805.60	\$ 3,910.40	\$ 4,017.60	\$ 4,128.00	\$ 4,358.40	\$ 4,601.60	\$ 4,858.40	\$ 5,129.60	\$ 5,270.40	\$ 5,415.20	\$ 5,564.00	\$ 5,716.80
	YR	\$ 99,326	\$ 102,061	\$ 104,859	\$ 107,740	\$ 113,754	\$ 120,101	\$ 126,804	\$ 133,882	\$ 137,557	\$ 141,336	\$ 145,220	\$ 149,208
4871	HR	\$ 48.71	\$ 50.05	\$ 51.43	\$ 52.84	\$ 55.79	\$ 58.91	\$ 62.19	\$ 65.66	\$ 67.46	\$ 69.32	\$ 71.22	\$ 73.18
	BW	\$ 3,896.80	\$ 4,004.00	\$ 4,114.40	\$ 4,227.20	\$ 4,463.20	\$ 4,712.80	\$ 4,975.20	\$ 5,252.80	\$ 5,396.80	\$ 5,545.60	\$ 5,697.60	\$ 5,854.40
	YR	\$ 101,706	\$ 104,504	\$ 107,385	\$ 110,329	\$ 116,489	\$ 123,004	\$ 129,852	\$ 137,098	\$ 140,856	\$ 144,740	\$ 148,707	\$ 152,799
4872	HR	\$ 48.72	\$ 50.06	\$ 51.44	\$ 52.85	\$ 55.80	\$ 58.92	\$ 62.20	\$ 65.68	\$ 67.48	\$ 69.34	\$ 71.24	\$ 73.20
	BW	\$ 3,897.60	\$ 4,004.80	\$ 4,115.20	\$ 4,228.00	\$ 4,464.00	\$ 4,713.60	\$ 4,976.00	\$ 5,254.40	\$ 5,398.40	\$ 5,547.20	\$ 5,699.20	\$ 5,856.00
	YR	\$ 101,727	\$ 104,525	\$ 107,406	\$ 110,350	\$ 116,510	\$ 123,024	\$ 129,873	\$ 137,139	\$ 140,898	\$ 144,781	\$ 148,749	\$ 152,841
5031	HR	\$ 50.31	\$ 51.69	\$ 53.12	\$ 54.58	\$ 57.62	\$ 60.84	\$ 64.23	\$ 67.82	\$ 69.68	\$ 71.60	\$ 73.57	\$ 75.59
	BW	\$ 4,024.80	\$ 4,135.20	\$ 4,249.60	\$ 4,366.40	\$ 4,609.60	\$ 4,867.20	\$ 5,138.40	\$ 5,425.60	\$ 5,574.40	\$ 5,728.00	\$ 5,885.60	\$ 6,047.20
	YR	\$ 105,047	\$ 107,928	\$ 110,914	\$ 113,963	\$ 120,310	\$ 127,033	\$ 134,112	\$ 141,608	\$ 145,491	\$ 149,500	\$ 153,614	\$ 157,831
5040	HR	\$ 50.40	\$ 51.79	\$ 53.21	\$ 54.67	\$ 57.72	\$ 60.94	\$ 64.34	\$ 67.93	\$ 69.80	\$ 71.72	\$ 73.69	\$ 75.72
	BW	\$ 4,032.00	\$ 4,143.20	\$ 4,256.80	\$ 4,373.60	\$ 4,617.60	\$ 4,875.20	\$ 5,147.20	\$ 5,434.40	\$ 5,584.00	\$ 5,737.60	\$ 5,895.20	\$ 6,057.60
	YR	\$ 105,235	\$ 108,137	\$ 111,102	\$ 114,150	\$ 120,519	\$ 127,242	\$ 134,341	\$ 141,837	\$ 145,742	\$ 149,751	\$ 153,864	\$ 158,103
5071	HR	\$ 50.71	\$ 52.10	\$ 53.54	\$ 55.01	\$ 58.08	\$ 61.32	\$ 64.74	\$ 68.35	\$ 70.23	\$ 72.16	\$ 74.15	\$ 76.19
	BW	\$ 4,056.80	\$ 4,168.00	\$ 4,283.20	\$ 4,400.80	\$ 4,646.40	\$ 4,905.60	\$ 5,179.20	\$ 5,468.00	\$ 5,618.40	\$ 5,772.80	\$ 5,932.00	\$ 6,095.20
	YR	\$ 105,882	\$ 108,784	\$ 111,791	\$ 114,860	\$ 121,271	\$ 128,036	\$ 135,177	\$ 142,714	\$ 146,640	\$ 150,670	\$ 154,825	\$ 159,084
5084	HR	\$ 50.84	\$ 52.24	\$ 53.67	\$ 55.15	\$ 58.22	\$ 61.47	\$ 64.90	\$ 68.51	\$ 70.40	\$ 72.34	\$ 74.33	\$ 76.37
	BW	\$ 4,067.20	\$ 4,179.20	\$ 4,293.60	\$ 4,412.00	\$ 4,657.60	\$ 4,917.60	\$ 5,192.00	\$ 5,480.80	\$ 5,632.00	\$ 5,787.20	\$ 5,946.40	\$ 6,109.60
	YR	\$ 106,153	\$ 109,077	\$ 112,062	\$ 115,153	\$ 121,563	\$ 128,349	\$ 135,511	\$ 143,048	\$ 146,995	\$ 151,045	\$ 155,201	\$ 159,460
5215	HR	\$ 52.15	\$ 53.58	\$ 55.06	\$ 56.57	\$ 59.73	\$ 63.06	\$ 66.57	\$ 70.28	\$ 72.21	\$ 74.20	\$ 76.24	\$ 78.34
	BW	\$ 4,172.00	\$ 4,286.40	\$ 4,404.80	\$ 4,525.60	\$ 4,778.40	\$ 5,044.80	\$ 5,325.60	\$ 5,622.40	\$ 5,776.80	\$ 5,936.00	\$ 6,099.20	\$ 6,267.20
	YR	\$ 108,889	\$ 111,875	\$ 114,965	\$ 118,118	\$ 124,716	\$ 131,669	\$ 138,998	\$ 146,744	\$ 150,774	\$ 154,929	\$ 159,189	\$ 163,573
5538	HR	\$ 55.38	\$ 56.90	\$ 58.47	\$ 60.08	\$ 63.43	\$ 66.96	\$ 70.69	\$ 74.64	\$ 76.69	\$ 78.80	\$ 80.97	\$ 83.20
	BW	\$ 4,430.40	\$ 4,552.00	\$ 4,677.60	\$ 4,806.40	\$ 5,074.40	\$ 5,356.80	\$ 5,655.20	\$ 5,971.20	\$ 6,135.20	\$ 6,304.00	\$ 6,477.60	\$ 6,656.00
	YR	\$ 115,633	\$ 118,807	\$ 122,085	\$ 125,447	\$ 132,441	\$ 139,812	\$ 147,600	\$ 155,848	\$ 160,128	\$ 164,534	\$ 169,065	\$ 173,721
5765	HR	\$ 57.65	\$ 59.24	\$ 60.86	\$ 62.53	\$ 66.02	\$ 69.70	\$ 73.58	\$ 77.68	\$ 79.82	\$ 82.02	\$ 84.27	\$ 86.59
	BW	\$ 4,612.00	\$ 4,739.20	\$ 4,868.80	\$ 5,002.40	\$ 5,281.60	\$ 5,576.00	\$ 5,886.40	\$ 6,214.40	\$ 6,385.60	\$ 6,561.60	\$ 6,741.60	\$ 6,927.20
	YR	\$ 120,373	\$ 123,693	\$ 127,075	\$ 130,562	\$ 137,849	\$ 145,533	\$ 153,635	\$ 162,195	\$ 166,664	\$ 171,257	\$ 175,955	\$ 180,799

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Appendix G

Operative on December 26, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION					
			STARTING			MAXIMUM		
			STEP	SALARY		STEP	SALARY	
3336-1	Airports Maintenance Supervisor I	4282	2	\$ 91,872	--	12	\$ 134,321	
3336-2	Airports Maintenance Supervisor II	4516	2	\$ 96,883	--	12	\$ 141,670	
3336-3	Airports Maintenance Supervisor III	4650	2	\$ 99,764	--	12	\$ 145,846	
4313-0	Animal Care Technician Supervisor	2955	2	\$ 63,391	--	12	\$ 92,707	
4145-0	Asphalt Plant Supervisor	4635	2	\$ 99,430	--	12	\$ 145,366	
3706-F	Auto Body Repairer Supervisor I						\$ 4,336.80	/BW
3706-2	Auto Body Repairer Supervisor II						\$ 4,883.20	/BW
3706-G	Auto Body Repairer Supervisor II						\$ 4,703.20	/BW
3706-M	Auto Body Repairer Supervisor II						\$ 5,329.60	/BW
3595-1	Automotive Dispatcher I	2608	2	\$ 55,958	--	12	\$ 81,786	
3595-2	Automotive Dispatcher II	3135	2	\$ 67,254	--	12	\$ 98,344	
3714-0	Automotive Supervisor						\$ 5,256.80	/BW
3714-6	Automotive Supervisor						\$ 5,329.60	/BW
3714-A	Automotive Supervisor - Airport						\$ 5,329.60	/BW
3338-0	Building Repairer Supervisor	4650	6	\$ 117,387	--	12	\$ 145,846	
3589-0	Bus Operator Supervisor	3712	2	\$ 79,636	--	12	\$ 116,468	
3140-0	Camp Manager	2955	2	\$ 63,391	--	12	\$ 92,707	
3182-A	Chief Custodian Supervisor	3546	2	\$ 76,086	--	12	\$ 111,248	
3182-1	Chief Custodian Supervisor I	3388	2	\$ 72,683	--	12	\$ 106,279	
3182-2	Chief Custodian Supervisor II	3597	2	\$ 77,172	--	12	\$ 112,856	
3187-1	Chief Security Officer I	3554	2	\$ 76,253	--	12	\$ 111,457	
3187-2	Chief Security Officer II	3834	2	\$ 82,246	--	12	\$ 120,268	
3800-1	Communications Cable Supervisor I	4002	6	\$ 101,059	--	12	\$ 125,551	
3800-2	Communications Cable Supervisor II	4255	6	\$ 107,406	--	12	\$ 133,423	
3800-3	Communications Cable Supervisor III	4504	6	\$ 113,712	--	12	\$ 141,274	
3543-0	Construction Equipment Services Supervisor	2955	2	\$ 63,391	--	12	\$ 92,707	
3176-0	Custodian Supervisor	2490	2	\$ 53,411	--	12	\$ 78,112	
3176-A	Custodian Supervisor	2638	2	\$ 56,605	--	12	\$ 82,747	
4320-0	District Supervisor Animal Services	4901	2	\$ 105,151	--	12	\$ 153,697	
3814-0	Electrical Conduit Supervisor	3209	6	\$ 81,014	--	12	\$ 100,662	
2352-0	Equestrian Facility Supervisor	3870	2	\$ 83,018	--	12	\$ 121,417	
3746-0	Equipment Repair Supervisor						\$ 5,159.20	/BW
3746-6	Equipment Repair Supervisor						\$ 5,607.20	/BW
3527-0	Equipment Supervisor	4511	7	\$ 120,247	--	12	\$ 141,503	
3527-6	Equipment Supervisor	4901	7	\$ 130,625	--	12	\$ 153,697	

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Appendix G

Operative on December 26, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING			MAXIMUM	
			STEP	SALARY		STEP	SALARY
3169-1	Event Supervisor I	3229	2	\$ 69,279	--	12	\$ 101,288
3169-2	Event Supervisor II	3525	2	\$ 75,627	--	12	\$ 110,580
3718-0	General Automotive Supervisor						\$ 6,472.80 /BW
3178-0	Head Custodian Supervisor	3067	2	\$ 65,792	--	12	\$ 96,194
3178-A	Head Custodian Supervisor - Airport	3082	2	\$ 66,126	--	12	\$ 96,653
3749-1	Helicopter Mechanic Supervisor I	5184	2	\$ 111,227	--	12	\$ 162,571
3749-2	Helicopter Mechanic Supervisor II	5938	2	\$ 127,388	--	12	\$ 186,249
3126-0	Labor Supervisor	3121	2	\$ 66,962	--	12	\$ 97,885
3126-6	Labor Supervisor	3390	2	\$ 72,725	--	12	\$ 106,341
4280-1	Lot Cleaning Supervisor I	4375	7	\$ 116,614	--	12	\$ 137,244
4280-2	Lot Cleaning Supervisor II	4635	7	\$ 123,526	--	12	\$ 145,366
3766-0	Machinist Supervisor						\$ 5,264.00 /BW
3766-H	Machinist Supervisor - Harbor	5191	2	\$ 111,373	--	12	\$ 162,864
3766-1	Machinist Supervisor I						\$ 4,692.00 /BW
3766-2	Machinist Supervisor II						\$ 5,264.00 /BW
3145-0	Park Maintenance Supervisor	3308	2	\$ 70,971	--	12	\$ 103,752
3145-6	Park Maintenance Supervisor	3404	2	\$ 73,038	--	12	\$ 106,780
3145-A	Park Maintenance Supervisor/AP	3308	2	\$ 70,971	--	12	\$ 103,752
9170-1	Parking Manager I	4529	2	\$ 97,175	--	12	\$ 142,088
9170-2	Parking Manager II	5236	2	\$ 112,334	--	12	\$ 164,242
3757-1	Parking Meter Technician Supervisor I	3590	2	\$ 77,026	--	12	\$ 112,605
3757-2	Parking Meter Technician Supervisor II	3877	2	\$ 83,185	--	12	\$ 121,605
3537-0	Parking Services Supervisor	3135	2	\$ 67,254	--	12	\$ 98,344
3710-1	Police Fleet Services Supervisor I						\$ 4,363.20 /BW
3710-2	Police Fleet Services Supervisor II						\$ 5,159.20 /BW
3128-0	Port Maintenance Supervisor	2955	2	\$ 63,391	--	12	\$ 92,707
4312-0	Principal Animal Keeper	3437	2	\$ 73,748	--	12	\$ 107,803
3215-0	Principal Detention Officer	4314	2	\$ 92,561	--	12	\$ 135,323
3210-0	Principal Property Officer	4295	2	\$ 92,143	--	12	\$ 134,738
3200-0	Principal Security Officer	3299	2	\$ 70,783	--	12	\$ 103,460
1839-0	Principal Storekeeper	4609	2	\$ 98,887	--	12	\$ 144,531
1496-0	Printing Services Superintendent	4650	2	\$ 99,764	--	12	\$ 145,846
4101-0	Refuse Collection Supervisor	4699	2	\$ 100,808	--	12	\$ 147,412
4100-0	Refuse Crew Field Instructor	3939	2	\$ 84,501	--	12	\$ 123,546
4316-1	Senior Animal Control Officer I	3299	2	\$ 70,783	--	12	\$ 103,460

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Appendix G

Operative on December 26, 2027

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING			MAXIMUM	
			STEP	SALARY		STEP	SALARY
4316-2	Senior Animal Control Officer II	3639	2	\$ 78,070	--	12	\$ 114,130
4305-0	Senior Animal Keeper	3167	2	\$ 67,943	--	12	\$ 99,347
3716-0	Senior Automotive Supervisor						\$ 5,628.80 /BW
3716-6	Senior Automotive Supervisor						\$ 6,106.40 /BW
3212-0	Senior Detention Officer	3746	2	\$ 80,367	--	12	\$ 117,533
3533-0	Senior Garage Attendant	2619	2	\$ 56,188	--	12	\$ 82,141
3529-1	Senior Parking Attendant I	2346	2	\$ 50,341	--	12	\$ 73,602
3529-2	Senior Parking Attendant II	2628	2	\$ 56,376	--	12	\$ 82,434
3209-0	Senior Property Officer	3730	2	\$ 80,033	--	12	\$ 117,011
3184-0	Senior Security Officer	2963	2	\$ 63,558	--	12	\$ 92,916
1837-0	Senior Storekeeper	3676	2	\$ 78,863	--	12	\$ 115,299
1837-M	Senior Storekeeper	3886	2	\$ 83,373	--	12	\$ 121,897
3429-0	Senior Traffic Painter and Sign Supervisor	3932	2	\$ 84,355	--	12	\$ 123,275
3218-1	Senior Traffic Supervisor I	3590	2	\$ 77,026	--	12	\$ 112,605
3218-2	Senior Traffic Supervisor II	4027	2	\$ 86,401	--	12	\$ 126,324
3218-3	Senior Traffic Supervisor III	4772	2	\$ 102,374	--	12	\$ 149,688
4102-0	Solid Resource Superintendent	5706	2	\$ 122,419	--	12	\$ 178,962
4108-1	Solid Waste Disposal Superintendent I	5225	2	\$ 112,104	--	12	\$ 163,887
4108-2	Solid Waste Disposal Superintendent II	5706	2	\$ 122,419	--	12	\$ 178,962
1866-0	Stores Supervisor	5372	2	\$ 115,257	--	12	\$ 168,501
4152-1	Street Services Supervisor I	4375	7	\$ 116,614	--	12	\$ 137,244
4152-2	Street Services Supervisor II	4635	7	\$ 123,526	--	12	\$ 145,366
3732-0	Tire Repairer Supervisor	2881	6	\$ 72,745	--	12	\$ 90,410
3732-6	Tire Repairer Supervisor	3114	6	\$ 78,634	--	12	\$ 97,676
3430-1	Traffic Marking and Signing Superintendent I	3657	2	\$ 78,467	--	12	\$ 114,672
3430-2	Traffic Marking and Signing Superintendent II	4371	2	\$ 93,772	--	12	\$ 137,139
3430-3	Traffic Marking and Signing Superintendent III	5019	2	\$ 107,678	--	12	\$ 157,435
3117-1	Tree Surgeon Supervisor I	4738	2	\$ 101,643	--	12	\$ 148,582
3117-2	Tree Surgeon Supervisor II	5018	2	\$ 107,657	--	12	\$ 157,393
4113-0	Wastewater Collection Supervisor	4699	2	\$ 100,808	--	12	\$ 147,412
3798-0	Welder Supervisor	4385	2	\$ 94,085	--	12	\$ 137,536
3798-6	Welder Supervisor	4743	2	\$ 101,748	--	12	\$ 148,770
3177-0	Window Cleaner Supervisor	3182	2	\$ 68,277	--	12	\$ 99,806
3177-A	Window Cleaner Supervisor - Airport	3182	2	\$ 68,277	--	12	\$ 99,806

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Appendix G

Operative on December 26, 2027

Range		1	2	3	4	5	6	7	8	9	10	11	12
2346	HR	\$ 23.46	\$ 24.11	\$ 24.77	\$ 25.45	\$ 26.87	\$ 28.37	\$ 29.95	\$ 31.63	\$ 32.50	\$ 33.39	\$ 34.31	\$ 35.25
	BW	\$ 1,876.80	\$ 1,928.80	\$ 1,981.60	\$ 2,036.00	\$ 2,149.60	\$ 2,269.60	\$ 2,396.00	\$ 2,530.40	\$ 2,600.00	\$ 2,671.20	\$ 2,744.80	\$ 2,820.00
	YR	\$ 48,984	\$ 50,341	\$ 51,719	\$ 53,139	\$ 56,104	\$ 59,236	\$ 62,535	\$ 66,043	\$ 67,860	\$ 69,718	\$ 71,639	\$ 73,602
2490	HR	\$ 24.90	\$ 25.58	\$ 26.29	\$ 27.01	\$ 28.52	\$ 30.12	\$ 31.79	\$ 33.57	\$ 34.49	\$ 35.44	\$ 36.41	\$ 37.41
	BW	\$ 1,992.00	\$ 2,046.40	\$ 2,103.20	\$ 2,160.80	\$ 2,281.60	\$ 2,409.60	\$ 2,543.20	\$ 2,685.60	\$ 2,759.20	\$ 2,835.20	\$ 2,912.80	\$ 2,992.80
	YR	\$ 51,991	\$ 53,411	\$ 54,893	\$ 56,396	\$ 59,549	\$ 62,890	\$ 66,377	\$ 70,094	\$ 72,015	\$ 73,998	\$ 76,024	\$ 78,112
2608	HR	\$ 26.08	\$ 26.80	\$ 27.53	\$ 28.29	\$ 29.86	\$ 31.52	\$ 33.28	\$ 35.14	\$ 36.11	\$ 37.10	\$ 38.12	\$ 39.17
	BW	\$ 2,086.40	\$ 2,144.00	\$ 2,202.40	\$ 2,263.20	\$ 2,388.80	\$ 2,521.60	\$ 2,662.40	\$ 2,811.20	\$ 2,888.80	\$ 2,968.00	\$ 3,049.60	\$ 3,133.60
	YR	\$ 54,455	\$ 55,958	\$ 57,482	\$ 59,069	\$ 62,347	\$ 65,813	\$ 69,488	\$ 73,372	\$ 75,397	\$ 77,464	\$ 79,594	\$ 81,786
2619	HR	\$ 26.19	\$ 26.91	\$ 27.65	\$ 28.41	\$ 29.99	\$ 31.67	\$ 33.43	\$ 35.29	\$ 36.27	\$ 37.27	\$ 38.29	\$ 39.34
	BW	\$ 2,095.20	\$ 2,152.80	\$ 2,212.00	\$ 2,272.80	\$ 2,399.20	\$ 2,533.60	\$ 2,674.40	\$ 2,823.20	\$ 2,901.60	\$ 2,981.60	\$ 3,063.20	\$ 3,147.20
	YR	\$ 54,684	\$ 56,188	\$ 57,733	\$ 59,320	\$ 62,619	\$ 66,126	\$ 69,801	\$ 73,685	\$ 75,731	\$ 77,819	\$ 79,949	\$ 82,141
2628	HR	\$ 26.28	\$ 27.00	\$ 27.75	\$ 28.51	\$ 30.11	\$ 31.78	\$ 33.55	\$ 35.42	\$ 36.39	\$ 37.39	\$ 38.42	\$ 39.48
	BW	\$ 2,102.40	\$ 2,160.00	\$ 2,220.00	\$ 2,280.80	\$ 2,408.80	\$ 2,542.40	\$ 2,684.00	\$ 2,833.60	\$ 2,911.20	\$ 2,991.20	\$ 3,073.60	\$ 3,158.40
	YR	\$ 54,872	\$ 56,376	\$ 57,942	\$ 59,528	\$ 62,869	\$ 66,356	\$ 70,052	\$ 73,956	\$ 75,982	\$ 78,070	\$ 80,220	\$ 82,434
2638	HR	\$ 26.38	\$ 27.11	\$ 27.85	\$ 28.62	\$ 30.21	\$ 31.89	\$ 33.67	\$ 35.55	\$ 36.53	\$ 37.53	\$ 38.57	\$ 39.63
	BW	\$ 2,110.40	\$ 2,168.80	\$ 2,228.00	\$ 2,289.60	\$ 2,416.80	\$ 2,551.20	\$ 2,693.60	\$ 2,844.00	\$ 2,922.40	\$ 3,002.40	\$ 3,085.60	\$ 3,170.40
	YR	\$ 55,081	\$ 56,605	\$ 58,150	\$ 59,758	\$ 63,078	\$ 66,586	\$ 70,302	\$ 74,228	\$ 76,274	\$ 78,362	\$ 80,534	\$ 82,747
2881	HR	\$ 28.81	\$ 29.60	\$ 30.42	\$ 31.26	\$ 33.00	\$ 34.84	\$ 36.78	\$ 38.84	\$ 39.91	\$ 41.01	\$ 42.14	\$ 43.30
	BW	\$ 2,304.80	\$ 2,368.00	\$ 2,433.60	\$ 2,500.80	\$ 2,640.00	\$ 2,787.20	\$ 2,942.40	\$ 3,107.20	\$ 3,192.80	\$ 3,280.80	\$ 3,371.20	\$ 3,464.00
	YR	\$ 60,155	\$ 61,804	\$ 63,516	\$ 65,270	\$ 68,904	\$ 72,745	\$ 76,796	\$ 81,097	\$ 83,332	\$ 85,628	\$ 87,988	\$ 90,410
2955	HR	\$ 29.55	\$ 30.36	\$ 31.20	\$ 32.06	\$ 33.85	\$ 35.74	\$ 37.73	\$ 39.84	\$ 40.93	\$ 42.06	\$ 43.21	\$ 44.40
	BW	\$ 2,364.00	\$ 2,428.80	\$ 2,496.00	\$ 2,564.80	\$ 2,708.00	\$ 2,859.20	\$ 3,018.40	\$ 3,187.20	\$ 3,274.40	\$ 3,364.80	\$ 3,456.80	\$ 3,552.00
	YR	\$ 61,700	\$ 63,391	\$ 65,145	\$ 66,941	\$ 70,678	\$ 74,625	\$ 78,780	\$ 83,185	\$ 85,461	\$ 87,821	\$ 90,222	\$ 92,707
2963	HR	\$ 29.63	\$ 30.44	\$ 31.28	\$ 32.14	\$ 33.93	\$ 35.82	\$ 37.81	\$ 39.92	\$ 41.02	\$ 42.15	\$ 43.31	\$ 44.50
	BW	\$ 2,370.40	\$ 2,435.20	\$ 2,502.40	\$ 2,571.20	\$ 2,714.40	\$ 2,865.60	\$ 3,024.80	\$ 3,193.60	\$ 3,281.60	\$ 3,372.00	\$ 3,464.80	\$ 3,560.00
	YR	\$ 61,867	\$ 63,558	\$ 65,312	\$ 67,108	\$ 70,845	\$ 74,792	\$ 78,947	\$ 83,352	\$ 85,649	\$ 88,009	\$ 90,431	\$ 92,916
3067	HR	\$ 30.67	\$ 31.51	\$ 32.38	\$ 33.27	\$ 35.13	\$ 37.09	\$ 39.16	\$ 41.34	\$ 42.47	\$ 43.64	\$ 44.84	\$ 46.07
	BW	\$ 2,453.60	\$ 2,520.80	\$ 2,590.40	\$ 2,661.60	\$ 2,810.40	\$ 2,967.20	\$ 3,132.80	\$ 3,307.20	\$ 3,397.60	\$ 3,491.20	\$ 3,587.20	\$ 3,685.60
	YR	\$ 64,038	\$ 65,792	\$ 67,609	\$ 69,467	\$ 73,351	\$ 77,443	\$ 81,766	\$ 86,317	\$ 88,677	\$ 91,120	\$ 93,625	\$ 96,194
3082	HR	\$ 30.82	\$ 31.67	\$ 32.54	\$ 33.43	\$ 35.29	\$ 37.27	\$ 39.34	\$ 41.53	\$ 42.67	\$ 43.84	\$ 45.05	\$ 46.29
	BW	\$ 2,465.60	\$ 2,533.60	\$ 2,603.20	\$ 2,674.40	\$ 2,823.20	\$ 2,981.60	\$ 3,147.20	\$ 3,322.40	\$ 3,413.60	\$ 3,507.20	\$ 3,604.00	\$ 3,703.20
	YR	\$ 64,352	\$ 66,126	\$ 67,943	\$ 69,801	\$ 73,685	\$ 77,819	\$ 82,141	\$ 86,714	\$ 89,094	\$ 91,537	\$ 94,064	\$ 96,653
3114	HR	\$ 31.14	\$ 32.00	\$ 32.88	\$ 33.78	\$ 35.66	\$ 37.66	\$ 39.75	\$ 41.97	\$ 43.13	\$ 44.32	\$ 45.53	\$ 46.78
	BW	\$ 2,491.20	\$ 2,560.00	\$ 2,630.40	\$ 2,702.40	\$ 2,852.80	\$ 3,012.80	\$ 3,180.00	\$ 3,357.60	\$ 3,450.40	\$ 3,545.60	\$ 3,642.40	\$ 3,742.40
	YR	\$ 65,020	\$ 66,816	\$ 68,653	\$ 70,532	\$ 74,458	\$ 78,634	\$ 82,998	\$ 87,633	\$ 90,055	\$ 92,540	\$ 95,066	\$ 97,676

MOU 12

Appendix G

Operative on December 26, 2027

Range		1	2	3	4	5	6	7	8	9	10	11	12
3121	HR	\$ 31.21	\$ 32.07	\$ 32.95	\$ 33.86	\$ 35.75	\$ 37.74	\$ 39.85	\$ 42.07	\$ 43.22	\$ 44.41	\$ 45.63	\$ 46.88
	BW	\$ 2,496.80	\$ 2,565.60	\$ 2,636.00	\$ 2,708.80	\$ 2,860.00	\$ 3,019.20	\$ 3,188.00	\$ 3,365.60	\$ 3,457.60	\$ 3,552.80	\$ 3,650.40	\$ 3,750.40
	YR	\$ 65,166	\$ 66,962	\$ 68,799	\$ 70,699	\$ 74,646	\$ 78,801	\$ 83,206	\$ 87,842	\$ 90,243	\$ 92,728	\$ 95,275	\$ 97,885
3135	HR	\$ 31.35	\$ 32.21	\$ 33.10	\$ 34.01	\$ 35.91	\$ 37.91	\$ 40.03	\$ 42.26	\$ 43.42	\$ 44.61	\$ 45.84	\$ 47.10
	BW	\$ 2,508.00	\$ 2,576.80	\$ 2,648.00	\$ 2,720.80	\$ 2,872.80	\$ 3,032.80	\$ 3,202.40	\$ 3,380.80	\$ 3,473.60	\$ 3,568.80	\$ 3,667.20	\$ 3,768.00
	YR	\$ 65,458	\$ 67,254	\$ 69,112	\$ 71,012	\$ 74,980	\$ 79,156	\$ 83,582	\$ 88,238	\$ 90,660	\$ 93,145	\$ 95,713	\$ 98,344
3167	HR	\$ 31.67	\$ 32.54	\$ 33.44	\$ 34.36	\$ 36.27	\$ 38.29	\$ 40.43	\$ 42.68	\$ 43.86	\$ 45.07	\$ 46.31	\$ 47.58
	BW	\$ 2,533.60	\$ 2,603.20	\$ 2,675.20	\$ 2,748.80	\$ 2,901.60	\$ 3,063.20	\$ 3,234.40	\$ 3,414.40	\$ 3,508.80	\$ 3,605.60	\$ 3,704.80	\$ 3,806.40
	YR	\$ 66,126	\$ 67,943	\$ 69,822	\$ 71,743	\$ 75,731	\$ 79,949	\$ 84,417	\$ 89,115	\$ 91,579	\$ 94,106	\$ 96,695	\$ 99,347
3182	HR	\$ 31.82	\$ 32.70	\$ 33.59	\$ 34.51	\$ 36.44	\$ 38.47	\$ 40.62	\$ 42.88	\$ 44.06	\$ 45.27	\$ 46.52	\$ 47.80
	BW	\$ 2,545.60	\$ 2,616.00	\$ 2,687.20	\$ 2,760.80	\$ 2,915.20	\$ 3,077.60	\$ 3,249.60	\$ 3,430.40	\$ 3,524.80	\$ 3,621.60	\$ 3,721.60	\$ 3,824.00
	YR	\$ 66,440	\$ 68,277	\$ 70,135	\$ 72,056	\$ 76,086	\$ 80,325	\$ 84,814	\$ 89,533	\$ 91,997	\$ 94,523	\$ 97,133	\$ 99,806
3209	HR	\$ 32.09	\$ 32.97	\$ 33.88	\$ 34.81	\$ 36.75	\$ 38.80	\$ 40.97	\$ 43.25	\$ 44.44	\$ 45.66	\$ 46.92	\$ 48.21
	BW	\$ 2,567.20	\$ 2,637.60	\$ 2,710.40	\$ 2,784.80	\$ 2,940.00	\$ 3,104.00	\$ 3,277.60	\$ 3,460.00	\$ 3,555.20	\$ 3,652.80	\$ 3,753.60	\$ 3,856.80
	YR	\$ 67,003	\$ 68,841	\$ 70,741	\$ 72,683	\$ 76,734	\$ 81,014	\$ 85,545	\$ 90,306	\$ 92,790	\$ 95,338	\$ 97,968	\$ 100,662
3229	HR	\$ 32.29	\$ 33.18	\$ 34.09	\$ 35.03	\$ 36.98	\$ 39.05	\$ 41.22	\$ 43.52	\$ 44.72	\$ 45.95	\$ 47.21	\$ 48.51
	BW	\$ 2,583.20	\$ 2,654.40	\$ 2,727.20	\$ 2,802.40	\$ 2,958.40	\$ 3,124.00	\$ 3,297.60	\$ 3,481.60	\$ 3,577.60	\$ 3,676.00	\$ 3,776.80	\$ 3,880.80
	YR	\$ 67,421	\$ 69,279	\$ 71,179	\$ 73,142	\$ 77,214	\$ 81,536	\$ 86,067	\$ 90,869	\$ 93,375	\$ 95,943	\$ 98,574	\$ 101,288
3299	HR	\$ 32.99	\$ 33.90	\$ 34.83	\$ 35.79	\$ 37.78	\$ 39.89	\$ 42.11	\$ 44.45	\$ 45.67	\$ 46.93	\$ 48.22	\$ 49.55
	BW	\$ 2,639.20	\$ 2,712.00	\$ 2,786.40	\$ 2,863.20	\$ 3,022.40	\$ 3,191.20	\$ 3,368.80	\$ 3,556.00	\$ 3,653.60	\$ 3,754.40	\$ 3,857.60	\$ 3,964.00
	YR	\$ 68,883	\$ 70,783	\$ 72,725	\$ 74,729	\$ 78,884	\$ 83,290	\$ 87,925	\$ 92,811	\$ 95,358	\$ 97,989	\$ 100,683	\$ 103,460
3308	HR	\$ 33.08	\$ 33.99	\$ 34.92	\$ 35.88	\$ 37.88	\$ 40.00	\$ 42.23	\$ 44.58	\$ 45.81	\$ 47.07	\$ 48.36	\$ 49.69
	BW	\$ 2,646.40	\$ 2,719.20	\$ 2,793.60	\$ 2,870.40	\$ 3,030.40	\$ 3,200.00	\$ 3,378.40	\$ 3,566.40	\$ 3,664.80	\$ 3,765.60	\$ 3,868.80	\$ 3,975.20
	YR	\$ 69,071	\$ 70,971	\$ 72,912	\$ 74,917	\$ 79,093	\$ 83,520	\$ 88,176	\$ 93,083	\$ 95,651	\$ 98,282	\$ 100,975	\$ 103,752
3388	HR	\$ 33.88	\$ 34.81	\$ 35.77	\$ 36.75	\$ 38.80	\$ 40.97	\$ 43.25	\$ 45.66	\$ 46.92	\$ 48.21	\$ 49.54	\$ 50.90
	BW	\$ 2,710.40	\$ 2,784.80	\$ 2,861.60	\$ 2,940.00	\$ 3,104.00	\$ 3,277.60	\$ 3,460.00	\$ 3,652.80	\$ 3,753.60	\$ 3,856.80	\$ 3,963.20	\$ 4,072.00
	YR	\$ 70,741	\$ 72,683	\$ 74,687	\$ 76,734	\$ 81,014	\$ 85,545	\$ 90,306	\$ 95,338	\$ 97,968	\$ 100,662	\$ 103,439	\$ 106,279
3390	HR	\$ 33.90	\$ 34.83	\$ 35.79	\$ 36.77	\$ 38.83	\$ 41.00	\$ 43.28	\$ 45.69	\$ 46.95	\$ 48.24	\$ 49.57	\$ 50.93
	BW	\$ 2,712.00	\$ 2,786.40	\$ 2,863.20	\$ 2,941.60	\$ 3,106.40	\$ 3,280.00	\$ 3,462.40	\$ 3,655.20	\$ 3,756.00	\$ 3,859.20	\$ 3,965.60	\$ 4,074.40
	YR	\$ 70,783	\$ 72,725	\$ 74,729	\$ 76,775	\$ 81,077	\$ 85,608	\$ 90,368	\$ 95,400	\$ 98,031	\$ 100,725	\$ 103,502	\$ 106,341
3404	HR	\$ 34.04	\$ 34.98	\$ 35.94	\$ 36.93	\$ 38.98	\$ 41.16	\$ 43.45	\$ 45.88	\$ 47.14	\$ 48.44	\$ 49.77	\$ 51.14
	BW	\$ 2,723.20	\$ 2,798.40	\$ 2,875.20	\$ 2,954.40	\$ 3,118.40	\$ 3,292.80	\$ 3,476.00	\$ 3,670.40	\$ 3,771.20	\$ 3,875.20	\$ 3,981.60	\$ 4,091.20
	YR	\$ 71,075	\$ 73,038	\$ 75,042	\$ 77,109	\$ 81,390	\$ 85,942	\$ 90,723	\$ 95,797	\$ 98,428	\$ 101,142	\$ 103,919	\$ 106,780
3437	HR	\$ 34.37	\$ 35.32	\$ 36.29	\$ 37.29	\$ 39.36	\$ 41.56	\$ 43.88	\$ 46.33	\$ 47.60	\$ 48.91	\$ 50.25	\$ 51.63
	BW	\$ 2,749.60	\$ 2,825.60	\$ 2,903.20	\$ 2,983.20	\$ 3,148.80	\$ 3,324.80	\$ 3,510.40	\$ 3,706.40	\$ 3,808.00	\$ 3,912.80	\$ 4,020.00	\$ 4,130.40
	YR	\$ 71,764	\$ 73,748	\$ 75,773	\$ 77,861	\$ 82,183	\$ 86,777	\$ 91,621	\$ 96,737	\$ 99,388	\$ 102,124	\$ 104,922	\$ 107,803

MOU 12

Appendix G

Operative on December 26, 2027

Range		1	2	3	4	5	6	7	8	9	10	11	12
3525	HR	\$ 35.25	\$ 36.22	\$ 37.22	\$ 38.24	\$ 40.38	\$ 42.63	\$ 45.00	\$ 47.51	\$ 48.82	\$ 50.16	\$ 51.54	\$ 52.96
	BW	\$ 2,820.00	\$ 2,897.60	\$ 2,977.60	\$ 3,059.20	\$ 3,230.40	\$ 3,410.40	\$ 3,600.00	\$ 3,800.80	\$ 3,905.60	\$ 4,012.80	\$ 4,123.20	\$ 4,236.80
	YR	\$ 73,602	\$ 75,627	\$ 77,715	\$ 79,845	\$ 84,313	\$ 89,011	\$ 93,960	\$ 99,200	\$ 101,936	\$ 104,734	\$ 107,615	\$ 110,580
3546	HR	\$ 35.46	\$ 36.44	\$ 37.44	\$ 38.47	\$ 40.62	\$ 42.88	\$ 45.27	\$ 47.80	\$ 49.11	\$ 50.46	\$ 51.85	\$ 53.28
	BW	\$ 2,836.80	\$ 2,915.20	\$ 2,995.20	\$ 3,077.60	\$ 3,249.60	\$ 3,430.40	\$ 3,621.60	\$ 3,824.00	\$ 3,928.80	\$ 4,036.80	\$ 4,148.00	\$ 4,262.40
	YR	\$ 74,040	\$ 76,086	\$ 78,174	\$ 80,325	\$ 84,814	\$ 89,533	\$ 94,523	\$ 99,806	\$ 102,541	\$ 105,360	\$ 108,262	\$ 111,248
3554	HR	\$ 35.54	\$ 36.52	\$ 37.52	\$ 38.55	\$ 40.70	\$ 42.97	\$ 45.36	\$ 47.89	\$ 49.21	\$ 50.56	\$ 51.95	\$ 53.38
	BW	\$ 2,843.20	\$ 2,921.60	\$ 3,001.60	\$ 3,084.00	\$ 3,256.00	\$ 3,437.60	\$ 3,628.80	\$ 3,831.20	\$ 3,936.80	\$ 4,044.80	\$ 4,156.00	\$ 4,270.40
	YR	\$ 74,207	\$ 76,253	\$ 78,341	\$ 80,492	\$ 84,981	\$ 89,721	\$ 94,711	\$ 99,994	\$ 102,750	\$ 105,569	\$ 108,471	\$ 111,457
3590	HR	\$ 35.90	\$ 36.89	\$ 37.90	\$ 38.94	\$ 41.11	\$ 43.40	\$ 45.83	\$ 48.38	\$ 49.72	\$ 51.09	\$ 52.49	\$ 53.93
	BW	\$ 2,872.00	\$ 2,951.20	\$ 3,032.00	\$ 3,115.20	\$ 3,288.80	\$ 3,472.00	\$ 3,666.40	\$ 3,870.40	\$ 3,977.60	\$ 4,087.20	\$ 4,199.20	\$ 4,314.40
	YR	\$ 74,959	\$ 77,026	\$ 79,135	\$ 81,306	\$ 85,837	\$ 90,619	\$ 95,693	\$ 101,017	\$ 103,815	\$ 106,675	\$ 109,599	\$ 112,605
3597	HR	\$ 35.97	\$ 36.96	\$ 37.98	\$ 39.02	\$ 41.20	\$ 43.50	\$ 45.93	\$ 48.49	\$ 49.82	\$ 51.19	\$ 52.60	\$ 54.05
	BW	\$ 2,877.60	\$ 2,956.80	\$ 3,038.40	\$ 3,121.60	\$ 3,296.00	\$ 3,480.00	\$ 3,674.40	\$ 3,879.20	\$ 3,985.60	\$ 4,095.20	\$ 4,208.00	\$ 4,324.00
	YR	\$ 75,105	\$ 77,172	\$ 79,302	\$ 81,473	\$ 86,025	\$ 90,828	\$ 95,901	\$ 101,247	\$ 104,024	\$ 106,884	\$ 109,828	\$ 112,856
3639	HR	\$ 36.39	\$ 37.39	\$ 38.42	\$ 39.48	\$ 41.68	\$ 44.00	\$ 46.45	\$ 49.04	\$ 50.39	\$ 51.78	\$ 53.20	\$ 54.66
	BW	\$ 2,911.20	\$ 2,991.20	\$ 3,073.60	\$ 3,158.40	\$ 3,334.40	\$ 3,520.00	\$ 3,716.00	\$ 3,923.20	\$ 4,031.20	\$ 4,142.40	\$ 4,256.00	\$ 4,372.80
	YR	\$ 75,982	\$ 78,070	\$ 80,220	\$ 82,434	\$ 87,027	\$ 91,872	\$ 96,987	\$ 102,395	\$ 105,214	\$ 108,116	\$ 111,081	\$ 114,130
3657	HR	\$ 36.57	\$ 37.58	\$ 38.61	\$ 39.67	\$ 41.88	\$ 44.21	\$ 46.68	\$ 49.28	\$ 50.63	\$ 52.02	\$ 53.45	\$ 54.92
	BW	\$ 2,925.60	\$ 3,006.40	\$ 3,088.80	\$ 3,173.60	\$ 3,350.40	\$ 3,536.80	\$ 3,734.40	\$ 3,942.40	\$ 4,050.40	\$ 4,161.60	\$ 4,276.00	\$ 4,393.60
	YR	\$ 76,358	\$ 78,467	\$ 80,617	\$ 82,830	\$ 87,445	\$ 92,310	\$ 97,467	\$ 102,896	\$ 105,715	\$ 108,617	\$ 111,603	\$ 114,672
3676	HR	\$ 36.76	\$ 37.77	\$ 38.81	\$ 39.88	\$ 42.10	\$ 44.44	\$ 46.92	\$ 49.54	\$ 50.90	\$ 52.30	\$ 53.74	\$ 55.22
	BW	\$ 2,940.80	\$ 3,021.60	\$ 3,104.80	\$ 3,190.40	\$ 3,368.00	\$ 3,555.20	\$ 3,753.60	\$ 3,963.20	\$ 4,072.00	\$ 4,184.00	\$ 4,299.20	\$ 4,417.60
	YR	\$ 76,754	\$ 78,863	\$ 81,035	\$ 83,269	\$ 87,904	\$ 92,790	\$ 97,968	\$ 103,439	\$ 106,279	\$ 109,202	\$ 112,209	\$ 115,299
3712	HR	\$ 37.12	\$ 38.14	\$ 39.19	\$ 40.27	\$ 42.52	\$ 44.89	\$ 47.40	\$ 50.04	\$ 51.42	\$ 52.83	\$ 54.29	\$ 55.78
	BW	\$ 2,969.60	\$ 3,051.20	\$ 3,135.20	\$ 3,221.60	\$ 3,401.60	\$ 3,591.20	\$ 3,792.00	\$ 4,003.20	\$ 4,113.60	\$ 4,226.40	\$ 4,343.20	\$ 4,462.40
	YR	\$ 77,506	\$ 79,636	\$ 81,828	\$ 84,083	\$ 88,781	\$ 93,730	\$ 98,971	\$ 104,483	\$ 107,364	\$ 110,309	\$ 113,357	\$ 116,468
3730	HR	\$ 37.30	\$ 38.33	\$ 39.38	\$ 40.46	\$ 42.72	\$ 45.11	\$ 47.62	\$ 50.28	\$ 51.66	\$ 53.08	\$ 54.54	\$ 56.04
	BW	\$ 2,984.00	\$ 3,066.40	\$ 3,150.40	\$ 3,236.80	\$ 3,417.60	\$ 3,608.80	\$ 3,809.60	\$ 4,022.40	\$ 4,132.80	\$ 4,246.40	\$ 4,363.20	\$ 4,483.20
	YR	\$ 77,882	\$ 80,033	\$ 82,225	\$ 84,480	\$ 89,199	\$ 94,189	\$ 99,430	\$ 104,984	\$ 107,866	\$ 110,831	\$ 113,879	\$ 117,011
3746	HR	\$ 37.46	\$ 38.49	\$ 39.55	\$ 40.64	\$ 42.91	\$ 45.30	\$ 47.83	\$ 50.50	\$ 51.89	\$ 53.32	\$ 54.78	\$ 56.29
	BW	\$ 2,996.80	\$ 3,079.20	\$ 3,164.00	\$ 3,251.20	\$ 3,432.80	\$ 3,624.00	\$ 3,826.40	\$ 4,040.00	\$ 4,151.20	\$ 4,265.60	\$ 4,382.40	\$ 4,503.20
	YR	\$ 78,216	\$ 80,367	\$ 82,580	\$ 84,856	\$ 89,596	\$ 94,586	\$ 99,869	\$ 105,444	\$ 108,346	\$ 111,332	\$ 114,380	\$ 117,533
3834	HR	\$ 38.34	\$ 39.39	\$ 40.48	\$ 41.59	\$ 43.92	\$ 46.36	\$ 48.95	\$ 51.68	\$ 53.10	\$ 54.56	\$ 56.06	\$ 57.60
	BW	\$ 3,067.20	\$ 3,151.20	\$ 3,238.40	\$ 3,327.20	\$ 3,513.60	\$ 3,708.80	\$ 3,916.00	\$ 4,134.40	\$ 4,248.00	\$ 4,364.80	\$ 4,484.80	\$ 4,608.00
	YR	\$ 80,053	\$ 82,246	\$ 84,522	\$ 86,839	\$ 91,704	\$ 96,799	\$ 102,207	\$ 107,907	\$ 110,872	\$ 113,921	\$ 117,053	\$ 120,268

MOU 12

Appendix G

Operative on December 26, 2027

Range		1	2	3	4	5	6	7	8	9	10	11	12
3870	HR	\$ 38.70	\$ 39.76	\$ 40.86	\$ 41.98	\$ 44.33	\$ 46.80	\$ 49.41	\$ 52.17	\$ 53.60	\$ 55.07	\$ 56.59	\$ 58.15
	BW	\$ 3,096.00	\$ 3,180.80	\$ 3,268.80	\$ 3,358.40	\$ 3,546.40	\$ 3,744.00	\$ 3,952.80	\$ 4,173.60	\$ 4,288.00	\$ 4,405.60	\$ 4,527.20	\$ 4,652.00
	YR	\$ 80,805	\$ 83,018	\$ 85,315	\$ 87,654	\$ 92,561	\$ 97,718	\$ 103,168	\$ 108,930	\$ 111,916	\$ 114,986	\$ 118,159	\$ 121,417
3877	HR	\$ 38.77	\$ 39.84	\$ 40.93	\$ 42.06	\$ 44.40	\$ 46.87	\$ 49.48	\$ 52.25	\$ 53.69	\$ 55.17	\$ 56.68	\$ 58.24
	BW	\$ 3,101.60	\$ 3,187.20	\$ 3,274.40	\$ 3,364.80	\$ 3,552.00	\$ 3,749.60	\$ 3,958.40	\$ 4,180.00	\$ 4,295.20	\$ 4,413.60	\$ 4,534.40	\$ 4,659.20
	YR	\$ 80,951	\$ 83,185	\$ 85,461	\$ 87,821	\$ 92,707	\$ 97,864	\$ 103,314	\$ 109,098	\$ 112,104	\$ 115,194	\$ 118,347	\$ 121,605
3886	HR	\$ 38.86	\$ 39.93	\$ 41.03	\$ 42.16	\$ 44.51	\$ 47.00	\$ 49.62	\$ 52.38	\$ 53.82	\$ 55.30	\$ 56.82	\$ 58.38
	BW	\$ 3,108.80	\$ 3,194.40	\$ 3,282.40	\$ 3,372.80	\$ 3,560.80	\$ 3,760.00	\$ 3,969.60	\$ 4,190.40	\$ 4,305.60	\$ 4,424.00	\$ 4,545.60	\$ 4,670.40
	YR	\$ 81,139	\$ 83,373	\$ 85,670	\$ 88,030	\$ 92,936	\$ 98,136	\$ 103,606	\$ 109,369	\$ 112,376	\$ 115,466	\$ 118,640	\$ 121,897
3932	HR	\$ 39.32	\$ 40.40	\$ 41.51	\$ 42.65	\$ 45.03	\$ 47.53	\$ 50.18	\$ 52.98	\$ 54.43	\$ 55.93	\$ 57.46	\$ 59.04
	BW	\$ 3,145.60	\$ 3,232.00	\$ 3,320.80	\$ 3,412.00	\$ 3,602.40	\$ 3,802.40	\$ 4,014.40	\$ 4,238.40	\$ 4,354.40	\$ 4,474.40	\$ 4,596.80	\$ 4,723.20
	YR	\$ 82,100	\$ 84,355	\$ 86,672	\$ 89,053	\$ 94,022	\$ 99,242	\$ 104,775	\$ 110,622	\$ 113,649	\$ 116,781	\$ 119,976	\$ 123,275
3939	HR	\$ 39.39	\$ 40.47	\$ 41.59	\$ 42.73	\$ 45.12	\$ 47.63	\$ 50.29	\$ 53.09	\$ 54.55	\$ 56.05	\$ 57.59	\$ 59.17
	BW	\$ 3,151.20	\$ 3,237.60	\$ 3,327.20	\$ 3,418.40	\$ 3,609.60	\$ 3,810.40	\$ 4,023.20	\$ 4,247.20	\$ 4,364.00	\$ 4,484.00	\$ 4,607.20	\$ 4,733.60
	YR	\$ 82,246	\$ 84,501	\$ 86,839	\$ 89,220	\$ 94,210	\$ 99,451	\$ 105,005	\$ 110,851	\$ 113,900	\$ 117,032	\$ 120,247	\$ 123,546
4002	HR	\$ 40.02	\$ 41.12	\$ 42.25	\$ 43.41	\$ 45.84	\$ 48.40	\$ 51.10	\$ 53.94	\$ 55.43	\$ 56.95	\$ 58.52	\$ 60.13
	BW	\$ 3,201.60	\$ 3,289.60	\$ 3,380.00	\$ 3,472.80	\$ 3,667.20	\$ 3,872.00	\$ 4,088.00	\$ 4,315.20	\$ 4,434.40	\$ 4,556.00	\$ 4,681.60	\$ 4,810.40
	YR	\$ 83,561	\$ 85,858	\$ 88,218	\$ 90,640	\$ 95,713	\$ 101,059	\$ 106,696	\$ 112,626	\$ 115,737	\$ 118,911	\$ 122,189	\$ 125,551
4027	HR	\$ 40.27	\$ 41.38	\$ 42.52	\$ 43.69	\$ 46.12	\$ 48.69	\$ 51.41	\$ 54.27	\$ 55.77	\$ 57.30	\$ 58.88	\$ 60.50
	BW	\$ 3,221.60	\$ 3,310.40	\$ 3,401.60	\$ 3,495.20	\$ 3,689.60	\$ 3,895.20	\$ 4,112.80	\$ 4,341.60	\$ 4,461.60	\$ 4,584.00	\$ 4,710.40	\$ 4,840.00
	YR	\$ 84,083	\$ 86,401	\$ 88,781	\$ 91,224	\$ 96,298	\$ 101,664	\$ 107,344	\$ 113,315	\$ 116,447	\$ 119,642	\$ 122,941	\$ 126,324
4255	HR	\$ 42.55	\$ 43.72	\$ 44.92	\$ 46.16	\$ 48.72	\$ 51.44	\$ 54.30	\$ 57.33	\$ 58.91	\$ 60.53	\$ 62.19	\$ 63.90
	BW	\$ 3,404.00	\$ 3,497.60	\$ 3,593.60	\$ 3,692.80	\$ 3,897.60	\$ 4,115.20	\$ 4,344.00	\$ 4,586.40	\$ 4,712.80	\$ 4,842.40	\$ 4,975.20	\$ 5,112.00
	YR	\$ 88,844	\$ 91,287	\$ 93,792	\$ 96,382	\$ 101,727	\$ 107,406	\$ 113,378	\$ 119,705	\$ 123,004	\$ 126,386	\$ 129,852	\$ 133,423
4282	HR	\$ 42.82	\$ 44.00	\$ 45.21	\$ 46.45	\$ 49.04	\$ 51.78	\$ 54.66	\$ 57.71	\$ 59.30	\$ 60.93	\$ 62.61	\$ 64.33
	BW	\$ 3,425.60	\$ 3,520.00	\$ 3,616.80	\$ 3,716.00	\$ 3,923.20	\$ 4,142.40	\$ 4,372.80	\$ 4,616.80	\$ 4,744.00	\$ 4,874.40	\$ 5,008.80	\$ 5,146.40
	YR	\$ 89,408	\$ 91,872	\$ 94,398	\$ 96,987	\$ 102,395	\$ 108,116	\$ 114,130	\$ 120,498	\$ 123,818	\$ 127,221	\$ 130,729	\$ 134,321
4295	HR	\$ 42.95	\$ 44.13	\$ 45.34	\$ 46.59	\$ 49.19	\$ 51.93	\$ 54.83	\$ 57.89	\$ 59.48	\$ 61.12	\$ 62.80	\$ 64.53
	BW	\$ 3,436.00	\$ 3,530.40	\$ 3,627.20	\$ 3,727.20	\$ 3,935.20	\$ 4,154.40	\$ 4,386.40	\$ 4,631.20	\$ 4,758.40	\$ 4,889.60	\$ 5,024.00	\$ 5,162.40
	YR	\$ 89,679	\$ 92,143	\$ 94,669	\$ 97,279	\$ 102,708	\$ 108,429	\$ 114,485	\$ 120,874	\$ 124,194	\$ 127,618	\$ 131,126	\$ 134,738
4314	HR	\$ 43.14	\$ 44.33	\$ 45.55	\$ 46.80	\$ 49.41	\$ 52.17	\$ 55.07	\$ 58.15	\$ 59.75	\$ 61.39	\$ 63.08	\$ 64.81
	BW	\$ 3,451.20	\$ 3,546.40	\$ 3,644.00	\$ 3,744.00	\$ 3,952.80	\$ 4,173.60	\$ 4,405.60	\$ 4,652.00	\$ 4,780.00	\$ 4,911.20	\$ 5,046.40	\$ 5,184.80
	YR	\$ 90,076	\$ 92,561	\$ 95,108	\$ 97,718	\$ 103,168	\$ 108,930	\$ 114,986	\$ 121,417	\$ 124,758	\$ 128,182	\$ 131,711	\$ 135,323
4371	HR	\$ 43.71	\$ 44.91	\$ 46.15	\$ 47.42	\$ 50.06	\$ 52.85	\$ 55.80	\$ 58.92	\$ 60.54	\$ 62.20	\$ 63.92	\$ 65.68
	BW	\$ 3,496.80	\$ 3,592.80	\$ 3,692.00	\$ 3,793.60	\$ 4,004.80	\$ 4,228.00	\$ 4,464.00	\$ 4,713.60	\$ 4,843.20	\$ 4,976.00	\$ 5,113.60	\$ 5,254.40
	YR	\$ 91,266	\$ 93,772	\$ 96,361	\$ 99,012	\$ 104,525	\$ 110,350	\$ 116,510	\$ 123,024	\$ 126,407	\$ 129,873	\$ 133,464	\$ 137,139

MOU 12

Appendix G

Operative on December 26, 2027

Range		1	2	3	4	5	6	7	8	9	10	11	12
4375	HR	\$ 43.75	\$ 44.95	\$ 46.19	\$ 47.46	\$ 50.11	\$ 52.91	\$ 55.85	\$ 58.97	\$ 60.59	\$ 62.26	\$ 63.97	\$ 65.73
	BW	\$ 3,500.00	\$ 3,596.00	\$ 3,695.20	\$ 3,796.80	\$ 4,008.80	\$ 4,232.80	\$ 4,468.00	\$ 4,717.60	\$ 4,847.20	\$ 4,980.80	\$ 5,117.60	\$ 5,258.40
	YR	\$ 91,350	\$ 93,855	\$ 96,444	\$ 99,096	\$ 104,629	\$ 110,476	\$ 116,614	\$ 123,129	\$ 126,511	\$ 129,998	\$ 133,569	\$ 137,244
4385	HR	\$ 43.85	\$ 45.06	\$ 46.29	\$ 47.56	\$ 50.21	\$ 53.01	\$ 55.97	\$ 59.09	\$ 60.72	\$ 62.39	\$ 64.11	\$ 65.87
	BW	\$ 3,508.00	\$ 3,604.80	\$ 3,703.20	\$ 3,804.80	\$ 4,016.80	\$ 4,240.80	\$ 4,477.60	\$ 4,727.20	\$ 4,857.60	\$ 4,991.20	\$ 5,128.80	\$ 5,269.60
	YR	\$ 91,558	\$ 94,085	\$ 96,653	\$ 99,305	\$ 104,838	\$ 110,684	\$ 116,865	\$ 123,379	\$ 126,783	\$ 130,270	\$ 133,861	\$ 137,536
4504	HR	\$ 45.04	\$ 46.28	\$ 47.55	\$ 48.86	\$ 51.58	\$ 54.46	\$ 57.50	\$ 60.70	\$ 62.37	\$ 64.09	\$ 65.85	\$ 67.66
	BW	\$ 3,603.20	\$ 3,702.40	\$ 3,804.00	\$ 3,908.80	\$ 4,126.40	\$ 4,356.80	\$ 4,600.00	\$ 4,856.00	\$ 4,989.60	\$ 5,127.20	\$ 5,268.00	\$ 5,412.80
	YR	\$ 94,043	\$ 96,632	\$ 99,284	\$ 102,019	\$ 107,699	\$ 113,712	\$ 120,060	\$ 126,741	\$ 130,228	\$ 133,819	\$ 137,494	\$ 141,274
4511	HR	\$ 45.11	\$ 46.35	\$ 47.63	\$ 48.94	\$ 51.67	\$ 54.55	\$ 57.59	\$ 60.81	\$ 62.48	\$ 64.20	\$ 65.96	\$ 67.77
	BW	\$ 3,608.80	\$ 3,708.00	\$ 3,810.40	\$ 3,915.20	\$ 4,133.60	\$ 4,364.00	\$ 4,607.20	\$ 4,864.80	\$ 4,998.40	\$ 5,136.00	\$ 5,276.80	\$ 5,421.60
	YR	\$ 94,189	\$ 96,778	\$ 99,451	\$ 102,186	\$ 107,886	\$ 113,900	\$ 120,247	\$ 126,971	\$ 130,458	\$ 134,049	\$ 137,724	\$ 141,503
4516	HR	\$ 45.16	\$ 46.40	\$ 47.68	\$ 48.99	\$ 51.72	\$ 54.61	\$ 57.65	\$ 60.87	\$ 62.54	\$ 64.26	\$ 66.03	\$ 67.85
	BW	\$ 3,612.80	\$ 3,712.00	\$ 3,814.40	\$ 3,919.20	\$ 4,137.60	\$ 4,368.80	\$ 4,612.00	\$ 4,869.60	\$ 5,003.20	\$ 5,140.80	\$ 5,282.40	\$ 5,428.00
	YR	\$ 94,294	\$ 96,883	\$ 99,555	\$ 102,291	\$ 107,991	\$ 114,025	\$ 120,373	\$ 127,096	\$ 130,583	\$ 134,174	\$ 137,870	\$ 141,670
4529	HR	\$ 45.29	\$ 46.54	\$ 47.82	\$ 49.14	\$ 51.88	\$ 54.78	\$ 57.83	\$ 61.05	\$ 62.73	\$ 64.46	\$ 66.23	\$ 68.05
	BW	\$ 3,623.20	\$ 3,723.20	\$ 3,825.60	\$ 3,931.20	\$ 4,150.40	\$ 4,382.40	\$ 4,626.40	\$ 4,884.00	\$ 5,018.40	\$ 5,156.80	\$ 5,298.40	\$ 5,444.00
	YR	\$ 94,565	\$ 97,175	\$ 99,848	\$ 102,604	\$ 108,325	\$ 114,380	\$ 120,749	\$ 127,472	\$ 130,980	\$ 134,592	\$ 138,288	\$ 142,088
4609	HR	\$ 46.09	\$ 47.36	\$ 48.66	\$ 50.00	\$ 52.78	\$ 55.72	\$ 58.82	\$ 62.10	\$ 63.81	\$ 65.56	\$ 67.37	\$ 69.22
	BW	\$ 3,687.20	\$ 3,788.80	\$ 3,892.80	\$ 4,000.00	\$ 4,222.40	\$ 4,457.60	\$ 4,705.60	\$ 4,968.00	\$ 5,104.80	\$ 5,244.80	\$ 5,389.60	\$ 5,537.60
	YR	\$ 96,235	\$ 98,887	\$ 101,602	\$ 104,400	\$ 110,204	\$ 116,343	\$ 122,816	\$ 129,664	\$ 133,235	\$ 136,889	\$ 140,668	\$ 144,531
4635	HR	\$ 46.35	\$ 47.62	\$ 48.93	\$ 50.28	\$ 53.08	\$ 56.04	\$ 59.16	\$ 62.46	\$ 64.18	\$ 65.94	\$ 67.76	\$ 69.62
	BW	\$ 3,708.00	\$ 3,809.60	\$ 3,914.40	\$ 4,022.40	\$ 4,246.40	\$ 4,483.20	\$ 4,732.80	\$ 4,996.80	\$ 5,134.40	\$ 5,275.20	\$ 5,420.80	\$ 5,569.60
	YR	\$ 96,778	\$ 99,430	\$ 102,165	\$ 104,984	\$ 110,831	\$ 117,011	\$ 123,526	\$ 130,416	\$ 134,007	\$ 137,682	\$ 141,482	\$ 145,366
4650	HR	\$ 46.50	\$ 47.78	\$ 49.09	\$ 50.44	\$ 53.26	\$ 56.22	\$ 59.36	\$ 62.67	\$ 64.39	\$ 66.16	\$ 67.98	\$ 69.85
	BW	\$ 3,720.00	\$ 3,822.40	\$ 3,927.20	\$ 4,035.20	\$ 4,260.80	\$ 4,497.60	\$ 4,748.80	\$ 5,013.60	\$ 5,151.20	\$ 5,292.80	\$ 5,438.40	\$ 5,588.00
	YR	\$ 97,092	\$ 99,764	\$ 102,499	\$ 105,318	\$ 111,206	\$ 117,387	\$ 123,943	\$ 130,854	\$ 134,446	\$ 138,142	\$ 141,942	\$ 145,846
4699	HR	\$ 46.99	\$ 48.28	\$ 49.61	\$ 50.97	\$ 53.82	\$ 56.82	\$ 59.99	\$ 63.34	\$ 65.08	\$ 66.87	\$ 68.71	\$ 70.60
	BW	\$ 3,759.20	\$ 3,862.40	\$ 3,968.80	\$ 4,077.60	\$ 4,305.60	\$ 4,545.60	\$ 4,799.20	\$ 5,067.20	\$ 5,206.40	\$ 5,349.60	\$ 5,496.80	\$ 5,648.00
	YR	\$ 98,115	\$ 100,808	\$ 103,585	\$ 106,425	\$ 112,376	\$ 118,640	\$ 125,259	\$ 132,253	\$ 135,887	\$ 139,624	\$ 143,466	\$ 147,412
4738	HR	\$ 47.38	\$ 48.68	\$ 50.02	\$ 51.40	\$ 54.26	\$ 57.28	\$ 60.48	\$ 63.85	\$ 65.60	\$ 67.40	\$ 69.26	\$ 71.16
	BW	\$ 3,790.40	\$ 3,894.40	\$ 4,001.60	\$ 4,112.00	\$ 4,340.80	\$ 4,582.40	\$ 4,838.40	\$ 5,108.00	\$ 5,248.00	\$ 5,392.00	\$ 5,540.80	\$ 5,692.80
	YR	\$ 98,929	\$ 101,643	\$ 104,441	\$ 107,323	\$ 113,294	\$ 119,600	\$ 126,282	\$ 133,318	\$ 136,972	\$ 140,731	\$ 144,614	\$ 148,582
4743	HR	\$ 47.43	\$ 48.73	\$ 50.07	\$ 51.45	\$ 54.31	\$ 57.34	\$ 60.54	\$ 63.92	\$ 65.68	\$ 67.49	\$ 69.34	\$ 71.25
	BW	\$ 3,794.40	\$ 3,898.40	\$ 4,005.60	\$ 4,116.00	\$ 4,344.80	\$ 4,587.20	\$ 4,843.20	\$ 5,113.60	\$ 5,254.40	\$ 5,399.20	\$ 5,547.20	\$ 5,700.00
	YR	\$ 99,033	\$ 101,748	\$ 104,546	\$ 107,427	\$ 113,399	\$ 119,725	\$ 126,407	\$ 133,464	\$ 137,139	\$ 140,919	\$ 144,781	\$ 148,770

MOU 12

Appendix G

Operative on December 26, 2027

Range		1	2	3	4	5	6	7	8	9	10	11	12
4772	HR	\$ 47.72	\$ 49.03	\$ 50.38	\$ 51.77	\$ 54.65	\$ 57.70	\$ 60.92	\$ 64.32	\$ 66.09	\$ 67.91	\$ 69.77	\$ 71.69
	BW	\$ 3,817.60	\$ 3,922.40	\$ 4,030.40	\$ 4,141.60	\$ 4,372.00	\$ 4,616.00	\$ 4,873.60	\$ 5,145.60	\$ 5,287.20	\$ 5,432.80	\$ 5,581.60	\$ 5,735.20
	YR	\$ 99,639	\$ 102,374	\$ 105,193	\$ 108,095	\$ 114,109	\$ 120,477	\$ 127,200	\$ 134,300	\$ 137,995	\$ 141,796	\$ 145,679	\$ 149,688
4901	HR	\$ 49.01	\$ 50.36	\$ 51.74	\$ 53.16	\$ 56.12	\$ 59.26	\$ 62.56	\$ 66.05	\$ 67.86	\$ 69.73	\$ 71.64	\$ 73.61
	BW	\$ 3,920.80	\$ 4,028.80	\$ 4,139.20	\$ 4,252.80	\$ 4,489.60	\$ 4,740.80	\$ 5,004.80	\$ 5,284.00	\$ 5,428.80	\$ 5,578.40	\$ 5,731.20	\$ 5,888.80
	YR	\$ 102,332	\$ 105,151	\$ 108,033	\$ 110,998	\$ 117,178	\$ 123,734	\$ 130,625	\$ 137,912	\$ 141,691	\$ 145,596	\$ 149,584	\$ 153,697
5018	HR	\$ 50.18	\$ 51.56	\$ 52.98	\$ 54.44	\$ 57.47	\$ 60.67	\$ 64.05	\$ 67.63	\$ 69.49	\$ 71.40	\$ 73.36	\$ 75.38
	BW	\$ 4,014.40	\$ 4,124.80	\$ 4,238.40	\$ 4,355.20	\$ 4,597.60	\$ 4,853.60	\$ 5,124.00	\$ 5,410.40	\$ 5,559.20	\$ 5,712.00	\$ 5,868.80	\$ 6,030.40
	YR	\$ 104,775	\$ 107,657	\$ 110,622	\$ 113,670	\$ 119,997	\$ 126,678	\$ 133,736	\$ 141,211	\$ 145,095	\$ 149,083	\$ 153,175	\$ 157,393
5019	HR	\$ 50.19	\$ 51.57	\$ 52.99	\$ 54.45	\$ 57.48	\$ 60.68	\$ 64.06	\$ 67.64	\$ 69.50	\$ 71.41	\$ 73.38	\$ 75.40
	BW	\$ 4,015.20	\$ 4,125.60	\$ 4,239.20	\$ 4,356.00	\$ 4,598.40	\$ 4,854.40	\$ 5,124.80	\$ 5,411.20	\$ 5,560.00	\$ 5,712.80	\$ 5,870.40	\$ 6,032.00
	YR	\$ 104,796	\$ 107,678	\$ 110,643	\$ 113,691	\$ 120,018	\$ 126,699	\$ 133,757	\$ 141,232	\$ 145,116	\$ 149,104	\$ 153,217	\$ 157,435
5184	HR	\$ 51.84	\$ 53.27	\$ 54.73	\$ 56.24	\$ 59.37	\$ 62.68	\$ 66.17	\$ 69.86	\$ 71.78	\$ 73.75	\$ 75.78	\$ 77.86
	BW	\$ 4,147.20	\$ 4,261.60	\$ 4,378.40	\$ 4,499.20	\$ 4,749.60	\$ 5,014.40	\$ 5,293.60	\$ 5,588.80	\$ 5,742.40	\$ 5,900.00	\$ 6,062.40	\$ 6,228.80
	YR	\$ 108,241	\$ 111,227	\$ 114,276	\$ 117,429	\$ 123,964	\$ 130,875	\$ 138,162	\$ 145,867	\$ 149,876	\$ 153,990	\$ 158,228	\$ 162,571
5191	HR	\$ 51.91	\$ 53.34	\$ 54.80	\$ 56.31	\$ 59.45	\$ 62.77	\$ 66.27	\$ 69.97	\$ 71.90	\$ 73.88	\$ 75.91	\$ 78.00
	BW	\$ 4,152.80	\$ 4,267.20	\$ 4,384.00	\$ 4,504.80	\$ 4,756.00	\$ 5,021.60	\$ 5,301.60	\$ 5,597.60	\$ 5,752.00	\$ 5,910.40	\$ 6,072.80	\$ 6,240.00
	YR	\$ 108,388	\$ 111,373	\$ 114,422	\$ 117,575	\$ 124,131	\$ 131,063	\$ 138,371	\$ 146,097	\$ 150,127	\$ 154,261	\$ 158,500	\$ 162,864
5225	HR	\$ 52.25	\$ 53.69	\$ 55.16	\$ 56.68	\$ 59.84	\$ 63.18	\$ 66.71	\$ 70.42	\$ 72.36	\$ 74.35	\$ 76.39	\$ 78.49
	BW	\$ 4,180.00	\$ 4,295.20	\$ 4,412.80	\$ 4,534.40	\$ 4,787.20	\$ 5,054.40	\$ 5,336.80	\$ 5,633.60	\$ 5,788.80	\$ 5,948.00	\$ 6,111.20	\$ 6,279.20
	YR	\$ 109,098	\$ 112,104	\$ 115,174	\$ 118,347	\$ 124,945	\$ 131,919	\$ 139,290	\$ 147,036	\$ 151,087	\$ 155,242	\$ 159,502	\$ 163,887
5236	HR	\$ 52.36	\$ 53.80	\$ 55.28	\$ 56.80	\$ 59.96	\$ 63.30	\$ 66.84	\$ 70.57	\$ 72.51	\$ 74.50	\$ 76.55	\$ 78.66
	BW	\$ 4,188.80	\$ 4,304.00	\$ 4,422.40	\$ 4,544.00	\$ 4,796.80	\$ 5,064.00	\$ 5,347.20	\$ 5,645.60	\$ 5,800.80	\$ 5,960.00	\$ 6,124.00	\$ 6,292.80
	YR	\$ 109,327	\$ 112,334	\$ 115,424	\$ 118,598	\$ 125,196	\$ 132,170	\$ 139,561	\$ 147,350	\$ 151,400	\$ 155,556	\$ 159,836	\$ 164,242
5372	HR	\$ 53.72	\$ 55.20	\$ 56.72	\$ 58.28	\$ 61.53	\$ 64.96	\$ 68.58	\$ 72.40	\$ 74.39	\$ 76.44	\$ 78.54	\$ 80.70
	BW	\$ 4,297.60	\$ 4,416.00	\$ 4,537.60	\$ 4,662.40	\$ 4,922.40	\$ 5,196.80	\$ 5,486.40	\$ 5,792.00	\$ 5,951.20	\$ 6,115.20	\$ 6,283.20	\$ 6,456.00
	YR	\$ 112,167	\$ 115,257	\$ 118,431	\$ 121,688	\$ 128,474	\$ 135,636	\$ 143,195	\$ 151,171	\$ 155,326	\$ 159,606	\$ 163,991	\$ 168,501
5706	HR	\$ 57.06	\$ 58.63	\$ 60.24	\$ 61.90	\$ 65.35	\$ 69.00	\$ 72.84	\$ 76.90	\$ 79.01	\$ 81.18	\$ 83.42	\$ 85.71
	BW	\$ 4,564.80	\$ 4,690.40	\$ 4,819.20	\$ 4,952.00	\$ 5,228.00	\$ 5,520.00	\$ 5,827.20	\$ 6,152.00	\$ 6,320.80	\$ 6,494.40	\$ 6,673.60	\$ 6,856.80
	YR	\$ 119,141	\$ 122,419	\$ 125,781	\$ 129,247	\$ 136,450	\$ 144,072	\$ 152,089	\$ 160,567	\$ 164,972	\$ 169,503	\$ 174,180	\$ 178,962
5938	HR	\$ 59.38	\$ 61.01	\$ 62.69	\$ 64.41	\$ 68.01	\$ 71.80	\$ 75.81	\$ 80.03	\$ 82.23	\$ 84.49	\$ 86.81	\$ 89.20
	BW	\$ 4,750.40	\$ 4,880.80	\$ 5,015.20	\$ 5,152.80	\$ 5,440.80	\$ 5,744.00	\$ 6,064.80	\$ 6,402.40	\$ 6,578.40	\$ 6,759.20	\$ 6,944.80	\$ 7,136.00
	YR	\$ 123,985	\$ 127,388	\$ 130,896	\$ 134,488	\$ 142,004	\$ 149,918	\$ 158,291	\$ 167,102	\$ 171,696	\$ 176,415	\$ 181,259	\$ 186,249

MOU 12

Appendix H

Operative on June 25, 2028

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING		MAXIMUM		
			STEP	SALARY	STEP	SALARY	
3336-1	Airports Maintenance Supervisor I	4368	2	\$ 93,709	--	12	\$ 137,014
3336-2	Airports Maintenance Supervisor II	4608	2	\$ 98,866	--	12	\$ 144,510
3336-3	Airports Maintenance Supervisor III	4743	2	\$ 101,748	--	12	\$ 148,770
4313-0	Animal Care Technician Supervisor	3016	2	\$ 64,707	--	12	\$ 94,607
4145-0	Asphalt Plant Supervisor	4727	2	\$ 101,414	--	12	\$ 148,268
3706-F	Auto Body Repairer Supervisor I						\$ 4,423.20 /BW
3706-2	Auto Body Repairer Supervisor II						\$ 4,980.80 /BW
3706-G	Auto Body Repairer Supervisor II						\$ 4,797.60 /BW
3706-M	Auto Body Repairer Supervisor II						\$ 5,436.00 /BW
3595-1	Automotive Dispatcher I	2660	2	\$ 57,065	--	12	\$ 83,436
3595-2	Automotive Dispatcher II	3198	2	\$ 68,611	--	12	\$ 100,328
3714-0	Automotive Supervisor						\$ 5,361.60 /BW
3714-6	Automotive Supervisor						\$ 5,436.00 /BW
3714-A	Automotive Supervisor - Airport						\$ 5,436.00 /BW
3338-0	Building Repairer Supervisor	4743	6	\$ 119,725	--	12	\$ 148,770
3589-0	Bus Operator Supervisor	3789	2	\$ 81,285	--	12	\$ 118,807
3140-0	Camp Manager	3016	2	\$ 64,707	--	12	\$ 94,607
3182-A	Chief Custodian Supervisor	3618	2	\$ 77,610	--	12	\$ 113,482
3182-1	Chief Custodian Supervisor I	3456	2	\$ 74,144	--	12	\$ 108,408
3182-2	Chief Custodian Supervisor II	3670	2	\$ 78,738	--	12	\$ 115,111
3187-1	Chief Security Officer I	3625	2	\$ 77,778	--	12	\$ 113,691
3187-2	Chief Security Officer II	3911	2	\$ 83,916	--	12	\$ 122,670
3800-1	Communications Cable Supervisor I	4082	6	\$ 103,063	--	12	\$ 128,057
3800-2	Communications Cable Supervisor II	4339	6	\$ 109,536	--	12	\$ 136,095
3800-3	Communications Cable Supervisor III	4595	6	\$ 116,009	--	12	\$ 144,113
3543-0	Construction Equipment Services Supervisor	3016	2	\$ 64,707	--	12	\$ 94,607
3176-0	Custodian Supervisor	2540	2	\$ 54,496	--	12	\$ 79,698
3176-A	Custodian Supervisor	2691	2	\$ 57,733	--	12	\$ 84,396
4320-0	District Supervisor Animal Services	4998	2	\$ 107,218	--	12	\$ 156,787
3814-0	Electrical Conduit Supervisor	3273	6	\$ 82,622	--	12	\$ 102,666
2352-0	Equestrian Facility Supervisor	3949	2	\$ 84,731	--	12	\$ 123,839
3746-0	Equipment Repair Supervisor						\$ 5,262.40 /BW
3746-6	Equipment Repair Supervisor						\$ 5,719.20 /BW
3527-0	Equipment Supervisor	4601	7	\$ 122,649	--	12	\$ 144,343
3527-6	Equipment Supervisor	4998	7	\$ 133,235	--	12	\$ 156,787

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Appendix H

Operative on June 25, 2028

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING			MAXIMUM	
			STEP	SALARY		STEP	SALARY
3169-1	Event Supervisor I	3294	2	\$ 70,678	--	12	\$ 103,314
3169-2	Event Supervisor II	3596	2	\$ 77,151	--	12	\$ 112,793
3718-0	General Automotive Supervisor						\$ 6,602.40 /BW
3178-0	Head Custodian Supervisor	3129	2	\$ 67,129	--	12	\$ 98,136
3178-A	Head Custodian Supervisor - Airport	3144	2	\$ 67,442	--	12	\$ 98,595
3749-1	Helicopter Mechanic Supervisor I	5286	2	\$ 113,399	--	12	\$ 165,828
3749-2	Helicopter Mechanic Supervisor II	6056	2	\$ 129,936	--	12	\$ 189,987
3126-0	Labor Supervisor	3184	2	\$ 68,319	--	12	\$ 99,889
3126-6	Labor Supervisor	3457	2	\$ 74,165	--	12	\$ 108,471
4280-1	Lot Cleaning Supervisor I	4463	7	\$ 118,953	--	12	\$ 139,979
4280-2	Lot Cleaning Supervisor II	4727	7	\$ 126,010	--	12	\$ 148,268
3766-0	Machinist Supervisor						\$ 5,369.60 /BW
3766-H	Machinist Supervisor - Harbor	5297	2	\$ 113,649	--	12	\$ 166,142
3766-1	Machinist Supervisor I						\$ 4,785.60 /BW
3766-2	Machinist Supervisor II						\$ 5,369.60 /BW
3145-0	Park Maintenance Supervisor	3373	2	\$ 72,370	--	12	\$ 105,819
3145-6	Park Maintenance Supervisor	3472	2	\$ 74,478	--	12	\$ 108,930
3145-A	Park Maintenance Supervisor/AP	3373	2	\$ 72,370	--	12	\$ 105,819
9170-1	Parking Manager I	4620	2	\$ 99,117	--	12	\$ 144,928
9170-2	Parking Manager II	5341	2	\$ 114,589	--	12	\$ 167,520
3757-1	Parking Meter Technician Supervisor I	3662	2	\$ 78,571	--	12	\$ 114,881
3757-2	Parking Meter Technician Supervisor II	3955	2	\$ 84,856	--	12	\$ 124,068
3537-0	Parking Services Supervisor	3198	2	\$ 68,611	--	12	\$ 100,328
3710-1	Police Fleet Services Supervisor I						\$ 4,450.40 /BW
3710-2	Police Fleet Services Supervisor II						\$ 5,262.40 /BW
3128-0	Port Maintenance Supervisor	3016	2	\$ 64,707	--	12	\$ 94,607
4312-0	Principal Animal Keeper	3506	2	\$ 75,209	--	12	\$ 109,954
3215-0	Principal Detention Officer	4401	2	\$ 94,419	--	12	\$ 138,037
3210-0	Principal Property Officer	4383	2	\$ 94,043	--	12	\$ 137,473
3200-0	Principal Security Officer	3364	2	\$ 72,182	--	12	\$ 105,527
1839-0	Principal Storekeeper	4699	2	\$ 100,808	--	12	\$ 147,412
1496-0	Printing Services Superintendent	4743	2	\$ 101,748	--	12	\$ 148,770
4101-0	Refuse Collection Supervisor	4794	2	\$ 102,854	--	12	\$ 150,377
4100-0	Refuse Crew Field Instructor	4017	2	\$ 86,171	--	12	\$ 126,010
4316-1	Senior Animal Control Officer I	3364	2	\$ 72,182	--	12	\$ 105,527

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Appendix H

Operative on June 25, 2028

CLASS CODE	TITLE	RANGE	ANNUAL COMPENSATION				
			STARTING			MAXIMUM	
			STEP	SALARY		STEP	SALARY
4316-2	Senior Animal Control Officer II	3712	2	\$ 79,636	--	12	\$ 116,468
4305-0	Senior Animal Keeper	3231	2	\$ 69,321	--	12	\$ 101,330
3716-0	Senior Automotive Supervisor						\$ 5,741.60 /BW
3716-6	Senior Automotive Supervisor						\$ 6,228.80 /BW
3212-0	Senior Detention Officer	3822	2	\$ 81,995	--	12	\$ 119,913
3533-0	Senior Garage Attendant	2673	2	\$ 57,357	--	12	\$ 83,791
3529-1	Senior Parking Attendant I	2394	2	\$ 51,364	--	12	\$ 75,084
3529-2	Senior Parking Attendant II	2680	2	\$ 57,503	--	12	\$ 84,083
3209-0	Senior Property Officer	3805	2	\$ 81,640	--	12	\$ 119,350
3184-0	Senior Security Officer	3023	2	\$ 64,853	--	12	\$ 94,816
1837-0	Senior Storekeeper	3749	2	\$ 80,429	--	12	\$ 117,596
1837-M	Senior Storekeeper	3965	2	\$ 85,065	--	12	\$ 124,340
3429-0	Senior Traffic Painter and Sign Supervisor	4009	2	\$ 86,004	--	12	\$ 125,760
3218-1	Senior Traffic Supervisor I	3662	2	\$ 78,571	--	12	\$ 114,881
3218-2	Senior Traffic Supervisor II	4108	2	\$ 88,134	--	12	\$ 128,850
3218-3	Senior Traffic Supervisor III	4868	2	\$ 104,441	--	12	\$ 152,695
4102-0	Solid Resource Superintendent	5819	2	\$ 124,841	--	12	\$ 182,532
4108-1	Solid Waste Disposal Superintendent I	5330	2	\$ 114,359	--	12	\$ 167,186
4108-2	Solid Waste Disposal Superintendent II	5819	2	\$ 124,841	--	12	\$ 182,532
1866-0	Stores Supervisor	5480	2	\$ 117,575	--	12	\$ 171,925
4152-1	Street Services Supervisor I	4463	7	\$ 118,953	--	12	\$ 139,979
4152-2	Street Services Supervisor II	4727	7	\$ 126,010	--	12	\$ 148,268
3732-0	Tire Repairer Supervisor	2940	6	\$ 74,228	--	12	\$ 92,226
3732-6	Tire Repairer Supervisor	3178	6	\$ 80,220	--	12	\$ 99,639
3430-1	Traffic Marking and Signing Superintendent I	3729	2	\$ 80,012	--	12	\$ 116,990
3430-2	Traffic Marking and Signing Superintendent II	4459	2	\$ 95,672	--	12	\$ 139,875
3430-3	Traffic Marking and Signing Superintendent III	5121	2	\$ 109,870	--	12	\$ 160,629
3117-1	Tree Surgeon Supervisor I	4833	2	\$ 103,690	--	12	\$ 151,547
3117-2	Tree Surgeon Supervisor II	5119	2	\$ 109,828	--	12	\$ 160,546
4113-0	Wastewater Collection Supervisor	4794	2	\$ 102,854	--	12	\$ 150,377
3798-0	Welder Supervisor	4474	2	\$ 95,985	--	12	\$ 140,313
3798-6	Welder Supervisor	4837	2	\$ 103,773	--	12	\$ 151,755
3177-0	Window Cleaner Supervisor	3246	2	\$ 69,634	--	12	\$ 101,831
3177-A	Window Cleaner Supervisor - Airport	3246	2	\$ 69,634	--	12	\$ 101,831

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Appendix H

Operative on June 25, 2028

Range		1	2	3	4	5	6	7	8	9	10	11	12
2394	HR	\$ 23.94	\$ 24.60	\$ 25.27	\$ 25.96	\$ 27.41	\$ 28.94	\$ 30.56	\$ 32.26	\$ 33.15	\$ 34.06	\$ 35.00	\$ 35.96
	BW	\$ 1,915.20	\$ 1,968.00	\$ 2,021.60	\$ 2,076.80	\$ 2,192.80	\$ 2,315.20	\$ 2,444.80	\$ 2,580.80	\$ 2,652.00	\$ 2,724.80	\$ 2,800.00	\$ 2,876.80
	YR	\$ 49,986	\$ 51,364	\$ 52,763	\$ 54,204	\$ 57,232	\$ 60,426	\$ 63,809	\$ 67,358	\$ 69,217	\$ 71,117	\$ 73,080	\$ 75,084
2540	HR	\$ 25.40	\$ 26.10	\$ 26.82	\$ 27.56	\$ 29.10	\$ 30.72	\$ 32.44	\$ 34.25	\$ 35.19	\$ 36.16	\$ 37.15	\$ 38.17
	BW	\$ 2,032.00	\$ 2,088.00	\$ 2,145.60	\$ 2,204.80	\$ 2,328.00	\$ 2,457.60	\$ 2,595.20	\$ 2,740.00	\$ 2,815.20	\$ 2,892.80	\$ 2,972.00	\$ 3,053.60
	YR	\$ 53,035	\$ 54,496	\$ 56,000	\$ 57,545	\$ 60,760	\$ 64,143	\$ 67,734	\$ 71,514	\$ 73,476	\$ 75,502	\$ 77,569	\$ 79,698
2660	HR	\$ 26.60	\$ 27.33	\$ 28.08	\$ 28.85	\$ 30.47	\$ 32.16	\$ 33.96	\$ 35.85	\$ 36.84	\$ 37.85	\$ 38.89	\$ 39.96
	BW	\$ 2,128.00	\$ 2,186.40	\$ 2,246.40	\$ 2,308.00	\$ 2,437.60	\$ 2,572.80	\$ 2,716.80	\$ 2,868.00	\$ 2,947.20	\$ 3,028.00	\$ 3,111.20	\$ 3,196.80
	YR	\$ 55,540	\$ 57,065	\$ 58,631	\$ 60,238	\$ 63,621	\$ 67,150	\$ 70,908	\$ 74,854	\$ 76,921	\$ 79,030	\$ 81,202	\$ 83,436
2673	HR	\$ 26.73	\$ 27.47	\$ 28.22	\$ 29.00	\$ 30.61	\$ 32.31	\$ 34.11	\$ 36.01	\$ 37.00	\$ 38.02	\$ 39.06	\$ 40.13
	BW	\$ 2,138.40	\$ 2,197.60	\$ 2,257.60	\$ 2,320.00	\$ 2,448.80	\$ 2,584.80	\$ 2,728.80	\$ 2,880.80	\$ 2,960.00	\$ 3,041.60	\$ 3,124.80	\$ 3,210.40
	YR	\$ 55,812	\$ 57,357	\$ 58,923	\$ 60,552	\$ 63,913	\$ 67,463	\$ 71,221	\$ 75,188	\$ 77,256	\$ 79,385	\$ 81,557	\$ 83,791
2680	HR	\$ 26.80	\$ 27.54	\$ 28.29	\$ 29.07	\$ 30.69	\$ 32.41	\$ 34.22	\$ 36.13	\$ 37.12	\$ 38.14	\$ 39.19	\$ 40.27
	BW	\$ 2,144.00	\$ 2,203.20	\$ 2,263.20	\$ 2,325.60	\$ 2,455.20	\$ 2,592.80	\$ 2,737.60	\$ 2,890.40	\$ 2,969.60	\$ 3,051.20	\$ 3,135.20	\$ 3,221.60
	YR	\$ 55,958	\$ 57,503	\$ 59,069	\$ 60,698	\$ 64,080	\$ 67,672	\$ 71,451	\$ 75,439	\$ 77,506	\$ 79,636	\$ 81,828	\$ 84,083
2691	HR	\$ 26.91	\$ 27.65	\$ 28.41	\$ 29.19	\$ 30.81	\$ 32.53	\$ 34.35	\$ 36.26	\$ 37.26	\$ 38.28	\$ 39.34	\$ 40.42
	BW	\$ 2,152.80	\$ 2,212.00	\$ 2,272.80	\$ 2,335.20	\$ 2,464.80	\$ 2,602.40	\$ 2,748.00	\$ 2,900.80	\$ 2,980.80	\$ 3,062.40	\$ 3,147.20	\$ 3,233.60
	YR	\$ 56,188	\$ 57,733	\$ 59,320	\$ 60,948	\$ 64,331	\$ 67,922	\$ 71,722	\$ 75,710	\$ 77,798	\$ 79,928	\$ 82,141	\$ 84,396
2940	HR	\$ 29.40	\$ 30.21	\$ 31.04	\$ 31.89	\$ 33.67	\$ 35.55	\$ 37.53	\$ 39.63	\$ 40.72	\$ 41.84	\$ 42.99	\$ 44.17
	BW	\$ 2,352.00	\$ 2,416.80	\$ 2,483.20	\$ 2,551.20	\$ 2,693.60	\$ 2,844.00	\$ 3,002.40	\$ 3,170.40	\$ 3,257.60	\$ 3,347.20	\$ 3,439.20	\$ 3,533.60
	YR	\$ 61,387	\$ 63,078	\$ 64,811	\$ 66,586	\$ 70,302	\$ 74,228	\$ 78,362	\$ 82,747	\$ 85,023	\$ 87,361	\$ 89,763	\$ 92,226
3016	HR	\$ 30.16	\$ 30.99	\$ 31.84	\$ 32.72	\$ 34.54	\$ 36.47	\$ 38.50	\$ 40.65	\$ 41.77	\$ 42.92	\$ 44.10	\$ 45.31
	BW	\$ 2,412.80	\$ 2,479.20	\$ 2,547.20	\$ 2,617.60	\$ 2,763.20	\$ 2,917.60	\$ 3,080.00	\$ 3,252.00	\$ 3,341.60	\$ 3,433.60	\$ 3,528.00	\$ 3,624.80
	YR	\$ 62,974	\$ 64,707	\$ 66,481	\$ 68,319	\$ 72,119	\$ 76,149	\$ 80,388	\$ 84,877	\$ 87,215	\$ 89,616	\$ 92,080	\$ 94,607
3023	HR	\$ 30.23	\$ 31.06	\$ 31.92	\$ 32.80	\$ 34.63	\$ 36.56	\$ 38.59	\$ 40.74	\$ 41.86	\$ 43.01	\$ 44.19	\$ 45.41
	BW	\$ 2,418.40	\$ 2,484.80	\$ 2,553.60	\$ 2,624.00	\$ 2,770.40	\$ 2,924.80	\$ 3,087.20	\$ 3,259.20	\$ 3,348.80	\$ 3,440.80	\$ 3,535.20	\$ 3,632.80
	YR	\$ 63,120	\$ 64,853	\$ 66,648	\$ 68,486	\$ 72,307	\$ 76,337	\$ 80,575	\$ 85,065	\$ 87,403	\$ 89,804	\$ 92,268	\$ 94,816
3129	HR	\$ 31.29	\$ 32.15	\$ 33.03	\$ 33.94	\$ 35.83	\$ 37.82	\$ 39.93	\$ 42.16	\$ 43.32	\$ 44.51	\$ 45.74	\$ 47.00
	BW	\$ 2,503.20	\$ 2,572.00	\$ 2,642.40	\$ 2,715.20	\$ 2,866.40	\$ 3,025.60	\$ 3,194.40	\$ 3,372.80	\$ 3,465.60	\$ 3,560.80	\$ 3,659.20	\$ 3,760.00
	YR	\$ 65,333	\$ 67,129	\$ 68,966	\$ 70,866	\$ 74,813	\$ 78,968	\$ 83,373	\$ 88,030	\$ 90,452	\$ 92,936	\$ 95,505	\$ 98,136
3144	HR	\$ 31.44	\$ 32.30	\$ 33.19	\$ 34.10	\$ 36.00	\$ 38.01	\$ 40.12	\$ 42.36	\$ 43.53	\$ 44.73	\$ 45.96	\$ 47.22
	BW	\$ 2,515.20	\$ 2,584.00	\$ 2,655.20	\$ 2,728.00	\$ 2,880.00	\$ 3,040.80	\$ 3,209.60	\$ 3,388.80	\$ 3,482.40	\$ 3,578.40	\$ 3,676.80	\$ 3,777.60
	YR	\$ 65,646	\$ 67,442	\$ 69,300	\$ 71,200	\$ 75,168	\$ 79,364	\$ 83,770	\$ 88,447	\$ 90,890	\$ 93,396	\$ 95,964	\$ 98,595
3178	HR	\$ 31.78	\$ 32.65	\$ 33.55	\$ 34.47	\$ 36.39	\$ 38.42	\$ 40.56	\$ 42.82	\$ 43.99	\$ 45.20	\$ 46.44	\$ 47.72
	BW	\$ 2,542.40	\$ 2,612.00	\$ 2,684.00	\$ 2,757.60	\$ 2,911.20	\$ 3,073.60	\$ 3,244.80	\$ 3,425.60	\$ 3,519.20	\$ 3,616.00	\$ 3,715.20	\$ 3,817.60
	YR	\$ 66,356	\$ 68,173	\$ 70,052	\$ 71,973	\$ 75,982	\$ 80,220	\$ 84,689	\$ 89,408	\$ 91,851	\$ 94,377	\$ 96,966	\$ 99,639

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Appendix H

Operative on June 25, 2028

Range		1	2	3	4	5	6	7	8	9	10	11	12
3184	HR	\$ 31.84	\$ 32.72	\$ 33.62	\$ 34.54	\$ 36.47	\$ 38.50	\$ 40.65	\$ 42.92	\$ 44.10	\$ 45.31	\$ 46.56	\$ 47.84
	BW	\$ 2,547.20	\$ 2,617.60	\$ 2,689.60	\$ 2,763.20	\$ 2,917.60	\$ 3,080.00	\$ 3,252.00	\$ 3,433.60	\$ 3,528.00	\$ 3,624.80	\$ 3,724.80	\$ 3,827.20
	YR	\$ 66,481	\$ 68,319	\$ 70,198	\$ 72,119	\$ 76,149	\$ 80,388	\$ 84,877	\$ 89,616	\$ 92,080	\$ 94,607	\$ 97,217	\$ 99,889
3198	HR	\$ 31.98	\$ 32.86	\$ 33.76	\$ 34.69	\$ 36.62	\$ 38.66	\$ 40.82	\$ 43.10	\$ 44.29	\$ 45.51	\$ 46.76	\$ 48.05
	BW	\$ 2,558.40	\$ 2,628.80	\$ 2,700.80	\$ 2,775.20	\$ 2,929.60	\$ 3,092.80	\$ 3,265.60	\$ 3,448.00	\$ 3,543.20	\$ 3,640.80	\$ 3,740.80	\$ 3,844.00
	YR	\$ 66,774	\$ 68,611	\$ 70,490	\$ 72,432	\$ 76,462	\$ 80,722	\$ 85,232	\$ 89,992	\$ 92,477	\$ 95,024	\$ 97,634	\$ 100,328
3231	HR	\$ 32.31	\$ 33.20	\$ 34.11	\$ 35.05	\$ 37.00	\$ 39.07	\$ 41.24	\$ 43.55	\$ 44.74	\$ 45.97	\$ 47.23	\$ 48.53
	BW	\$ 2,584.80	\$ 2,656.00	\$ 2,728.80	\$ 2,804.00	\$ 2,960.00	\$ 3,125.60	\$ 3,299.20	\$ 3,484.00	\$ 3,579.20	\$ 3,677.60	\$ 3,778.40	\$ 3,882.40
	YR	\$ 67,463	\$ 69,321	\$ 71,221	\$ 73,184	\$ 77,256	\$ 81,578	\$ 86,109	\$ 90,932	\$ 93,417	\$ 95,985	\$ 98,616	\$ 101,330
3246	HR	\$ 32.46	\$ 33.35	\$ 34.27	\$ 35.21	\$ 37.17	\$ 39.25	\$ 41.44	\$ 43.75	\$ 44.95	\$ 46.19	\$ 47.46	\$ 48.77
	BW	\$ 2,596.80	\$ 2,668.00	\$ 2,741.60	\$ 2,816.80	\$ 2,973.60	\$ 3,140.00	\$ 3,315.20	\$ 3,500.00	\$ 3,596.00	\$ 3,695.20	\$ 3,796.80	\$ 3,901.60
	YR	\$ 67,776	\$ 69,634	\$ 71,555	\$ 73,518	\$ 77,610	\$ 81,954	\$ 86,526	\$ 91,350	\$ 93,855	\$ 96,444	\$ 99,096	\$ 101,831
3273	HR	\$ 32.73	\$ 33.63	\$ 34.55	\$ 35.50	\$ 37.48	\$ 39.57	\$ 41.78	\$ 44.11	\$ 45.32	\$ 46.57	\$ 47.85	\$ 49.17
	BW	\$ 2,618.40	\$ 2,690.40	\$ 2,764.00	\$ 2,840.00	\$ 2,998.40	\$ 3,165.60	\$ 3,342.40	\$ 3,528.80	\$ 3,625.60	\$ 3,725.60	\$ 3,828.00	\$ 3,933.60
	YR	\$ 68,340	\$ 70,219	\$ 72,140	\$ 74,124	\$ 78,258	\$ 82,622	\$ 87,236	\$ 92,101	\$ 94,628	\$ 97,238	\$ 99,910	\$ 102,666
3294	HR	\$ 32.94	\$ 33.85	\$ 34.78	\$ 35.74	\$ 37.73	\$ 39.84	\$ 42.06	\$ 44.40	\$ 45.62	\$ 46.87	\$ 48.16	\$ 49.48
	BW	\$ 2,635.20	\$ 2,708.00	\$ 2,782.40	\$ 2,859.20	\$ 3,018.40	\$ 3,187.20	\$ 3,364.80	\$ 3,552.00	\$ 3,649.60	\$ 3,749.60	\$ 3,852.80	\$ 3,958.40
	YR	\$ 68,778	\$ 70,678	\$ 72,620	\$ 74,625	\$ 78,780	\$ 83,185	\$ 87,821	\$ 92,707	\$ 95,254	\$ 97,864	\$ 100,558	\$ 103,314
3364	HR	\$ 33.64	\$ 34.57	\$ 35.52	\$ 36.50	\$ 38.53	\$ 40.68	\$ 42.95	\$ 45.34	\$ 46.59	\$ 47.87	\$ 49.19	\$ 50.54
	BW	\$ 2,691.20	\$ 2,765.60	\$ 2,841.60	\$ 2,920.00	\$ 3,082.40	\$ 3,254.40	\$ 3,436.00	\$ 3,627.20	\$ 3,727.20	\$ 3,829.60	\$ 3,935.20	\$ 4,043.20
	YR	\$ 70,240	\$ 72,182	\$ 74,165	\$ 76,212	\$ 80,450	\$ 84,939	\$ 89,679	\$ 94,669	\$ 97,279	\$ 99,952	\$ 102,708	\$ 105,527
3373	HR	\$ 33.73	\$ 34.66	\$ 35.61	\$ 36.59	\$ 38.63	\$ 40.79	\$ 43.06	\$ 45.47	\$ 46.72	\$ 48.00	\$ 49.32	\$ 50.68
	BW	\$ 2,698.40	\$ 2,772.80	\$ 2,848.80	\$ 2,927.20	\$ 3,090.40	\$ 3,263.20	\$ 3,444.80	\$ 3,637.60	\$ 3,737.60	\$ 3,840.00	\$ 3,945.60	\$ 4,054.40
	YR	\$ 70,428	\$ 72,370	\$ 74,353	\$ 76,399	\$ 80,659	\$ 85,169	\$ 89,909	\$ 94,941	\$ 97,551	\$ 100,224	\$ 102,980	\$ 105,819
3456	HR	\$ 34.56	\$ 35.51	\$ 36.49	\$ 37.49	\$ 39.58	\$ 41.79	\$ 44.12	\$ 46.58	\$ 47.86	\$ 49.18	\$ 50.53	\$ 51.92
	BW	\$ 2,764.80	\$ 2,840.80	\$ 2,919.20	\$ 2,999.20	\$ 3,166.40	\$ 3,343.20	\$ 3,529.60	\$ 3,726.40	\$ 3,828.80	\$ 3,934.40	\$ 4,042.40	\$ 4,153.60
	YR	\$ 72,161	\$ 74,144	\$ 76,191	\$ 78,279	\$ 82,643	\$ 87,257	\$ 92,122	\$ 97,259	\$ 99,931	\$ 102,687	\$ 105,506	\$ 108,408
3457	HR	\$ 34.57	\$ 35.52	\$ 36.50	\$ 37.50	\$ 39.60	\$ 41.81	\$ 44.14	\$ 46.61	\$ 47.89	\$ 49.21	\$ 50.56	\$ 51.95
	BW	\$ 2,765.60	\$ 2,841.60	\$ 2,920.00	\$ 3,000.00	\$ 3,168.00	\$ 3,344.80	\$ 3,531.20	\$ 3,728.80	\$ 3,831.20	\$ 3,936.80	\$ 4,044.80	\$ 4,156.00
	YR	\$ 72,182	\$ 74,165	\$ 76,212	\$ 78,300	\$ 82,684	\$ 87,299	\$ 92,164	\$ 97,321	\$ 99,994	\$ 102,750	\$ 105,569	\$ 108,471
3472	HR	\$ 34.72	\$ 35.67	\$ 36.66	\$ 37.67	\$ 39.76	\$ 41.98	\$ 44.33	\$ 46.80	\$ 48.09	\$ 49.41	\$ 50.77	\$ 52.17
	BW	\$ 2,777.60	\$ 2,853.60	\$ 2,932.80	\$ 3,013.60	\$ 3,180.80	\$ 3,358.40	\$ 3,546.40	\$ 3,744.00	\$ 3,847.20	\$ 3,952.80	\$ 4,061.60	\$ 4,173.60
	YR	\$ 72,495	\$ 74,478	\$ 76,546	\$ 78,654	\$ 83,018	\$ 87,654	\$ 92,561	\$ 97,718	\$ 100,411	\$ 103,168	\$ 106,007	\$ 108,930
3506	HR	\$ 35.06	\$ 36.02	\$ 37.01	\$ 38.03	\$ 40.14	\$ 42.38	\$ 44.75	\$ 47.24	\$ 48.54	\$ 49.87	\$ 51.25	\$ 52.66
	BW	\$ 2,804.80	\$ 2,881.60	\$ 2,960.80	\$ 3,042.40	\$ 3,211.20	\$ 3,390.40	\$ 3,580.00	\$ 3,779.20	\$ 3,883.20	\$ 3,989.60	\$ 4,100.00	\$ 4,212.80
	YR	\$ 73,205	\$ 75,209	\$ 77,276	\$ 79,406	\$ 83,812	\$ 88,489	\$ 93,438	\$ 98,637	\$ 101,351	\$ 104,128	\$ 107,010	\$ 109,954

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Appendix H

Operative on June 25, 2028

Range		1	2	3	4	5	6	7	8	9	10	11	12
3596	HR	\$ 35.96	\$ 36.95	\$ 37.96	\$ 39.00	\$ 41.18	\$ 43.47	\$ 45.90	\$ 48.46	\$ 49.79	\$ 51.16	\$ 52.57	\$ 54.02
	BW	\$ 2,876.80	\$ 2,956.00	\$ 3,036.80	\$ 3,120.00	\$ 3,294.40	\$ 3,477.60	\$ 3,672.00	\$ 3,876.80	\$ 3,983.20	\$ 4,092.80	\$ 4,205.60	\$ 4,321.60
	YR	\$ 75,084	\$ 77,151	\$ 79,260	\$ 81,432	\$ 85,983	\$ 90,765	\$ 95,839	\$ 101,184	\$ 103,961	\$ 106,822	\$ 109,766	\$ 112,793
3618	HR	\$ 36.18	\$ 37.17	\$ 38.20	\$ 39.25	\$ 41.44	\$ 43.75	\$ 46.19	\$ 48.77	\$ 50.11	\$ 51.49	\$ 52.90	\$ 54.35
	BW	\$ 2,894.40	\$ 2,973.60	\$ 3,056.00	\$ 3,140.00	\$ 3,315.20	\$ 3,500.00	\$ 3,695.20	\$ 3,901.60	\$ 4,008.80	\$ 4,119.20	\$ 4,232.00	\$ 4,348.00
	YR	\$ 75,543	\$ 77,610	\$ 79,761	\$ 81,954	\$ 86,526	\$ 91,350	\$ 96,444	\$ 101,831	\$ 104,629	\$ 107,511	\$ 110,455	\$ 113,482
3625	HR	\$ 36.25	\$ 37.25	\$ 38.27	\$ 39.32	\$ 41.51	\$ 43.82	\$ 46.27	\$ 48.85	\$ 50.19	\$ 51.57	\$ 52.99	\$ 54.45
	BW	\$ 2,900.00	\$ 2,980.00	\$ 3,061.60	\$ 3,145.60	\$ 3,320.80	\$ 3,505.60	\$ 3,701.60	\$ 3,908.00	\$ 4,015.20	\$ 4,125.60	\$ 4,239.20	\$ 4,356.00
	YR	\$ 75,690	\$ 77,778	\$ 79,907	\$ 82,100	\$ 86,672	\$ 91,496	\$ 96,611	\$ 101,998	\$ 104,796	\$ 107,678	\$ 110,643	\$ 113,691
3662	HR	\$ 36.62	\$ 37.63	\$ 38.66	\$ 39.72	\$ 41.94	\$ 44.29	\$ 46.75	\$ 49.36	\$ 50.72	\$ 52.11	\$ 53.55	\$ 55.02
	BW	\$ 2,929.60	\$ 3,010.40	\$ 3,092.80	\$ 3,177.60	\$ 3,355.20	\$ 3,543.20	\$ 3,740.00	\$ 3,948.80	\$ 4,057.60	\$ 4,168.80	\$ 4,284.00	\$ 4,401.60
	YR	\$ 76,462	\$ 78,571	\$ 80,722	\$ 82,935	\$ 87,570	\$ 92,477	\$ 97,614	\$ 103,063	\$ 105,903	\$ 108,805	\$ 111,812	\$ 114,881
3670	HR	\$ 36.70	\$ 37.71	\$ 38.75	\$ 39.82	\$ 42.04	\$ 44.38	\$ 46.85	\$ 49.46	\$ 50.82	\$ 52.22	\$ 53.65	\$ 55.13
	BW	\$ 2,936.00	\$ 3,016.80	\$ 3,100.00	\$ 3,185.60	\$ 3,363.20	\$ 3,550.40	\$ 3,748.00	\$ 3,956.80	\$ 4,065.60	\$ 4,177.60	\$ 4,292.00	\$ 4,410.40
	YR	\$ 76,629	\$ 78,738	\$ 80,910	\$ 83,144	\$ 87,779	\$ 92,665	\$ 97,822	\$ 103,272	\$ 106,112	\$ 109,035	\$ 112,021	\$ 115,111
3712	HR	\$ 37.12	\$ 38.14	\$ 39.19	\$ 40.27	\$ 42.52	\$ 44.89	\$ 47.40	\$ 50.04	\$ 51.42	\$ 52.83	\$ 54.29	\$ 55.78
	BW	\$ 2,969.60	\$ 3,051.20	\$ 3,135.20	\$ 3,221.60	\$ 3,401.60	\$ 3,591.20	\$ 3,792.00	\$ 4,003.20	\$ 4,113.60	\$ 4,226.40	\$ 4,343.20	\$ 4,462.40
	YR	\$ 77,506	\$ 79,636	\$ 81,828	\$ 84,083	\$ 88,781	\$ 93,730	\$ 98,971	\$ 104,483	\$ 107,364	\$ 110,309	\$ 113,357	\$ 116,468
3729	HR	\$ 37.29	\$ 38.32	\$ 39.37	\$ 40.45	\$ 42.71	\$ 45.10	\$ 47.61	\$ 50.27	\$ 51.65	\$ 53.07	\$ 54.53	\$ 56.03
	BW	\$ 2,983.20	\$ 3,065.60	\$ 3,149.60	\$ 3,236.00	\$ 3,416.80	\$ 3,608.00	\$ 3,808.80	\$ 4,021.60	\$ 4,132.00	\$ 4,245.60	\$ 4,362.40	\$ 4,482.40
	YR	\$ 77,861	\$ 80,012	\$ 82,204	\$ 84,459	\$ 89,178	\$ 94,168	\$ 99,409	\$ 104,963	\$ 107,845	\$ 110,810	\$ 113,858	\$ 116,990
3749	HR	\$ 37.49	\$ 38.52	\$ 39.58	\$ 40.67	\$ 42.94	\$ 45.33	\$ 47.86	\$ 50.53	\$ 51.92	\$ 53.35	\$ 54.81	\$ 56.32
	BW	\$ 2,999.20	\$ 3,081.60	\$ 3,166.40	\$ 3,253.60	\$ 3,435.20	\$ 3,626.40	\$ 3,828.80	\$ 4,042.40	\$ 4,153.60	\$ 4,268.00	\$ 4,384.80	\$ 4,505.60
	YR	\$ 78,279	\$ 80,429	\$ 82,643	\$ 84,918	\$ 89,658	\$ 94,649	\$ 99,931	\$ 105,506	\$ 108,408	\$ 111,394	\$ 114,443	\$ 117,596
3789	HR	\$ 37.89	\$ 38.93	\$ 40.00	\$ 41.10	\$ 43.39	\$ 45.81	\$ 48.36	\$ 51.06	\$ 52.46	\$ 53.90	\$ 55.38	\$ 56.90
	BW	\$ 3,031.20	\$ 3,114.40	\$ 3,200.00	\$ 3,288.00	\$ 3,471.20	\$ 3,664.80	\$ 3,868.80	\$ 4,084.80	\$ 4,196.80	\$ 4,312.00	\$ 4,430.40	\$ 4,552.00
	YR	\$ 79,114	\$ 81,285	\$ 83,520	\$ 85,816	\$ 90,598	\$ 95,651	\$ 100,975	\$ 106,613	\$ 109,536	\$ 112,543	\$ 115,633	\$ 118,807
3805	HR	\$ 38.05	\$ 39.10	\$ 40.17	\$ 41.27	\$ 43.58	\$ 46.00	\$ 48.57	\$ 51.28	\$ 52.69	\$ 54.14	\$ 55.63	\$ 57.16
	BW	\$ 3,044.00	\$ 3,128.00	\$ 3,213.60	\$ 3,301.60	\$ 3,486.40	\$ 3,680.00	\$ 3,885.60	\$ 4,102.40	\$ 4,215.20	\$ 4,331.20	\$ 4,450.40	\$ 4,572.80
	YR	\$ 79,448	\$ 81,640	\$ 83,874	\$ 86,171	\$ 90,995	\$ 96,048	\$ 101,414	\$ 107,072	\$ 110,016	\$ 113,044	\$ 116,155	\$ 119,350
3822	HR	\$ 38.22	\$ 39.27	\$ 40.35	\$ 41.46	\$ 43.77	\$ 46.22	\$ 48.80	\$ 51.52	\$ 52.94	\$ 54.40	\$ 55.89	\$ 57.43
	BW	\$ 3,057.60	\$ 3,141.60	\$ 3,228.00	\$ 3,316.80	\$ 3,501.60	\$ 3,697.60	\$ 3,904.00	\$ 4,121.60	\$ 4,235.20	\$ 4,352.00	\$ 4,471.20	\$ 4,594.40
	YR	\$ 79,803	\$ 81,995	\$ 84,250	\$ 86,568	\$ 91,391	\$ 96,507	\$ 101,894	\$ 107,573	\$ 110,538	\$ 113,587	\$ 116,698	\$ 119,913
3911	HR	\$ 39.11	\$ 40.19	\$ 41.29	\$ 42.43	\$ 44.79	\$ 47.29	\$ 49.93	\$ 52.71	\$ 54.16	\$ 55.65	\$ 57.18	\$ 58.75
	BW	\$ 3,128.80	\$ 3,215.20	\$ 3,303.20	\$ 3,394.40	\$ 3,583.20	\$ 3,783.20	\$ 3,994.40	\$ 4,216.80	\$ 4,332.80	\$ 4,452.00	\$ 4,574.40	\$ 4,700.00
	YR	\$ 81,661	\$ 83,916	\$ 86,213	\$ 88,593	\$ 93,521	\$ 98,741	\$ 104,253	\$ 110,058	\$ 113,086	\$ 116,197	\$ 119,391	\$ 122,670

MOU 12

Appendix H

Operative on June 25, 2028

Range		1	2	3	4	5	6	7	8	9	10	11	12
3949	HR	\$ 39.49	\$ 40.58	\$ 41.69	\$ 42.84	\$ 45.22	\$ 47.74	\$ 50.40	\$ 53.20	\$ 54.67	\$ 56.17	\$ 57.72	\$ 59.31
	BW	\$ 3,159.20	\$ 3,246.40	\$ 3,335.20	\$ 3,427.20	\$ 3,617.60	\$ 3,819.20	\$ 4,032.00	\$ 4,256.00	\$ 4,373.60	\$ 4,493.60	\$ 4,617.60	\$ 4,744.80
	YR	\$ 82,455	\$ 84,731	\$ 87,048	\$ 89,449	\$ 94,419	\$ 99,681	\$ 105,235	\$ 111,081	\$ 114,150	\$ 117,282	\$ 120,519	\$ 123,839
3955	HR	\$ 39.55	\$ 40.64	\$ 41.76	\$ 42.91	\$ 45.30	\$ 47.83	\$ 50.50	\$ 53.32	\$ 54.78	\$ 56.29	\$ 57.83	\$ 59.42
	BW	\$ 3,164.00	\$ 3,251.20	\$ 3,340.80	\$ 3,432.80	\$ 3,624.00	\$ 3,826.40	\$ 4,040.00	\$ 4,265.60	\$ 4,382.40	\$ 4,503.20	\$ 4,626.40	\$ 4,753.60
	YR	\$ 82,580	\$ 84,856	\$ 87,194	\$ 89,596	\$ 94,586	\$ 99,869	\$ 105,444	\$ 111,332	\$ 114,380	\$ 117,533	\$ 120,749	\$ 124,068
3965	HR	\$ 39.65	\$ 40.74	\$ 41.86	\$ 43.01	\$ 45.41	\$ 47.93	\$ 50.60	\$ 53.43	\$ 54.90	\$ 56.41	\$ 57.96	\$ 59.55
	BW	\$ 3,172.00	\$ 3,259.20	\$ 3,348.80	\$ 3,440.80	\$ 3,632.80	\$ 3,834.40	\$ 4,048.00	\$ 4,274.40	\$ 4,392.00	\$ 4,512.80	\$ 4,636.80	\$ 4,764.00
	YR	\$ 82,789	\$ 85,065	\$ 87,403	\$ 89,804	\$ 94,816	\$ 100,077	\$ 105,652	\$ 111,561	\$ 114,631	\$ 117,784	\$ 121,020	\$ 124,340
4009	HR	\$ 40.09	\$ 41.19	\$ 42.33	\$ 43.49	\$ 45.92	\$ 48.48	\$ 51.18	\$ 54.04	\$ 55.52	\$ 57.05	\$ 58.62	\$ 60.23
	BW	\$ 3,207.20	\$ 3,295.20	\$ 3,386.40	\$ 3,479.20	\$ 3,673.60	\$ 3,878.40	\$ 4,094.40	\$ 4,323.20	\$ 4,441.60	\$ 4,564.00	\$ 4,689.60	\$ 4,818.40
	YR	\$ 83,707	\$ 86,004	\$ 88,385	\$ 90,807	\$ 95,880	\$ 101,226	\$ 106,863	\$ 112,835	\$ 115,925	\$ 119,120	\$ 122,398	\$ 125,760
4017	HR	\$ 40.17	\$ 41.27	\$ 42.41	\$ 43.58	\$ 46.00	\$ 48.57	\$ 51.28	\$ 54.14	\$ 55.63	\$ 57.16	\$ 58.73	\$ 60.35
	BW	\$ 3,213.60	\$ 3,301.60	\$ 3,392.80	\$ 3,486.40	\$ 3,680.00	\$ 3,885.60	\$ 4,102.40	\$ 4,331.20	\$ 4,450.40	\$ 4,572.80	\$ 4,698.40	\$ 4,828.00
	YR	\$ 83,874	\$ 86,171	\$ 88,552	\$ 90,995	\$ 96,048	\$ 101,414	\$ 107,072	\$ 113,044	\$ 116,155	\$ 119,350	\$ 122,628	\$ 126,010
4082	HR	\$ 40.82	\$ 41.94	\$ 43.10	\$ 44.29	\$ 46.75	\$ 49.36	\$ 52.11	\$ 55.02	\$ 56.54	\$ 58.09	\$ 59.69	\$ 61.33
	BW	\$ 3,265.60	\$ 3,355.20	\$ 3,448.00	\$ 3,543.20	\$ 3,740.00	\$ 3,948.80	\$ 4,168.80	\$ 4,401.60	\$ 4,523.20	\$ 4,647.20	\$ 4,775.20	\$ 4,906.40
	YR	\$ 85,232	\$ 87,570	\$ 89,992	\$ 92,477	\$ 97,614	\$ 103,063	\$ 108,805	\$ 114,881	\$ 118,055	\$ 121,291	\$ 124,632	\$ 128,057
4108	HR	\$ 41.08	\$ 42.21	\$ 43.37	\$ 44.56	\$ 47.05	\$ 49.67	\$ 52.44	\$ 55.37	\$ 56.89	\$ 58.45	\$ 60.06	\$ 61.71
	BW	\$ 3,286.40	\$ 3,376.80	\$ 3,469.60	\$ 3,564.80	\$ 3,764.00	\$ 3,973.60	\$ 4,195.20	\$ 4,429.60	\$ 4,551.20	\$ 4,676.00	\$ 4,804.80	\$ 4,936.80
	YR	\$ 85,775	\$ 88,134	\$ 90,556	\$ 93,041	\$ 98,240	\$ 103,710	\$ 109,494	\$ 115,612	\$ 118,786	\$ 122,043	\$ 125,405	\$ 128,850
4339	HR	\$ 43.39	\$ 44.58	\$ 45.81	\$ 47.07	\$ 49.69	\$ 52.46	\$ 55.39	\$ 58.49	\$ 60.09	\$ 61.74	\$ 63.44	\$ 65.18
	BW	\$ 3,471.20	\$ 3,566.40	\$ 3,664.80	\$ 3,765.60	\$ 3,975.20	\$ 4,196.80	\$ 4,431.20	\$ 4,679.20	\$ 4,807.20	\$ 4,939.20	\$ 5,075.20	\$ 5,214.40
	YR	\$ 90,598	\$ 93,083	\$ 95,651	\$ 98,282	\$ 103,752	\$ 109,536	\$ 115,654	\$ 122,127	\$ 125,467	\$ 128,913	\$ 132,462	\$ 136,095
4368	HR	\$ 43.68	\$ 44.88	\$ 46.12	\$ 47.39	\$ 50.03	\$ 52.81	\$ 55.76	\$ 58.88	\$ 60.49	\$ 62.15	\$ 63.86	\$ 65.62
	BW	\$ 3,494.40	\$ 3,590.40	\$ 3,689.60	\$ 3,791.20	\$ 4,002.40	\$ 4,224.80	\$ 4,460.80	\$ 4,710.40	\$ 4,839.20	\$ 4,972.00	\$ 5,108.80	\$ 5,249.60
	YR	\$ 91,203	\$ 93,709	\$ 96,298	\$ 98,950	\$ 104,462	\$ 110,267	\$ 116,426	\$ 122,941	\$ 126,303	\$ 129,769	\$ 133,339	\$ 137,014
4383	HR	\$ 43.83	\$ 45.04	\$ 46.27	\$ 47.54	\$ 50.19	\$ 52.99	\$ 55.95	\$ 59.07	\$ 60.70	\$ 62.37	\$ 64.08	\$ 65.84
	BW	\$ 3,506.40	\$ 3,603.20	\$ 3,701.60	\$ 3,803.20	\$ 4,015.20	\$ 4,239.20	\$ 4,476.00	\$ 4,725.60	\$ 4,856.00	\$ 4,989.60	\$ 5,126.40	\$ 5,267.20
	YR	\$ 91,517	\$ 94,043	\$ 96,611	\$ 99,263	\$ 104,796	\$ 110,643	\$ 116,823	\$ 123,338	\$ 126,741	\$ 130,228	\$ 133,799	\$ 137,473
4401	HR	\$ 44.01	\$ 45.22	\$ 46.46	\$ 47.74	\$ 50.40	\$ 53.20	\$ 56.17	\$ 59.31	\$ 60.94	\$ 62.62	\$ 64.34	\$ 66.11
	BW	\$ 3,520.80	\$ 3,617.60	\$ 3,716.80	\$ 3,819.20	\$ 4,032.00	\$ 4,256.00	\$ 4,493.60	\$ 4,744.80	\$ 4,875.20	\$ 5,009.60	\$ 5,147.20	\$ 5,288.80
	YR	\$ 91,892	\$ 94,419	\$ 97,008	\$ 99,681	\$ 105,235	\$ 111,081	\$ 117,282	\$ 123,839	\$ 127,242	\$ 130,750	\$ 134,341	\$ 138,037
4459	HR	\$ 44.59	\$ 45.82	\$ 47.08	\$ 48.37	\$ 51.08	\$ 53.92	\$ 56.93	\$ 60.11	\$ 61.76	\$ 63.46	\$ 65.20	\$ 66.99
	BW	\$ 3,567.20	\$ 3,665.60	\$ 3,766.40	\$ 3,869.60	\$ 4,086.40	\$ 4,313.60	\$ 4,554.40	\$ 4,808.80	\$ 4,940.80	\$ 5,076.80	\$ 5,216.00	\$ 5,359.20
	YR	\$ 93,103	\$ 95,672	\$ 98,303	\$ 100,996	\$ 106,655	\$ 112,584	\$ 118,869	\$ 125,509	\$ 128,954	\$ 132,504	\$ 136,137	\$ 139,875

MOU 12

Appendix H

Operative on June 25, 2028

Range		1	2	3	4	5	6	7	8	9	10	11	12
4463	HR	\$ 44.63	\$ 45.86	\$ 47.12	\$ 48.42	\$ 51.12	\$ 53.96	\$ 56.97	\$ 60.15	\$ 61.80	\$ 63.50	\$ 65.25	\$ 67.04
	BW	\$ 3,570.40	\$ 3,668.80	\$ 3,769.60	\$ 3,873.60	\$ 4,089.60	\$ 4,316.80	\$ 4,557.60	\$ 4,812.00	\$ 4,944.00	\$ 5,080.00	\$ 5,220.00	\$ 5,363.20
	YR	\$ 93,187	\$ 95,755	\$ 98,386	\$ 101,100	\$ 106,738	\$ 112,668	\$ 118,953	\$ 125,593	\$ 129,038	\$ 132,588	\$ 136,242	\$ 139,979
4474	HR	\$ 44.74	\$ 45.97	\$ 47.23	\$ 48.53	\$ 51.23	\$ 54.09	\$ 57.11	\$ 60.29	\$ 61.95	\$ 63.65	\$ 65.40	\$ 67.20
	BW	\$ 3,579.20	\$ 3,677.60	\$ 3,778.40	\$ 3,882.40	\$ 4,098.40	\$ 4,327.20	\$ 4,568.80	\$ 4,823.20	\$ 4,956.00	\$ 5,092.00	\$ 5,232.00	\$ 5,376.00
	YR	\$ 93,417	\$ 95,985	\$ 98,616	\$ 101,330	\$ 106,968	\$ 112,939	\$ 119,245	\$ 125,885	\$ 129,351	\$ 132,901	\$ 136,555	\$ 140,313
4595	HR	\$ 45.95	\$ 47.21	\$ 48.51	\$ 49.84	\$ 52.62	\$ 55.56	\$ 58.65	\$ 61.92	\$ 63.62	\$ 65.37	\$ 67.17	\$ 69.02
	BW	\$ 3,676.00	\$ 3,776.80	\$ 3,880.80	\$ 3,987.20	\$ 4,209.60	\$ 4,444.80	\$ 4,692.00	\$ 4,953.60	\$ 5,089.60	\$ 5,229.60	\$ 5,373.60	\$ 5,521.60
	YR	\$ 95,943	\$ 98,574	\$ 101,288	\$ 104,065	\$ 109,870	\$ 116,009	\$ 122,461	\$ 129,288	\$ 132,838	\$ 136,492	\$ 140,250	\$ 144,113
4601	HR	\$ 46.01	\$ 47.28	\$ 48.58	\$ 49.92	\$ 52.70	\$ 55.64	\$ 58.74	\$ 62.02	\$ 63.73	\$ 65.48	\$ 67.28	\$ 69.13
	BW	\$ 3,680.80	\$ 3,782.40	\$ 3,886.40	\$ 3,993.60	\$ 4,216.00	\$ 4,451.20	\$ 4,699.20	\$ 4,961.60	\$ 5,098.40	\$ 5,238.40	\$ 5,382.40	\$ 5,530.40
	YR	\$ 96,068	\$ 98,720	\$ 101,435	\$ 104,232	\$ 110,037	\$ 116,176	\$ 122,649	\$ 129,497	\$ 133,068	\$ 136,722	\$ 140,480	\$ 144,343
4608	HR	\$ 46.08	\$ 47.35	\$ 48.65	\$ 49.99	\$ 52.77	\$ 55.71	\$ 58.81	\$ 62.09	\$ 63.80	\$ 65.55	\$ 67.36	\$ 69.21
	BW	\$ 3,686.40	\$ 3,788.00	\$ 3,892.00	\$ 3,999.20	\$ 4,221.60	\$ 4,456.80	\$ 4,704.80	\$ 4,967.20	\$ 5,104.00	\$ 5,244.00	\$ 5,388.80	\$ 5,536.80
	YR	\$ 96,215	\$ 98,866	\$ 101,581	\$ 104,379	\$ 110,183	\$ 116,322	\$ 122,795	\$ 129,643	\$ 133,214	\$ 136,868	\$ 140,647	\$ 144,510
4620	HR	\$ 46.20	\$ 47.47	\$ 48.78	\$ 50.12	\$ 52.92	\$ 55.87	\$ 58.98	\$ 62.27	\$ 63.98	\$ 65.74	\$ 67.55	\$ 69.41
	BW	\$ 3,696.00	\$ 3,797.60	\$ 3,902.40	\$ 4,009.60	\$ 4,233.60	\$ 4,469.60	\$ 4,718.40	\$ 4,981.60	\$ 5,118.40	\$ 5,259.20	\$ 5,404.00	\$ 5,552.80
	YR	\$ 96,465	\$ 99,117	\$ 101,852	\$ 104,650	\$ 110,496	\$ 116,656	\$ 123,150	\$ 130,019	\$ 133,590	\$ 137,265	\$ 141,044	\$ 144,928
4699	HR	\$ 46.99	\$ 48.28	\$ 49.61	\$ 50.97	\$ 53.82	\$ 56.82	\$ 59.99	\$ 63.34	\$ 65.08	\$ 66.87	\$ 68.71	\$ 70.60
	BW	\$ 3,759.20	\$ 3,862.40	\$ 3,968.80	\$ 4,077.60	\$ 4,305.60	\$ 4,545.60	\$ 4,799.20	\$ 5,067.20	\$ 5,206.40	\$ 5,349.60	\$ 5,496.80	\$ 5,648.00
	YR	\$ 98,115	\$ 100,808	\$ 103,585	\$ 106,425	\$ 112,376	\$ 118,640	\$ 125,259	\$ 132,253	\$ 135,887	\$ 139,624	\$ 143,466	\$ 147,412
4727	HR	\$ 47.27	\$ 48.57	\$ 49.91	\$ 51.28	\$ 54.14	\$ 57.16	\$ 60.35	\$ 63.71	\$ 65.46	\$ 67.26	\$ 69.11	\$ 71.01
	BW	\$ 3,781.60	\$ 3,885.60	\$ 3,992.80	\$ 4,102.40	\$ 4,331.20	\$ 4,572.80	\$ 4,828.00	\$ 5,096.80	\$ 5,236.80	\$ 5,380.80	\$ 5,528.80	\$ 5,680.80
	YR	\$ 98,699	\$ 101,414	\$ 104,212	\$ 107,072	\$ 113,044	\$ 119,350	\$ 126,010	\$ 133,026	\$ 136,680	\$ 140,438	\$ 144,301	\$ 148,268
4743	HR	\$ 47.43	\$ 48.73	\$ 50.07	\$ 51.45	\$ 54.31	\$ 57.34	\$ 60.54	\$ 63.92	\$ 65.68	\$ 67.49	\$ 69.34	\$ 71.25
	BW	\$ 3,794.40	\$ 3,898.40	\$ 4,005.60	\$ 4,116.00	\$ 4,344.80	\$ 4,587.20	\$ 4,843.20	\$ 5,113.60	\$ 5,254.40	\$ 5,399.20	\$ 5,547.20	\$ 5,700.00
	YR	\$ 99,033	\$ 101,748	\$ 104,546	\$ 107,427	\$ 113,399	\$ 119,725	\$ 126,407	\$ 133,464	\$ 137,139	\$ 140,919	\$ 144,781	\$ 148,770
4794	HR	\$ 47.94	\$ 49.26	\$ 50.61	\$ 52.00	\$ 54.90	\$ 57.96	\$ 61.20	\$ 64.61	\$ 66.39	\$ 68.22	\$ 70.09	\$ 72.02
	BW	\$ 3,835.20	\$ 3,940.80	\$ 4,048.80	\$ 4,160.00	\$ 4,392.00	\$ 4,636.80	\$ 4,896.00	\$ 5,168.80	\$ 5,311.20	\$ 5,457.60	\$ 5,607.20	\$ 5,761.60
	YR	\$ 100,098	\$ 102,854	\$ 105,673	\$ 108,576	\$ 114,631	\$ 121,020	\$ 127,785	\$ 134,905	\$ 138,622	\$ 142,443	\$ 146,347	\$ 150,377
4833	HR	\$ 48.33	\$ 49.66	\$ 51.02	\$ 52.42	\$ 55.34	\$ 58.42	\$ 61.68	\$ 65.12	\$ 66.91	\$ 68.75	\$ 70.64	\$ 72.58
	BW	\$ 3,866.40	\$ 3,972.80	\$ 4,081.60	\$ 4,193.60	\$ 4,427.20	\$ 4,673.60	\$ 4,934.40	\$ 5,209.60	\$ 5,352.80	\$ 5,500.00	\$ 5,651.20	\$ 5,806.40
	YR	\$ 100,913	\$ 103,690	\$ 106,529	\$ 109,452	\$ 115,549	\$ 121,980	\$ 128,787	\$ 135,970	\$ 139,708	\$ 143,550	\$ 147,496	\$ 151,547
4837	HR	\$ 48.37	\$ 49.70	\$ 51.07	\$ 52.47	\$ 55.40	\$ 58.50	\$ 61.75	\$ 65.19	\$ 66.99	\$ 68.83	\$ 70.73	\$ 72.68
	BW	\$ 3,869.60	\$ 3,976.00	\$ 4,085.60	\$ 4,197.60	\$ 4,432.00	\$ 4,680.00	\$ 4,940.00	\$ 5,215.20	\$ 5,359.20	\$ 5,506.40	\$ 5,658.40	\$ 5,814.40
	YR	\$ 100,996	\$ 103,773	\$ 106,634	\$ 109,557	\$ 115,675	\$ 122,148	\$ 128,934	\$ 136,116	\$ 139,875	\$ 143,717	\$ 147,684	\$ 151,755

MOU 12

Appendix H

Operative on June 25, 2028

Range		1	2	3	4	5	6	7	8	9	10	11	12
4868	HR	\$ 48.68	\$ 50.02	\$ 51.39	\$ 52.80	\$ 55.75	\$ 58.87	\$ 62.14	\$ 65.61	\$ 67.41	\$ 69.26	\$ 71.17	\$ 73.13
	BW	\$ 3,894.40	\$ 4,001.60	\$ 4,111.20	\$ 4,224.00	\$ 4,460.00	\$ 4,709.60	\$ 4,971.20	\$ 5,248.80	\$ 5,392.80	\$ 5,540.80	\$ 5,693.60	\$ 5,850.40
	YR	\$ 101,643	\$ 104,441	\$ 107,302	\$ 110,246	\$ 116,406	\$ 122,920	\$ 129,748	\$ 136,993	\$ 140,752	\$ 144,614	\$ 148,602	\$ 152,695
4998	HR	\$ 49.98	\$ 51.35	\$ 52.77	\$ 54.22	\$ 57.24	\$ 60.44	\$ 63.81	\$ 67.36	\$ 69.22	\$ 71.12	\$ 73.08	\$ 75.09
	BW	\$ 3,998.40	\$ 4,108.00	\$ 4,221.60	\$ 4,337.60	\$ 4,579.20	\$ 4,835.20	\$ 5,104.80	\$ 5,388.80	\$ 5,537.60	\$ 5,689.60	\$ 5,846.40	\$ 6,007.20
	YR	\$ 104,358	\$ 107,218	\$ 110,183	\$ 113,211	\$ 119,517	\$ 126,198	\$ 133,235	\$ 140,647	\$ 144,531	\$ 148,498	\$ 152,591	\$ 156,787
5119	HR	\$ 51.19	\$ 52.60	\$ 54.04	\$ 55.53	\$ 58.62	\$ 61.89	\$ 65.34	\$ 68.99	\$ 70.88	\$ 72.83	\$ 74.83	\$ 76.89
	BW	\$ 4,095.20	\$ 4,208.00	\$ 4,323.20	\$ 4,442.40	\$ 4,689.60	\$ 4,951.20	\$ 5,227.20	\$ 5,519.20	\$ 5,670.40	\$ 5,826.40	\$ 5,986.40	\$ 6,151.20
	YR	\$ 106,884	\$ 109,828	\$ 112,835	\$ 115,946	\$ 122,398	\$ 129,226	\$ 136,429	\$ 144,051	\$ 147,997	\$ 152,069	\$ 156,245	\$ 160,546
5121	HR	\$ 51.21	\$ 52.62	\$ 54.07	\$ 55.56	\$ 58.65	\$ 61.92	\$ 65.37	\$ 69.02	\$ 70.92	\$ 72.87	\$ 74.87	\$ 76.93
	BW	\$ 4,096.80	\$ 4,209.60	\$ 4,325.60	\$ 4,444.80	\$ 4,692.00	\$ 4,953.60	\$ 5,229.60	\$ 5,521.60	\$ 5,673.60	\$ 5,829.60	\$ 5,989.60	\$ 6,154.40
	YR	\$ 106,926	\$ 109,870	\$ 112,898	\$ 116,009	\$ 122,461	\$ 129,288	\$ 136,492	\$ 144,113	\$ 148,080	\$ 152,152	\$ 156,328	\$ 160,629
5286	HR	\$ 52.86	\$ 54.31	\$ 55.81	\$ 57.34	\$ 60.54	\$ 63.92	\$ 67.49	\$ 71.25	\$ 73.21	\$ 75.22	\$ 77.29	\$ 79.42
	BW	\$ 4,228.80	\$ 4,344.80	\$ 4,464.80	\$ 4,587.20	\$ 4,843.20	\$ 5,113.60	\$ 5,399.20	\$ 5,700.00	\$ 5,856.80	\$ 6,017.60	\$ 6,183.20	\$ 6,353.60
	YR	\$ 110,371	\$ 113,399	\$ 116,531	\$ 119,725	\$ 126,407	\$ 133,464	\$ 140,919	\$ 148,770	\$ 152,862	\$ 157,059	\$ 161,381	\$ 165,828
5297	HR	\$ 52.97	\$ 54.43	\$ 55.92	\$ 57.46	\$ 60.66	\$ 64.04	\$ 67.62	\$ 71.39	\$ 73.35	\$ 75.37	\$ 77.44	\$ 79.57
	BW	\$ 4,237.60	\$ 4,354.40	\$ 4,473.60	\$ 4,596.80	\$ 4,852.80	\$ 5,123.20	\$ 5,409.60	\$ 5,711.20	\$ 5,868.00	\$ 6,029.60	\$ 6,195.20	\$ 6,365.60
	YR	\$ 110,601	\$ 113,649	\$ 116,760	\$ 119,976	\$ 126,658	\$ 133,715	\$ 141,190	\$ 149,062	\$ 153,154	\$ 157,372	\$ 161,694	\$ 166,142
5330	HR	\$ 53.30	\$ 54.77	\$ 56.27	\$ 57.82	\$ 61.04	\$ 64.44	\$ 68.04	\$ 71.83	\$ 73.81	\$ 75.84	\$ 77.93	\$ 80.07
	BW	\$ 4,264.00	\$ 4,381.60	\$ 4,501.60	\$ 4,625.60	\$ 4,883.20	\$ 5,155.20	\$ 5,443.20	\$ 5,746.40	\$ 5,904.80	\$ 6,067.20	\$ 6,234.40	\$ 6,405.60
	YR	\$ 111,290	\$ 114,359	\$ 117,491	\$ 120,728	\$ 127,451	\$ 134,550	\$ 142,067	\$ 149,981	\$ 154,115	\$ 158,353	\$ 162,717	\$ 167,186
5341	HR	\$ 53.41	\$ 54.88	\$ 56.39	\$ 57.94	\$ 61.17	\$ 64.58	\$ 68.17	\$ 71.98	\$ 73.96	\$ 75.99	\$ 78.08	\$ 80.23
	BW	\$ 4,272.80	\$ 4,390.40	\$ 4,511.20	\$ 4,635.20	\$ 4,893.60	\$ 5,166.40	\$ 5,453.60	\$ 5,758.40	\$ 5,916.80	\$ 6,079.20	\$ 6,246.40	\$ 6,418.40
	YR	\$ 111,520	\$ 114,589	\$ 117,742	\$ 120,978	\$ 127,722	\$ 134,843	\$ 142,338	\$ 150,294	\$ 154,428	\$ 158,667	\$ 163,031	\$ 167,520
5480	HR	\$ 54.80	\$ 56.31	\$ 57.86	\$ 59.45	\$ 62.77	\$ 66.27	\$ 69.97	\$ 73.88	\$ 75.91	\$ 78.00	\$ 80.14	\$ 82.34
	BW	\$ 4,384.00	\$ 4,504.80	\$ 4,628.80	\$ 4,756.00	\$ 5,021.60	\$ 5,301.60	\$ 5,597.60	\$ 5,910.40	\$ 6,072.80	\$ 6,240.00	\$ 6,411.20	\$ 6,587.20
	YR	\$ 114,422	\$ 117,575	\$ 120,811	\$ 124,131	\$ 131,063	\$ 138,371	\$ 146,097	\$ 154,261	\$ 158,500	\$ 162,864	\$ 167,332	\$ 171,925
5819	HR	\$ 58.19	\$ 59.79	\$ 61.43	\$ 63.12	\$ 66.64	\$ 70.36	\$ 74.29	\$ 78.43	\$ 80.59	\$ 82.81	\$ 85.08	\$ 87.42
	BW	\$ 4,655.20	\$ 4,783.20	\$ 4,914.40	\$ 5,049.60	\$ 5,331.20	\$ 5,628.80	\$ 5,943.20	\$ 6,274.40	\$ 6,447.20	\$ 6,624.80	\$ 6,806.40	\$ 6,993.60
	YR	\$ 121,500	\$ 124,841	\$ 128,265	\$ 131,794	\$ 139,144	\$ 146,911	\$ 155,117	\$ 163,761	\$ 168,271	\$ 172,907	\$ 177,647	\$ 182,532
6056	HR	\$ 60.56	\$ 62.23	\$ 63.94	\$ 65.70	\$ 69.37	\$ 73.23	\$ 77.31	\$ 81.62	\$ 83.87	\$ 86.18	\$ 88.55	\$ 90.99
	BW	\$ 4,844.80	\$ 4,978.40	\$ 5,115.20	\$ 5,256.00	\$ 5,549.60	\$ 5,858.40	\$ 6,184.80	\$ 6,529.60	\$ 6,709.60	\$ 6,894.40	\$ 7,084.00	\$ 7,279.20
	YR	\$ 126,449	\$ 129,936	\$ 133,506	\$ 137,181	\$ 144,844	\$ 152,904	\$ 161,423	\$ 170,422	\$ 175,120	\$ 179,943	\$ 184,892	\$ 189,987